

## D - OPERATION

### ALCOHOL AND OTHER DRUG ABUSE

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#### Philosophy

Students have the right to attend school in an environment that is free from the non-medical use of alcohol and controlled substances. These substances interfere with the learning environment and performance of students.

Involvement with chemical substances and the problems associated with it have unfortunately, become more common in society. The misuse and abuse of drugs, including illicit drugs, alcohol, tobacco, prescription medications and other chemical substances have a negative effect on the ability of an individual, family, school, and society to function well. Cooperation with parents and community agencies is essential because of their vital role in helping to curtail chemical misuse and abuse.

#### Policy for Chemical Misuse and Abuse

Along with education and support for students affected by chemical misuse and abuse, the following established rules and consequences for chemical involvement are established. It should be understood by parents, students, and staff that all violations of school rules and regulations or state and federal law shall be vigorously enforced by school officials and that school officials are required to report all violations of law to the local police department.

Students who violate this policy shall be referred to law enforcement officials and shall be subject to disciplinary action. School personnel and teachers will not be held liable for referring students to law enforcement or for removing a student from school grounds or activities because of suspected alcohol or controlled substance possession, distribution, or consumption.

The following actions are expressly prohibited by students on school property, on school buses, and at school sponsored activities:

1. Use or possession of alcoholic beverages, inhalants, drug paraphernalia, or a material covered by the Controlled Substances Act or appearing to be under the influence of alcoholic beverages, inhalants or materials covered by the Controlled Substances Act.
2. Sale, delivery, dispensing, distribution, or manufacture of controlled substances, alcoholic beverages, inhalants, drug paraphernalia or possession with intent to sell, deliver, or manufacture a controlled substance. Intent may be shown by evidence of the quantity and monetary value of the substance or materials possessed.
3. Use, possession, delivery, sale or intent to sell or deliver drugs or other substances resembling controlled substances. The intent to sell or deliver may be shown by evidence of the quantity and monetary value of so called look-a-like drugs.
4. Use, possession, sale, delivery, dispensing, or distribution of prescription drugs. Medication and prescribed drugs taken by students shall be administered by authorized school employees in accordance with established District procedures and state law requirements.

A Principal or his/her designee may require a student to submit to one or more breath samples if he/she has reasonable suspicion to believe that a student is under the influence. Any student who refuses to submit to a breath sample may be suspended for up to 5 school days and referred for a pre-expulsion conference.

## Discipline

This section provides students and parents with a general guideline for progressive discipline relative to chemical misuse and abuse.

**First Offense:** The student shall be suspended for a minimum of one school day. Before the student's return to school, a conference will be held with the Building Administrator or his/her designee, counselor, parent(s) and student to outline provisions for the student's return to school and discuss possible recommendations for the student relative to any substance abuse.

**Second Offense:** The student shall be suspended a minimum of three school days and a recommendation for an outside Alcohol and Other Drug (AOD) assessment may be made. Before the student's return to school, a conference will be held with the Building Administrator or his/her designee, counselor, parent(s) and student to determine the requirements/conditions for the student's continuation in school.

**Additional Offenses:** The student shall be referred to the Building Principal or Superintendent for a pre-expulsion hearing or referred immediately to the School Board for an expulsion hearing. As a result of any pre-expulsion conference, the student may either be returned to school with specific requirements/conditions outlined and/or referred to the School Board for an expulsion hearing.

It is important to note that the nature of any given circumstance may result in the Building Principal or Superintendent holding a pre-expulsion conference and/or making an immediate referral to the School Board for an expulsion hearing.

## Procedures

Building Administrators shall interpret the District's Alcohol and Other Drug Abuse policy to students, staff, parents and the community.

Students may be referred to the counselor by school staff, self, other students, parents or community agencies if alcohol or other drug abuse is suspected. Staff members are expected to refer any student who exhibits a pattern of decline in school performance and manifests any indications of a chemical problem.

/original signed/

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Clerk

<i>LEGAL REF:</i>	<i>Wisconsin Statutes Sections</i>	<i>118.127</i>	<i>Law enforcement agency information</i>
		<i>118.257</i>	<i>Liability for referral to police</i>
		<i>118.45</i>	<i>Tests for alcohol use</i>
		<i>Chapter 961</i>	<i>State Controlled Substances Law</i>

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