

### **Discrimination in Employment Prohibited (C-5)**

There shall be no discrimination in district employment on the basis of race, color, national origin, sex, age, ancestry, religion, creed, pregnancy, marital or parental status, membership in military Reserve/Guard, sexual orientation or physical, mental, emotional or learning disability. The district shall be in compliance with all state and federal fair employment laws. An equal opportunity for employment shall be provided to all applicants. The district may employ members from an immediate family (parent, child, spouse, sibling) in the same administrative unit provided that no family member participates in making recommendations or decisions specifically affecting the appointment, retention, work assignments, promotion, demotion or salary of another family member.

The Superintendent of Schools (located at 4225 South Lake Drive, St. Francis, Wisconsin, 53235, telephone 414-483-7636) is designated to receive grievances regarding discrimination.

Adopted: February 11, 1993