

## **Health Exams, Workmen's Compensation and Annuities (C-7)**

Prior to the beginning of employment all new employees shall present a certificate of good health from a licensed physician, including a report of a tuberculosis examination with negative results. The examination may be obtained from physicians under contract with the district, or the employee may obtain the examination from a physician of the employee's choice. In the former case the district shall pay for said examination, but in the latter case the employee shall be responsible for payment for the examination.

The district shall pay any employee receiving Workmen's Compensation benefits in an amount equal to the difference between the daily amount paid through Workmen's Compensation and the daily amount normally received by the employee from the district for a period of time not exceeding the accumulated sick leave of such employee. Such payments shall not reduce the employee's accumulated sick leave.

The district will act as the paying agent for employees purchasing annuity policies or plans. The conditions under which the district provides this service shall be subject to procedures set forth by the superintendent of schools. Such procedures shall include a provision to hold the district harmless from all responsibility and liability in connection with the remittance of payments.

Adopted: February 11, 1993