

**ST. FRANCIS SCHOOL DISTRICT  
C - PERSONNEL**

**VOLUNTEER POLICY**

**POLICY C-18**

It is the intent of the St. Francis School District to foster, support, and encourage volunteer activities throughout School District programs. Volunteers can promote community involvement in schools while at the same time providing significant services to students, employees, and school programs by supplementing, but not substituting for the work of employees. The sole purpose of this policy is to assist volunteers in the performance of their support of the St. Francis School District. Nothing in this policy shall be deemed to create a contract between the volunteer and the St. Francis School District. Nor shall this policy in any way affect the District's ability or right to terminate its association with any volunteer for any reason with or without cause.

Typical volunteer opportunities include clerical work, assisting employees with assigned instructional, ~~and~~ co-curricular and extra-curricular programs, and helping with the supervision of students, either working directly with school personnel or independently.

It also is the intent of the School District to take appropriate measures to help ensure protection of the students, the School District, and volunteers from safety and liability concerns that could arise as a result of volunteer efforts.

The requirements and responsibilities of school volunteers, as well as, the expectations and responsibilities of the School District are outlined in the District's Volunteer Handbook.

/original signed/

---

School Board Clerk

Board Adopted and Approved: February 1, 2010