SCHOOL BOARD MINUTES ARCHIVE

2000

ST. FRANCIS SCHOOL DISTRICT

4225 SOUTH LAKE DRIVE

ST. FRANCIS, WI 53235

SPECIAL SCHOOL BOARD MEETING
HELD IN THE HIGH SCHOOL LIBRARY

December 18, 2000

APPROVED MINUTES

Vice President, Tom Grzesiak called the meeting to order at 4:25 p.m.

PRESENT: Board members Grzesiak, Hemmer, Koch and Superintendent, JP Campion.

EXCUSED: Board members Ferentz and Rutter

ABSENT: None

VISITORS: None

COMMUNICATIONS: None

COMMENTS FROM VISITORS: None

ACTION ITEMS:

Upon motion by Ms. Koch, seconded by Ms. Hemmer, the High School Basketball Team Tournament/Trip to Mall of America on December 28, 2000 was approved.

Vice President declared the special meeting adjourned at 4:26 p.m.

Approved by: Peggy Koch, School Board Treasurer

REGULAR SCHOOL BOARD MEETING
HELD IN THE HIGH SCHOOL LIBRARY

December 14, 2000

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 6:06 p.m.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session for the purpose of considering personnel matters per Wisconsin Statute 19.85 (1)(c).
PRESENT: Board members Ferentz, Grzesiak, Hemmer, Rutter, Koch

The Board met in closed session, took no action and returned to open session at 7:35 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Rutter, Koch and Superintendent, JP Campion.

EXCUSED: None

ABSENT: None

VISITORS: Kyle Duerstein, Mary Ellen Flanagan and Jeff Obst, Beth Rankinen, Don Rask, Mary Rask, Michael Szydlowski

COMMUNICATIONS: None

COMMENTS FROM VISITORS:

Mr. Szydlowski requested permission to take twelve (12) girls on the High School Basketball Team to a tournament/trip to the Mall of America. Two chaperones and three sets of parents would be accompanying on the trip. Mr. Szydlowski was informed that a special meeting of the board would need to be held to approve, as this was not an agenda item for the current meeting. A Special Board Meeting will be held on December 18, 2000.

Jeff Obst presented a TEAM St. Francis 2000 overview of activities that will be held in 2000-2001 for the youth of St. Francis.

ACTION ITEMS:

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the minutes of October 24, 2000 were unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the minutes of November 1, 2000 were unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the minutes of November 9, 2000 were unanimously approved.

Upon motion Mr. Grzesiak, seconded by Ms. Rutter, the minutes of November 30, 2000 were unanimously approved.

Upon motion by Ms. Koch, seconded by Ms. Rutter, bills and payroll totaling $706,095.44 through December 14, 2000 were unanimously approved.

Upon motion by Rutter, seconded by Hemmer, the High School Trip to Japan was approved with the amendment to remove the Superintendent as chaperone from the trip.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the course of study for St. Francis High School was unanimously approved.

REPORTS AND DISCUSSION:

President Ferentz presented an overview of the results from our automated survey. A total of 662 people participated.
Mr. Campion reported on the following:

1) The St. Francis School District received a Wisconsin Advanced Telecommunications Fund Grant in the amount of $102,616.00.

2) The St. Francis Library and St. Francis School District applied for an LSTA Grant for Special Education and received $56,000.00.

3) St. Francis High School students, Noelle Reading, Alex Ahmad and Juneil Cabrera will have their artwork on display at the 2001 WASB-WASDA-WASBO State Education Convention, January 17-18 at the Midwest Express Center in Milwaukee.

4) Student, Jenny Mueller is going to Australia with the people to people program.

5) A brief overview of the comparison of grant money received from last year to the current year was presented.

TREASURER’S REPORT:
None

COMMITTEE REPORTS

Negotiations Committee:

A tentative settlement with the secretaries was reported.

Curriculum Committee

Ms. Rutter gave an overview of the Curriculum Committee meeting on December 4, 2000. Some of the topics discussed included new course offerings at the High School, SAGE, Technology, textbook approval and a new promotion/graduation policy.

Finance Committee:

The Finance Committee will be meeting possibly within the next couple weeks.

It was reported by Vice President, Grzesiak on his recent attendance at MATC for the Appointment Committee Meeting, their present President will be retiring.

Upon motion by Ms. Koch, seconded by Mr. Grzesiak, the Board moved into closed session for the purpose of considering personnel matters per Wisconsin Statute 19.85 (1)(e).

Closed session was called to order at 8:20 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Rutter, Koch, and Superintendent, JP Campion.

The Board met in closed session, took no action and returned to open session at 9:11 p.m.

President declared the regular meeting adjourned at 9:11 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk
REGULAR SCHOOL BOARD MEETING
HELD IN THE HIGH SCHOOL LIBRARY

November 30, 2000

CORRECTED/APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 6:00 p.m.

Upon motion by Mr. Grzesiak, seconded by Ms. Ferentz, the Board moved into closed session for the purpose of considering personnel matters per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Rutter, Koch

The Board met in closed session, took no action and returned to open session at 7:00 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Rutter, Koch and Superintendent, JP Campion.

EXCUSED: None

ABSENT: None

VISITORS: Kyle Duerstein, Beth Rankinen, Yukari Pack

COMMUNICATIONS: None

COMMENTS FROM VISITORS: None

Mr. Campion addressed the Board with his China presentation.

ACTION ITEMS:

The minutes of October 24, 2000 were tabled until further review.

The minutes of November 1, 2000 were tabled until further review.

The minutes of November 9, 2000 were tabled until further review.

Upon motion by Ms. Koch, seconded by Ms. Rutter, bills and payroll totaling $562,622.18 through November 30, 2000 were unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the revocation of the original contract dated October 24, 2000 for Erich Gottfried as High School Science Club was approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the revised contract for Erich Gottfried as High School Science Club Co-Advisor was approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the contract for Lisa Pascucci as High School Science Club Co-Advisor was approved.
Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the contract for Jason Stueck as Boys Freshman Basketball Coach was approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the contract for Mike Christman as Boys JV Basketball Coach was approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the contract for Gary Griffin as 8th Grade Boys Basketball Coach was approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the contract for Rick Pankowski as 7th Grade Boys Basketball Coach was approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the School Funding Resolution was approved with the stated changes.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the request for the choral trip to Iowa on January 7-8, 2001 was approved.

REPORTS AND DISCUSSION:

Yukari Pack, High School Japanese Teacher, gave a small presentation on her plans for the students' trip to Japan. She is looking for one more chaperone for the trip.

Mr. Campion reported on the following:

1) The Bucks are giving the School District a $5,000.00 grant for the Basketball Recreational Program. This is part of our Police Liaison Program.

2) Information was presented about Thomas More High School regarding the CNI article indicating the school did receive federal funding from outside sources through the St. Francis School District, contrary to a previous CNI report.

3) Mr. Campion reported about a concern that was brought up by someone in regards to the voice poll and multiple calls from one phone. Ellen indicated only two (2) phone calls from each phone number are valid.

Treasurer’s Report:

None

Committee Reports:

Negotiations Committee:

It was reported that Negotiations Committee is continuing to meet on a regular basis.

Finance Committee:

The Finance Committee met on November 28, 2000. Ms. Koch gave an update on the budget and presented the Board members with any changes.

Curriculum Committee:

The Curriculum Committee has been meeting on a regular basis. Some of the topics discussed were SAGE and its financial outlook.
Survey Sub Committee

The survey is out and pending results.

President declared the regular meeting adjourned at 9:07 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

REGULAR SCHOOL BOARD MEETING
HELD IN THE HIGH SCHOOL LIBRARY

November 9, 2000

CORRECTED/APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 7:04 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Koch and Superintendent, Mr. Campion.

EXCUSED: Ms. Rutter

ABSENT: None.

VISITORS: Gail Kolvenbach, Mike Konieczka, Kyle Duerstein, Trevor Loes, and Beth Rankinen of the St. Francis Reminder.

COMMUNICATIONS:

A letter received at Deer Creek Elementary for the 6th, 7th, and 8th grade lock-in.

COMMENTS FROM VISITORS:

Gail Kolvenbach reported on the public forum regarding school revenue limits.

Mike Konieczka reported on the 8th Grade Shadowing.

ACTION ITEMS:

The minutes of the October 24, 2000 meeting were tabled.

The minutes of the November 1, 2000 meeting were tabled.

Upon motion by Ms. Koch, seconded by Mr. Grzesiak, bills and payroll totaling $440,991.29 through November 9, 2000 were unanimously approved.

REPORTS AND DISCUSSION:

A discussion on the choral trip to Iowa. Mr. Trevor Loes supplied information regarding the trip to take place January 9-10, 2001.

Mr. Campion reported on the following:

1. A letter of resignation from Sherry Grant was received. Sherry has accepted a position with the City of
St. Francis and her last day of employment will be November 22, 2000.

2. Telephone system is working, but has a few problems yet to resolve. An intercept line will soon be in place to let people calling the old phone number that the number has been changed to a new number. Computer have been noticed to be a little slower than usual, as well as, when dialing the 911 number, there is no sound. All issues will be resolved.

3. The Committee of Stake Holders issue regarding homecoming court for next year and how the court will be chosen.

4. Skyward Program reported problems with report cards and software. Teachers are very frustrated, especially at Deer Creek.

5. Read feedback from classroom kids. The 5th graders at Willow Glen would like Mr. Campion to be their guest at a Gator Gathering. There have been many positive comments from parents.

6. Update on Negotiations: Jim McManus will drop out of the negotiating team and will get outside help. Negotiations with clerical, paraprofessionals and custodians continue.

7. Survey questions are ready.

8. Wehr Nature Center and Willow Glen students will be participating in a special project. A grant has been applied for.

9. Ron Glodoski will be a guest speaker at Willow Glen on November 21, 2000.

10. Mr. Campion will be at a conference in Chicago on December 17-19th on Charter Schools. Will be traveling on his own expense.

11. A Charter School Conference in Washington, D.C. on December 7-9, 2000 was discussed.

12. Mr. Campion has been invited to attend the Oxford Round Table Discussions regarding superintendency and principalships and the future of public education on July 22, 2001 to July 27, 2001.

13. Mr. Campion will speak at Willow Glen PTO meeting and the Geography class at the High School on his recent trip to China. Other presentations due to be scheduled include Deer Creek and maybe an evening at the public library.

Treasurer’s Report:

None

Committee Reports:

Negotiations Committee:

Four (4) meetings have been scheduled over the next few weeks.

Finance Committee:

None

Curriculum Committee:

None

Equity Committee:

None

Survey Sub Committee:

Everyone will get a postcard after November 27th. Three (3) separate surveys: one for residents; one for employees; and one for parents. A total of 25 questions, which should
November 1, 2000

CORRECTED/APPROVED MINUTES
President Ellen Ferentz called the meeting to order at 5:06 p.m.

PRESENT:    Board members Ferentz, Grzesiak, Rutter, Koch and Superintendent, Campion.
EXCUSED:    Ms. Hemmer
ABSENT:     None.
VISITORS:   Jim McManus

COMMUNICATIONS:
None

ACTION ITEMS:
Upon motion by Ms. Koch, seconded by Ms. Rutter, the Certified Tax Levy of $3,887,158.00 was unanimously approved.

President declared the special meeting adjourned at 5:29 p.m.

Approved by:  Kathleen A. Rutter , School Board Clerk

October 24, 2000

CORRECTED/APPROVED MINUTES
President Ellen Ferentz called the meeting to order at 6:30 p.m.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Board moved into closed session for
the purpose of considering personnel matters per Wisconsin Statute 19.85 (1)(c).

The Board met in closed session at 6:35 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, and Rutter

The Board met in closed session, took no action and returned to open session at 7:10 p.m.

President Ellen Ferentz called the meeting to order at 7:10 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Rutter and Mr. McManus as acting Superintendent.

EXCUSED: Ms. Koch and Mr. Campion

ABSENT: None.

VISITORS: Kyle Duerstein, Beth Rankinen, Walter Stover.

COMMUNICATIONS: None

COMMENTS FROM VISITORS: None

ACTION ITEMS:

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the minutes from the September 28, 2000 meeting were unanimously approved as corrected.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the minutes of October 12, 2000 were unanimously approved as corrected.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, bills and payroll totaling $565,789.15 through October 24, 2000 were unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the contract for Peter Graven as Willow Glen Computer Club Advisor was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Melissa Bigelow as EEN paraprofessional aide at Deer Creek was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the contract for Doug Hoffman as High School Art Club Advisor was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the contract for Erich Gottfried as High School Science Club Advisor was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Bonnie Colorez as Recreation/Activities Secretary was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Grzesiak, ninety-five (95) Chapter 220 and Open
Enrollment seats for 2001-2002 were unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the revision of Policy B-4 (Gifts to the District) was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Grzesiak, the revision of Policy 17A (Emergency Nursing Services) was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the request for out of state field trip (school to work program) was unanimously approved.

REPORTS AND DISCUSSION:

Mr. McManus presented a packet from Yukari about putting together a trip in June for the Japanese foreign language group. A complete report will be presented to the Board at the second November meeting or the first meeting in December.

There will be a special meeting at 4:00 p.m. on November 1, 2000 to approve the tax levy.

Mr. McManus reported on the following:

1) Police Department will do a walk through of the High School to learn layout on Thursday, October 26, 2000.

2) Bills will not be here on the Friday before the meeting, as Joan Richmond is on vacation.

3) The Japanese intern has arrived.


5) The new phone system was discussed in detail.

President, Ms. Ferentz discussed the following items:

1) Discussion about the strategic planning with Mr. Drefahl (18 people total) scheduled for November 2, 2000 and November 16, 2000 - 7:00 p.m. to 9:30 p.m. After discussion, we will do this in January, as opposed to November.

   Campion 1  Stover 1  Nolan 1  Board 5  Community - 2
   Parents 3  (one from each school)  Teachers- 3  HS Students 2

2) A sheet was passed out from Superintendent Benson about a website WI Information Network for Successful Schools (WINSS) http://www.dpi.state.wi.us.

3) Discussion on the progress of the Phone Survey.

Mr. Grzesiak talked about the plaque that was presented to Jay Iverson and Bob Miller.

Treasurer’s Report:

None

Committee Reports:
October 12, 2000

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 7:06 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Koch, Rutter and Mr. McManus as acting superintendent.

EXCUSED: Mr. Campion

ABSENT: None.

VISITORS: Kyle Duerstein, Gail Kovenbach, Beth Rankinen, Amanda Stuckert, Jean Marlega, Walter Stover, Jim Doome, Gail Doome, Lori Gifford.

COMMUNICATIONS:

Proposed Animals on School Grounds ordinance from the City of St. Francis

8th grade shadowing petition

COMMENTS FROM VISITORS:

Amanda talked about her class's disappointment with the discontinuation of the 8th
grade shadowing program. Gail K. informed the Board that she will be addressing the Wisconsin Alliance for Excellent Schools education forum to discuss revenue caps and their impact on schools. Jim Doome questioned why there is only 1 basketball team when there are 22 girls on the team.

**ACTION ITEMS:**

The minutes from the September 28, 2000 meeting were tabled until the next board meeting.

Upon motion by Ms. Koch, seconded by Mr. Grzesiak, bills and payroll totaling $503,550.24 through October 12, 2000 were unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Lisa Jarosh as District Office Secretary was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the contract for Claudia Busateri as an elementary club advisor (Earth Keepers) was unanimously approved.

The revisions for Policy B-4 were tabled until the next meeting.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the request for UW-M to perform a research project contingent upon the approval of building principals was unanimously approved.

**REPORTS AND DISCUSSION:**

Ms. Ferentz talked about how they assigned committees to oversee the goals and will be reviewed quarterly.

The district goals and objectives will be reviewed quarterly.

The board will be looking at D-17A being D-17 and adopting a new policy D-17A (Emergency Medicine) to be brought back on 10/24 as an action item.

Barbara Nolan addressed the Freshman Shadowing program and explained why it was not happening like it did in the past.

Mr. McManus reported on the following:

1) October 18, 2000 press box recognition for Jay Iverson and Bob Miller to be given by Ms. Koch and Mr. Grzesiak.

2) Journal/Sentinel reporter’s phone call regarding the district’s policy on Animals in the Classroom.

**Treasurer’s Report:**

Ms. Koch reported she had received the official city valuation of $366,293,000.00, (excluding exempt computer value) This increase changes the tentative levy to $12.02 (a drop off .19 since the August projection).

**Committee Reports:**

**Curriculum Committee:**

The Curriculum Committee has met twice in October. Currently trying to set up project
teams for the tasks that need to be completed by January 1, 2001. Identified 3 critical project teams that need funding ($5850).

Finance Committee:

Revised phone system bill- $200,000. Looking at leasing with someone else other than Ameritech. (Bank One) Reviewed the request from the Curriculum Committee for $5850.00 for project teams. The Finance Committee needs committee budget requests for 2001-02 by 12/31/00.

Facilities Committee:

None

Equity Committee:

Met on October 6, 2000. Will meet again on October 13, 2000 to determine the number of open seats and discuss SAGE and Fernwood school strategies.

Survey Sub Committee:

Met twice. The survey will be conducted November 27th-December 9th.

Negotiations Committee:

Will resume meetings with the custodian and secretary unions throughout November.

Activities/Recreation Committee:

A 2000-01 budget was presented to the finance committee for the upcoming year.

President declared the regular meeting adjourned at 8:59 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

REGULAR SCHOOL BOARD MEETING
HELD IN THE HIGH SCHOOL LIBRARY

September 28, 2000

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 6:30 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Koch, Rutter, Mr. Campion

EXCUSED: None

ABSENT: None.

Upon motion made by Ms. Hemmer, seconded by Ms. Rutter, the Board unanimously moved into closed session for the purpose of considering personnel matters per Wisconsin Statute 19.85(1)(c).
ROLE CALL VOTE: Aye: Ferentz, Grzesiak, Hemmer, Koch, Rutter

Closed session was called to order at 6:32 p.m.

The Board met in closed session, took no action. The Board returned to open session at 7:10.

VISITORS: Beth Rankinen, Kyle Duerstein, Peter Graven

COMMUNICATIONS:

Joan Laux - Backyard wildlife
Trevor Loes - St. Francis High School band and choir concert
Ms. Andre - K5 (SAGE at Deer Creek)

COMMENTS FROM VISITORS: None

ACTION ITEMS:

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the minutes from the September 14, 2000 board meeting were approved as corrected.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the request for a paraprofessional aide position for the Special Education department was unanimously approved.

Upon motion by Ms. Koch, seconded by Mr. Grzesiak, bills and payroll totaling $605,666.08 through September 28, 2000 were unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the 66.30 agreement for Early Childhood Support Project was unanimously approved.

REPORTS AND DISCUSSION:

The board reviewed the district goals, and will review again in the beginning of November.

The board discussed Policy B-4. Mr. Campion will add the appropriate language and will bring back as an action item for the next board meeting to review.

The board discussed classroom fees. There are no classroom fees being charged, but there are resale items.

Mr. Campion reported on the following:

1) Curriculum Committee
2) Homework guide
3) WASB
4) 8th grade graduation
5) 220 enrollment
6) Talk with Mr. Grobschmidt
7) Reviewed enrollment numbers

Committee Reports:

Curriculum Committee:
None

Finance Committee:
Overview of expenses—fuel costs are up, fund balance gone due to paraprofessional aide and recreation secretary. They need to know what committees foresee that they will need in the future by Dec. 31, 2000.

Facilities Committee:
None

Equity Committee:
Will meet next Friday, October 6, 2000—tentatively

Resolution Committee:
None

Negotiations Committee
Met with custodians on September 19, 2000. Will meet with the secretaries.

The president declared the regular meeting adjourned at 9:57 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

REGULAR SCHOOL BOARD MEETING
HELD IN THE HIGH SCHOOL LIBRARY

September 14, 2000

CORRECTED MINUTES

President Ellen Ferentz called the meeting to order at 7:00 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Koch, Rutter, Mr. Campion

EXCUSED: None

ABSENT: None.

Upon motion made by Ms. Hemmer, seconded by Mr. Grzesiak, the Board unanimously moved into closed session for the purpose of considering personnel matters per Wisconsin Statute 19.85(1)(c).
ROLE CALL VOTE: Aye: Ferentz, Grzesiak, Hemmer, Koch, Rutter

Closed session was called to order at 7:01 p.m.

The Board met in closed session, took no action. Upon motion by Ms. Rutter, seconded by Mr. Grzesiak, the Board returned to open session at 7:23 p.m.

VISITORS: Beth Rankinen, Tom Ahmad, Tammy Ahmad, Elizabeth Hasenstein, Theresa Saskowski, and Carrie Kujawa, Kyle Duerstein.

COMMUNICATIONS:

Steve & Kelly Pethan
Deer Creek craft fair committee
Jay Greenwald resignation

COMMENTS FROM VISITORS:

Tammy Ahmad requested a discussion on science-math equipment purchased by the craft/PTO of Deer Creek.

Elizabeth Hasenstein and Theresa Saskowski commented on both schools working together.

Carrie Kujawa requested permission from the school board to take the Spirit Squad to Great America for a competition.

ACTION ITEMS:

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the minutes from the August 10, 2000 board meeting were approved as corrected.

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the minutes from the August 24, 2000 board meeting were approved as corrected.

Upon motion by Ms. Koch, seconded by Mr. Grzesiak, bills and payroll totaling $524,848.99 through September 14, 2000 were unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the contract for Terry Benka for extracurricular assignment was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the contract for Trevor Loes for extracurricular assignment was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the contract revision for Mike King was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the appointment of Ron Kaye as Charter School Facilitator for the 2000-01 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Teresa Penn as an elementary teacher for the 2000-01 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Laura Staats as an
elementary teacher for the 2000-01 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Grzesiak, the appointment of Jon Kradecki as Head Custodian at the high school was unanimously approved.

Upon motion by Ms. Koch, the resignation of Jay Greenwald was not approved due to the lack of a second.

Upon motion by Ms. Rutter, seconded by Mr. Grzesiak, the request for a .5 clerical position for the recreation department was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the request for the 66.30 agreement with Greendale, Greenfield and Whitnall schools for the Auto Apprenticeship program was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the request for the moratorium on grade level enrollments was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the October meeting date was unanimously approved.  The October 26th meeting was changed to October 24th.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the request for 3 teachers to attend the Quest training in Arlington Heights, Illinois was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Koch, the request for the Spirit Squad with 6:1 ratio to go Great America for a competition was unanimously approved.

REPORTS AND DISCUSSION:

The board tabled the discussion on the district goals and objectives.

Mr. Campion reported on the following:

1) Shuttle bus- need to add another bus to provide transportation between both schools.

2) Liz Hasenstein letter-everyone’s happy with what has worked out.

3) Ms. Nolan’s welcome letter

4) Letter from the Kelly Pethan family

5) Fall recreation program

6) Phone system-update on the installation of the new system.

7) Discussion about the joint meeting between the Common Council and the St. Francis School District

8) WASB-school start date

9) Retirement litigation from the attorney’s

10) Funding for special education

Committee Reports:
Curriculum Committee:

Meeting on September 19, 2000. Will be discussing:

Homework
High School
Math
4th grade promotion
8th grade promotion
Curriculum for Web page design
SAGE

Finance Committee:

Meeting on September 26, 2000

Building & Grounds Committee:

None

Equity Committee:

None

Negotiating Committee

Meeting with custodians on September 19, 2000. Will meet at 3:00 prior to 4:00 meeting. Meeting with clerical staff. Set up 3 possible dates.

The president declared the regular meeting adjourned at 10:20 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

August 24, 2000

CORRECTED MINUTES

The meeting was called to order at 6:30 p.m. by President Ellen Ferentz.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Koch, Rutter and Walter Stover, Assistant to the Superintendent.

EXCUSED: Mr. Campion

ABSENT: None.

Upon motion made by Ms. Rutter, seconded by Ms. Hemmer, the Board unanimously moved into closed session for the purpose of conferring with legal counsel as per Wisconsin Statutes 19.85 (1)(g).
ROLE CALL VOTE: Aye: Ferentz, Grzesiak, Hemmer, Koch, Rutter

Closed session was called to order at 6:31 p.m. Mr. Stover left for closed session.

The Board met in closed session, took no action and returned to open session at 7:45 p.m.

VISITORS: Jim McManus

COMMUNICATIONS:

Letter from Jim Hecht
Letter from Dalia Hernandez.

COMMENTS FROM VISITORS: None

ACTION ITEMS:

Upon motion by, seconded by, the minutes from the August 10, 2000 board meeting were tabled until the next meeting.

Upon motion by Ms. Koch, seconded by Ms. Hemmer, bills and payroll totaling $285,023.79 through August 24, 2000 were unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Roberta Voss as a .5 teacher for the 2000-01 school year was approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the following contracts for extracurricular assignments were approved with the exception of Terry Bemla until typo is check out. The board will bring this back for the next meeting.

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter the letters of appointment for extracurricular assignments were approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, policy B-10 Non School Use of Equipment was approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Koch, the request for short term borrowing was approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the request to conduct a district wide survey was approved.

Upon motion by Ms. Rutter, seconded by Mr. Grzesiak, the resolution of commendation for the construction of the announcers bother was approved.

REPORTS AND DISCUSSION:

The board discussed the first Goal Funding and talked about some options for contracts (KEI) but will table until next time.

There are 2 more bids on the board meeting speaker system. Select Sound bid $4,850. The board decided not to pursue this item at the present time.

The board discussed how to streamline their meetings. Ex. Instead of reading all the bills, read just the ones over $1,000.

The board received a self evaluation form and decided if they want to fill them out, they can and will return to Ellen.

Mr. Stover reported on the following:

1) Welcome to 18 new teachers/staff. School started up and things went well.

2) Enrollment numbers

3) Mr. Campion is planning a meeting for mentoring of new staff.

4) Horizon Academy is up and running in the new location.
5) New computer equipment—are programmed w/Microsoft 2000 and the rest will be updated.

6) Skyward patch—to help deal with the attendance problems at the schools.

7) Teaching positions to be filled: Math at Willow Glen and 5th grade at Deer Creek. The High School still needs a head custodian. Horizon Academy needs a paraprofessional.

8) St Francis Days Parade.

9) Annual meeting is the 28th at Willow Glen, 6:30 at the garden. 7:00 start time.

10) Willow Glen will be getting new doors on Saturday.

11) New air conditioner compressor will be installed next week.

12) Proposal for a film for a Sutter Home commercial.

13) Smart Boards—draft a proposal to solicit private funds.

14) Successful new teacher orientation on the 17th. Specifics to follow.

15) TEACH grant was extended for the next year.

16) Substitutes—as well suited, but in better shape then last years past. Hired 6 daily subs.

Treasurer’s Report

None

Committee Reports:

Curriculum Committee:

None

Finance Committee:

None

Building & Grounds Committee:

None

Equity Committee:

None

Negotiating Committee

First meeting with the custodians.

The president declared the regular meeting adjourned at 9:45 p.m.

Approved by:

Kathleen A. Rutter

School Board Clerk

August 10, 2000
CORRECTED MINUTES

The meeting was called to order at 5:30 p.m. by President Ellen Ferentz.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Koch, Rutter and Superintendent Campion

EXCUSED: None.

ABSENT: None.

Upon motion made by Ms. Hemmer, seconded by Mr. Grzesiak, the Board unanimously moved into closed session for the purpose of Considering Expulsion of a student per Wisconsin Statutes 19.85 (1)(f).

ROLE CALL VOTE: Aye: Ferentz, Grzesiak, Hemmer, Koch, Rutter

Closed session was called to order at 5:31 p.m.

The Board met in closed session, took no action and upon motion by Ms. Rutter, seconded by Ms. Hemmer, returned to open session at 5:48 p.m.

Motion made by Mr. Grzesiak, seconded by Ms. Hemmer to allow student to return to St. Francis High School in fall per agreement with school board.

Upon motion made by Ms. Koch, seconded by Mr. Grzesiak, the Board unanimously moved into closed session for the purpose Administrative Personnel Evaluations and Contract Review-Telephone System Bids as per Wisconsin Statutes 19.85(1) (c and e).

ROLE CALL VOTE: Aye: Ferentz, Grzesiak, Hemmer, Koch, Rutter

Closed session was called to order at 5:50 pm

The Board met in closed session, took no action and upon motion by Ms. Koch, seconded by Ms. Rutter, returned to open session at 6:56 pm

PUBLIC HEARING was called to order by President Ellen Ferentz at 7:03 p.m


COMMUNICATIONS:

Renae Bullen resignation

Richard Lentz

Michael Jones resignation


ACTION ITEMS:

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the minutes from the July 13, 2000 board meeting were unanimously approved as corrected.

Upon motion by Mr. Grzesiak, seconded by Ms. Koch, the minutes from the July 24, 2000 board meeting were unanimously approved as corrected.

Upon motion by Ms. Koch, seconded by Ms. Rutter, bills and payroll totaling $783,028.61 through August 10, 2000 were unanimously approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the appointment of Barbara Nolan as High School Principal was approved.
Upon motion by Ms. Rutter, seconded by Mr. Grzesiak, the appointment of Mark Medrek as a teacher at the High School for the 2000-01 school year was approved.

Upon motion by Ms. Rutter, seconded by Mr. Grzesiak, the appointment of Miriam Ben-Shalom as a teacher at the High School for the 2000-01 school year was approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the resignation of Michael G. Jones effective immediately for the 2000-01 school year was approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the resignation of Renae Bullen effective immediately for the 2000-01 school year was approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the request for out-of-state travel by the Superintendent to China was approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the request for the Ameritech telephone bid was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Grzesiak, the request for the pay rates for Athletics and Recreation was approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer the request for the St. Francis Days Committee site was unanimously approved.

**REPORTS AND DISCUSSION:**

Ellen passed out sheets on evaluating the school board and our future board meetings.

Objectives for Reaching Goals will be reviewed by members and brought back for discussion at next meeting.

Fixed asset tag number and Serial number were added to policy B-10, Non-School Use of Equipment and will be brought back as an action item at the next meeting.

Mr. Campion reported on the following:

1) St. Francis school district was awarded $22,828 for Government Workbase Learning Board grant.
2) MATC report
3) Sue Ann Thompson
4) Third grade reading score
5) Trevor Loes reported on a letter to Anita Viar regarding the St. Francis Days parade.
6) Additional bids on sound system.
7) Survey working on question bank and also checking into the University, it will be coming back as an action next week.
8) Building problems:
   - Pipe in Deer Creek and also air compressor
   - Floor in HS to be abated

Treasurer’s Report

None

**Committee Reports:**

Curriculum Committee:

None
Finance Committee:

Ms. Koch gave a finance committee report.

Building & Grounds Committee:

Phone systems

Equity Committee:

None

CESA Meeting-August 15th.

Negotiating Committee will meet August 16th.

The president declared the regular meeting adjourned at 8:40 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Grzesiak to go into closed session for the purpose of Administrative Personnel Evaluations and Contract Review as per Wisconsin Statutes 19.85(1)(c & e)

Closed session called to order at 8:40

Upon motion by Ms. Rutter, seconded by Mr. Grzesiak to returned to open session

Returned to open session at 10:00

Approved by:

Kathleen A. Rutter

School Board Clerk

July 24, 2000

CORRECTED MINUTES

The meeting was called to order at 6:01 p.m. by President Ellen Ferentz.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Koch, and Superintendent Campion

EXCUSED: Rutter.

ABSENT: None.

VISITORS: Joel Winograd

Upon motion made by Mr. Grzesiak, seconded by Ms. Koch, the Board unanimously moved into closed session for the purpose of Contract Negotiations as per Wisconsin Statutes 19.85 (1)(e).

ROLE CALL VOTE: Aye: Ferentz, Grzesiak, Hemmer, Koch.

Closed session was called to order at 6:02 p.m.

The Board met in closed session, took no action and returned to open session at 7:49 p.m.

ACTION ITEMS:

Upon motion made by Ms. Koch, seconded by Ms. Hemmer, that the Board approve Ameritech for a new telephone
system. Discussion continued: waive maintenance agreement and check pricing for maintenance printer modem and connectors. Motion made by Ms. Koch, seconded by Ms. Hemmer to withdraw previous motion.

Upon motion made by Mr. Grzesiak, seconded by Ms. Hemmer the Board unanimously approved the Horizon Academy classroom rental agreement.

Upon motion made by Mr. Grzesiak, seconded by Ms. Koch, the Board unanimously approved the appointment of Michelle Czaplewski and Dawneen Andre as teachers for the 2000-01 school year.

The president declared the meeting adjourned at 8:20 p.m.

Approved by:

Jacqueline N. Hemmer

Acting School Board Clerk

June 26, 2000

CORRECTED MINUTES

President Ellen Ferentz called the meeting to order at 6:32

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Koch, Rutter and Superintendent Campion Board members Ferentz, Grzesiak, Hemmer, Koch, Rutter and Superintendent Campion

EXCUSED: None. None.

ABSENT: None. None.

VISITORS: Mr. Hauser-Driver's Education

COMMUNICATIONS: None None

COMMENTS FROM VISITORS: Mr. Hauser presented his request for contributions to us WRS starting in 2000 Summer Cool. It would cost approximately $700 a year. He will work 4 more years and has been Driver's Education teacher for 10 years.

REPORTS FROM STUDENT COUNCIL: Not Present Not Present

ACTION ITEMS:

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the minutes from the June 1, 2000 board meeting were approved as corrected

Upon motion by Mr. Grzesiak, seconded by Ms. Koch, the minutes from the June 6, 2000 special board meeting were approved as corrected.

Upon motion by Ms. Koch, seconded by Ms. Rutter The minutes from the June 15, 2000 board meeting were tabled until the next meeting.

Upon motion by Ms. Koch, seconded by Ms. Rutter, bills and payroll totaling $815,793.30 through June 26, 2000 were unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer to authorize WRS contributions of Tom Hauser for the duration of his employment at St. Francis.

Upon motion by Ms. Koch, seconded by Ms. Hemmer, the following personnel items were unanimously approved:
Joseph Zeman was appointed as Headmaster at Horizon Academy

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the following personnel items were unanimously approved:

Maureen Haig was appointed as High School Librarian

Curtis Ranweiler was appointed as .6 teacher.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer to go into closed session for the purpose of Considering Personnel Matters as per Wisconsin Statutes 19.85(1)(f).

ROLE CALL: Ferentz, Grzesiak, Hemmer, Koch, Rutter Ferentz, Grzesiak, Hemmer, Koch, Rutter

Closed session called to order at 7:26

The Board returned to open session at 10:45 to approve administrative compensation for the 2000-01 school year.

The president declared the meeting adjourned at 10:50 pm.

Approved by:

Kathleen A. Rutter

School Board Clerk

June 15, 2000

CORRECTED MINUTES

President Ellen Ferentz called the meeting to order at 5:30 pm.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Koch, Rutter and Superintendent Campion Board members Ferentz, Grzesiak, Hemmer, Koch, Rutter and Superintendent Campion

EXCUSED: None. None.

ABSENT: None. None.

Upon motion made by Ms. Rutter, seconded by Ms. Hemmer the Board unanimously moved into closed session for the purpose of discussing Performance Evaluations as per Wisconsin Statutes 19.85 (1) (c).

ROLE CALL VOTE: Aye Ferentz, Grzesiak, Hemmer, Koch, Rutter Aye Ferentz, Grzesiak, Hemmer, Koch, Rutter

Closed session was called to order at 5:30.

The Board met in closed session, took no action and returned to open session at 6:40.

Upon motion bade my Ms. Rutter, seconded by Ms. Hemmer, the Board unanimously moved into closed session for the purpose of Considering Expulsion of a Student as per Wisconsin Statutes 19.85 (1) (f).

ROLE CALL VOTE: Aye Ferentz, Grzesiak, Hemmer, Koch, Rutter Aye Ferentz, Grzesiak, Hemmer, Koch, Rutter

Closed session was called to order at 6:45.

The Board met in closed session, took action to expell student and returned to open session at 7:40.
VISITORS: Judy Savick and students from Willow Glen

COMMUNICATIONS:
Resignation from Rick Monroe
Anita Viar- band marching in St. Francis Days Parade

COMMENTS FROM VISITORS: Judy Savick and students from Willow Glen reported on the Peace Connection Grant.

REPORTS FROM STUDENT COUNCIL: Not Present

ACTION ITEMS:
The minutes from the June 1, 2000 board meeting were tabled until the next board meeting.
The minutes from the June 6, 2000 special board meeting were tabled until the next board meeting.
Upon motion by Ms. Koch, seconded by Mr. Grzesiak, bills and payroll totaling $134,636.17 through June 15, 2000 were unanimously approved.
Upon motion by Ms. Rutter, seconded by Ms. Hemmer the CESA I contract for 2000-01 was unanimously approved.
Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the following personnel items were unanimously approved:
   Tracy Bernson was appointed as a Special Education paraprofessional for SuMMer C00L-Session I.
   Earl Jorgensen was approved as band lesson teacher for SuMMer C00L-Session I
   Trvor Loes was approved as band lesson teacher for SuMMer C00L-Session I
Upon motion by Ms. Rutter, seconded by Ms. Koch, the following personnel items were unanimously approved:
   Written agreement resolving personnel dispute.
Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the following personnel items were unanimously approved:
   Mike Jones was appointed as an Incredibly Edible and Earthsavers teacher for SuMMer C00L-Session I
Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the resignation of Rick Monroe as High School Principal was approved. Aye: Ferentz, Hemmer, Rutter, Koch. Nay: Grzesiak
Upon motion by Ms. Rutter, seconded by Ms. Koch, the inservice dates for 2000-01 were approved.
Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Chapter 220 contract was approved.
Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, Policy D-28, Photo Identification Cards was approved.
Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, Policy D-26, Animals and Specimen Collection in the Classroom was approved.
Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, Policy D-27 Animals on School Grounds was approved.
Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the budget revision for 1999-2000 school year was approved.
Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the math textbooks selected by the Teacher Administrator review committee was approved.
The software titles for Math were tabled until the next meeting.
Upon motion by Ms. Koch, seconded by Ms. Hemmer, the Science and Spanish software was approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Social Studies software was approved.

**REPORTS AND DISCUSSION:**

Sue Bogdon-Library Media Services presented an overview of progress that has taken place over the past 33 years.

Johnna Noll presented the plan of doing away with recess for 6-8th grade.

The board approved the goals and re-ordered them to be listed with bullets and not numbers.

Equity Survey-an overview of an evaluation that need to be completed for the school district (self-study).

All teachers, staff and students will use the district’s current GroupWise email system.

**Treasurer’s Report** None

**Superintendent’s Report**

Mr. Campion met with Bill Drefehl on Strategic planning.

Mr. Campion reported on a core committee for C.A.R.E. and the Governor’s Report.

Mr. Campion was invited by the Eisenhower Foundation to go to China.

The president declared the regular meeting adjourned at 11:00pm.

Approved by:

Kathleen A. Rutter

School Board Clerk

June 6, 2000 5:00

**CORRECTED MINUTES**

The meeting was called to order at 5:00 p.m. by President Ellen Ferentz.

**PRESENT:** Board members Ferentz, Grzesiak, Hemmer, Koch, Rutter and Superintendent Campion

**EXCUSED:** None. None.

**ABSENT:** None. None.

**VISITORS:** Jim McManus, Johnna Noll, Elayne Stover, Walter Stover, Rick Monroe, Jim Hecht

**COMMUNICATIONS:** None None

**COMMENTS FROM VISITORS:** None None

**REPORTS FROM STUDENT REPRESENTATIVE:** Not present Not present

**ACTION ITEMS:**

Meeting was adjourned at 9:00 pm.
June 1, 2000

CORRECTED MINUTES

President Ellen Ferentz called the meeting to order at 7:02 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Koch, Rutter and Superintendent Campion Board members Ferentz, Grzesiak, Hemmer, Koch, Rutter and Superintendent Campion

EXCUSED: None. None.

ABSENT: None. None.

VISITORS: Beth Rankinen, Tim DuFrane, Toni Winter, Michael Knoieczka, Walter Stover

COMMUNICATIONS:

Donation to the Schneider Foundation

Resignation from Toni Winter

Outdoor Ed thank you's

COMMENTS FROM VISITORS: Tim DuFrane-business proposal. He wants to open a tattoo and body piercing parlor would like our support to get a variance from the Common Council. Left for discussion by the board. Tim DuFrane-business proposal. He wants to open a tattoo and body piercing parlor would like our support to get a variance from the Common Council. Left for discussion by the board.

REPORTS FROM STUDENT COUNCIL: Not Present Not Present

ACTION ITEMS:

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the minutes from the May 18, 2000 board meeting were unanimously approved as corrected.

Upon motion by Ms. Koch, seconded by Mr. Grzesiak, bills and payroll totaling $819,129.42 through June 1, 2000 were unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Grzesiak, the following personnel items were unanimously approved:

  Kathy Liszewski was appointed as a Guidance Counselor for the 2000-01 school year.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the following personnel items were unanimously approved:

  The hiring of Ken Ellis as 2nd Shift Custodian

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the following personnel items were unanimously approved:

  The resignation of Toni Winter effective immediately for the 2000-01 school year.

  Regina Pena was appointed as an English Teacher for SuMMer C00L.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the following personnel items were unanimously approved:
Kristi Kaat-Hamilton as a Special Education Teacher for the 2000-01 school year.

Upon motion by Mr. Grzesiak, seconded by Ms. Koch, the Contract with the WIAA for 2000-01 and 2001-02 was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the revision of Policy D-15, Building/Classroom Visitation was approved.

REPORTS AND DISCUSSION:

Mr. Stover presented an overview of the SAGE Contract. He talked about the challenge and feels it is a wonderful opportunity.

The ID Badge Policy was discussed and action may be taken at the next meeting.

The Animal/Pet Policy was discussed. Suggestion of getting a municipal ordinance was made. Both Animals in the Classroom and Animals on School Grounds will be an action at the next meeting.

Mr. Campion will get a second bid on the sound system and will try to get them to lower the price.

Treasurer’s Report

Ms. Koch reported on the expenses by function for (March & April), the reconciliation for March 2000 and April 2000.

Superintendent’s Report

1. July 4th-three members will march (Grzesiak, Hemmer and Ferentz)
2. Neighborhood Schools Initiative will affect 220 program.
3. Reading scores
4. We did not get the 21st Century Grant
5. 2000 Calatrava Art project handout
6. Bill Drefahl will help us out with strategic planning.
7. Moratorium on K4 at Willow Glen (41)
8. Restructuring recess at grades 6-8. Plan will be brought at next meeting.

Committee Report:

Curriculum Committee:

Ms. Rutter reported that math books are being looked at for the grades 6-8 and they will make a decision. Discussion on inservice calendar and dates, to approved at next meeting.

Finance Committee:

Ms. Koch and Mr. Campion presented a new comparison by object sheet

The president declared the regular meeting adjourned at 10:07 p.m.

Approved by:

Kathleen A. Rutter

School Board Clerk

May 18, 2000

CORRECTED MINUTES
The meeting was called to order at 6:00 p.m. by President Ellen Ferentz.

**PRESENT:** Board members Ferentz, Grzesiak, Hemmer, Koch, Rutter and Superintendent Campion

**EXCUSED:** None.

**ABSENT:** None.

Upon motion made by Ms. Hemmer, seconded by Ms. Rutter, the Board unanimously moved into closed session for the purpose of Discussing Administrative Performance Evaluations as per Wisconsin Statutes 19.85 (1)(c).

**ROLE CALL VOTE:** Aye: Ferentz, Grzesiak, Hemmer, Koch, Rutter

Closed session was called to order at 6:01 p.m.

The Board met in closed session, took no action and returned to open session at 7:25 p.m.

Upon motion made by Ms. Rutter, seconded by Ms. Hemmer, the Board unanimously moved into closed session for the purpose of Considering Expulsion of a Student as per Wisconsin Statutes 19.85 (1)(f).

**ROLE CALL VOTE:** Aye: Ferentz, Grzesiak, Hemmer, Koch, Rutter

Closed session was called to order at 7:28 p.m.

The Board met in closed session, took no action and returned to open session at 7:45 p.m.

**VISITORS:** Peter Graven

**COMMUNICATIONS:**

Invitation to attend Deer Creek Learning Expo.

Thank you card from Deer Creek Class of 2000.

**COMMENTS FROM VISITORS:** None

**REPORTS FROM STUDENT COUNCIL:** Not Present

**ACTION ITEMS:**

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the minutes from the May 4, 2000 board meeting were unanimously approved as corrected.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the minutes from the May 9, 2000 special board meeting were unanimously approved as distributed.

Upon motion by Ms. Koch, seconded by Ms. Hemmer, bills and payroll totaling $129,148.81 through May 18, 2000 were unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the following personnel items were unanimously approved:

- Laura Edwin was appointed as a Mathematics Teacher for the 2000-01 School Year.
- John Stachnik was appointed as a Paraprofessional for the 2000-01 School Year.
- Chris Dusold was appointed as SuMMer C00L Mathematics instructor and Nick Schuster as SuMMer C00L Social Studies instructor.
- The extra curricular contract for Amanda Chojnacki as Elementary Pep Club advisor for $200
- The hiring of Timothy Schmidt as 2nd Shift Custodian.
Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the Food Service Contract with Chartwell (subject to approval by the Cudahy School District) was approved. Aye: Ferentz, Grzesiak, Hemmer, Rutter. Present: Koch.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Cadet Trip to Great America on June 10, 2000 was unanimously approved with a 6:1 ratio.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the City of St. Francis’ use of the athletic field for the fourth of July fireworks was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the enrollment moratorium was unanimously approved as distributed. Deer Creek 5, 7, 8 and Willow Glen 4

REPORTS AND DISCUSSION:

Mr. Campion reviewed in detail the budget that is proposed for 2000-01.

For the Board’s Strategic Planning, Mr. Campion is checking into UWM and also calling former School Board Member, Bill Drefahl to help with reorganization.

A Goals Setting Meeting was suggested for May 24th or June 6th. Board Members and Administrators will meet in the High School Library.

Mr. Campion will rework the Visitor’s Policy as discussed and present it at the next meeting.

The Animal/Pet Policy will be developed and presented for discussion at the next meeting.

1. The Southwest Consortium requests $12,000 to help fix the air ventilation in the auto shop at Greendale High School.
2. He has researched resourcing the ID Badges.
3. He also has researched the sound system.
4. Dan Lavigne received an art award – 1st place for his art work at the Wisconsin State Fair Art Young Peoples Art Exhibit.
5. There are problems training dispatchers, so Jeff Obst will not start as the Police Liaison until September. Ms. Ferentz is going to talk to Mayor Burazin to see if we can get the common council to get moving.
6. Mr. Campion discussed exclusive contracts with softdrink firms, an article regarding Madison’s exclusive contract with Coca-Cola was presented.
7. A calendar of WASB events was distributed and discussed.

The president declared the regular meeting adjourned at 10:30 p.m.

Approved by:

Kathleen A. Rutter
School Board Clerk

May 9, 2000

REVISED MINUTES

The meeting was called to order at 7:00 p.m. by President Ellen Ferentz.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Koch, Rutter and Superintendent Campion

EXCUSED: None.

ABSENT: None.
VISITORS: None.

ACTION ITEMS:

Upon motion by Mr. Grzesiak, seconded by Ms. Koch, Tracy Bernson was unanimously approved as a paraprofessional effective May 10, 2000.

Upon motion made by Mr. Grzesiak, seconded by Ms. Hemmer, the Board unanimously moved into closed session for the purpose of Discussing Personnel Matters as per Wisconsin Statutes 19.85 (1)(c).

ROLE CALL VOTE: Aye: Ferentz, Grzesiak, Hemmer, Koch, Rutter

Closed session was called to order at 7:03 p.m.

The Board met in closed session, took no action and returned to open session at 9:06 p.m.

The president declared the regular meeting adjourned at 9:07 p.m.

Approved by:

Kathleen A. Rutter
School Board Clerk

May 4, 2000

CORRECTED/APPROVED MINUTES

The meeting was called to order at 6:04 p.m. by Interim Vice President Tom Grzesiak.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Koch, Rutter and Superintendent Campion

EXCUSED: None.

ABSENT: None.

Upon motion made by Ms. Koch, seconded by Ms. Ferentz, the Board unanimously moved into closed session for the purpose of Discussing Personnel Matters as per Wisconsin Statutes 19.85 (1)(c) and for the purpose of Discussing Contract Negotiations as per Wisconsin Statutes 19.85 (1)(e).

ROLE CALL VOTE: Aye: Ferentz, Grzesiak, Hemmer, Koch, Rutter

Closed session was called to order at 6:05 p.m.

The Board met in closed session, took no action and returned to open session at 7:00 p.m.

VISITORS: Jim Hecht, Rick Monroe, Jeanne Koblewski, Cindy Brown, Elayne Stover, Walter Stover, Mr. Jackson, Mike Dickman, Julie Frymark, Mr. Ferentz, Frazier Ferentz, and Beth Rankinen (St. Francis Reminder).

ELECTION OF OFFICERS:

Ms. Koch nominated Tom Grzesiak for President. Ms. Rutter nominated Ellen Ferentz for President. Upon motion by Ms. Koch and seconded by Ms. Rutter, nominations for President were closed. Motion for Tom Grzesiak for President: Aye: Grzesiak, Koch. Motion for Ms. Ferentz: Aye: Ferentz, Hemmer, Rutter. Ms. Ferentz was elected School Board President.

Upon motion by Ms. Ferentz, seconded by Ms. Rutter, Mr. Grzesiak was nominated for Vice President. Motion passed Aye: Ferentz, Hemmer, Koch, Rutter. Nay: Grzesiak. Tom Grzesiak was elected Vice President.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, Ms. Koch was nominated for Treasurer.
Ms. Koch was unanimously elected Treasurer.

Upon Motion by Ms. Hemmer, Ms. Rutter was nominated for Clerk. Ms. Rutter was unanimously elected Clerk.

President Ferentz announced the following appointments to the 2000-01 School Board Committees:

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<td>Schneider Fund</td>
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COMMUNICATIONS:

Letter from Rev. Ronald Schneider

Resignation from James Dembosky

Resignation from Jane Hachey

COMMENTS FROM VISITORS: None

REPORTS FROM STUDENT COUNCIL: Jenny Frymark reported on the Senior Campout Request for May 13th.

ACTION ITEMS:

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the minutes from April 20, 2000 were unanimously approved as corrected.

Upon motion by Ms. Ferentz, seconded by Mr. Grzesiak, bills and payroll totaling $181,044.23 through May 4, 2000 were unanimously approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the following were approved as SuMMer C00L workers:

- Mike Szydlowski as a recreations worker at $22.50/hour.
- Krista Seefeld as secretary at $12.70/hour.
- Gina Karras as student helper at $5.25/hour.

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the following extra-curricular contracts were approved:

2. Yukari Pack – as Japanese Sister School Advisor at $907.43.
3. Lisa Pascucci – as Mock Trial Advisor at $935.35.
4. Mike Halloran – as Newspaper Advisor at $1,884.67.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, James Dembosky’s resignation for the 2000-01 school year effective immediately was unanimously approved.
Upon motion by Ms. Rutter, seconded by Ms. Hemmer, Jane Hachey’s resignation for the 2000-01 school year effective immediately was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Grzesiak, the waiver of Policy B1 to allow the budget to be presented at the May 18, 2000 Board Meeting was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the Senior Campout on May 13th was unanimously approved.

REPORTS AND DISCUSSION:

Mike Dickman gave a presentation on Board Strategic Planning. Item to be brought back to the next board meeting for discussion with information on monies available for such planning.

Mr. Jackson gave a presentation for the Smart Board. The board approved the concept of fundraising for the Smart Boards specifically the Smart Kids Biz Program.

Jeanne Koblewski gave a presentation on the Cadet Trip to Great American on June, 10, 2000. Request to be brought back to the next board meeting for approval.

Jim Hecht gave a presentation on a Special Education Transition Study. The board approves the study if the parents are notified before sending out data.

There will be a special meeting held to review the 99-00 goals and create the 00-01 goals. Then it will be brought back to the next meeting.

The board wants to have microphones and a speaker at the school board meetings. They also will tape record all meetings.

Mr. Campion and Ms. Ferentz will meet to discuss the possibility of posting the board agenda on Mondays prior to the meeting. There also was a lengthy discussion on holding one board meeting a month. The board decided to keep it status quo for the present.

The Summer Board Dates were set: June 1st and 15th, July 13th, August 10th, 24th, and the 28th will be the Annual Meeting held at the High School.

Mr. Campion reported on the following:

1. 286 students have enrolled in SuMMer C00L so far.
2. Prom will be held this Saturday, May 6th
3. Some graduates have been in the paper: Marco Gruchalski and Wendy Gagnon.
4. We received notice that our TLCF Grant application was approved for $59,000.
5. Senator Grobschmidt sent Mr. Campion an update on Special Education information.
6. Lost funding include the IDEA project and the Cadott, Cornell and Lake Holcombe consortium funds for $225,000.

The president declared the regular meeting adjourned at 10:02 p.m.

Approved by:

Kathleen A. Rutter

School Board Clerk

April 20, 2000

APPROVED/CORRECTED MINUTES

The meeting was called to order at 6:00 p.m. by President Kim Calteux.
PRESENT: Board members Calteux, Ferentz, Grzesiak, Koch, Michalski and Superintendent Campion

EXCUSED: None.

ABSENT: None.

Upon motion made by Mr. Grzesiak, seconded by Ms. Koch, the Board unanimously moved into closed session for the purpose of Conferring with Legal Counsel as per Wisconsin Statutes 19.85 (1)(g).

Closed session was called to order at 6:01 p.m.

The Board met in closed session, took no action and returned to open session at 7:05 p.m.

VISITORS: Missy Zeman, Tom Calteux, Mr. and Mrs. Duffy, Mr. Ferentz, Mr. Hemmer, Mr. and Mrs. Kaluzny, David Fisher, Peter Graven, Mr. Rutter, Beth Rankinen (St. Francis Reminder).

OATH OF OFFICE: Oath of Office for newly elected board members, Kathy Rutter and Jackie Hemmer, was given by Kim Calteux, President.

COMMUNICATIONS: None.

COMMENTS FROM VISITORS: Ms. Zeman talked about the Chicago field trip.

REPORTS FROM STUDENT COUNCIL: Not present.

ACTION ITEMS:

Upon motion by Mr. Grzesiak, seconded by Ms. Koch, the minutes from April 6, 2000 were unanimously approved as corrected.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, bills and payroll totaling $712,477.44 through April 20, 2000 were unanimously approved.

Upon motion by Mr. Michalski, seconded by Ms. Ferentz, contracts for SuMMer C00L teachers and recreation workers was unanimously approved with the exception of Mike Szydlowski.

Upon motion by Ms. Ferentz, seconded by Mr. Grzesiak, the field trip to Chicago for the eighth grade class on May 9, 2000 with a student to chaperone ratio of 6:1 was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Koch, the renewal contract with Comark was unanimously approved.

Upon motion by Ms. Koch, seconded by Ms. Ferentz, the waiver of Article A-1 and Mr. Thomas Grzesiak being allowed to continue to hold his position as Vice President until the new officers are elected at the May 4, 2000 regularly scheduled board meeting was unanimously approved.

REPORTS AND DISCUSSION:

Mr. Campion reported on information DPI put out about a new technology course for college credit. The Board agreed that we should pursue offering the course.

Mr. Campion presented the School Safety Plan.

Mr. Campion reported that the WASB Spring Board Member Workshops are coming up. All the board and Mr. Campion will be attending.

Mr. Campion discussed the Visitor Policy D15. It will be brought back with a plan to use name badges.

Mr. Campion reported on the following:

1. A Call To Action flyer to ask senators to oppose two provisions in ESEA: the Title I Portability provision
and the Academic Achievement for All Provisions.
3. We received a certificate from Admirals Night.
4. National Teacher Appreciation Week.
5. Excellence Award from the Lieutenant Governor.

Ms. Koch reported on the Curriculum Committee.

Ms. Ferentz reported that there had been no progress with the Ad Hoc Committee to put together the policy on animals.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the board convened into closed session for the Purpose of Considering the Expulsion of a Student as per Wisconsin Statutes 19.85(1)(f).

Closed session was called to order at 8:00 p.m.

Role Call: Aye: Calteux, Koch, Michalski, Grzesiak Nay: Ferentz (absent)

The Board met in closed session, took no action and returned to open session at 8:54 p.m.

The president declared the regular meeting adjourned at 8:55 p.m.

Approved by:
Kathleen A. Rutter
School Board Clerk

April 6, 2000

APPROVED/CORRECTED MINUTES

The meeting was called to order at 7:05 p.m. by President Kim Calteux.

PRESENT: Board members Calteux, Ferentz, Grzesiak, Koch, and Superintendent Campion

EXCUSED: Michalski

ABSENT: None.

VISITORS: Jackie Hemmer, David Fisher, Yukari Pack, Kathy Rutter, Cheryl Lewis and Beth Rankinen (St. Francis Reminder).

COMMUNICATIONS:

Letter from Karen James.

Yukari Pack regarding the Japanese field trip to Chicago.

Cheryl Lewis regarding the Spanish field trip to Chicago.

COMMENTS FROM VISITORS:

REPORTS FROM STUDENT COUNCIL: Not present.

ACTION ITEMS:

Upon motion by Mr. Grzesiak, seconded by Ms. Ferentz, the Japanese trip to Chicago on May 22nd (with the appropriate ratio (6:1) of students to chaperones) was unanimously approved.
Upon motion by Mr. Grzesiak, seconded by Ms. Ferentz, the Spanish 3 trip to Chicago to tour the Art Museum and Spanish restaurant (with the appropriate ratio (6:1) of students to chaperones) was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Ferentz, the minutes from February 24, 2000 were unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Ferentz, the minutes of February 28, 2000 were unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Ferentz, the minutes of March 23, 2000 were unanimously approved as corrected.

Upon motion by Ms. Ferentz, seconded by Mr. Grzesiak, bills and payroll totaling $227,163.74 through April 6, 2000 were unanimously approved.

REPORTS AND DISCUSSION:

The board discussed waiving Policy A-1 and having Mr. Grzesiak serve as interim president April 24 through May 4, 2000.

The new Board Members will be sworn in on April 20, 2000.

The High School Graduation Exam was discussed.

Mr. Campion reported on the following:

1. He sent a memo to the custodian staff in regards to emergency situations.
2. The Open Enrollment acceptance letters were sent out today.

The Treasurer’s Report and February Reconciliation Report were distributed.

Ms. Koch reported there will be a May 11th Curriculum Committee meeting.

Mr. Grzesiak reported on the MATC Board meeting he attended.

The president declared the regular meeting adjourned at 7:45 p.m.

Approved by:

Peggy Koch

School Board Clerk

March 23, 2000

The meeting was called to order at 6:06 p.m. by President Kim Calteux.

PRESENT: Board members Calteux, Ferentz, Grzesiak, Koch, Michalski, and Superintendent Campion

EXCUSED: None.

ABSENT: None.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the Board unanimously approved moving into closed session for the purpose of conferring with Legal Council as per Wisconsin Statutes 19.85(1)(c) and for the purpose of discussing Personnel Matter as per Wisconsin Statutes 19.85(1)(g).

Closed session was called to order at 6:07 p.m.

The Board met in closed session, took no action and returned to open session at 7:07 p.m.
VISITORS: Diane Lillrose, Jackie Hemmer, Kathy Rutter, Fay Sanfilippo, Jodi Rupnow, Eileen Wagner, Jim Hecht, Debbie Weber, Walter Stover and Beth Rankinen (St. Francis Reminder).

COMMUNICATIONS:

Letter from Mary Balwin-Grimes

Resignation from Rhonda Raasch

COMMENTS FROM VISITORS:

Fay Sanfilippo and Jodi Rupnow discussed the SAGE Program.

REPORTS FROM STUDENT COUNCIL: Not present.

ACTION ITEMS:

The minutes from February 24, 2000 were tabled for corrections.

Upon motion by Mr. Grzesiak, seconded by Mr. Michalski, the minutes of March 9, 2000 were approved. Ms. Calteux voted present.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, bills and payroll totaling $300,964.31 through March 23, 2000 were unanimously approved.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the following extra curricular contracts were unanimously approved:

1. The contract for Doug Sarver as assistant track coach for $1,762.25
2. The contract for Rob Bresette as assistant track coach for $1,410.50
3. The contract for Don Tomczak as assistant track coach for $1,762.25.

Upon motion by Ms. Ferentz, seconded by Mr. Grzesiak, the resignation request from Rhonda Raasch as Spirit Squad coach effective immediately was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Koch, Policy D-11 Parent Organizations and Advisory Councils as rewritten was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Mr. Michalski, the new Policy D-25 Public Information and News Media Relations was unanimously approved.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the High School Choir & Concert Band request to take a trip to Minneapolis over spring break was unanimously approved.

Upon motion by Mr. Michalski, seconded by Ms. Ferentz, an additional paraprofessional position for the 1999-2000 school year was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Ferentz, the changes to the new Staffing Plan for 2000-2001 was unanimously approved.

Upon motion by Ms. Koch, seconded by Mr. Michalski, the SAGE contract was unanimously approved.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the Health Premiums as distributed was unanimously approved.

REPORTS AND DISCUSSION:

The Elementary Sectioning for 2000-2001 was presented. Moratoriums will be placed on 5th and 7th grades at Deer Creek.
The board indicated it was not interested in the UWM Direct Instruction Reading Program.

The meeting dates for April and May have been changed to April 6th and 20th and May 4th and 18th. The new School Board will be sworn in on April 20th.

The Smart Board funding issues is to be brought back next board meeting.

Mr. Campion reported on the following:

1. We have adopted a new application process. Applicants will apply over the internet through the Regional Education Applicant Program (REAP) available at www.wireap.net.
2. Mr. Graven is teaching an integrating the Web class. Auditing may be available.
3. District Calendar sales are going very well. There are only 6 spaces left. They will be printed and sent in July.
4. Information was provided as required by Virchow, Krause & Company, LLP our auditors.

Ms. Ferentz reported on the Equity Committee. They made available 116 total seats for 220 and Open Enrollment. The week April 30 to May 6th is official Wellness Week in the St. Francis School District. The next Wellness Committee meeting scheduled for April 5th.

Mr. Grzesiak reported that the Building and Grounds held a meeting March 14th to prioritize the list of capital projects.

Ms. Koch reported the next meeting of the Curriculum Committee will be April 4th at 4:00 p.m.

The president declared the regular meeting adjourned at 8:48 p.m.

Approved by:

Peggy Koch
School Board Clerk

February 28, 2000

The meeting was called to order at 6:30 p.m. by President Kim Calteux.

PRESENT: Board members Calteux, Ferentz, Grzesiak, Koch, Michalski, and Superintendent Campion

EXCUSED: None

ABSENT: None

Upon motion by Mr. Grzesiak, seconded by Mr. Michalski, the Board unanimously approved moving into closed session for the purpose of considering personnel matters.

Closed session was called to order at 6:32 p.m.

The Board met in closed session, took no action and returned to open session at 8:11 p.m.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the following raises for the administration effective July 1, 1999 were unanimously approved:

Pam Bleimehl, School Psychologist, $44,289.91
JP Campion, Superintendent, $88,203.26
James Hecht, Director of Special Education, $60,097.33
February 24, 2000

The meeting was called to order at 5:30 p.m. by President Kim Calteux.

PRESENT: Board members Calteux, Ferentz, Grzesiak, Koch, Michalski, and Superintendent Campion

EXCUSED: None

ABSENT: None

Upon motion by Mr. Grzesiak, seconded by Mr. Michalski, the Board unanimously approved moving into closed session for the purpose of considering personnel matters.

Closed session was called to order at 5:30 p.m.

The Board met in closed session, took no action and returned to open session at 6:40 p.m.

Public Hearing was called to order by President Kim Calteux at 6:40 p.m.

The following comments were heard:

Gail Kovenbach – After Labor Day start due to the hot climate; kids are not focused until after Labor Day.

Jackie Hemmer – If the board decides to change the date, is there a problem with the union?

Cheryl Lockwood – Do we know what other schools are doing? No summer jobs for High school Students.

Debbie Neseta – Why can't they pick a specific date for all the state: after Labor day.

Jody Rupnow – (Teacher at Willow Glen) The kids are ready and parents are ready to come back.

Chris Dusold – (Teacher) Because of after school activities starting in August, most kids are prepared for school early.

Elliot Lillrose – Most kids like an early start because of sports.

The Regular Meeting was called to order by President Kim Calteux at 7:00 p.m.

VISITORS: Dennis Kaluzny, Jackie Hemmer, Gail Kovenbach, Cheryl Lockwood, Debbie Neseta, Jody Rupnow, Chris Dusold, Elliot Lillrose, Diane Lillrose, Kathy Felle, Butch Bretzel, Cheryl Lewis, Lisa Piontek, Pam White and Beth Rankinen (St. Francis Reminder)
COMMUNICATIONS:

Thank you note from Joan Laux.

Retirement request from Art Takishian.

COMMENTS FROM VISITORS: None

REPORTS FROM STUDENT COUNCIL: Not present.

ACTION ITEMS:

Upon motion by Mr. Grzesiak, seconded by Ms. Ferentz, the minutes from February 10, 2000 were unanimously approved as corrected.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, bills and payroll totaling $524,830.30 through February 24, 2000 were unanimously approved.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the contract for Toni Winter, Drama Spring Play, 3 Act, for $1,907.23 was unanimously approved.

The retirement request from Art Takishian was tabled.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the following contracts were unanimously approved:

1. The contract for George Logic, Boys/Girls Head Track Coach for $4,188.14.
2. The contract for Terry Benka, Boys Varsity Golf Coach for $2,792.10.
3. The contract for Mike King, Boys Varsity Tennis Coach for $2,792.10.
5. The contract for Nicholas Schuster, Boys/Girls Assistant Track Coach for $2,233.68.
6. The contract for Troy Thibedeau, Girls Varsity Softball Coach for $2,792.10.
7. The contract for Troy Thibedeau, Boys Varsity Baseball Coach for $2,792.10.
8. The contract for Robert Jackland, Boys Junior Varsity Tennis Coach for $2,233.68.
10. The contract for Carrie Herman, Jr High Pep Club Advisor, 7th Grade for $200.00.
11. The contract for Stephanie Phenis, Jr. High Pep Club Advisor, 8th Grade for $200.00.
12. The contract for Joe Saskowski, Recreation Soccer Coordinator for $500.00.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the appointment of Jim McManus as School District Business Manager for $63,000.00 effective July 1, 1999 was unanimously approved.

Upon motion by Ms. Ferentz, seconded by Mr. Michalski, the 2001 trip to Spain for the Spanish Department was unanimously approved.

REPORTS AND DISCUSSION:

The Policy on Media Communicator will be brought back.

The Policy on Animals in School is very complex and should go to the Curriculum Committee. Ms. Calteux stated it should be an Ad Hoc committee chaired by Ms. Ferentz.

Mr. Campion reported on the 2nd Friday Pupil Count. There are 1,429 students including 216 non-residents.

Rick Monroe reported on the alternative plans for locating Horizon Academy.

Mr. Campion reported on the following:

1. There will be a strategic planning session on May 11th at the Regular School Board Meeting with Mike
 Dickman.
2. Jane Perkins and Missy Zeman were accepted into the Wisconsin Academy Staff Development Initiative Lead Teacher Institute.
4. St. Francis received 131 Open Enrollment applications. Twenty-Nine families are moving but want to keep their children at St. Francis schools.
5. Medicare Administrative Claiming (MAC) notified us of their upcoming payment.
6. The SSLC 220 transportation initiative has selected a negotiating team.
7. We will be allowed to use a Smart Board for three weeks.
8. Kathleen Frymark will work with students in the publications class.

Mrs. Koch reported on the Curriculum Committee.

Mr. Grzesiak reported that the Building and Grounds Committee held a meeting and determined that the number one priority is a new phone system.

The SEIU would like to start negotiations. This should go to the new board.

The president declared the regular meeting adjourned at 8:18 p.m.

Approved by:

Peggy Koch
School Board Clerk

March 9, 2000

The meeting was called to order at 6:18 p.m. by Acting President Tom Grzesiak.

PRESENT: Board members Ferentz, Grzesiak, Koch, Michalski, and Superintendent Campion

EXCUSED: Calteux

ABSENT: None

Upon motion by Mr. Michalski, seconded by Ms. Ferentz, the Board unanimously approved moving into closed session for the purpose of conferring with Legal Council as per Wisconsin Statutes 19.85(1)(c).

Closed session was called to order at 6:19 p.m.

The Board met in closed session, took no action and returned to open session at 7:28 p.m.

VISITORS: Kathy Rutter, Jackie Hemmer, Jim and Cindy Brown and Beth Rankinen (St. Francis Reminder)

COMMUNICATIONS:

Thank you note from Joan Laux.

Retirement request from Art Takishian.

Resignation from Wade Turner

Post Card from Kim Calteux

Letter from Mr. and Mrs. Brown.
COMMENTS FROM VISITORS:

Jackie Hemmer; questions concerning 6th, 7th, and 8th grade curriculum electives that were passed out before the end of the year.

Jim and Cindy Brown; with concerns regarding the newspaper class at Deer Creek.

REPORTS FROM STUDENT COUNCIL: Not present.

ACTION ITEMS:

The minutes from February 24, 2000 were tabled.

Upon motion by Mr. Michalski, seconded by Ms. Koch, bills and payroll totaling $546,571.77 through March 9, 2000 were unanimously approved.

Upon motion by Ms. Ferentz, seconded by Mr. Michalski, the resignation request from Wade Turner effective March 10, 2000 was unanimously approved.

Upon motion by Mr. Michalski, seconded by Ms. Ferentz, the retirement request from Art Takishian effective June 30, 2004 was unanimously approved.

Upon motion by Ms. Koch, seconded by Mr. Michalski, the summer school and drivers ed fees were unanimously approved as distributed.

Upon motion by Ms. Koch, seconded by Mr. Michalski, the dates, locations, courses and recreational activities of Summer Cool MM were unanimously approved as distributed.

Upon motion by Mr. Michalski, seconded by Ms. Ferentz, the Staffing Plan for 2000-2001 with the Teacher Contract Renewals was unanimously approved as distributed.

Upon motion by Mr. Michalski, seconded by Ms. Ferentz, the WIAA Cooperative Sports contract was unanimously approved.

REPORTS AND DISCUSSION:

The Policies D-11 (Parent Organizations and Advisory Councils) and D-25 (Public Information and News Media Relations will be brought back for action. The policy on confidentiality of student records should also be brought to the meeting.

The board determined that for current usage, the calendar with the August start date will be used until final determination is made in July.

The High School Course Registrations were presented.

Horizon Academy Course Registrations were also presented. The board approved the position of Headmaster and approved looking into the contract with Sacred Heart of Jesus as a location for the school.

Mr. Campion reported on the following:

1. Don Maraskal, a former student, was the graduation speaker at MATC.
2. The Grade Distribution for 1st semester was reported.
3. The letter from the Chief of the St. Francis Police, Chief Venus, and his desires to continue the officer liaison position.
4. The Herb Kohl Scholarship – Jane Perkens application was forwarded to state.
5. It is Youth Art Month at the St. Francis Library.

Mrs. Koch reported on the Curriculum Committee. The next meeting will be March 14th at 4 p.m.

Mr. Grzesiak reported that the Building and Grounds is to hold a meeting to prioritize the list of needs that was
distributed. It will then present its finding to the board for approval.

Ms. Ferentz reported on the Equity committee.

For the MATC, Board of Directors meeting, Mr. Grzesiak will attend in Ms. Calteux’s absence.

The acting president declared the regular meeting adjourned at 9:20 p.m.

Approved by:

Peggy Koch

School Board Clerk

February 10, 2000

CORRECTED MINUTES

The meeting was called to order at 6:00 p.m. by President Kim Calteux.

PRESENT: Board members Calteux, Ferentz, Grzesiak, Koch, Michalski, and Superintendent Campion

EXCUSED: None

ABSENT: None

Upon motion by Mr. Grzesiak, seconded by Ms. Ferentz, the Board moved into closed session for the purpose of considering personnel matters.

Closed session was called to order at 6:00 p.m.

The Board met in closed session, took no action and returned to open session at 6:40 p.m.

Public Hearing was called to order by President Kim Calteux at 6:40 p.m.

The following comments were heard:

Debbie Darrow – Why do we start before September anyway?

Elizabeth Hasenstein – What is the attendance of our students? Is attendance low due to vacations; who will make the final decision?

Gail Doome – Early start because of long weekend 1st week of school.

Candice Zabel – Hard to get back into a routine with the first long weekend. September start date.

David Fisher – Would like a start date after September 1st. September temp. is 6 degrees higher in September than June.

Kathy Rutter – Will there be another meeting before we set the calendar.

Jackie Hemmer – Flyer came home today in Deer Creek. Take me home.

Kathy Felle – Flyer to come home for the July Hearing.

Lori Gash – Why would our children go so long? Do the teachers have more days off?

The Regular Meeting was called to order by President Kim Calteux at 7:01 p.m.

VISITORS: David Fisher, Dennis Kaluzny, Capri Kaluzny, Lori Gash, Kathy Felle, Candice Zabel, Debbie Darrow, Gail
Doome, Jim Doome, Diane Lillrose, Kathy Rutter, Jackie Hemmer, Liz Hasenstein, Sandra Rankinen and Beth Rankinen
(St. Francis Reminder)

COMMUNICATIONS:

Hasenstein Letter.

Theresa Coplan Letter.

COMMENTS FROM VISITORS:

David Fisher - $500 from PTO at Willow Glen for Dance.

Kathy Felle – Early Dismissals; too many inservices.

REPORTS FROM STUDENT COUNCIL: Not present.

ACTION ITEMS:

Upon motion by Mr. Grzesiak, seconded by Mr. Michalski, the minutes from January 27, 2000 were unanimously approved as corrected.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, bills and payroll totaling $537,951.12 through February 10, 2000 were unanimously approved.

Upon motion by Ms. Ferentz, seconded by Ms. Koch, Theresa Coplan’s request for early return was unanimously approved.

Upon motion by Mr. Michalski, seconded by Ms. Ferentz, the contracts for Candy Dowd (8th Grade Girls Volleyball Coach for $1,116.84) and for Missy Zeman (7th Grade Girls Volleyball Coach for $1,116.84) were unanimously approved.

The contract for Toni Winter (Drama, Spring Play, 3 Acts) was tabled for more information.

Upon motion by Mr. Michalski, seconded by Ms. Ferentz, the appointment of William Morse for the Technology Education Teacher position opening August, 2000 was unanimously approved.

Upon motion by Mr. Michalski, seconded by Ms. Ferentz, 3% (three percent) hourly increases for Sherry Grant, Joan Richmond and Sheri Stangel were unanimously approved.

Upon motion by Mr. Michalski, seconded by Ms. Ferentz, a 3.8% (three point eight percent) increase for John Kloppenberg was approved (Aye: Ferentz, Koch, Michalski and Grzesiak. Nay: Calteux)

Upon motion by Mr. Grzesiak, seconded by Ms. Koch, Policy D-4 on Student Grade Placement was unanimously adopted.

Upon motion by Ms. Ferentz, seconded by Mr. Michalski, Policy E-1 on the Mission Statement was unanimously adopted.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the Elementary School Elective Courses were approved as presented. (Aye: Calteux, Michalski, Grzesiak, Koch. Nay: Ferentz)

REPORTS AND DISCUSSION:

Joan Laux reported on the St. Francis Community; 21st Century Life-Long Learning Center.

Rick Monroe reported on the Horizon Academy/Alternative Education Program. He will bring back alternatives for the board next meeting.

Regarding Mrs. Hasenstein’s letter regarding the Public Hearings and Board Agendas: A flyer will go home with the students on February 18th with the calendar for the Public Hearing. Channel 22 will publish the tentative board agenda.
The promotion of 4th and 8th Grade Students will go to the curriculum committee.

A policy should be written on responsibility to the news media and on animals in the schools.

Fundraising activities are being presented to the parent organizations.

Mr. Campion reported on the following:

- Mr. Stover reported a very successful staff development program.
- Advertising spots on the district calendar are 30% taken.
- The musical instrument trade is underway.
- WSAS testing begins on February 14th.
- SAGE Program Expansion has 37.8 million dollars available. Willow Glen could be funded while Deer Creek does not qualify.
- We are continuing to get information on the Suburban School Legislative Council on Chapter 220.

Mrs. Koch reported on the Curriculum Committee. (The Elementary Electives presented to the board.)

Ms. Ferentz reported on the Equity Committee. They are brainstorming about behavior. About 25-30 Chapter 220 and 120 open enrollment applications were handed out.

Mr. Grzesiak reported that a Building and Grounds Committee meeting will be held soon to determine capital priorities.

The president declared the regular meeting adjourned at 8:41 p.m.

Approved by:

Peggy Koch

School Board Clerk

January 27, 2000

CORRECTED MINUTES: The meeting was called to order at 7:00 p.m. by President Kim Calteux.

PRESENT: Board members Calteux, Ferentz, Grzesiak, Koch, Michalski, and Superintendent Campion

EXCUSED: None

VISITORS: David Fisher, Beth Rankinen (St. Francis Reminder), Dennis Kaluzny, Jackie Hemmer, Trevor Loes, Jim Hecht, Kathy Rutter, Toni Hamrick, Diane Lillrose

COMMUNICATIONS:
Mrs. Danny Smith sent a thank you note to the Board.
Margret Feuling sent a letter regarding ice packs.
Philip Polasek request for retirement.
Sue Rau request for retirement.

COMMENTS FROM VISITORS:
David Fisher asked about insurance for the Willow Glen Fitness Center.
Trevor Loes presented a proposal to trade old instruments toward purchase of new ones.
Toni Hamrick expressed a concern of our policies and how they are being followed.
Dennis Kaluzny asked if all schools use the same first aid supplies.

REPORTS FROM STUDENT COUNCIL: Not present.

ACTION ITEMS:
Upon motion by Mr. Grzesiak, seconded by Ms. Ferentz, the corrected minutes from December 16, 1999 were unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Ferentz, the minutes from January 13, 2000 were unanimously approved as corrected.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, bills and payroll totaling $412,646.91 through January 27, 2000 were unanimously approved.

Upon motion by Mr. Michalski, seconded by Ms. Ferentz, the retirement requests from Phillip Polasek for 2003 and from Susan Rau for 2005 were unanimously approved.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the high school courses for 2000-01 as presented were unanimously approved.

REPORTS AND DISCUSSION:

Mr. Hecht discussed the rational for the change in the D-4 policy, Student Grade Placement.

Mr. Campion stated that we need to secure funding for the Willow Glen Fitness Center.

The Board reviewed the Mission Statement and Behavior Philosophies. Mrs. Calteux suggested to add the words "non-coercive" behavior in our statement.

Mr. Campion reported on the reasoning to not allow students early release. He will write the students and explain the Board's decision.

The School District job descriptions were reviewed. Any reference to a person should be replaced with the reference to the job title.

Mr. Campion reported on the following:

A federal grant for the recreation department called 21st Century Community Resources.

Mr. Campion spoke with Mrs. Feuling at length regarding why the district does not use the instant and reusable cold packs due to the toxic chemical they contain.

The district is being reimbursed for computer damages by students.

Willow Glen must have an inspection to make an assessment of code compliance.

The Equity Funding Association and the hearing before the Supreme Court.

The medical leave for Mrs. Noll. Mr. Stover is acting Principal.

Contracted services of Tom Kneusel as acting assistant to the administrator.

Mrs. Koch reported on the Curriculum Committee.

Ms. Ferentz reported on the Equity Committee and the resolution vote at the WASB Convention.

Mr. Michalski gave the treasurer's report including the reconciliation for December 1999.

The Earned Interest Report from July 99 to Dec 99 was distributed.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the hiring of Mr. Thomas Kneusel as a replacement for Mr. Stover was unanimously approved.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, it was unanimously approved by roll call vote that the board convene into closed session for the purpose of considering a grievance per Wisconsin Statutes 19.85(1)(c)(g).
January 13, 2000

MINUTES

The meeting was called to order at 7:00 p.m. by President Kim Calteux.

PRESENT: Board members Calteux, Ferentz, Grzesiak, Koch, Michalski, and Superintendent Campion

EXCUSED: None

VISITORS: Jackson Veit, Laura Mortag, Walter Stover, David Fisher, Dennis Kaluzny, Trevor Loes, Stacy Grosskrueger, Jackie Hemmer, Rick Monroe, Diane Lillrose, Brenda Bostwick and Beth Rankinen, St. Francis Reminder, Kathy Rutter

COMMUNICATIONS: None.

COMMENTS FROM VISITORS:

Trevor Loes and Brenda Bostwick: Reported a positive experience at the Dorian Music Festival.

REPORTS FROM STUDENT COUNCIL: Not present.

ACTION ITEMS: The minutes from December 16, 1999 were tabled pending corrections.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, bills and payroll totaling $580,647.70 through January 13, 2000 were unanimously approved.

Upon motion by Ms. Koch, seconded by Mr. Michalski, the appointment of Debra Moore for the 1st Grade Teacher (Title IV) position effective January 24, 2000 was unanimously approved.

Upon motion by Mr. Michalski, seconded by Ms. Ferentz, the retirement requests from Terry Neesley for 2003 and from Larry Lesniewski for 2005 were unanimously approved.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the resignation submitted from Jeffrey Wilde effective January 7, 2000 was unanimously approved.

Upon motion by Mr. Michalski, seconded by Ms. Ferentz, the appointment of Marie Trimborn-Kaye as 60% part-time teacher effective January 14, 2000 was unanimously approved.

Upon motion by Ms. Ferentz, seconded by Mr. Michalski, the appointment of Kathy Krenz as a paraprofessional effective January 17, 2000 was unanimously approved.

Upon motion by Mr. Michalski, seconded by Ms. Koch, board ratified the Tentative Collective Bargaining Agreement with the St. Francis Education Association for 1999-2001 unanimously.

REPORTS AND DISCUSSION:

Representatives from Smart Board gave a presentation.

Mr. Monroe gave a presentation on our Japanese Sister School.
David Fisher from the Willow Glen PTO gave a presentation on the physical fitness equipment planned for Willow Glen.

There was a discussion on the wording of Policy D-4 (Student Grade Placement).

The District will need to hold public hearings regarding the school start date. The first meeting should be scheduled in February and the second meeting after July 1st. The hearing may be part of the board meeting.

Mr. Campion reported on the following:

WASB Convention

Joshua Summerfelt’s proposal for a senior work release program.

Proposal for new teacher recruitment.

The Pompom squad was runner up from the Mustang game.

The Treasurer’s Report and the November Reconciliation were reported.

Mr. Grzesiak reported that the Buildings and Grounds Committee met at Willow Glen.

Ms. Ferentz reported on a resolution for the WASB convention.

Upon motion by Mr. Grzesiak, seconded by Ms. Ferentz, it was unanimously approved by roll call vote that the board convene into closed session for the purpose of considering an expulsion of a student per Wisconsin Statutes 19.85(1)(f) and for the purpose of conferring with legal counsel per Wisconsin Statutes 19.85(1)(g).

Closed session was called to order at 8:57 p.m.

The Board met in closed session, took no action and returned to open session at 9:30 p.m.

The president declared the regular meeting adjourned at 9:31 p.m.

Approved by:

Peggy Koch

School Board Clerk