

SCHOOL BOARD MINUTES ARCHIVE

2001

ST. FRANCIS SCHOOL DISTRICT

4225 SOUTH LAKE DRIVE

ST. FRANCIS, WI 53235

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

December 13, 2001

APPROVED MINUTES

The Closed Session at 5:30 p.m. was cancelled.

President Ellen Ferentz called the regular meeting to order at 7:02 p.m.

PRESENT: Board Members Ferentz, Jarosh, Hemmer, Wattawa, and Acting Superintendent, Kuxhause.

EXCUSED: Board Member, Kathy Rutter

ABSENT: None

VISITORS: Bob Boknevitz, Kyle Duerstein, John Kloppenburg, Joan Laux, Trevor Loes, Rhonda Raasch, Beth Rankinen ☐ CNI Newspapers

COMMUNICATIONS: A letter from student, Joel Valdez regarding a request for new reading books for the 7th grade class.

COMMENTS FROM VISITORS: None

ACTION ITEMS:

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the minutes of November 15, 2001 was approved as presented.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the minutes of November 29, 2001 was approved as presented.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the minutes of December 3, 2001 was approved as presented.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, bills and payroll totaling \$249,261.83 through December 13, 2001 were approved.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the 2001-2002 contracts for extracurricular assignments for the following people were approved:

Dave Santi	7 th Grade Boys Basketball Coach C6 (Team 1)	\$1,131.20
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Dave Santi	Recreation Dept. Basketball Coach/Little Dribblers	\$500.00
John Jelacic	7 th Grade Boys Basketball Coach C6 0YR (Team 2)	\$848.40
Rick Pankowski	8 th Grade Boys Basketball Coach C6 1YR (Team 1)	\$904.96
Dan Coughlin	8 th Grade Boys Basketball Coach C6 0YR (Team 2)	\$848.40
Tom Seney	Girls Freshman Basketball Coach C1EA 0YRS	\$2,221.00
Tony Goodenough	Boys Varsity Baseball Coach C1/HC 0YRS	\$2,757.30
Mark Medrek	Assistant Drama Director AD CV	\$1,414.00
Lenore Jones	Drama Director/DD C5 4YRS	\$3,492.58

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the Annual High School Choral Field Trip to Luther College in Decorah, Iowa on January 13-14, 2002 was approved.

Upon motion by Ms. Hemmer, seconded by Mr. Wattawa, the 8th Grade Field Trip to Costa Rica on June 8-16, 2002 was approved.

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the Youth Option Program Plans were approved.

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the Chapter 220 Contract for 2002-2003 was approved.

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the Independent Education Evaluation Policy Adoption was approved.

REPORTS AND DISCUSSION:

Joan Laux, Rhonda Raasch, and John Kloppenburg presented the Collaborative Community Activities Brochure during the comments section at the start of the meeting.

The Parent Advisory Council representatives were unable to attend the meeting. A letter was sent on the Committee's behalf.

Student Advisory Council Representative, Kyle Duerstein, outlined a policy by End of Fed regarding exam exemption, in hopes to have this policy fully implemented by the 2002-2003 school year. The Student Advisory Council's next meeting is December 21, 2001.

Student Council Representative, Kyle Duerstein reported that the Council has not met yet. The next meeting of the Student Council will be December 18th. The District's lunch provider will attend to discuss what can be changed. Also, topics to be discussed will be the 7th period of the school day, as well as, Senior Honors Study Hall.

Long-term Board goals were discussed at length. Items to include the following:

1. A suggestion to have School Board Meetings on cable for the community. Acting Superintendent Kuxhause will research this and report back to the Board.
2. A third survey, with the change of completion to July 2002.
3. Explore business partnerships. High School Principal, Gerry Luecht will research.
4. Thank you letters to local businesses that donate to the School District.

5. Communication and personnel issues have been addressed.

Revisions suggested for School Board Policy A-02 were discussed. Revisions included: The Pledge of Allegiance, a Consent Action Agenda and meeting format.

An Elementary Student Supervisor pay rate comparison chart was presented. It was determined that a rate increase was needed. Beginning in January 2002, Elementary Student Supervisor's will receive \$1.00 more per hour.

President Ferentz reported on the following items:

- 1) It was stressed how important it is to follow the Communication Guidelines brochure.
- 2) Mission/Vision Statements and Board Goals will be distributed to staff.

Acting Superintendent Kuxhause reported on the following items:

- 1) The Deer Creek pool has 60 kids per lifeguard.
- 2) A brief review on last year's Open Enrollment statistics: 158 applications received; 138 seats available; and 61 seats unfilled.

77 New Students in 2000-2001:

Willow Glen	5
Deer Creek	15
High School	56
Horizon Academy	1

- 3) 1st Quarter Honor Roll High School student statistics are good. Approximately, 1/3 of each class, with the exception of the junior class, is on honor roll.
- 4) Financial information for year ending June 2001 has been given to all staff.
- 5) A grant for Milwaukee County Youth Employment Program has been sent out. There are two (2) positions open for the Recreation Department.
- 6) A presentation took place at Deer Creek Elementary by Police Liaison, Officer Obst. The presentation's topic was "How to Respect Others."
- 7) The Challenge Program is up and running at Willow Glen. Mentors and students are scheduled to start working together in January.

COMMITTEE REPORTS:

1. Buildings and Grounds Committee will meet on Monday, December 17, 2001.
2. Staff Advisory Committee met on Tuesday, December 4th. Information will be distributed to school staff to obtain feedback on textbooks. The Committee is dealing with ability groups, as well.
3. Activity/Recreation Committee will meet on Tuesday, January 8, 2001.
4. Negotiations Committee met last week with the mediator and is making progress. The Committee will meet again in January.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the Board moved into closed session for the purpose of personnel discussion per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, and Wattawa

The Board met in closed session at 8:25 p.m., took no action and returned to open session at 9:47 p.m.

President declared the regular meeting adjourned at 9:47 p.m.

Approved by: _Steven D. Wattawa , Acting School Board Clerk

SPECIAL SCHOOL BOARD MEETING

HELD IN THE DISTRICT OFFICE ☐ ROOM 203

December 12, 2001

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 5:00 p.m.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session for the purpose of personnel discussion/Superintendent interviews per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, and Wattawa

EXCUSED: None

The Board met in closed session at 5:01 p.m., took no action and returned to open session at 10:30 p.m.

President declared the regular meeting adjourned at 10:30 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

SPECIAL SCHOOL BOARD MEETING

HELD IN THE DISTRICT OFFICE ☐ ROOM 203

December 11, 2001

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 5:00 p.m.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session for the purpose of personnel discussion/Superintendent interviews per Wisconsin Statute 19.85 (1)(c).


PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, and Wattawa

EXCUSED: None

The Board met in closed session at 5:05 p.m., took no action and returned to open session at 6:10 p.m.

President declared the regular meeting adjourned at 6:10 p.m.

Approved by: _Kathleen A. Rutter , School Board Clerk

SPECIAL SCHOOL BOARD MEETING
HELD IN THE DISTRICT OFFICE  ROOM 203

December 10, 2001

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 5:30 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Board moved into closed session for the purpose of personnel discussion/Superintendent interviews per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, and Wattawa

EXCUSED: None

The Board met in closed session at 5:32 p.m., took no action and returned to open session at 9:30 p.m.

President declared the regular meeting adjourned at 9:30 p.m.

Approved by: _Kathleen A. Rutter , School Board Clerk

Minutes of the Staff Advisory Committee Meeting

December 4, 2001

4:00 p.m. to 5:15 p.m.

Present: K. Cellitti, J. Koblewski, C. Kruszka, M. Kuxhause, T. Loes, D. Moore, M. Peterson, K. Podolski, E. Radke, K. Rutter, N. Schuster, C. Thierfelder

Electives for Grades 6, 7 & 8th

The Committee would like to thank the staff in grades 6-12 that responded to the e-mail survey asking for their ideas about grades 6-8 electives. There were many similarities in responses. Any decisions about electives will be implemented in August of 2002.

Similarities Noted:

1. Students lack writing skills.
2. Students should take a math test at the conclusion of grades 5-7. This test, along with teacher recommendation, would determine if the student were placed in a remedial math elective course (grade C or lower).
3. Only one (1) assisted study hall may be taken during the elective period.
4. Electives should be scheduled the last two 50-minute periods of the day.
5. All electives should be yearlong classes.

6. We offer two kinds of electives: mandatory (every student takes) and optional (student choice).

ELECTIVES **GRADE 6**

Mandatory

HR/Quest

PE

Art

Music

Remedial Math

Optional

Band

Writing Workshop

Assisted Study

Foreign Language*

ELECTIVES **GRADE 7**

Mandatory

PE

Remedial Math

Optional

Band

Chorus

Art

Foreign Language

Writing Workshop

Assisted Study

ELECTIVES **GRADE 8**

Mandatory

PE

Algebra/Math

Optional

Band

Chorus



Art

Foreign Language

Writing Workshop

Assisted Study

Text Adoption **Math 1-5**

Members of the Committee were given an evaluative tool to look over and make more useable. They are to return the forms to Mary Beth Kuxhause by December 15th with recommendations. Based on the recommendations, a  useable  form will be available for teachers to use when examining the four (4) sets of texts available. Teachers in grades 1-5 are asked to look over the copies. At an in-service on March 28th, teachers for grades 1-5 will be given time to confer by grade level to determine their choice for text.

Curriculum Writing

Mary Beth Kuxhause will develop a schedule for text adoption and curriculum writing. The Committee will refine the schedule at our next meeting. Math will be the first subject addressed.

Teacher/Student Handbooks

Two (2) old teacher/student handbooks were distributed. The Committee is to read and determine what needs to be included in a District Staff Handbook. The Committee will work on at the next meeting.

Course Proposal

One proposal for Computer Science II was distributed. Attached is additional information regarding course changes for next year. Please look over and be prepared to discuss. New information (Senior Academic Honor Study Hall, Transitional Math for Seniors, request for new text books).

Other Items

1. Members discussed ability grouping in math for grades 5-7. They are to ask staff for their opinions on this subject.
2. The Committee requests that staff making course changes or text changes attend the next meeting on January 15th at 4:00 p.m. in the District Office to explain their rationale for the change.
3. The Committee has received staff requests for more in-services focusing on grade level or department concerns. This information will be used when determining the Professional In-Service agenda for next year.
4. The Committee would like all staff to receive the minutes of the Staff Advisory Committee meetings. Staff is encouraged to speak to building representatives on this committee.
5. We need to develop a uniform homework policy.

Committee

Committee Members are asked to complete the following tasks before the next meeting on January 15, 2002 at 4:00 p.m. in the District Office:

1. Revise math text evaluation form.
2. Identify necessary information for a District Handbook.
3. Review course proposal information.
4. Ask staff for opinions on ability grouping in Math grades 5-7.

Happy Holidays!

Mary Beth Kuxhause

December 3, 2001

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 4:32 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the Board moved into closed session for the purpose of personnel discussion per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, and Wattawa

EXCUSED: None

VISITORS: Karl Hertz, Superintendent Search Consultant

The Board met in closed session, took no action and returned to open session at 8:19 p.m.

President declared the regular meeting adjourned at 8:20 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

SPECIAL SCHOOL BOARD/ADMINISTRATOR DINNER MEETING

HELD AT ST. FRANCIS HIGH SCHOOL LIBRARY

November 29, 2001

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 4:30 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, Acting Superintendent Kuxhause

EXCUSED: None

VISITORS: Elma Gonzales-Radke, Jeffrey Hoegger, John Kloppenburg, Gerry Luecht, Beth Rankinen ☐ CNI Newspapers, Jerry Schutz, Peter Vlaj and Joe Ziman

DISCUSSION ITEMS:

The Board reviewed the Mission, Vision Statement and Board Goals for the St. Francis School District. It was determined that the Mission Statement should be part of handbooks and evaluation packets. This mission will be shared with staff, so everyone will be working together.

Curriculum is not consistent and should be addressed. Discussion ensued on how to ☐utilize☐ the work that has already been completed by teachers, as well as, using ability groups for grades 4 through 8. Guidelines will need to be developed. A suggestion was made to try to get more common planning time. Differentiated instruction will be discussed at the next teacher in-service.

A discussion ensued regarding the November 21st in-service and a concern that teachers left the building on a low note.

Acting Superintendent Kuxhause distributed a statistical sheet. A discussion ensued regarding

truancy, expulsion and suspensions (both in and out).

General observations noted that the High School inclusion is excellent. Work is in progress at the elementary schools. Staff was commended.

Dr. Luecht commented on how well things are progressing at the High School. Students and teachers seem happy.

Mrs. Radke also commented on the progress at Deer Creek Elementary. Things are going well. Teachers are working hard and going the extra mile.

Mr. Vlaj reported that people want a good school and that things are generally positive. Willow Glen has a great staff that is very supportive. Parents are also supportive, looking to help when possible. Mr. Vlaj is presently dealing with discipline at the middle school level. Teachers need to be connected. Everyone's opinion is valued, but there is a need to compromise when dealing with curriculum. Mr. Vlaj reported that there was a suggestion to bring back honor/high honor rolls, as well as, most improved student.

Acting Superintendent Kuxhause commented that the School District's strength has always been the teachers. Mrs. Kuxhause also remarked on how the District has a very committed Administration and Board and that the pieces are all in place for a wonderful School District and promising future.

The Board and Administration noted on some of the challenges facing the School District to include, Skyward Software and discipline.

The Board and Administration will plan to meet once again next semester.

President declared the special meeting adjourned at 7:43 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE DISTRICT OFFICE

November 15, 2001

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 7:04 p.m.

PRESENT: Board Members Ferentz, Hemmer, Rutter, Wattawa, and Acting Superintendent, Kuxhause.

EXCUSED: Board Member, Ted Jarosh

ABSENT: None

VISITORS: Bob Boknevit, Liz Hasenstein, Peter Graven, Beth Rankinen ☐ CNI Newspapers, Gail Kolvenbach, Lisa Piontek, Sue Miller, Susan Lyles, Jean Marlega.

COMMUNICATIONS: None

COMMENTS FROM VISITORS: Mr. Peter Graven addressed the Board on the 8th Grade Costa Rica Field Trip.

ACTION ITEMS:

Upon motion by Mr. Wattawa, seconded by Ms. Rutter, the minutes of November 1, 2001 was unanimously approved as corrected.

Upon motion by Mr. Wattawa, seconded by Ms. Rutter, bills and payroll totaling \$262,428.60 through November 15, 2001 were unanimously approved.

Upon motion by Mr. Wattawa, seconded by Ms. Rutter, the approval of the pay rate for \$19.00 to \$22.00 for Homebound Instructors was unanimously approved.

Upon motion by Mr. Wattawa, seconded by Ms. Rutter, the appointment of Michelle Mancl as Elementary Teacher for the 2001-02 school year was unanimously approved.

Upon motion by Mr. Wattawa, seconded by Ms. Rutter, the proposed Open Enrollment/Chapter 220 numbers was unanimously approved.

Upon motion by Mr. Wattawa, seconded by Ms. Rutter, the 6-8th Grade Lock-In at Deer Creek Elementary on March 5, 2002 was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Cycle II ☐ Self-Evaluation/Pupil Non-Discrimination Report was unanimously approved.

REPORTS AND DISCUSSION:

The Parent Advisory Council reported to the Board. The Council is taking a proactive approach. Past meeting minutes have been reviewed and the Council found that ☐communication☐ was one of the more problematic areas.

The Student Council proposed that the High School help the elementaries put together a mini-Olympics. This would be a good spirit builder for the School District. The Student Council also reported on their attendance at the SADD Conference (Students Against Destructive Decisions). Highlights were presented and the suggestion of possibly presenting at an assembly what was learned for middle school age students to show how to make good decisions.

The Student Advisory Council reviewed discussions on an ☐Exemption Policy.☐ There will be a Student Advisory Council Meeting on November 19th at 7:00 p.m. in the High School Library to discuss the pros and cons.

Mr. Peter Graven reviewed last June☐s field trip to Costa Rica. Mr. Graven presented pictures, gave explanations and answered all questions. The date for this year☐s field trip is June 8-16, 2002. At present, there are twelve (12) students, three (3) teachers, and a number of parents interested.

The Board will set up a check list form for the Board District Goals that will give the Board, as well as, the community, an idea of when the goal was discussed and when it was completed.

Parents can request an Independent Educational Evaluation Policy. Acting Superintendent Kuxhause distributed copies of this policy for review.

President Ferentz reported on the following items:

- 1) Superintendent Search ☐ The Board will set up a 2nd committee to assist the School Board in interviews. No more than twelve (12) people will be on this team. This committee will consist of teachers, administrators, parents and students.
- 2) The agenda for the Special School Board Meeting with the Administrators on November 29th at 4:30 p.m. was reviewed.

- 3) The communication flow chart will be put into a tri-fold pamphlet.

Acting Superintendent Kuxhause reported on the following items:

- 1) Three (3) new math textbooks have arrived.
- 2) A special insert from Humana on Wellness for all St. Francis School District employees will be distributed.
- 3) Job descriptions are in the process of being revised to present clear expectations.

COMMITTEE REPORTS:

1. Negotiations Committee met on November 6, 2001 at 4:00 p.m. in the District Office.
2. Activities/Recreation Committee will be meeting on November 19th at 4:00 p.m. in the Community Education Room at Deer Creek Elementary.
3. There will be a Staff Advisory Committee on November 20th at 4:00 p.m. in the High School library.
4. Health/Wellness Committee will meet on at 3:30 p.m. on November 29th at Willow Glen Elementary.
5. It was determined that Winter Programs will be distributed all together, including recreation programs and BTL.

President declared the regular meeting adjourned at 9:01 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

November 1, 2001

REGULAR SCHOOL BOARD MEETING

HELD IN THE DISTRICT OFFICE

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 6:07 p.m.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Board moved into closed session for the purpose of personnel discussion as per Wisconsin Statute 19.85 (1)(e)&(c).

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, and Acting Superintendent Kuxhause.

The Board called closed session to order at 6:09 p.m., took no action and returned to open session at 7:00 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, and Acting Superintendent, Kuxhause.

EXCUSED: None

ABSENT: None

VISITORS: Kyle Duerstein ☞ SFHS Informer, Beth Rankinen ☞ CNI Newspapers, Peter Graven, Tammy Ahmad, Kelli Krall, Samantha Suchy, Susan Hanson, Cynthia Diedrich, Barb Griesenhofer, Susan Lyles, Bob Boknevit, Renee Messing and Wendi Unger of Virchow & Krause & Co.

COMMUNICATIONS:

A letter from Peter Graven requesting a second educational trip to Costa Rica.

COMMENTS FROM VISITORS:

Mr. Kyle Duerstein presented an idea on exemptions and inquired if the Board would support their further development of criteria.

Mr. Bob Boknevitc expressed an interest to be on the committee for the Superintendent Search.

ACTION ITEMS:

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the minutes of October 8, 2001 was unanimously approved as distributed.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the minutes of October 10, 2001 was unanimously approved as distributed.





Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the minutes of October 11, 2001 was unanimously approved as corrected.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, bills and payroll totaling \$1,454,912.23 through November 1, 2001 were unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Kara Floyd, Elementary Teacher for the 2001-02 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the resignation acceptance of Melissa Zeman as Coach for the JV Volleyball effective the end of the 2001 volleyball season was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the contracts for extracurricular assignments for the following people for the 2001-02 school year was unanimously approved:

Claudia Busateri  Earthkeepers Club Advisor/Deer Creek CIII	\$707.00
Mike Foti  Boys Freshman Basketball Coach/EA C1	\$2,828.00
Cynthia Kruszka  Forensics Advisor CV	\$1,838.20
Carrie Kujawa  Spirit Squad Coach (Winter)/SS CV	\$1,414.00

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the Interest Allocation for Internal Activities was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the Certification of Levy was unanimously approved.

REPORTS AND DISCUSSION:

Ms. Cynthia Diedrich described different ideas and scheduling changes to have Title 1 equity between both schools.

Ms. Barb Griesenhofer feels that larger class sizes would be detrimental to her daughters.

The Board determined that in light of these comments, this should be taken back to both principals and Acting Superintendent Kuxhause to resolve this problem.

Mr. Jerry Schutz, Special Education Director gave a brief overview of special education that included the following:

- a) Dealing with disruptive students.

- b) Inclusion
- c) Differentiated Instruction
- d) Increase Costs of Special Education
- e) Implemented Teacher Assistant Programs
- f) Development of a Service Delivery Model as to how we provide services. Board would still advise and become a member.
- g) Continuum of Services Can we bring in more services, so we do not have to send our children to other school districts? Pointed out that staff could use training in dealing with disruptive behavior, differentiated instruction/inclusion, and eligibility.

The Homebound Instruction Rate was discussed. Presently, there are two (2) homebound instructors, currently paid \$15.00 to \$18.00 per hour. This has been in effect for the past five (5) years. The Board recommends that Acting Superintendent Kuxhause receive information from other districts.

Renee Messing and Wendi Unger from Virchow & Krause, Co. recommends that the District do a new appraisal and build our internal assets and inventory on this.

The Open Enrollment Period is February 4-22, 2002.

The Communication Flow Chart was reviewed and revisions will be made.

President Ferentz reported on the following items:

- 1) There is an Administrator's Meeting on November 29th at 4:30 p.m. Board Clerk, Rutter will order refreshments.
- 2) Chamber of Commerce Dinner on November 14, 2001 at Dobie's Restaurant.
- 3) Horizon Academy is part of the St. Francis School District.
- 4) Highlights of the recent survey were reviewed.

Acting Superintendent Kuxhause reported on the following items:

- 1) Math books are arriving and will be distributed.
- 2) Open House at each school is as follows: November 20th at the High School; November 28th at Willow Glen; and December 5th at Deer Creek.
- 3) On November 20th from 4:00 to 5:00 p.m., there will be the first meeting of the Staff Advisory Committee.
- 4) Telephone headsets are being researched for each school.
- 5) Report cards are going home on November 7th at the Elementaries and November 8th & 9th for the High School.

COMMITTEE REPORTS:

Curriculum Committee will hold the Staff Advisory Meeting on November 20th from 4:00 to 5:00 p.m. in the District Office.

There was a report on CESA's virtual schools.

Activities/Recreation Committee met on October 18th. The next meeting will be November 13th at 4:30 p.m.

There will be a Wellness Committee meeting on November 15th at 4:00 p.m.

The Building and Grounds Committee is prioritizing needs and receiving bids.

The Equity Committee met on October 15th to set up next year's Open Enrollment and Chapter 220.

President declared the regular meeting adjourned at 9:14 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE DISTRICT OFFICE

October 11, 2001

CORRECTED/APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 7:03 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, and Acting Superintendent, Kuxhause.

EXCUSED: None

ABSENT: None

VISITORS: Bob Boknevit, Kyle Duerstein, Mary Ellen Flanagan, Liz Hasenstein, Joe Hoffman, Louise Hoffman, Susan Lyles, Jean Marlega, and Beth Rankinen CNI Newspapers

COMMUNICATIONS:

A signed petition letter from Barbara Greisenhofer supporting the Title 1 Reading Services was read.

COMMENTS FROM VISITORS:

Mrs. Jean Marlega addressed the School Board on the harassment her daughter is receiving from students at Willow Glen.

Ms. Susan Lyles contributed positive comments on the Bridges to Learning.

ACTION ITEMS:

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the minutes of September 27, 2001 was unanimously approved as distributed.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, bills and payroll totaling \$635,728.55 through October 11, 2001 were unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the resignation acceptance of Helen Reed, Elementary Teacher was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the hiring of Peter Vlaj as Elementary Principal was

unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the contract approval for Peter Vlaj, Elementary Principal covering October 15, 2001 through June 30, 2003 was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the contracts for extracurricular assignments for the following people for the 2001-02 school year was unanimously approved:

Sue Clarey <input type="checkbox"/> Newspaper Advisor/Deer Creek CIV	\$212.10
Doug Hoffman <input type="checkbox"/> Art Club	\$707.00
Joe Paczocha <input type="checkbox"/> Boy's Varsity Basketball Coach CI/HC 3Yrs	\$3,308.76
John Stachnik <input type="checkbox"/> Girl's JV Basketball Coach CI/EA 4+	\$2,686.60
Jason Stueck <input type="checkbox"/> Boy's JV Basketball Coach CI/NA	\$2,036.16
Mike Szydowski <input type="checkbox"/> Girl's Varsity Basketball Coach CI/HC4+	\$3,492.58

REPORTS AND DISCUSSION:

Ms. Liz Hasenstein presented the Parent Advisory Council Report. It was reported the Council met on September 24, 2001. Harassment was the number one issue at this meeting. Ms. Hasenstein spoke about the possibility of an interaction log and what kind of documentation could be in place, so parents have a paper trail to show that they have followed the proper chain of command. At the High School, a student newsletter was sent home to get information to parents. Ms. Hasenstein presented several other issues.

Kyle Duerstein presented the Student Advisory Council Report. Mr. Duerstein reported the following items:

- 1) At the first meeting of the Student Advisory Council, the possibility of increasing the passing time between classes from 3 minutes to 4 minutes was discussed. Since then, the increased passing time has been implemented.
- 2) Lunch tables need to be cleaned and inquired as to what are the alternatives.
- 3) The Student Council Pep Assembly was only 38 minutes in length.
- 4) The Student Council has donated money the September 11th Fund.

The Communication Flow Chart was reviewed. The School Board will make the necessary additions and review at the next regular Board Meeting.

The District is experiencing minor problems with Kelly Educational Services in providing substitutes. Substitutes were not arriving soon enough to be orientated properly. Kelly Services has been made aware and will get them here earlier.

School trips and overseas travel were discussed in length. It is the School Board's intent to move ahead with travel at this point.

President Ferentz reported on the following items:

- 1) Prepare to set a date for the Administrators and School Board Members to meet.
- 2) A reminder to take the telephone survey. The survey ends on October 13th at 12:00 midnight.
- 3) The possible implementation of a 2nd committee to interview for the Superintendent position.

Acting Superintendent Kuxhause reported on the following items:

- 1) Presently, there are two employment vacancies in the St. Francis School District: Willow Glen 7th Grade Elementary Teacher and an Assistant IT Manager, which Comark is currently filling in for.
- 2) The completion of the Wisconsin School Performance Report will be top priority.
- 3) The Facilities Committee needs to schedule a meeting.
- 4) The October 24th Teacher In-Service Day will be utilized as for collaborative assessment/conferring with Special Education.

COMMITTEE REPORTS:

The Finance Committee met on Monday, October 8, 2001 at 1:00 p.m. Mr. Hoegger will give more information as to where to allocate funds. A review of revenue loopholes was discussed, as well as, bids for snow removal. Currently, snow removal bids from KEI are the lowest.

Negotiations Committee will be planning a strategy meeting.

The Equity Committee will be meeting Monday, October 15th at 4:00 p.m.

The Curriculum Committee is waiting on for the Union to respond to creating a Steering Committee.

President declared the regular meeting adjourned at 8:38 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

**SPECIAL SCHOOL BOARD MEETING
HELD AT DEER CREEK ELEMENTARY
POOL BUILDING**

October 10, 2001

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 5:30 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, Interim District Administrator Kuxhause, Pool Building Custodian, Richard Stelloh.

EXCUSED: None

The Board met at Deer Creek Elementary for a building walk-through of the Pool Building.

The Board toured the building and adjourned at 6:40 p.m.

President declared the special meeting adjourned at 6:40 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

SPECIAL SCHOOL BOARD MEETING

HELD IN THE DISTRICT OFFICE

October 8, 2001

APPROVED MINUTES

President Ferentz called the meeting to order at 5:00 p.m.

PRESENT: Board members Ferentz, Hemmer, Rutter, and Acting Superintendent, Mary Beth Kuxhause.

EXCUSED: Board Members, Jarosh and Wattawa

VISITORS: Peter Vlaj

COMMUNICATIONS: None

The School Board interviewed Mr. Peter Vlaj for the Elementary Principal position.

President Ferentz declared the special meeting adjourned at 6:30 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

September 27, 2001

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 5:30 p.m.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session for the purpose of personnel discussion as per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, and Consultant, Karl Hertz.

EXCUSED: Acting Superintendent Kuxhause

The Board called closed session to order at 5:35 p.m., took no action and returned to open session at 7:00 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, and Acting Superintendent, Kuxhause.

EXCUSED: None

ABSENT: None

VISITORS: Bob Boknevit, Kyle Duerstein, Liz Hasenstein, and Beth Rankinen ☒ CNI Newspapers

COMMUNICATIONS:

None

COMMENTS FROM VISITORS:

Ms. Hasenstein made inquiries regarding the Willow Glen Principal interviews.

ACTION ITEMS:

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the minutes of September 13, 2001 was unanimously approved as corrected.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, bills and payroll totaling \$123,018.89 through September 27, 2001 were unanimously approved.












Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the resignation acceptance of Deborah Olguin, Information Systems Assistant Manager was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the appointment of Thomas Boese as Elementary Teacher for the 2001-02 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the appointment of Margo Stollenwerk as Special Education Paraprofessional for the 2001-02 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the appointment of Stacy Witters as High School Paraprofessional for the 2001-02 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the contracts for extracurricular assignments for the following people for the 2001-02 school year was unanimously approved:

Jan Phillips  Teacher  Extra Class CIV	\$2,828.00
Yukari Pack  Teacher  Extra Class CIV	\$2,828.00
Judy Richmond  Teacher  Extra Class CIV	\$2,828.00
Larry Lesniewski  Mock Trial Advisor	\$947.38
Mike Szydlowski  HS Student Council Advisor CIII 4+	\$1,208.97
Marge Kosloske  Elem. Student Council Co-Advisor CIII	\$480.76
Peter Graven  Computer Club/Willow Glen CIII	\$707.00
Carla Herried  Peer Helper Advisor CIII	\$707.00

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Signage at Deer Creek Elementary was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the revised School Board Policy D-02 was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the St. Francis School District Crisis Plans were unanimously approved as corrected.

REPORTS AND DISCUSSION:

A report from the Department of Health & Human Services was discussed in detail. In the previous year report, the School District was 100% compliant. Shot records are currently being updated. There are new requirements for grades 1-5 to have the Chicken Pox vaccination.

Mr. Philip Shaw gave a United States Flag donation to the Deer Creek Elementary. A flag raising ceremony took place with all students to commemorate our National Day of Prayer and Remembrance on Friday,

September 14, 2001.

President Ferentz reported on the following items:

- 1) A reminder that the following Regular School Board Meetings have been changed: October 25th has been changed to November 1st; and November 8th has been changed to November 15th.
- 2) The telephone survey will run from October 1st to October 13th.
- 3) School Board minutes take up too much paper. A suggestion was made to utilize e-mail for Board Members, as well as, requests for hard copies.

Acting Superintendent Kuxhause reported on the following items:

- 1) Willow Glen Principal [REDACTED] Thirty (30) applications received, nine (9) have been interviewed. A second interview will eliminate applicants down to five (5). The School Board will interview final applicants on Thursday, October 11, 2001 at 4:30 p.m.
- 2) Mr. Carr met with Mary Beth Kuxhause regarding a problem with the sewers and run-off. The State of Wisconsin wants to clean up water. The School District will be responsible for paying for their share.

COMMITTEE REPORTS:

The Equity Committee will be meeting on Monday, October 15, 2001 at 4:00 p.m.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session for the purpose of personnel discussion as per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, and Acting Superintendent Kuxhause.

The Board called closed session to order at 7:55 p.m., took no action and returned to open session at 9:12 p.m.

President declared the regular meeting adjourned at 9:12 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

September 13, 2001

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 7:08 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, and Acting Superintendent, Kuxhause.

EXCUSED: None

ABSENT: None

VISITORS: Kyle Duerstein, Michelle Jeske, Gail Kolvenbach, Carrie Kujawa, Susan Lyles, Michelle Muzinger, and Jeff Obst.

COMMUNICATIONS:

None

COMMENTS FROM VISITORS:

Ms. Michelle Jeske addressed the Board on money for the crisis buckets and the Tyson Chicken refund.

Ms. Gail Kolvenbach would like reassurance from the School Board that the District is doing fine and staff are not going to quit. Ms. Kolvenbach also would like to help in the nurse's office as a volunteer.

The Parent Advisory Council will now be on the agenda for the 1st School Board Meeting of the month. The Council meets the 4th Monday of every month at 6:30 p.m. at the St. Francis Library.

ACTION ITEMS:

Upon motion by Ms. Hemmer, seconded by Mr. Wattawa, the minutes of August 23, 2001 was unanimously approved as corrected.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, bills and payroll totaling \$160,113.82 through September 13, 2001 were unanimously approved.

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the resignation acceptance of CayDee Cotey, Elementary Teacher was approved by Board Members Hemmer, Jarosh and Wattawa. It is noted Board Members Ferentz and Rutter voted nay.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the resignation acceptance of Gail Paprocki, High School Paraprofessional was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the contracts for extra-curricular assignments for the following people for the 2001-02 school year was unanimously approved:

Mary Ellen Flanagan - 11 th Grade Class Co-Advisor, CIII	\$707.00
Laura Edwin ☐ 11 th Grade Class Co-Advisor, CIII	\$707.00
Carrie Kujawa ☐ International Club Co-Advisor, HS CIII	\$813.05
Angela Kraus ☐ International Club Co-Advisor, HS CIII	\$813.05
Missy Zeman ☐ Elementary Student Council, DC CIII	\$1,131.20
Chris Trasser ☐ Pep Club Advisor CIII	\$707.00
Mike King ☐ Web Master HS	\$1,541.26
Art Takishan ☐ Audio Visual Advisor CIV	\$1,484.70
Eileen Roth ☐ National Honor Society Advisor CIII	\$707.00
Judy Richmond ☐ Peer Helper Advisor CIII	\$707.00
Jan Phillips ☐ 9 th Grade Class Advisor CIII	\$565.60
Jane Perkins ☐ Web Master DC	\$1,541.26
Yukari Pack ☐ Japanese Sister School	\$919.10
Victor Mandarich ☐ 12 th Grade Class Co-Advisor CIII	\$707.00

Trevor Loes	Elementary Band CIII	\$707.00
Trevor Loes	Chorus and Band HS CIII	\$2,969.40
Kelli Krall	Newspaper Advisor WG CIV	\$212.10 per issue
Jeanne Koblewski	Cadets DC CIII	\$989.80
Earl Jorgensen	Band Elementary CIII	\$707.00
Mark Medrek	High School Newspaper	\$1,908.90
Peter Graven	Web Master WG	\$1,541.26
Peter Graven	Environmental Club Advisor Elem. CIII	\$707.00
Erich Gottfried	Science Club Advisor HS CIII	\$707.00
Gerriann Crawley	Cadets WG CIII	\$989.80
Gerriann Crawley	Student Council Co-Advisor WG CIII	\$565.60
Sue Clarey	Newspaper Advisor DC CIV	\$212.20 per issue
Milton Bretzel	12 th Grade Class Co-Advisor CIII	\$707.00
Terry Benka	10 th Grade Class Advisor CIII	\$565.60
Tracy Pankowski	Girls JH Basketball Coach C6 0YRS	\$848.40
Mike Szydowski	Girls JH Basketball Coach C6 4+YRS	\$1,074.64

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the District Goals was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the Short/Long Term Borrowing Resolution was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the Budget Changes from 2000-2001 was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the High School Spirit Squad Competition to Great America in Gurnee, Illinois was unanimously approved contingent upon hold harmless permission and a 10 to 1 chaperone ratio.

REPORTS AND DISCUSSION:

President Ferentz discussed using a consensus agenda for future board meeting formats. This change would allow public input for each discussion item and action item. The consensus agenda will be voted on at the next Board Meeting to try for the month of October and finalized by November.

Board Clerk, Kathleen Rutter, presented a Communication Flow Chart.

A need for signs to mark entrances, exits and buildings at Deer Creek Elementary was discussed in preparation for classes to be offered by the 21st Century Grant.

A discussion of School Policy D-02 Student Admission ensued. The policy is presently being revised to include the change of student age from 21 years to 19 years, as well as, paragraph additions.

Acting Superintendent, Kuxhause asked School Board Members to review the presented Crisis Plans for the District and make comments.

President Ferentz reported on the following items:

- 1) Meeting dates have been set for the Superintendent Search.
- 2) The School Board will conduct a walk-through of the Pool Building located at Deer Creek Elementary on October 11th at 5:30 p.m.
- 3) There will be no School Board Meetings on October 25, 2001 and November 8, 2001. The Regular Meetings will be held on November 1, 2001 and November 15, 2001 instead.

Acting Superintendent Kuxhause reported on the following items:

- 1) Interviews will be conducted for the paraprofessional position vacancies.
- 2) The paper screening process is completed for the applicants for the Willow Glen Principal position.

COMMITTEE REPORTS:

The Curriculum Committee will be assembling a Steering Committee. More information to follow at a later date.

President declared the regular meeting adjourned at 9:00 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

August 23, 2001

CORRECTED/APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 7:06 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, and Acting Superintendent, Kuxhause.

EXCUSED: Board Member, Wattawa

ABSENT: None

VISITORS: Bob Boknevitz, Kyle Duerstein, Beth Hoegger, Julie Hoegger, Susan Lyles, and Beth Rankinen 
St. Francis Reminder.

COMMUNICATIONS:

None

COMMENTS FROM VISITORS:

None


ACTION ITEMS:

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the minutes of August 9, 2001 was unanimously approved as distributed.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, bills and payroll totaling \$652,994.85 through August 23, 2001 were unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the resignation acceptance of Maureen Haig, Elementary Teacher was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the appointment of Ellen Kohls as High School Exceptional Education Teacher for the 2001-02 school year was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the appointment of Amy Stroble as Replacement Teacher  Elementary Education for the 2001-02 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Helen Reed as Elementary Teacher for the 2001-02 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Gail Paprocki as High School Paraprofessional-Aide for the 2001-02 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the appointment of Richard Driver as Third-Shift Custodian for the 2001-02 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the 21st Century Grant Conference Trip Request for Joan Laux was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the Superintendent Search was unanimously approved.

REPORTS AND DISCUSSION:

The School District Goals were discussed.

The Superintendent Goals were finalized.


President Ferentz reported on the following items:

- 1) Inquired of Board Members their availability to attend the September 25, 2001 WASB Fall Regional Meeting. Board Members, Ferentz, Hemmer, Rutter and Wattawa plan on attending. Board Member Jarosh is unable to attend.
- 2) A review of the School Board salaries across Wisconsin was presented.
- 3) The Annual School Board Meeting is on Monday, August 27, 2001 at 7:00 p.m. in the High School Library.

Acting Superintendent Kuxhause reported on the following items:

- 1) An overview and progress report on Willow Glen Elementary.
- 2) Enrollment numbers will be presented to the Board at the next regular board meeting

OTHER DISCUSSION ITEMS:

The possibility of changing the October 25th regular school board meeting due to the teachers  convention was discussed. Business Manager, Hoegger will check into this to make sure we can approve the tax levy.

COMMITTEE REPORTS:

The Negotiations Committee has a tentative meeting scheduled for August 29, 2001.

The In-Service Committee will be meeting on Tuesday, August 28, 2001 at 4:00 p.m. in the District Office.

The Newsletter Committee reported that the newsletter would be published by the end of September.

A second survey is tentatively scheduled for early October 2001.

President declared the regular meeting adjourned at 8:12 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

August 9, 2001

President Ellen Ferentz called the meeting to order at 6:05 p.m.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the Board moved into closed session in the District Office for the purpose of personnel discussions per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Jarosh, and Business Manager Hoegger.

EXCUSED: Board Members Rutter, Wattawa and Acting Superintendent Kuxhause.

The Board met in closed session at 6:05 p.m., took no action and returned to open session at 6:56 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, and Business Manager Hoegger.

EXCUSED: Board Members Rutter, Wattawa and Acting Superintendent Kuxhause.

ABSENT: None

VISITORS: Tammy Ahmad, Bob Boknevit, John Kloppenburg, Susan Lyles, and Beth Rankinen ☞ St. Francis Reminder.

COMMUNICATIONS:

None

COMMENTS FROM VISITORS:

None

ACTION ITEMS:

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the minutes of July 9, 2001 was unanimously approved as presented.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the minutes of July 11, 2001 was unanimously approved as presented.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the minutes of July 12, 2001 was unanimously approved as presented.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the minutes of July 18, 2001 was unanimously approved as presented.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the minutes of July 25, 2001 was unanimously approved as presented.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the minutes of July 26, 2001 was unanimously approved as presented.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the minutes of August 1, 2001 was unanimously approved as presented.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the minutes of August 8, 2001 was unanimously approved as presented.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, bills and payroll totaling \$128,217.48 through August 9, 2001 were unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the resignation acceptance of Stanley Brzozowski, Third-Shift Custodian was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the resignation acceptance of Kristy Kaat-Hamilton, Learning Disabilities Teacher was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the approval of hiring Gerald Luecht as High School Principal was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the contract covering July 1, 2001 through June 30, 2003 for Gerald Luecht, High School Principal was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the appointment of Cindy Kruszka as High School Guidance Counselor for the 2001-02 school year was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the appointment of Erin Grambow as High School Math Teacher for the 2001-02 school year was unanimously approved. A discussion ensued by Tammy Ahmad and Ms. Ahmad's concerns will be brought to Acting Superintendent Kuxhause's attention.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the appointment of Dave Guzetta as Special Ed Aide for the 2001-02 school year was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the contracts for extra-curricular assignments (Fall Sports Coaches/Drama Directors [Exhibit A]) for the following people during the 2001-02 school year was unanimously approved. A discussion ensued regarding seniority for positions/coaches, salaries and criminal background checks.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the letters of appointment for extracurricular assignments (Fall Sports Coaches/Drama Directors [Exhibit A]) for the 2001-02 school year was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the Cooperative Education Service Agreement (CESA) for the 2001-02 school year was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the contract with Kelly Services, Inc. for substitute placement in the 2001-02 school year was unanimously accepted. Mrs. Tammy Ahmad inquired if substitutes will be used to relieve teachers, so children can be pulled out for the Challenge Program.

Upon motion by Mr. Jarosh, seconded by Ms. Ferentz, the contract with MATC was unanimously accepted.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the Superintendent Search was tabled for further discussion.

REPORTS AND DISCUSSION:

The School District Goals were tabled, due to the absence of Board Members, Rutter and Wattawa.

Business Manager, Jeff Hoegger would like to schedule a walk-through at the Deer Creek gymnasium building. The walk-through will be tentatively scheduled for Monday, August 27, 2001 at 5:30 p.m., before the Annual Meeting at the Deer Creek Elementary.

President Ferentz reported on the following items:

1) President Ferentz would like all Board Members to attend the staff in-service breakfast at the High School on August 20, 2001 at 7:30 a.m.

COMMITTEE REPORTS:

The Negotiations Committee has met and exchanged initial proposals.

The Finance Committee will be meeting in the next two weeks to finalize budget.

The Survey Committee will be meeting on Wednesday, August 15, 2001 at 9:00 a.m. at the High School. The Committee will be finalizing the 2nd set of survey questions.

The Newsletter Committee has met. The newsletter will be delivered to all residents and businesses in St. Francis.

President declared the regular meeting adjourned at 7:54 p.m.

Approved by: Jacqueline N. Hemmer, Acting School Board Clerk

August 8, 2001

President Ferentz called the meeting to order at 5:04 p.m.

PRESENT: Board members Hemmer, Jarosh, Rutter, Wattawa, and Business Manager, Jeffrey Hoegger

EXCUSED: Mary Beth Kuxhause

VISITORS: Bob Boknevitz, Charles Cooper, Mary Gear, Kathy Getchel, Marilyn Peterson, Gerry Luecht

COMMUNICATIONS: None

The School Board interviewed Mr. Charles Cooper for the Elementary Principal position at Willow Glen.

President Ferentz declared the special meeting adjourned at 6:58 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

August 1, 2001 - Special School Board Meeting

Vice President Jackie Hemmer called the meeting to order at 4:05 p.m.

PRESENT: Board members Hemmer, Jarosh, Rutter, Wattawa, and Interim District Administrator Kuxhause.

EXCUSED: Board President, Ferentz

VISITORS: Paul Hohl, Marilyn Peterson, Barbara Kroska, Kathy Getchel

COMMUNICATIONS: None

The School Board interviewed Mr. Paul Hohl for the Elementary Principal position at Willow Glen.

Vice President Hemmer declared the special meeting adjourned at 5:21 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

July 26, 2001 - Special School Board Meeting

President Ferentz called the meeting to order at 4:05 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, and Acting Superintendent, Mary Beth Kuxhause.

EXCUSED: None

VISITORS: None

COMMUNICATIONS: None

The School Board interviewed for the High School Principal position.

Kelly Services, Inc. was discussed in length for utilizing for substitutes for the 2001-02 school year.

School Board Policy B3 was reviewed.

President Ferentz declared the special meeting adjourned at 5:35 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

July 25, 2001 - Special School Board Meeting

President Ellen Ferentz called the meeting to order at 3:30 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, Interim District Administrator Kuxhause and Building Custodian, Craig Paprocki.

EXCUSED: None

The Board moved the special meeting to a building walk-through of Deer Creek Elementary.

The Board toured the building and adjourned at 5:00 p.m.

President declared the special meeting adjourned at 5:00 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

July 18, 2001 - Special School Board Meeting

President Ellen Ferentz called the special meeting to order at 4:00 p.m.

PRESENT: Board members Ferentz, Hemmer, Wattawa, and Interim District Administrator Kuxhause.

EXCUSED: Board Members, Jarosh and Rutter

VISITORS: None

COMMUNICATIONS: None

COMMENTS FROM VISITORS: None

ACTION ITEMS:

Upon motion by Ms. Hemmer, seconded by Mr. Wattawa, the Students Fees were unanimously approved.

Upon motion by Ms. Hemmer, seconded by Mr. Wattawa, the resignation acceptance of Kathy Liszewski, High School Counselor was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Mr. Wattawa, the appointment of Catherine Cotey, Willow Glen 8th Grade Teacher was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Mr. Wattawa, the appointment of Kim Palazzo, Social Studies Teacher was approved.

Upon motion by Ms. Hemmer, seconded by Mr. Wattawa, the appointment of Michael Foti, HS EX ED Teacher was unanimously approved.

Upon motion by Mr. Wattawa, seconded by Ms. Hemmer, the appointment of Angela Kraus, HS and MS Spanish Teacher was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Mr. Wattawa, the appointment of Mary Beth Kuxhause, Acting Superintendent for the 2001-2002 school year was unanimously approved.

President declared the regular meeting adjourned at 5:12 p.m.

Approved by: Steven D. Wattawa, Acting School Board Clerk

July 12, 2001

President Ellen Ferentz called the meeting to order at 7:02 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa and Interim District Administrator Kuxhause.

EXCUSED: None

ABSENT: None

VISITORS: Bob Boknevitz, Susan Lyles, and Beth Rankinen ☞ St. Francis Reminder.

COMMUNICATIONS:

Letters of resignation from High School teachers, Troy Thibedeau and Lisa Pascucci.

A letter from teacher, Ann Brich requesting a retirement slot for the year 2003.

A copy of a letter from Head Custodian, Jon Kradecki thanking the St. Francis Fire Department.

A letter requesting the use of the St. Francis High School parking lot by the St. Francis Days Committee.

COMMENTS FROM VISITORS:

None

ACTION ITEMS:

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the minutes of June 14, 2001 was approved as presented.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the minutes of June 21, 2001 was approved as presented.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the minutes of June 28, 2001 was approved as presented.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, bills and payroll totaling \$713,239.47 through July 9, 2001 were unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the retirement request for Ann Brich for the year 2003 was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the resignation of Lisa Pascucci was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the resignation of Troy Thibedeau was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the appointment of John Walsh as Tech Ed Teacher for the 2001-02 school year was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the appointment of Joe Zelten as High School Science/Biology Teacher for the 2001-02 school year was unanimously

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the appointment of Carla Herried as High School Guidance Counselor for the 2001-02 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the appointment of Elizabeth Strzelczyk as Replacement Exceptional Education Teacher was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the appointment of Jerry Schutz as Exceptional Education Director/School Psychologist was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the contract covering July 1, 2001 to June 30, 2003 for Jerry Schutz, Exceptional Education Director/School Psychologist was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the appointment of Deborah Olguin as Information Systems Assistant Manager was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the contract covering July 1, 2001 to June 30, 2003 for Deborah Olguin, Information Systems Assistant Manager was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the appointment of James Dorlack as a Physical Education Teacher for the 2001-02 school year was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the District Hourly Facility Charges was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the New School District Recreation Fees was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the generous donation of a piano from teachers, Larry Lesniewski and Christine Trasser was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Mr. Wattawa, the generous donation of fire hose from the St. Francis Fire Department was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Request from the St. Francis Day^{ca}s Committee to utilize the High School parking lot was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Request from the St. Francis Fire and Police Departments to utilize School District buildings on July 29, 2001 and August 5, 2001 was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the New School Board Mission Statement was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Mr. Wattawa, the Revised Vision Statement was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the L/M Grant Writers and Consultant^{ca}s Agreement was unanimously approved.

REPORTS AND DISCUSSION:

There will be an Open Swim/Gym Night for all new Open Enrollment students on Monday, July 23, 2001.

Policy B-5 on School Fees was presented, projecting possible increases to be presented for Board review.

District goals were discussed in length, as well as, strategic planning and how the Board should begin this process.

President Ferentz reported on the following items:

- 1) An article on High School Teacher, Doug Hoffman was recently in the St. Francis Reminder.
- 2) The 2 Percent for Kids Proposal is presently on ^{ca}hold.^{ca}
- 3) Rosemary Potter expressed interest in working with the school faculty on team building. Jan Doser will also be working with the faculty during in-service days.
- 4) The Superintendent search is tentatively scheduled to begin in early October. Karl Hertz will provide his services to assist in the search.

Acting Superintendent, Kuxhause reported on the following:

- 1) Presently focused on hiring new personnel.
- 2) Crisis Plan Committee needs to meet with the St. Francis Fire/Police Department.

COMMITTEE REPORTS:

The Finance Committee is optimistic about the new technology support and lawn care service.

K-5 and 1st Grade scheduling is presently being worked on.

The first edition of the Compass will be out in September, 2001.

A suggestion for a workday at each school to help clean up the schools was presented.

The President declared the regular meeting adjourned at 8:55 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

July 11, 2001 - Special School Board Meeting

President Ellen Ferentz called the meeting to order at 3:30 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, Interim District Administrator Kuxhause, Building Custodians, Ken Ellis and Kent LaPre.

EXCUSED: None

The Board moved the special meeting to a building walk-through of the High School and Willow Glen Elementary.

The Board toured the building and adjourned at 5:40 p.m.

President declared the special meeting adjourned at 5:40 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

July 9, 2001

President Ellen Ferentz called the meeting to order at 4:00 p.m.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session for the purpose of personnel discussion as per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Rutter, and Interim District Administrator Kuxhause.

EXCUSED: Board Member, Jarosh

VISITORS: Jerry Schutz

The Board met in closed session, took no action and returned to open session at 5:15 p.m.

President declared the special meeting adjourned at 5:16 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

June 28, 2001

Vice President Jacqueline Hemmer called the meeting to order at 5:01 p.m.

PRESENT: Board members Hemmer, Jarosh, Rutter, Wattawa, and Acting Superintendent Kuxhause.

EXCUSED: Board President Ferentz and Superintendent Campion

ABSENT: None

ACTION ITEMS:

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, a motion to table the minutes of the June 14, 2001 was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the resignation of Johnna Noll was unanimously accepted.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the resignation of Jodi Rupnow was unanimously accepted.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the motion to adjourn at 5:17 p.m. was unanimously accepted.

Approved by: Kathleen A. Rutter, School Board Clerk

June 21, 2001

President Ellen Ferentz called the meeting to order at 6:35 p.m.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Board moved into closed session in the District Office for the purpose of personnel discussions per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, and Interim District Administrator Kuxhause.


EXCUSED: Board Member Wattawa and Superintendent Campion

The Board met in closed session at 6:35 p.m., took no action and returned to open session at 7:00 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, and Interim District Administrator Kuxhause.

EXCUSED: Board Member Wattawa and Superintendent Campion

ABSENT: None

VISITORS: Eric Adsen, Bob Boknevitz, Peter Graven, Ron Kujawa, Susan Lyles, and Beth Rankinen  St. Francis Reminder.

COMMUNICATIONS:

None

COMMENTS FROM VISITORS:

Mr. Kujawa from KEI Landscaping addressed the Board to let everyone know KEI's appreciation of the School District's business and hope that we will contact them if they need help.

Ms. Susan Lyles expressed concern about the supervision at Recreation Programs.

ACTION ITEMS:

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the minutes of June 7, 2001 was approved as presented.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the minutes of June 14, 2001 was tabled for further review.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, bills and payroll totaling \$508,693.94 through June 14, 2001 were unanimously approved.

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the approval of hiring Elma Gonzales Radke as Elementary Principal was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the contract covering July 1, 2001 through June 30, 2003 for Elma Gonzales Radke, Elementary Principal was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the approval of hiring Eric Adsen as Information Systems Manager was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the contract covering July 1, 2001 through June 30, 2003 for Eric Adsen, Information Systems Manager was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the resignation acceptance of Michael Halloran, High School Teacher was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the proposed Calendar Changes to include High School Parent/Teacher Conferences was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the District Facility Hourly Changes was tabled for further review and discussion.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the F&W Lawn Care Contract was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the Willow Glen Kindergarten Playground was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Trip to Washington, DC for School Social Worker, Joan Laux was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Settlement Agreement with Barbara Nolan was unanimously accepted.

REPORTS AND DISCUSSION:

It was reported that the Finance Committee will assume the responsibility of reviewing and revising school fees, and report back to the School Board with their recommendations.

The 21st Century Grant Update was presented by Joan Laux. The \$840,000.00 Grant has an additional two (2) years (three years total).

SAGE information to follow at a later date. Title I pays for the ☐ time teacher in K-5 and 1st Grade at Willow Glen (\$57,558.00).

Title VI pays for a half-time teaching position to reduce class size (\$22,094.00).

Eisenhower Title II is professional development in Math and Science, split with Thomas More and Sacred Heart.

Title VI is the Innovational Educational ☐ Challenge Program and is also split with Thomas More and Sacred Heart.

Interim District Administrator, Kuxhause wrote a letter inviting the sixty-two Open Enrollment students who have registered to an Open Gym/Swim Evening on July 23, 2001. Enrollment at the High School is 512 at this time.

It was reported that with the 2 Percent for Kids Proposal, the School District could receive \$178,000.00. Property taxes would increase to \$.46 per \$1,000.00. Mr. Jeff Hoegger presented a worksheet showing the benefit of taking advantage of the 2 Percent for Kids.

The School Board will be touring all the School District buildings. Tentative dates are July 10th or 11th at 3:30 p.m. or July 25th at 3:30 p.m.

President Ferentz reported on the following items:

- 1) A meeting may be held to share information with new Board Members (S. Wattawa) and anyone else interested.
- 2) Plans to have State Representatives come in to talk about school finance.
- 3) A letter commenting on the High School mural for Doug Hoffman.
- 4) A fundraiser will be held on October 14th at the Community Center for Willow Glen teacher, Cindy Kuszewski.
- 5) The School District's ☐ Mission/Vision Statement will be forthcoming.
- 6) The implementation of a Student Advisory Committee.

Interim District Administrator, Kuxhause reported on the following:

- 1) They are four (4) positions that are presently open: High School Counselor (37 applications), Tech Ed Teacher (5 applications), PC Help/System Administrator (22 applications), and Special Ed/School Psychologist (4

applications).

- 2) The District Calendar is completed.
- 3) A handout from the School District's Grant writers, Joan Laux and Mary Martin.
- 4) A brief update on the Summer Cool Program.
- 5) Custodians would like to start negotiations.
- 6) Information on Share in the Savings Program from Humana.
- 7) The St. Francis Education Association has requested bargaining dates. A tentative date on August 26, 2001 at 10:00 a.m. is scheduled.

COMMITTEE REPORTS:

Board Clerk, Rutter reported on the CESA Annual Meeting.

President declared the regular meeting adjourned at 8:45 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

June 14, 2001

President Ellen Ferentz called the meeting to order at 4:03 p.m.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session for the purpose of personnel discussion as per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, Interim District Administrator Kuxhause and Willow Glen Principal, Johnna Noll.

EXCUSED: Superintendent Campion.

The Board met in closed session with Willow Glen Principal, Johnna Noll, took no action and returned to open session at 5:14 p.m.

Upon a motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session for the purpose of personnel discussion as per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, and Wattawa

EXCUSED: Superintendent Campion. Interim District Administrator Kuxhause was excused early.

The Board met in closed session at 5:15 p.m., took no action and returned to open session at 6:40 p.m.

President declared the special meeting adjourned at 6:40 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk


June 7, 2001

President Ellen Ferentz called the meeting to order at 7:08 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa and Interim District Administrator Kuxhause.

EXCUSED: Superintendent Campion

ABSENT: None

VISITORS: Tammy Ahmad, Bob Boknevit, Kyle Duerstein  SFHS Informer, Liz Hasenstein, Susan Lyles, Barbara Schlax

COMMUNICATIONS:

Deer Creek students sent letters to the School Board, thanking them for their recent Outdoor Education Trip.

A card from student, Becky White, thanking the District for making her trip to Costa Rica possible.

COMMENTS FROM VISITORS:

Mr. Bob Boknevit questioned whether the children would be in separate classrooms during their K5 through 1st Grade Math/Reading classes.

ACTION ITEMS:

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the minutes of May 23, 2001 was approved as distributed.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the minutes of May 24, 2001 was approved as distributed.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the minutes of June 1, 2001 was approved as distributed.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, bills and payroll totaling \$ through June 7, 2001 were unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the resignation acceptance from Michael Konieczka, High School Guidance Counselor effective June 1, 2001 was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the resignation acceptance from David Lewcock, Physical Education Teacher from his 2001-2002 contract effective June 1, 2001 was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the request to rescind the prior resignation letter of Debra Moore, 8th Grade Teacher was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the appointment of Molly Gallegos as the Replacement School District Social Worker for the 2001-2002 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the High School Summer School Contract to Laura Edwin was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the High School Summer School Contract to Trudy Hundt was unanimously approved.


Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the High School Summer School Contract to Eileen Roth was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the appointment of Mike Grudzielane as an additional Tennis Instructor Aide in the Summer Cool Recreation Program was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Mr. Wattawa, the Calendar Changes for the 2001-2002 school year was unanimously approved.

REPORTS AND DISCUSSION:

Discussion ensued about re-instating 2nd Quarter High School Conferences, as well as, changing the progress report to go home on February 8th.

The Board will send home a letter in the beginning of the school year on student self-accountability. This letter will include a signature sheet for the student to have signed by the parent when it s returned.

Interim District Administrator Kuxhause talked about the recent Administrator Image Questionnaire. This information will

be tabulated and distributed to the appropriate Administrator. Questions were brought up as to whether students and parents can do the same type of evaluation.

The District is presently evaluating the District Facility Hourly Charges, with the recommendation that these fees are to be increased.

A presentation by Board President, Ferentz on behalf of the Willow Glen PTO to put in a new playground for the 4K/Kindergarten. This will be brought back as an action item for the next meeting.

President Ferentz reported on the following items:

- 1) Mr. Doug Hoffman needs letters of recommendation from each Board Member with references to the mural at the High School and its impact.
- 2) The School District will be represented by parents, board members and teachers riding in a red fire truck in the 4th of July Parade.
- 3) The 2 Percent for Kids Proposal was briefly discussed President Ferentz will get more information for the next meeting.
- 4) Board Members, Ferentz and Rutter will host the Board Informal Chat Session at Vretnar Memorial Park on June 13th at 5:30 p.m.

Interim District Administrator, Kuxhause reported on the following:

- 1) Fundraiser flyers will be posted to help fellow teacher, Cindy Kuszewski.
- 2) School fees need to be re-evaluated for this year.

COMMITTEE REPORTS:

The Finance Committee is looking for another person to fill a network computer position by June 30, 2001. The Committee is also still working on grounds-keeping issues.

The Activities/Recreation Committee has made a recommendation to being increasing fees July 1, 2001, as well as, renewal of contracts.

The Survey Committee reported that a 2nd survey would be out by mid-September.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Board moved into closed session for the purpose of personnel discussions per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Rutter, Jarosh, Wattawa and Interim District Administrator Kuxhause

The Board met in closed session at 8:35 p.m., took no action and returned to open session at 10:10 p.m.

President declared the regular meeting adjourned at 10:10 p.m.

Approved by Kathleen A. Rutter , School Board Clerk

June 1, 2001

President Ellen Ferentz called the meeting to order at 4:10 p.m.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session for the purpose of personnel discussion as per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Rutter, Wattawa, and Interim District Administrator Kuxhause.

EXCUSED: Board Member, Jarosh and Superintendent Campion.

The Board met in closed session, took no action and returned to open session at 5:45 p.m.

VISITORS: Elma Radke

COMMUNICATIONS: None

President declared the regular meeting adjourned at 5:45 p.m.

Approved by: Kathleen A. Rutter School Board Clerk


May 24, 2001

President Ellen Ferentz called the meeting to order at 7:08 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, and Interim District Administrator Kuxhause.

EXCUSED: Board Member, Steve Wattawa, and Superintendent Campion

ABSENT: None

VISITORS: Tammy Ahmad, Bob Boknevitz, Kyle Duerstein  SFHS Informer, Peter Graven, Liz Hasenstein, Michelle Jeske, Susan Lyles, Jodi Rupnow

COMMUNICATIONS:

Resignation letters from Special Education Director, James Hecht and High School Spanish Teacher, Cheryl Lewis were read.

COMMENTS FROM VISITORS:

Mr. Kyle Duerstein requested clarification as to whether the District was going to replace the Tech Ed position.

Ms. Michelle Jeske inquired about Open Enrollment.

ACTION ITEMS:

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the minutes of May 10, 2001 was approved as distributed.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, bills and payroll totaling \$125,499.75 through May 24, 2001 were unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the resignation acceptance from James Hecht, Special Education Director from his 2001-2003 contract effective June 30, 2001 was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the resignation acceptance from Cheryl Lewis, High School Spanish Teacher, from her 2001-2002 contract effective June 1, 2001 was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the resignation acceptance from William Morse, High School Tech Ed Teacher, effective June 1, 2001 was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the resignation acceptance of Debra Moore, 8th Grade Teacher, effective June 1, 2001 was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the resignation acceptance of Amy Stroble, Special Education Paraprofessional Aide, effective June 1, 2001 was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the resignation acceptance of Julie Wallace, Paraprofessional Aide, effective June 1, 2001 was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the retirement of Sandra Beaudry, Library Secretary, effective

June 1, 2001 was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the 2001 Teacher Summer Cool Contracts was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the 2001 Recreation Department Summer Cool Contracts was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Elementary Staffing Plan was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the Recommendation for Computer Support Staffing was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the Willow Glen Environmental Sanctuary was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Annual Cadet Field Trip to Marriott's Great America with a 6 to 1 chaperone ratio was unanimously approved.

REPORTS AND DISCUSSION:

Ms. Joan Laux presented an overview of the 21st Century Grant. She explained how this grant would help our community.

President Ferentz began with a review of what the School Board has done to research the SAGE issue. Discussion ensued and the public share their opinions and questions.

Interim District Administrator, Mary Beth Kuxhause announced the increase of five (5) Chapter 220 seats at Deer Creek Elementary School

Moratoria will be placed on grades levels, 6 and 7 at Deer Creek Elementary.

President Ferentz reported on the following items:

- 1) The District Calendar planning and approval process will be addressed at the School Board Meetings on June 7th and June 21st.
- 2) The Survey Committee Meeting will meet on Wednesday, June 6th at 9:00 a.m. at the St. Francis High School District Office.
- 3) The Open Forum Session with Board Members, Ferentz and Rutter is Wednesday, June 13th from 5:30 p.m. to 6:30 p.m. at Vretnar Memorial Park.
- 4) The School Board Retreat is June 8-9th at the Econo-Lodge on 13th & College Avenue.
- 5) Representative Christine Sinicki has requested to do a press conference on the SAGE Program at Deer Creek Elementary.
- 6) The Awards Presentation and Association of Commerce Dinner was discussed.

Interim District Administrator, Kuxhause reported on the following:

- 1) The School Board and the SFEA will work together to highlight positives in our District. The Compass newsletter will be reintroduced.
- 2) The Crisis Committee will meet for a third time on June 13th at 4:00 p.m. in the St. Francis High School Library.
- 3) Interviews are currently in process for both Principal positions.

COMMITTEE REPORTS:

The Curriculum Committee met on May 23, 2001 and will be meeting again this coming week.

The Wellness Committee met today, May 24, 2001.

The Finance Committee is working on receiving bids for lawn service.

President declared the regular meeting adjourned at 9:48 p.m.

Approved by: Kathleen A. Rutter School Board Clerk

May 23, 2001

President Ellen Ferentz called the meeting to order at 4:45 p.m.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session for the purpose of personnel discussion as per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, and Interim District Administrator Kuxhause.

EXCUSED: Board Member, Wattawa and Superintendent Campion.

The Board met in closed session, took no action and returned to open session at 6:21 p.m.

VISITORS: None

COMMUNICATIONS: None

President declared the regular meeting adjourned at 6:21 p.m.

Approved by: Kathleen A. Rutter School Board Clerk

May 2, 2001

President Ellen Ferentz called the meeting to order at 5:00 p.m.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session for the preliminary consideration of specific personnel problems per Wisconsin Statute 19.85 (1)(f).

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, Willow Glen PTO Board Members, Margret Fueling, Capri Kaluzny, Toni Hamrick, Jackie Brickner, and Interim District Administrator Kuxhause.

EXCUSED: Superintendent Campion.

The Board met in closed session, took no action and returned to open session at 6:05 p.m.

VISITORS: None

COMMUNICATIONS: None

President declared the regular meeting adjourned at 6:06 p.m.

Approved by: Kathleen A. Rutter School Board Clerk

April 26, 2001

President Ellen Ferentz called the meeting to order at 5:37 p.m.

Upon motion by Ms. Hemmer, seconded by Mr. Wattawa, the Board moved into closed session for the purpose of personnel discussions per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Rutter, Jarosh, Wattawa and Interim District Administrator Kuxhause

The Board met in closed session at 5:39 p.m., took no action and returned to open session at 7:07 p.m.

EXCUSED: Superintendent Campion

ABSENT: None

VISITORS: Margret Fueling, Toni Hamrick, Capri Kaluzny, Chris Kujawa ☐ KEI, Jackie Brickner, Deb Parks, Kyle Duerstein, Tammy Ahmad, Michele Munzinger, Bob Boknevit, Jodi Rupnow, Beth Rankinen ☐ CNI Newspapers, Lori Zydnc, Kristine Wilke, Candice Zabel, Elizabeth Hasenstein, Cia Dosset, Cale Duerstein, Ron Fryer.

COMMUNICATIONS:

A letter from Willow Glen Principal, Johnna Noll regarding the ☐Kinder-Garden☐ was read.

COMMENTS FROM VISITORS:

Ms. Margret Fueling expressed her thoughts on the ☐Kinder-Garden☐ and how it's planning came about.

Ms. Toni Hamrick sees a lack of communication within the School District, but would also like to tell the School Board that she is pleased with how things are going with their support and everyone needs to be sure to hear both sides.

Ms. Capri Kaluzny expressed dissatisfaction with one of the school principals and would like to know the proper procedures for discussing this.

Mr. Chris Kujawa from KEI Landscaping made a brief presentation to the Board.

Mr. Bob Boknevit welcomed the newest Board Member, Mr. Wattawa, and is looking forward to the Parent Advisory Group. Mr. Boknevit also stated his support for Johnna Noll's letter.

ACTION ITEMS:

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the minutes of April 12, 2001 was approved as corrected.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the minutes of April 23, 2001 was approved as corrected.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, bills and payroll totaling \$732,743.86 through April 26, 2001 were unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the acceptance of a resignation letter from Walter Stover, Assistant to the Superintendent, effective June 30, 2001 was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the non-renewal of the Comark Technology Support Contract was unanimously approved.

REPORTS AND DISCUSSION:

A request from Red Cross to utilize the St. Francis School District buildings in case of an emergency was discussed.

The St. Francis Education Association has requested to purchase server time on the School District computer network for \$150.00 a year.

The first Crisis Planning Committee Meeting is scheduled Wednesday, May 2nd at the District Office at 6:00 p.m.

The format for School Board Meetings was discussed. More input from other School Boards, etc. will be gathered before a decision is made.

A Survey Committee Meeting will be held on Monday, April 30th at 4:00 p.m. in the High School Library.

A discussion on the Willow Glen ~~FF~~Kinder-Garden~~FF~~ ensued. Better communication, will make this project, as well as, many more to come, a very rewarding experience for all involved.

President Ferentz reported on the following items:

- 1) An extensive Administrator/Board Seminar to work on leadership, communication, climate and trust is in the planning process. Mary Martin and Rosemary Potter will present the seminar on Friday, June 8th to Saturday, June 9th.
- 2) An Adhoc Committee ~~FF~~ Parent Advisory Council is forming. This committee would serve as a communication vehicle for parents, as well as, an advisory group for the School Board. Ms. Gail Kolvenbach will serve as the Chairperson.

Interim District Administrator, Kuxhause reported on the following:

- 1) Letters are being sent out to all Chapter 220 applicants. The School District has accepted seventy-three (73) applicants for the 2001-2002 school year.
- 2) An overview on the discussion with Amy French on the TLCF grant. The School District will receive \$18,000.00 for staff training through this grant.
- 3) Summer Cool registration is Saturday, April 28th.

President declared the regular meeting adjourned at 8:32 p.m.

Approved by: Kathleen A. Rutter School Board Clerk

April 23, 2001

CORRECTED/APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 6:35 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter and Interim District Administrator Kuxhause.

EXCUSED: Superintendent Campion

ABSENT: None

VISITORS: Jeff Hoegger, Lisa Jarosh, Jake Jarosh, James Jarosh, Gail Kolvenbach, Sue Miller, Rhonda Raasch, Robb Rutter, Dawn Wattawa.

AGENDA ITEMS:

The Oath of Office for newly elected Board Members, Ted Jarosh and Steve Wattawa, was given by President, Ellen Ferentz.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, Ellen Ferentz was unanimously elected School Board President.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, Jacqueline Hemmer was unanimously elected School Board Vice President.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, Ted Jarosh was unanimously elected School Board Treasurer.

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, Kathleen Rutter was unanimously elected School Board Clerk.

President Ferentz announced the following appointments to the 2001-2002 School Board Committees:

<u>Committee</u>	<u>Chairperson</u>	<u>Member</u>	<u>Administrator</u>
Negotiations	Ferentz	Hemmer	Kuxhause/Hoegger
Activities/Recreation	Hemmer	Wattawa	Kloppenburg
Curriculum	Rutter	*	Noll
Equity	Ferentz	Hemmer	Kuxhause
Facilities	Jarosh	Wattawa	Kuxhause/Hoegger
Finance	Jarosh	Ferentz	Kuxhause/Hoegger
Health/AODA	Hemmer		Hecht
CESA/WASB	Rutter		Kuxhause
Legislative	Ferentz		Kuxhause
Schneider Fund	Wattawa		Kuxhause

*A recommendation was made to have a teacher serve on this committee (redesign the structure of the Curriculum Committee in order to have more teachers input).

President declared the special meeting adjourned at 6:59 p.m.

Approved by:

Kathleen A. Rutter

School Board Clerk

April 12, 2001

CORRECTED/APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 7:08 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Jarosh, Rutter and Interim District Administrator Kuxhause.

EXCUSED: Superintendent Campion

ABSENT: None

VISITORS: Michael Jacobi, Susan Reading, Michele Munzinger, Barb Schlaw, Jodi Rupnow, Kelly Schultz, Krista Seefeld, Lori Gifford, Gail Kolvenbach, Ron Fryer, Gail Palmer, Liz Hasenstein, Susan Lyles, Candice Zabel, Jan Rosera, Mary Ellen Flanagan, Kari Podolski, Jeremy Podolski, Mike Jeske, Michelle Jeske, Carol White, Sue Miller, Bob Boknevit, Paula Boknevit, Melody Clair, Kyle Duerstein, Brandi Voorhees, Beth Rankinen ☐ CNI Newspapers.

COMMUNICATIONS: None

COMMENTS FROM VISITORS: Mr. Bob Boknevit expressed disappointment that the schoolteachers and administrators are not pleased with the Board's decision to possibly extend the contract of our Interim District Administrator.

Mr. Ron Fryer is concerned that his child did not get accepted in open enrollment when a sibling already attend the St.

Francis School District.

Ms. Gail Palmer is concerned about the non-positive communication between the High School Administrators.

Mr. Michael Jacobi was upset that the Board did not approve the Marauders use of the game field. The School Board agreed to re-evaluate the decision.

Ms. Gail Kolvenbach was upset that the public did not have a voice in the appointment of business management for the school district. Ms. Kolvenbach is concerned about the present school environment.

ACTION ITEMS:

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the minutes of March 21, 2001 was approved as distributed.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the minutes of March 22, 2001 was approved as corrected.

Upon motion by Mr. Jarosh, seconded by Mr. Grzesiak, bills and payroll totaling \$481,369.61 through April 12, 2001 were unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the approval of hiring Carol Frank as Special Education Paraprofessional for the St. Francis School District was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Tricia Sobon as Jr. High Poms Coach for the 2000-2001 season/school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, pursuant to the current contract provision authorizing a contract extension, the contract extension for Mary Beth Kuxhause for an additional one-year term to cover July 1, 2001 to June 30, 2002, to reflect the change in title from Interim District Administrator to Acting Superintendent was approved by Board Members, Ferentz, Hemmer, Jarosh and Rutter. For the record Board Member Grzesiak voted nay.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the Willow Glen 8th Grade Promoted Students Field Trip to Chicago with a 6 to 1 ratio for students and chaperones was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the Peaceful Place at Deer Creek Elementary was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the request from the City of St. Francis for the July 4th Fireworks Display was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the 2001 Custodial Contract was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the Health Premiums was unanimously approved.

REPORTS AND DISCUSSION:

A student at St. Francis High School has finished his course work and would like to graduate early.

Officer Jeff Obst discussed an oversight on the police or fire department not being invited to the April 10th Crisis Plan meeting. Officer Obst talked about the current plan in place and what the District needs to do for the future.

The Comark Technology Report discussed how Comark could fit into the School District's plans.

President Ferentz reported on the following items:

- 1) The Survey Committee Meeting will be held on Monday, April 30th at the St. Francis Public Library at 4:00 p.m.
- 2) A retreat is in the planning stage for Administrators.
- 3) A Budget Hearing at Washington High School will be held on Friday, April 20th from 10:00 a.m. to

5:00 p.m.

- 4) The performance by the Drama Club in the "Little Prince" play was commended.

Interim District Administrator, Kuxhause reported on the following:

- 1) Safety issues have been addressed at each school. Each school has a cell phone for emergency use. Also, lockdown drills have been completed at each school.
- 2) KEI currently does snowplowing, etc. The District is researching how we can save money for next year.
- 3) All accepted and rejection Open Enrollment letters have been sent out. A team of four (4) people is calling to follow-up.
- 4) Summer Cool registration is April 28th. Booklets will be in the schools on April 23rd.
- 5) There has been no response on SAGE as of yet.
- 6) After research, there is no insurance problem with the "Peaceful Prairie."

COMMITTEE REPORTS

A request was made to Chairpersons of each Committee to please update Interim District Administrator Kuxhause on what has developed and what still needs to be accomplished.

Finance Committee:

The Finance Committee met on Monday, April 2, 2001 at 8:30 a.m. in the District Office. The committee is looking at each budget item, whether large or small, to find ways to save money.

Negotiations Committee:

Teacher Negotiations met on April 10th at 5:00 p.m.

President declared the regular meeting adjourned at p.m.

Approved by:

Kathleen A. Rutter

School Board Clerk

March 22, 2001

President Ellen Ferentz called the meeting to order at 6:37 p.m.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session for the purpose of personnel discussions per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Rutter, Jarosh, and Interim District Administrator Kuxhause

The Board met in closed session at 6:39 p.m., took no action and returned to open session at 7:10 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Jarosh, Rutter and Interim District Administrator Kuxhause.

EXCUSED: Superintendent Campion

ABSENT: None

VISITORS: Susan Lyles, Candice Zabel, Krista Seefeld, Susan Reading, Kelly Schultz, Elizabeth Hasenstein, Michele Munzinger, Michelle Jeske, Lori Gifford, Sue Miller, Pam White, Lisa Piontek, Steven Wattawa, Gail Kolvenbach, Beth Rankinen ☐ St. Francis Reminder, Claudia Busateri, Laura Thompson, Jean Koucorek.

COMMUNICATIONS:

A request for a field trip for Willow Glen 8th grade students to Chicago on May 16, 2001 was presented.

COMMENTS FROM VISITORS:

Ms. Sue Reading submitted a proposal for a ☐peaceful place☐ in memory of Richard Savrnock for consideration/approval. Ms. Reading also presented ☐Let's Talk,☐ a guide for families to discuss alcohol use with children.

Ms. Liz Hasenstein expressed concerns with the District Crisis Plan. Questions were raised as to why there is a problem implementing the Plan. Ms. Hasenstein also stated the newly installed phone system is experiencing too much ☐down time.☐

Ms. Michelle Jeske requested an explanation as to why her son cannot attend Deer Creek Elementary through Open Enrollment.

Ms. Gail Kolvenbach stated that she, also, has noticed problems with the new phone system.

ACTION ITEMS:

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the minutes of February 28, 2001 was approved as corrected.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the minutes of March 8, 2001 was approved as corrected.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, bills and payroll totaling \$537,062.35 through March 22, 2001 were unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the approval of hiring Jeffrey Hoegger as Business Manager was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the contract covering April 11, 2001 through June 30, 2001 for Jeffrey Hoegger, Business Manager was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the contract covering June 30, 2001 through June 30, 2003 for Jeffrey Hoegger, Business Manager was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Tricia Sobon as Jr. High Poms Coach for the 2000-2001 season/school year was tabled for further review.

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the appointment of Mike Sifuentes as Boys JV Tennis Coach CII NA, 0YR for the 2000-2001 season/school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Resident/Non-Resident Open Enrollment Applications for approval/denial was unanimously approved as presented.

REPORTS AND DISCUSSION:

The remaining Summer Cool Program openings have been sent to all staff. There are eleven (11) openings in Session I. All afternoon openings have been filled. Summer Cool registration is April 28, 2001.

President Ferentz reported on the following items:

- 1) The next informal chat session will be March 28, 2001 in the High School cafeteria from 4:00 p.m. to 5:00 p.m.

- 2) At the MATC Meeting on March 24, 2001, a new MATC Board will be elected. President Ferentz stated a need for someone to represent the School District at this meeting.
- 3) The St. Francis School District has three (3) options with the RFP letters that were sent out recently.
 - a. Hire a search firm.
 - b. Do search on our own.
 - c. Appoint an interim district administrator for one (1) year.
- 4) Ms. Ferentz is a member of a learning circle with other School Board (experienced) members and Presidents.

Interim District Administrator, Kuxhause reported on the following:

- 1) A brief informational report on the Even Start Grant was presented to the Board for consideration. At the present time, the Board is opposed to expanding grants for the District.

TREASURER'S REPORT:

Treasurer Jarosh gave an updated report on expenditures and revenue.

COMMITTEE REPORTS

Finance Committee:

The Finance Committee met on Wednesday, March 21, 2001 at 10:30 a.m. in the District Office. The committee is focusing their attention looking for areas where the District can save money.

President declared the regular meeting adjourned at 8:50 p.m.

Approved by:

Kathleen A. Rutter

School Board Clerk

March 21, 2001

President Ellen Ferentz called the meeting to order at 3:43 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Jarosh, Rutter, Interim District Administrator Kuxhause, and Attorney Mary Hubacher.

ABSENT: None

VISITORS: Gail Kolvenbach, Michelle Czplewski, Judy Savick, Jan Rosera, Peter Graven, Kyle Duerstein, JP Campion, John Kloppenburg, Walter Stover, Elayne Stover, Barb Nolan, Johnna Noll, Joe Ziman, and Jim Hecht.

COMMENTS FROM VISITORS: None

President Ferentz presented an overview, which laid out the chain of command for the St. Francis School District. President Ferentz stated specifically as to who was in charge and what procedures need to be followed by Administration and staff.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Board moved into closed session for the purpose of conferring with legal counsel as per Wisconsin Statute 19.85 (1)(f)&(g).

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Rutter, Jarosh, Interim District Administrator Kuxhause, and Attorney Mary Hubacher.

The Board met in closed session at 4:20 p.m., took no action and returned to open session at 5:00 p.m.

President declared the special meeting adjourned at 5:01 p.m.

Approved by:

Kathleen A. Rutter

School Board Clerk

March 8, 2001

CORRECTED/APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 6:00 p.m.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session for the purpose of negotiations discussion per Wisconsin Statute 19.85 (1)(e).

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Rutter, Jarosh, and Interim District Administrator Kuxhause

The Board met in closed session at 6:01 p.m., took no action and returned to open session at 7:00 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Jarosh, Rutter and Interim District Administrator Kuxhause.

EXCUSED: Superintendent Campion

ABSENT: None

VISITORS: Kyle Duerstein, Bob Boknevit, Don Markiewicz, David Guzzte, Jeff Obst, Mike Jacobi, Steve Wattawa, Lori Zydric, Jackie Brickner, Debi Soma-Parks, Michelle Czaplowski, Susan Lyles, Ellen Erceg, Steven Koons, Jodi Rupnow, Teresa Coplan, Terri Nysse, Fay Sanfilippo, Jan Doser, Kathy Getchel, Diana Duffey, Laura Cogburn, Paula Newell, Michele Munzinger, Barb Heino, Anita Viar, Beth Rankinen, Gail Kolvenbach, Lori Gifford, Tracy Sinker, Jarl Coon, Dennis Lillrose, Diane Lillrose, Butch Sexton, George Novotny, Jennifer Huennekens, Kenneth Wocarco Wendy Steffes, Colleen Rusch, Krista Seefeld, Dawneen Andre, Elizabeth Savrnoch, David Fisher, Pat Dick, Ann Brich, Dawn Vanwesten, Diane Ewert, John Ricca, Monica Ricca, Candice Zabel, Jean Serwa, Karen Cellitti, Nicholas Straszewski

COMMUNICATIONS:

A letter of support from Rick Monroe for teacher, Laura Staats.

A letter regarding the SAGE Program received from Senator Richard Grobschmidt was presented.

A letter from teacher, Michelle Czaplowski requesting a private hearing with the School Board regarding her preliminary lay-off letter received on Thursday, March 1, 2001.

A letter of support from Jill Karas for High School Guidance Counselor, Mike Konieczka.

COMMENTS FROM VISITORS:

Public Hearing on SAGE Program

Mr. Bob Boknevit expressed the need to discuss SAGE and encouraged the Board to take some consideration before eliminating it.

Ms. Ellen Erceg supports SAGE completely. As a teacher herself, SAGE benefits both regular and special education. Small groups are so beneficial for learning, particularly with special education.

Mr. Steven Koon has two children at Deer Creek Elementary, one child participates in SAGE. Mr. Koon feels the public needs more knowledge of how the program works. Mr. Koon would also like to know what could be done as a community to help fund.

Mr. Butch Sexton is a supporter of the SAGE Program. Mr. Sexton questioned the funding and why the District could not afford the program. Mr. Sexton also likes the Board's open door policy, as he feels the School District needs to keep the public informed and communicate more. President Ferentz responded with an explanation on the revenues that keep declining.

Board Treasurer Jarosh reiterated the need to work together to accomplish our needs.

Mr. David Fisher commended the School Board on their open communication. Mr. Fisher stated the District should not live beyond their means. Mr. Fisher also expressed concerns regarding medical situations at the elementary schools and would like research done as to how medical procedures are handled. Mr. Fisher stressed that parents must always be called in medical situations.

Ms. Jodi Rupnow expressed the need to research the SAGE Program and the importance the three years in the SAGE Program is to the children.

Ms. Tiffany Heinen expressed her respect for the SAGE Program.

Mrs. Kuxhause communicated to the public what is needed to get the waiver for SAGE from the Department of Public Instruction.

Ms. Gail Kolvenbach was troubled with the recent articles in the newspapers outlining the recent teacher layoffs. Ms. Kolvenbach asked why the Principals were not talked to about this. Ms. Kolvenbach expressed the need for a long-term math teacher.

Mr. Kyle Duerstein talked to the Board regarding the recent rash of school violence and concerns students have. Mrs. Kuxhause responded with an update from a meeting with Counselors about a Crisis Plan soon to be implemented in the District.

Mr. Mike Jacobi submitted a proposal for the rental of the St. Francis School District's football fields for semi-pro football. Mr. Jacobi would like this to be considered for approval at the March 22, 2001 Regular School Board meeting.

ACTION ITEMS:

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the minutes of February 28, 2001 were tabled for further review.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, bills and payroll totaling \$446,305.43 through March 8, 2001 were unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Stanley Brzozowski as Third Shift Custodian for Deer Creek Elementary was approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Amy Stroble as a Special Education Paraprofessional was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of George Logic as Boys and Girls Head Track Coach CII/HC for the 2000-2001 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Nick Schuster as Boys and Girls Assistant Track Coach CII/EA for the 2000-2001 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Curt Ranweiler as Boys and Girls Assistant Track Coach CII/NA for the 2000-2001 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Don Tomczak as Boys and Girls Assistant Track Coach CII/EA 87.5% for the 2000-2001 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Ken Zartner as Boys and Girls Assistant Track Coach CII/EA87.5% for the 2000-2001 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Julie Boglitsch as Jr. High Volleyball Coach for the 2000-2001 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Grzesiak, the Resolution to Request Waiver from DPI for the SAGE Program was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the Staffing Plan and Teacher Contract Renewals were unanimously approved as distributed.

REPORTS AND DISCUSSION:

To date, President Ferentz has received four (4) proposals for the Superintendent Search.

President Ferentz gave highlights on the informal chat session held at the St. Francis Public Library on Thursday, March 1, 2001. The next informal chat session will be set-up for the end of March (more information to follow at a later date).

President Ferentz stressed that the Board and Union need to work together. A suggestion was to bring back the **Compass** to communicate more effectively.

Interim District Administrator, Kuxhause reported on the following:

- 1) Interviews for the Business Manager position will be conducted on Wednesday, March 14, 2001 and Thursday, March 15, 2001 from 9:00 a.m. to 12:00 noon. A total of eleven (11) applications were received. Of those eleven applications received, six (6) have been selected for interviews.
- 2) Thirteen (13) responses for the Summer Cool **Session 1 & 2** have been received.
- 3) Careers on Wheels will take place at the MATC-South Campus of the 3rd grade on May 23, 2001.
- 4) The District has accepted 132 out of 154 Open Enrollment Applications. Letters have been sent to the Districts informing them about the students.

TREASURER'S REPORT:

Treasurer Jarosh gave an updated report on expenditures and revenue.

COMMITTEE REPORTS

Negotiations Committee:

A meeting regarding teacher negotiations has been scheduled for March 13, 2001 at 5:00 p.m.

Prevention/Wellness Sub-Committee:

Wellness Week is April 30, 2001. Activities focusing on wellness are tentatively being scheduled.

President declared the regular meeting adjourned at 8:31 p.m.

Approved by:

/original signed/

Kathleen A. Rutter

School Board Clerk

February 28, 2001

CORRECTED/APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 5:02 p.m.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session for the purpose of considering personnel matters per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Rutter, Interim District Administrator, Mary Beth Kuxhause, Jim McManus, Walter Stover, Steve Miller and School Board Candidate, Ted Jarosh.

EXCUSED: Superintendent Campion

The Board went into a closed session at 5:05 p.m., took no action and returned to open session at 6:40 p.m. The Regular Board Meeting returned to open session at 6:40 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Rutter, Interim District Administrator, Mary Beth Kuxhause and School Board Candidate, Ted Jarosh.

EXCUSED: Superintendent Campion

ABSENT: None

VISITORS: Paul Boening, Paula Bohy, Bob Boknovitz, Ann Brick, Andy Brown, Judy Caruso, Michelle Czaplewski, Kyle Duerstein, Diana Duffy, Paula Newell, Beth Rankinen, Jodi Rupnow, Steve Wattawa

COMMUNICATIONS: None

COMMENTS FROM VISITORS: None

ACTION ITEMS:

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the minutes of February 22, 2001 were unanimously approved as corrected.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Ted Jarosh to the St. Francis School Board until the election seats the new candidates was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Ted Jarosh as Treasurer to the St. Francis School Board was approved. It is noted that Board Member, Mr. Grzesiak voted nay.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the funding for the SAGE Program was tabled.

REPORTS AND DISCUSSION:

Walter Stover and James McManus presented a review of the SAGE Program and a discussion followed.

President declared the regular meeting adjourned at 8:20 p.m.

Approved by:

/original signed/

Kathleen A. Rutter

School Board Clerk

February 13, 2001

CORRECTED/APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 6:10 p.m.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session for the purpose of considering personnel matters per Wisconsin Statute 19.85 (1)(f)&(g).

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Rutter, and Attorney Mary Hubacher.

EXCUSED: Board Member Koch, Superintendent Campion.

The Board met in closed session, took no action and returned to open session at 9:08 p.m.

VISITORS: None

COMMUNICATIONS: None

President declared the regular meeting adjourned at 9:08 p.m.

Approved by:

Kathleen A. Rutter

School Board Clerk

February 8, 2001

CORRECTED/APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 6:04 p.m.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session for the purpose of considering personnel matters per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Rutter, Koch

The Board met in closed session, took no action and returned to open session at 6:55 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Koch, Rutter and Superintendent, JP Campion.

EXCUSED: None

ABSENT: None

VISITORS: Tammy Ahmad, Tom Ahmad, Karen Bieschke, Cindy Brown, Lisa Brnski, Cathy Duerstein, Kyle Duerstein, Robert Ewing, Margaret Feuling, Liz Hasenstein, Jim Hecht, Barb Heino, Jennifer Huennekens, Ted Jarosh, Jody Kaibish, Jill Karas, Kathy Krysicillowski, Gail Kolvenbach, Linda Milanowski, Sue Miller, Michelle Munzinger, Kathy Nyman, Tom Nyman, Ellen Pelles, Julia Rakowski, Beth Rankinen, Jan Rosera, Colleen Rusch, Kelly Schultz, Krista Seefeld, Wendy Steffes, Diane Wegner, Kristine Wilke, Candice Zabel

COMMUNICATIONS:

A resignation letter effective March 9, 2001 received from James McManus was reviewed.

A letter from Denise Wierzbinski was reviewed. Ms. Wierzbinski's letter expressed her disappointment over the recent Administration resignations.

COMMENTS FROM VISITORS:

Ms. Cindy Brown shared statistics on the dollars paid for Administration.

Ms. Margaret Feuling, Ms. Tammy Ahmed, and Ms. Sue Miller expressed their support for the School Board's decision regarding the recent Administrative resignations.

Ms. Jodi Kaibish shared comments on the Guidance areas within the St. Francis School District.

Ms. Gail Kolvenbach expressed her concerns for clarity on certain items. Ms. Kolvenbach stressed that when the St. Francis School District applies for grants, we need to look at the big picture. Ms. Kolvenbach expressed her opinion on making space arrangements, as well.

Ms. Barb Heino posed a question to the School Board. Ms. Heino questioned as to where the money is coming from for the upcoming school positions open.

ACTION ITEMS:

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the minutes of January 25, 2001 were unanimously approved as corrected.

Upon motion by Ms. Koch, seconded by Ms. Hemmer, bills and payroll totaling \$318,416.66 through February 8, 2001 were unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the resignation acceptance of James McManus, Business Manager, from his 2000-2001 contract effective March 9, 2001 was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Grzesiak, the appointment of Joe Saskowski as Indoor Soccer Coach for the 2000-2001 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Grzesiak, the appointment of Carrie Herman as Jr. High Poms Coach for the 2000-2001 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Grzesiak, the appointment of Angie Gibas as Jr. High Poms Coach for the 2000-2001 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Grzesiak, the appointment of Dave Santi as Recreation Department Basketball/Little Dribblers for the 2000-2001 school year was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the High School Japanese Student Field Trip to MITSUWA Market Place with a 6 to 1 student/chaperone ratio was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Grzesiak, the Elementary School Field Trip to Costa Rica was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Koch, the High School Field Trip aboard the Dennis V. Sullivan was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Upper Elementary Electives for Willow Glen and Deer Creek was tabled for further review and consideration.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Grade 4-8 Promotion and High School Graduation Requirements Policies D-4 and E-4 were unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the request for 132 Open Enrollment seats as detailed was unanimously approved.

REPORTS AND DISCUSSION:

An overview from the February 1, 2001 Special School Board Meeting was discussed. The discussion focused on how the St. Francis School District can move forward.

The Enrollment Report was discussed. Enrollment for the 3rd Friday in September 2000 was 1,200 students. Enrollment for the 3rd Friday in January 2001 was 1,210. The following is a breakdown:

1,155	Grades 4-12
21	Transfers
22	Special Education
3	Open Enrollment
143	Chapter 220
124	Open Enrollment
1,422	Student Total

There was no report for the Semi-Annual Earned Interest Report.

It was suggested that the St. Francis School District have a public hearing in conjunction with the Annual Meeting, the last Monday in August 2001, regarding the 2001-2002 Calendar Start Date.

Recruitment for Open Enrollment was discussed in detail. There was an Open House at the High School on February 5, 2001. To date, 125 application forms have been sent out, 80 have been returned. Open Enrollment should be encouraged, Open Enrollment dates are February 5, 2001 to February 23, 2001.

The timeline for Open Enrollment applications was discussed. Applicants will have notification before April 6, 2001 as to whether their application(s) has been approved or denied. By May 11, 2001, the St. Francis School District must notify parents of accepted applicants of the school or program to which the student is assigned. The parents of accepted applicants must then notify the St. Francis School District whether the student will attend the non-resident school district in the 2001-2002 school year by June 8, 2001.

Alternative plans for SAGE was discussed. It costs approximately \$55,000.00 to implement the SAGE program providing for modular, teaching, books, etc. An overview of expansion ideas and what the St. Francis School District's future is with SAGE ensued.

Mr. Campion reported on the following:

- 1) There is a possibility that the St. Francis School District may receive money back for snow removal from FEMA.
- 2) A proposal to do a mural, "Charting a Course of Excellence," on the wall outside of the Library was presented.

TREASURER'S REPORT:

None

COMMITTEE REPORTS

Finance Committee:

It was reported that the next meeting has been rescheduled for Wednesday, February 21, 2001 at 1:30 p.m. in the District Office.

Equity Committee:

The Equity Committee met on Friday, February 2, 2001 at 2:00 p.m. in the District Office. Some of the topics discussed included a review of the Open Enrollment Law and Board Policy, a review of the Chapter 220 Open Seats for 2001-2002 and a recruitment plan.

President declared the regular meeting adjourned at 8:40 p.m.

Approved by:

_Kathleen A. Rutter

February 1, 2001

CORRECTED/APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 5:02 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Koch, Rutter and Superintendent, JP Campion.

EXCUSED: None

ABSENT: None

VISITORS: Susan Bostedt, Kyle Duerstein, Ellen Gyland, Elizabeth Hasenstein, Barb Hino, Jennifer Huennekens, Ted Jarosh, Jill Karas, John Kloppenburg, Terri Kloppenberg, Gail Kolvenbach, Michele Munzinger, Terry Nesley, Evan Pelligrino, Beth Rankinen, Jan Rosera, Eileen Roth, Jill St. John, Judy Savick, Kelly Schulz, Krista Seefeld, Wendy Steffes, Wendy Thomas, Diane Wegner, Candice Zabel

COMMUNICATIONS/COMMENTS FROM VISITORS:

Liz Hasenstein expressed her feelings that the School Board did not look out for the best interests of the District in some of the decisions that have been made.

Wendy Thomas is concerned about communication with the School Administration.

Susan Bosteldt and Candice Zabel would like answers about the recent Administrative resignations.

Kelly Schulz is not satisfied with the current situation in the School District.

Krista Seefeld expressed her positive feelings about St. Francis and hopes that the School Board can maintain the current good standings and fine schools.

ACTION ITEMS:

Upon motion by Ms. Hemmer, seconded by Ms. Koch, the Resolution and Declaration of Official Intent to Authorize Lease Purchase Agreement with Bank and Leasing Corp. was unanimously approved.

REPORTS AND DISCUSSION:

Special Discussion Item # Karl V. Hertz, Superintendent Search Consultant

The search process is as short as 15 weeks, with a maximum of approximately 22 weeks.

The process may involve the following:

- 1) The Board can hire a person or consulting firm to do the search.
- 2) The Board can do the search themselves or use Mr. Hertz as a guide.

A question as to what hiring a firm accomplishes was posed.

A firm communicates with the School Board. Also, talks to people in the community about what they would like to see in a Superintendent, as well as, interviews each Board Member separately.

A firm assembles an overview that informs as to what the community would like and distributes this information to the public.

A firm reviews applicants and tries to match them up in accordance with the School District's requirements. After which, the firm would interview about twelve (12) people and narrow it down to approximately four (4) to six (6) candidates for the School Board to interview. A firm would also call references and other people who have worked with them.

After a decision has been made, the School Board representatives should go to the community where this person if from and talk to the people the candidates serve.

The approximate cost is \$8,000.00, plus mileage and phone calls if the School District decides to hire the firm, (i.e., Bickert Group). Costs could be less if the firm does not do national advertising.

A question was raised as to what the costs/involvement would be if the School Board hired Mr. Hertz as a consultant/guide.

It would be recommended to post the advertisement approximately two (2) months.

Mr. Hertz recommends that the Superintendent be hired first (March through May). The new Superintendent would then assist in the hiring of the other Administrators. It was recommended, however, to post the positions available, so the applications would be available for the new Superintendent to review and begin the hiring process.

As for the residency requirement, Mr. Hertz recommends, don't make a decision based on the residency requirement as of yet. The School District would not want to lose the best person available due to this requirement.

Mr. Hertz recommended to list the salary, but not in a public setting. A consultant needs to have an idea of the range, so perspective clients can be watched for.

In regards to the Superintendent Search, it was noted that there is a need to do an RFP in the next Finance Committee Meeting.

It was reported that the Summer Cool Program is running behind, but this does not pose a problem. Mrs. Stover will handle the organizations for the program and work until the end of her contract.

No other concerns were noted.

President declared the regular meeting adjourned at 6:50 p.m.

Approved by:

Kathleen A. Rutter

School Board Clerk

January 25, 2001

APPROVED/CORRECTED MINUTES

President Ellen Ferentz called the meeting to order at 7:00 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Koch, Rutter and Superintendent, JP Campion.

EXCUSED: None

ABSENT: None

VISITORS: Andy Brown, Cindy Brown, Kyle Duerstein, Ellen Gyland, Ted Jarosh, John Kloppenburg, Gail Kolvenbach, Terry Nesley, Jane Perkins, Beth Rankinen, Rob Rutter, Judy Savick

COMMUNICATIONS: A letter from Peter Graven outlining an educational trip for eight (8) promoted eighth grade students and four (4) adults to Tirimbina tropical rainforest in Costa Rica.

A letter from Jim McManus in reference to his proposed contract for 2001-2003.

A letter of support about the Willow Glen Elementary School environment.

COMMENTS FROM VISITORS: Ms. Cindy Brown expressed concern with the substitutes at Deer Creek Elementary School.

Ms. Gail Kolvenbach discussed a trip to Madison to address revenue caps.

Ms. Judy Savick reported on the positive aspects at Willow Glen Elementary School.

ACTION ITEMS: Upon motion by Mr. Grzesiak, seconded by Ms. Koch, the minutes of January 11, 2001 were unanimously approved as corrected.

Upon motion by Ms. Koch, seconded by Ms. Hemmer, bills and payroll totaling \$466,974.62 through January 25, 2001 were unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Peter Graven as Environmental Club Advisor was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the contract renewal covering the time period of July 1, 2001 to June 30, 2003 for Pamela Bleimehl was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the contract renewal covering the time period of July 1, 2001 to June 30, 2003 for Diana Krumenaur was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the contract renewal covering the time period of July 1, 2001 to June 30, 2003 for Joan Laux was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the contract renewal covering the time period of July 1, 2001 to June 30, 2003 for James Hecht was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the contract renewal covering the time period of July 1, 2001 to June 30, 2003 for Walter Stover was unanimously approved.

The School Board offered individual contracts to Jim McManus and Barbara Nolan, however, the contracts offered were not returned to the School Board.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the acceptance of the Separation Agreement between the St. Francis School District and Elayne Stover was approved. It is noted for the record, Board Members, Mr. Grzesiak and Ms. Koch voted nay.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the acceptance of the Separation Agreement between the St. Francis School District and JP Campion was approved. It is noted that Board Members, Mr. Grzesiak and Ms. Koch voted nay.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Health Insurance Resolution requesting that Certified Administrators pay 5% of their health insurance premium in 2001-2002 and 10% in 2002-2003 was approved. It is noted for the record, Board Members, Mr. Grzesiak and Ms. Koch voted nay.

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the payment of 50% of the amount unfunded by the Police Liaison LEA Grant for the 2001-2002 school year was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the request for additional Upper Elementary Basketball/Volleyball teams was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Field Trip for the 7th and 8th Grade to the Museum of Science and Industry with a six (6) to one (1) ratio for students and chaperones was unanimously approved.

REPORTS AND DISCUSSION: Ms. Yukari Pack presented a letter outlining a field trip to MITSUWA Market Place in Illinois on March 23, 2001 for discussion.

The Board Goals & Objectives were reviewed for progress. It was determined that the first four (4) financial goals need to be prioritized and given to Ms. Koch.

A review of the questions received on the recent Voice Poll Survey and feedback from each Board Member was discussed.

Mr. Campion reviewed the ruling on the fact that the St. Francis School District start date will stay the same as was negotiated with the St. Francis Education Association, due to the fact that it preceded the ruling.

Mr. Campion presented the High School Course Booklet for review.

Staff development was discussed. A suggestion was made to have the staff develop the program.

Mr. Campion reported on the following:

- 1) Willow Glen Elementary is now officially a schoolyard habitat and registered with the National Wildlife Federation.
- 2) A letter to St. Francis Hospital from Walter Stover. The letter commended Ms. Jacklynn Lesniak; a representative of St. Francis Hospital, on the high quality of professional service the St. Francis School District received by her services at the Wellness Program.
- 3) Correspondence received regarding various grants from the United States of Education was reviewed.
- 4) Sandy Beaudry, Secretary at Willow Glen Elementary plans on retiring at the end of the 2001 school year.
- 5) The S/V Denis Sullivan Schooner is reserving 15 berths for the St. Francis School District. The students selected for this journey would be able to take part in sailing the vessel on its voyage home to Milwaukee.

TREASURER'S REPORT: None

COMMITTEE REPORTS

Finance Committee: It was reported that the Finance Committee is in the process of building the budget for the 2001-2002 school year. The next meeting is Wednesday, January 31, 2001 at 1:30 p.m. in the District Office.

Facilities Committee: Mr. Grzesiak gave a report on the recent Facilities Committee meeting. The top four (4) improvements that need to be done at each building will be presented to the Finance Committee.

Curriculum Committee: A report on the 4th and 8th Grade Promotion/Graduation Policy. A draft by Mr. Hecht and Mrs. Nolan will be presented to the School Board at the February 8, 2001 meeting.

Activities/Recreation Committee: A recognized need to increase fees, Elementary Athletics - 7th and 8th grade basketball and volleyball.

President declared the regular meeting adjourned at 9:15 p.m.

Approved by:

Kathleen A. Rutter School Board Clerk

January 11, 2001

President Ellen Ferentz called the meeting to order at 6:38 p.m.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session for the purpose of discussing the Clerical Contract Tentative Agreement per Wisconsin Statute 19.85 (1)(e).

The closed session was called to order at 6:39 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Rutter, Koch

The Board met in closed session, took no action and returned to open session at 7:05 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Rutter, Koch and Superintendent, JP Campion.

EXCUSED: None

ABSENT: None

VISITORS: Peter Graven, John Kloppenburg, Joan Laux, Mary Martin, Beth Rankinen and Officer Jeff Obst.

COMMUNICATIONS:

COMMENTS FROM VISITORS:

Mr. Kloppenburg made a request for additional basketball and volleyball teams. Officer Jeff Obst talked on the plans for **TEAM St. Francis.**

Correspondence received addressing the School Board and Mr. Campion was reviewed regarding an out-of-state field trip to The Museum of Science and Industry in Chicago, IL for 7th and 8th grade classes.

ACTION ITEMS:

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the amended minutes of December 14, 2000 were unanimously approved as corrected.

Upon motion by Mr. Grzesiak, seconded by Ms. Hemmer, the minutes of December 18, 2000 were unanimously approved.

Upon motion by Ms. Koch, seconded by Ms. Hemmer, bills and payroll totaling \$1,073,249.15 through January 11, 2001 were unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Koch, the requested leave of absence for Joan Laux for the 2001-2002 school year was approved contingent on final legislative approval of funds through the 21st Century Community Learning grant center.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Joseph Zelten as High School Science Teacher was approved.

Upon motion by Ms. Hemmer, seconded by Mr. Grzesiak, the appointment of Lenore Jones as Drama Coach for Spring Semester was approved.

Upon motion by Ms. Hemmer, seconded by Mr. Grzesiak, the appointment of Mark Medrek as Assistant Drama Coach for Spring Semester was approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the appointment of Adam Mucci as Part-Time Financial Assistant was approved.

Upon motion by Ms. Rutter, seconded by Mr. Grzesiak, the appointment of Gerald Grahn as Part-Time Custodian was approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Clerical Contract was approved.

REPORTS AND DISCUSSION:

Joan Laux and Mary Martin gave a presentation on the process of writing grants. Ms. Laux and Ms. Martin send out information they receive regarding grants and then schedule a meeting with Mr. Campion and the Administrative Council to make a decision as to whether to follow through with writing the grant.

President Ferentz presented the final draft of the results of the automated voice poll survey.

Mr. Campion presented the start date calendar. The St. Francis School District will be starting school on Wednesday, August 22, 2001.

Ms. Koch reviewed the request for the needs that the Finance Committee requires from the other committees.

Mr. Campion made the recommendation to continue the Police Liaison Program, with the City of St. Francis and the St. Francis School District splitting the cost 50/50.

Mr. Campion reported on the following:

- 1) A tri-fold brochure for "Giving Gifts to the District" was presented.
- 2) A brief overview on the audit report conducted by Virchow, Krause & Company, LLP was presented by Mr. Campion. It was reported that a complete audit 3ASB-34 would need to be done, in which temporary staff may need to be hired.
- 3) Mr. Campion recently met with Steve Miller from Beneco. Insurance increases are dramatic.
- 4) Responses from Senator Margaret Farrow and Senator Grobschmidt regarding the recent mailing of the revenue cap resolution were reviewed.
- 5) A letter was reviewed from Senator John Glen regarding math scores.
- 6) A brief discussion ensued regarding the parking problems on Elizabeth Avenue by Deer Creek.
- 7) It was reported that due to a processing issue, all district employees received paper checks on January 5, 2001, rather than direct deposit.
- 8) The resignation of part-time Student Supervisor, Patricia Chicantek was announced.
- 9) The new process of electing Homecoming Court, including the King and Queen was reviewed. All 12th grade students will be eligible to be elected to Homecoming Court. The entire student population (grades 9, 10, 11, 12) will vote for the court. The male and female who gets the most votes will be the Homecoming King and Queen.
- 10) A recommendation was made to schedule the next Strategic Planning Meeting when the new School Board is implemented.

TREASURER'S REPORT:

None

COMMITTEE REPORTS

Negotiations Committee:

The Negotiation Committee is going to mediation with the custodians.

Curriculum Committee:

The next Curriculum Committee Meeting is scheduled for Friday, January 12, 2001 at 7:00 a.m. in the District Office.

Upon motion by Mr. Grzesiak, seconded by Ms. Rutter, the Board moved into closed session for the purpose of considering personnel matters per Wisconsin Statute 19.85 (1)(c).

Closed session was called to order at 9:10 p.m.

PRESENT: Board members Ferentz, Grzesiak, Hemmer, Rutter, and Koch.

The Board met in closed session, took no action and returned to open session at 11:10 p.m.

President declared the regular meeting adjourned at 11:10 p.m.

Approved by:

_Kathleen A. Rutter

School Board Clerk

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