

SCHOOL BOARD MINUTES ARCHIVE

2002

ST. FRANCIS SCHOOL DISTRICT

4225 SOUTH LAKE DRIVE

ST. FRANCIS, WI 53235

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

December 19, 2002

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:00 p.m.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(b) for considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, and taking formal action on any such matter.

PRESENT: Board Members Hemmer, Jarosh, Rutter, Boknevitz and Superintendent Ewald

EXCUSED: Vice President, Wattawa

VISITORS: Attorney Robert Buikema, Val Gabriel

The Board called closed session to order at 5:05 p.m. The Board reconvened into Open Session at 5:37 p.m. for possible action.

Upon motion by Mr. Jarosh, seconded by Mr. Boknevitz, the Board moved to terminate the employment of Mr. John Stachnik effective immediately. Motion was unanimously approved.

PRESENT: Board members Hemmer, Jarosh, Rutter, Boknevitz and Superintendent Ewald

EXCUSED: Vice President, Wattawa

ABSENT: None

VISITORS: Brad Browne, Shari Kordecki-Ralph Business Manager, Carol Topinka Instructional Services Director, Barbara Weir

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Boknevitz, seconded by Ms. Rutter to approve the agenda for December 19, 2002. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS: None

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Ms. Rutter, seconded by Mr. Boknevit, the following Consent Agenda Action Items were unanimously approved:

Minutes of December 5, 2002

Minutes of December 10, 2002

Bills and Payroll totaling \$1,042,699.84

Personnel Items:

1. The contract covering December 20, 2002 through June 30, 2003 for Bradley Browne as Information Technology Systems Coordinator.

BOARD ACTION ITEMS:

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the resolution authorizing budget adjustment pursuant to Section 65.90(5), Wisconsin Statutes to reallocate debt service funds was unanimously approved.

Upon motion by Mr. Boknevit, seconded by Mr. Jarosh, the School/Business Vocational Mentoring Partnership with Fontarome Chemical, Inc. was unanimously approved.

REPORTS/ITEMS FOR DISCUSSION/POSSIBLE ACTION:

The 2nd reading of revised School Board Policy D-20 on Fundraising was reviewed at length. A discussion ensued regarding the blue rules. This policy will be presented for a third reading in January.

The Board reviewed the 1st reading of revised School Board Policy A-02 on Procedures for Meetings. After review, upon motion by Mr. Boknevit, seconded by Mr. Jarosh, the motion to approve the changes to School Board Policy A-02 was unanimously approved.

School Board President, Jacqueline Hemmer reported on the following:

1. A warm welcome was extended to the District's new Information Management Technology Coordinator, Brad Browne.
2. Ms. Hemmer expressed wishes to everyone for a wonderful holiday and Happy New Year!

Superintendent Ewald reported on the following:

1. Dr. Ewald and Board President, Hemmer outlined upcoming meetings the District will be having with the City's Planning Leaders.
2. A sheet outlining a structure for decision making and improving student achievement in the St. Francis School District was presented for review. This will be a good reference tool.
3. Dr. Ewald will mail a letter to High School student, Tyesha Boyle in recognition of her accomplishments as recipient of the YWCA Bright Future's Girls Leadership award winner.

Business Manager, Kordecki-Ralph reported on the following:

1. The Technology Committee meeting minutes from the December 2, 2002 meeting were presented for review. The Committee has met one more time since that date. Ms. Kordecki-Ralph indicated that the last meeting was very productive.
2. Ms. Kordecki-Ralph outlined a report that gave three (3) scenarios of revenue/expenditures and possible 2003-2004 budget projections. A predicted deficit of \$696,411.00 will have a great impact on the District's programs and services.

President declared the regular meeting adjourned at 6:50 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

SPECIAL SCHOOL BOARD WORK SESSION
HELD IN THE DISTRICT OFFICE - ROOM 201

December 10, 2002

CORRECTED/APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 6:20 p.m.

PRESENT: Board members Hemmer, Jarosh, Rutter, Boknevitx and Superintendent Ewald

EXCUSED: Vice President, Wattawa and Business Manager, Shari Ann Ralph

ABSENT: None

VISITORS: Carol Topinka ^{FF} Instructional Services Director

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Boknevitx, seconded by Mr. Jarosh to approve the agenda for December 10, 2002. Motion was unanimously approved.

WORK SESSION TO DISCUSS THE DISTRICT'S FINANCIAL PLANNING:

The Board discussed creative ways the District can increase revenue and at the same time reduce cost. Private funding, raising activity fees, active student recruitment and a possible referendum were discussed. The District would also need to look at shared programs with other districts, reducing select services, health insurance changes (seek out other carriers) and attritions in order to reduce costs.

The School Board will continue to discuss openly the upcoming budget gaps and how to moderate them.

President declared the special work session adjourned at 8:25 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

REGULAR SCHOOL BOARD MEETING
HELD IN THE HIGH SCHOOL LIBRARY

December 5, 2002

CORRECTED/APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 6:36 p.m.

PRESENT: Board members Hemmer, Jarosh, Rutter, Boknevitx and Superintendent Ewald

EXCUSED: Vice President, Wattawa

ABSENT: None

VISITORS: Dr. Gerald Luecht ^{FF} SFHS Principal, Shari Kordecki-Ralph ^{FF} Business Manager, Beth Rankinen ^{FF} CNI Newspapers, Carol Topinka ^{FF} Instructional Services Director, Michele Wiburg ^{FF} Stifel-Nicholaus

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Boknevit, seconded by Mr. Jarosh to approve the agenda for December 5, 2002. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS: None

BOARD ACTION ITEMS:

Upon motion by Mr. Boknevit, seconded by Ms. Rutter, the minutes of the November 21, 2002 Regular School Board Meeting was unanimously approved.

Upon motion by Mr. Boknevit, seconded by Ms. Hemmer, the donation of black walnut wood to the High School Woods Class by Dr. Gerald Luecht was unanimously approved.

REPORTS/ITEMS FOR POSSIBLE ACTION:

Upon motion by Ms. Rutter, seconded by Mr. Boknevit, the following Personnel Items were unanimously approved:

1. Contracts for extracurricular assignments for the 2002-2003 school year:

Chris Dusold ☞ HS Detention Supervisor C IV	\$2,928.00
Lenore Jones ☞ Drama Director/DD C5 4 Yr	1,746.29
Mark Medrek ☞ Asst. Drama Director (1 Semester Only)	732.00
Dave Santi ☞ 7 th Grade Boys Basketball Coach C6	1,171.20
John Jelacic ☞ 7 th Grade Boys Basketball Coach C6 1Yr	936.96
Rick Pankowski ☞ 8 th Grade Boys Basketball Coach C6 2Yr	995.52
Dan Coughlin ☞ 8 th Grade Boys Basketball Coach C6 1Yr	936.96
Beth Obst ☞ Jr. High Pep Squad Coach	1.00

2. The extended medical leave for Elementary Teacher, Cindy Kuszewski.

3. The appointment of Amy Strobel as Elementary Replacement Teacher for the second semester of the 2002-2003 school year.

High School Principal, Dr. Gerald Luecht presented an overview on the new student credit union. The anticipated opening date is January 27, 2003. After further discussion, upon a motion by Mr. Boknevit, seconded by Ms. Rutter, the proposed student credit union opening date was approved. Board members Hemmer, Rutter and Boknevit voted aye. Board member Jarosh abstained.

Upon a motion by Ms. Hemmer, seconded by Ms. Rutter, the ratification of the Custodial Contracts for 2001-2002 and 2002-2003 was unanimously approved.

Upon a motion by Ms. Hemmer, seconded by Mr. Jarosh, the ratification of the Clerical/Paraprofessional Contracts for 2001-2002 and 2002-2003 was unanimously approved.

A resolution authorizing the issuance and providing for the sale of not to exceed \$1,793,000 taxable variable rate note anticipation notes, series 2002 and providing for the payment of said notes and other details and covenants with respect thereto. Upon motion by Mr. Boknevit, seconded by Mr. Jarosh, the resolution was unanimously approved.

A resolution authorizing the borrowing of \$1,555,000; providing for the issuance and sale of general obligation refunding bonds

therefore; and levying a tax in connection therewith. Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the resolution was unanimously approved.

A resolution authorizing the borrowing of \$515,000; providing for the issuance and sale of general obligation promissory notes therefore; and levying a tax in connection therewith. Upon motion by Ms. Rutter, seconded by Mr. Boknevit, the resolution was unanimously approved.

Instructional Services Director, Ms. Carol Topinka is presently working on needs assessment with all staff based on School Board goals. She will then branch out to meet with students and parents. Ms. Topinka continues to work with the staff development team to help align District curriculum. A suggestion to start an adhoc committee that would offer support services was offered. This would help children who would be at risk and would bring information to each building.

Ms. Topinka also highlighted a need for a curriculum committee. This committee would deal with assessment, curriculum and alignment. Alverno College offers training on teaching alignment to the curriculum.

Ms. Topinka outlined how the administrative team will begin using books to help the principals work and grow together.

School Board President, Jacqueline Hemmer reported on the following:

1. Ms. Hemmer would like the next regular School Board Meeting on December 19, 2002 to begin at 5:30 p.m., as there is a High School Concert at the Cousin's Center that begins at 7:30 p.m.

Superintendent Ewald reviewed some important upcoming dates:

1. The Annual Wisconsin Association of School Boards Convention is January 22-24, 2003. A listing of workshops was highlighted. This is a wonderful professional development opportunity for the School Board.
2. Any school closings due to in climate weather will be broadcasted on WISN TV (Storm Watch 12) and TODAY's TMJ Channel 4
3. Dr. Ewald will be attending a WASDA Winter Conference in Madison and will be out of the office the afternoon of December 11th, returning to the office on December 13th.
4. There is a partnership with the District and the St. Francis Public Library to improve literacy. Members met last week and brainstormed ideas to help support teachers and students.
5. There will be a Board Work Session on Tuesday, December 10, 2002 from 6:00 p.m. to 8:30 p.m. Planning/demographics, predictions, and revenue/expenditures will be discussed.
6. In legislative news, Tax Payers Alliance, as reported by Todd Berry, depicts that the outlook for K-12 education is grim.
7. Senator Darling was appointed as the new Senate Co-Chair to the Joint Committee on Finance.
8. There are several District policies that are being reviewed and updated.

Business Manager, Kordecki-Ralph reported on the following:

1. Budgets are in the final stages and will be distributed to Principals soon.
2. The Technology Committee has currently met twice and will be meeting again next week.
3. Interviews are going well for the Information Management Systems Coordinator position.

President declared the regular meeting adjourned at 8:38 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

November 21, 2002

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 6:32 p.m.

PRESENT: Board members Hemmer, Jarosh, Rutter, Boknevitz and Superintendent Ewald

EXCUSED: Vice President, Wattawa

ABSENT: None

VISITORS: Tammy Ahmad, Ellen Ferentz, Peter Graven, Mike King, Shari Kordecki-Ralph ☐ Business Manager, Trevor Loes, Dr. Gerald Luecht, Elma Radke, Carol Topinka ☐ Instructional Services Director, Peter Vljaj, Michele Wiburg ☐ Stifel-Nicholaus

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Jarosh, seconded by Ms. Rutter to approve the agenda for November 21, 2002. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS: None

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Mr. Boknevitz, seconded by Ms. Rutter, the following Consent Agenda Action Items were unanimously approved:

Minutes of October 31, 2002

Bills and Payroll totaling \$746,919.95

Personnel Items:

1. The 2006 early retirement request for Victor Mandarich.
2. The 2003 short-term medical leave request for Terri Nysse.
3. The proposed salary increase for the District Office Payroll/Benefits Clerk.
4. Revised contracts for extracurricular assignments for the 2002-2003 school year:

Hope Carr ☐ Forensics Co-Advisor CV \$ 808.52

Marge Kosloske ☐ Elem. Student Council Co-Advisor \$ 527.04

Carrie Kujawa ☐ Spirit Squad Coach (Winter)/SS CV \$1,464.00

BOARD ACTION ITEMS:

Upon motion by Mr. Jarosh, seconded by Mr. Boknevitz, the KEI Snow Removal Contract was unanimously approved.

DISCUSSION/POSSIBLE ACTION ITEMS:

Michele Wiburg from Stifel-Nicholaus presented an overview of how the District will restructure its debt in order to allow the

District to begin projects that need to be addressed. Ms. Wiburg also discussed the WRS and how interest and payments work against the District. Stifel-Nicholaus would like to help the District rid us of this issue without making higher payments, but doing it sooner over a span of 25 years. A resolution will be presented at the December 5, 2002 Board Meeting for approval. The Board will be agreeing to participate in the refinancing of the WRS. Interest rates will be locked in as of December 5, 2002 for Fund 30 and 38.

Ms. Tammy Ahmad gave a brief presentation regarding fund raising and the upcoming field trip to Costa Rica. Current Board Policy allows for not more than three (3) fundraisers and presents an issue with fund raising for the Costa Rica trip. After careful consideration, the Board determined that more than three (3) fundraisers should be allowed for the Costa Rica field trip. Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the motion was unanimously approved.

Deer Creek Principal, Elma Radke began the discussion on what Deer Creek Elementary is looking forward to working on. Ms. Radke addressed issues on building relationships, aligning curriculum with focusing on reading, and addressing the K-8 configurations.

Willow Glen Principal, Peter Vljaj concurred with Ms. Radke that Willow Glen would be addressing the same issues. Mr. Vljaj suggested administrators and teachers visiting other schools for possible input. Mr. Vljaj deems this would be a long-term goal. Mr. Vljaj also discussed the importance of improving the reading abilities of all children.

High School Principal, Dr. Gerald Luecht discussed issues facing the High School. An emphasis on the school climate and trying to get kids involved was highlighted. A school improvement team is looking at offering more honor classes. The athletic/activity code is also being reviewed in response to a survey last spring.

A dialog followed with the Board asking questions. The Principals enlightened the Board as to how the school improvement plan data was collected.

Superintendent, Dr. Ronda Ewald introduced Carol Topinka. Ms. Topinka gave a brief overview of how she sees St. Francis moving, what the staff and administration needs and what they want to learn.

The 1st Reading of revised Board Policy B-02 on Investment Borrowing was reviewed. Upon motion by Mr. Jarosh, seconded by Mr. Boknevit, the motion to accept the revisions as presented in Board Policy B-02 was unanimously approved.

The 1st reading of revised Board Policy D-20 on Fund Raising was discussed at length. The Board will revisit this policy with additions in December.

The request for the annual Deer Creek Elementary Lock-In date of March 28, 2003 was presented. Upon motion by Mr. Boknevit, seconded by Mr. Jarosh, the motion to approve the Lock-In on March 28, 2003 was unanimously approved.

Mr. Trevor Loes, High School Band/Choral Teacher requested permission to take selected High School Chorus students to the Dorian Vocal Festival in Decorah, Iowa. A concern by the School Board to have adequate supervision for the safety of the students was addressed. Upon motion by Ms. Rutter, seconded by Mr. Boknevit to allow a maximum of six (6) High School Chorus students attend the Dorian Vocal Festival was unanimously approved.

The School District's financial planning goals will be discussed at the next Board work session on December 10, 2002.

The ratification/approval of the Custodial Contract was tabled for further review.

School Board President, Jacqueline Hemmer reported on the following:

1. The Board has reached a tentative agreement with the Secretarial/Paraprofessional Union due to good teamwork.
2. The School Board's meeting times will begin at 6:30 p.m. for the remainder of the year.
3. The Booster Club did an excellent job on the Fall Sports Award Night held on November 18, 2002.
4. The School Board was well represented at the Association of Commerce Dinner recently held at Dobie's Restaurant.

Superintendent Ewald reviewed some important upcoming dates:

1. Open House for incoming freshman is on November 26, 2002. A rough draft of a flyer was distributed promoting the St. Francis School District.

2. A review of the number of residents that attend the St. Francis School District was presented. 75% are residents, 15% are Open Enrollment, and 10% are Chapter 220 students. The issue of making sure that the Board makes comments based on factual information was addressed.
3. The School Board Convention is January 22-24, 2003. Administrators will be encouraged to attend a workshop on Building Shared Responsibilities for Student Learning.
4. The Chapter 220 application period is January 2-24, 2003.
5. The Open Enrollment application period is February 3-21, 2003.
6. The Parent Advisory Group has been broadened to include each PTO President and the Booster Club President. The next meeting is December 16, 2002 in the District Office at 4:30 p.m.

Superintendent Ewald will write a letter on behalf of the School Board to the City of St. Francis in terms of being partners, as there is much uncertainty of the impact moving Thomas More High School into Milwaukee. The St. Francis School District would like to be part of the conversations as the City of St. Francis is deliberating the decision on Thomas More.

Business Manager, Kordecki-Ralph reported on the following:

1. Budgets are in the final stages and will be distributed to Principals the week after Thanksgiving.
2. A financial report will be presented in January, 2003.
3. The Technology Committee will meet on Monday, November 25, 2002.

President declared the regular meeting adjourned at 9:40 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

October 31, 2002

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 7:03 p.m.

PRESENT: Board members Hemmer, Jarosh, Rutter, Boknevitz and Superintendent Ewald

EXCUSED: Vice President, Wattawa

ABSENT: None

VISITORS: Shari Kordecki-Ralph ☞ Business Manager, Susan Lyles, Debbie Nesta, Beth Rankinen ☞ CNI Newspapers, and Jean Serwa

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Boknevitz, seconded by Mr. Jarosh to approve the agenda for October 31, 2002. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS:

Ms. Debbie Nesta inquired as to why the three (3) High School students involved in an incident which resulted in suspension, cannot wear their jerseys and be involved in a prep rally.

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. Items on the bills and payroll, page 1, numbers 19 and 24 were removed.

Upon motion by Mr. Boknevitz, seconded by Ms. Rutter, the following Consent Agenda Action Items were unanimously approved:

Minutes of September 26, 2002

Minutes of October 10, 2002

Minutes of October 14, 2002

Bills and Payroll totaling \$274,206.78 (reflecting removed items)

Personnel Items:

1. The appointment of Dianne Gruchalski as High School Secretary.
2. Contracts for extracurricular assignments for the 2002-2003 school year:

Kimberly Palazzo ☞ Spirit Squad Co-Coach	\$732.00
Carrie Kujawa ☞ Spirit Squad Co-Coach	\$732.00

BOARD ACTION ITEMS:

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the Tax Levy Certification Resolution was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Boknevitz, the Youth Options for Spring 2003 was unanimously approved.

DISCUSSION/POSSIBLE ACTION ITEMS:

Superintendent Ewald reviewed the enrollment numbers for last years☞ Chapter 220/Open Enrollment, as well as, presented the enrollment numbers for the 2003-2204 school year. Some important upcoming dates were highlighted:

1. Open House for incoming freshman is on November 26, 2002.
2. The Chapter 220 Program application period for the 2003-2004 school year is January 2-24, 2003.
3. The Open Enrollment application period for the 2003-2004 school year is February 3-21, 2003.

Superintendent Ewald is working on flyers to promote the Chapter 220/Open Enrollment Programs in the St. Francis School District.

Upon motion by Mr. Boknevitz, seconded by Mr. Jarosh, the Open Enrollment and Chapter 220 proposed enrollment numbers for the 2003-2004 school year was unanimously approved.

Superintendent Ewald reviewed the School Board☞s goal addressing the improvement of the St. Francis School District☞s financial situations. It was determined to make a list of important priorities and decide what areas could be changed to bring about a better financial picture.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the final 2002-2003 budget with the resulting changes from the adoption of the levy was unanimously approved.


There was no report from School Board President, Hemmer.


Superintendent, Ewald reported on the following:

1. Honor Society students from the St. Francis High School will be on the Channel 12 World News broadcast with ABC News Anchorman, Peter Jennings on Monday, November 11, 2002. The broadcast will cover youths☞ views

on world events concerning our country and how the news media cover these events.

2. The November 6th In-Service will be focused on bullying and harassment.
3. The St. Francis School District Safety Plans are being revised.

Business Manager, Kordecki-Ralph reviewed a  Budget Development Calendar and Process Guidelines for the St. Francis School District. This guide is a tool that will be used by program administrators to give data to the Business Manager in order for her to carefully forecast what is needed and how it works into the budget.

Ms. Kordecki-Ralph also reviewed information on the current status of our District  technology. A list of technology problems, as well as, two (2) solutions was presented to the School Board. This is a beginning of a discussion that will include the School Board, IT Manager and the Technology Committee. A final decision will be based on the recommendation of the Technology Committee.

Ms. Kordecki-Ralph will bring a facilities report and possibly something from the Technology Committee to the November 21st regular meeting.

Upon motion by Mr. Jarosh, seconded by Mr. Boknevitz, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for the purpose of considering employment, promotion, compensation or other performance evaluation data of any public employee; specifically Union Negotiations update and administrative personnel.

PRESENT: Board Members Hemmer, Jarosh, Rutter, Boknevitz and Superintendent Ewald

EXCUSED: Vice President, Wattawa

VISITORS: None

The Board called closed session to order at 9:45 p.m. The Board reconvened into Open Session at 10:10 p.m. for possible action.

A motion was made by Mr. Jarosh, seconded by Ms. Rutter, to approve the new job description for the Director of Instructional Services. The motion was unanimously approved.

A motion was made by Mr. Jarosh, seconded by Ms. Rutter, to approve the hiring of Carol Topinka as Director of Instructional Services for the St. Francis School District and such contract offered covering the period from November 18, 2002 to June 30, 2004 was unanimously approved.

President declared the regular meeting adjourned at 10:15 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

SPECIAL SCHOOL BOARD MEETING

HELD IN THE DISTRICT OFFICE  ROOM 201A

October 14, 2002

APPROVED MINUTES

The meeting was called to order at 6:00 p.m.

PRESENT Board Members Hemmer, Jarosh, Rutter, Boknevitz, and Superintendent Ewald

EXCUSED Vice President Wattawa

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Rutter, seconded by Ms. Hemmer to approve the agenda for October 14, 2002. The motion was unanimously approved.

VISITORS Ms. Shari Kordecki-Ralph and Michelle Wiberg from Stifel-Nicolaus & Company, Inc.

The work session topic was on creative financing and how it relates to the School Board's goal to address and improve the District's financial situation. Ms. Wiberg from Stifel-Nicolaus gave a brief presentation.

The work session was declared adjourned at 9:20 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

October 10, 2002

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 7:04 p.m.

PRESENT: Board members Hemmer, Jarosh, Rutter, Boknevitc and Superintendent Ewald

EXCUSED: Vice President Wattawa

ABSENT: None

VISITORS: Kyle Duerstein, Ellen Ferentz, John Kloppenburg, Joan Laux, Susan Lyles, Beth Rankinen CNI Newspapers, and Marilyn Rottel

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Rutter, seconded by Ms. Hemmer to approve the agenda for October 10, 2002. The motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS: None

BOARD ACTION ITEMS:

The minutes of September 26, 2002 were tabled for further review.

Upon motion by Mr. Boknevitc, seconded by Ms. Rutter, the minutes of the October 1, 2002 Special School Board Meeting was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the acceptance of the gift from the St. Francis Public Library was unanimously approved.

REPORTS/ITEMS FOR POSSIBLE ACTION:

Ms. Joan Laux presented highlights of the past year for Bridges to Learning. Ms. Laux outlined the various programs sponsored by Bridges to Learning. Ms. Judy Savick, Ms. Jill Savick and Ms. Marilyn Rottel presented this year's programs.

Athletic Director, Mr. John Kloppenburg presented an overview of the current programs for the St. Francis School District Recreation Department. Mr. Kloppenburg provided numbers for the athletic programs, as well as, scheduled sign up dates.

Upon motion by Mr. Boknevit, seconded by Mr. Jarosh, the payment of bills totaling \$1,440.00 was unanimously approved.

Revised School Board Policy D-08 (2nd Reading) on the maintenance and confidentiality of student's records was reviewed. Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the adoption of Policy D-08 was unanimously approved.

New School Board Policy D-29 and D-29A, Admission and Placement of Transfer Students was discussed and reviewed. Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the adoption of Policy D-29 and D-29A were unanimously approved.

An overview of state school funding proposals was discussed at length. The different proposals by WASB, IWF, Lehman & Wood, and Spence offer various solutions to revise or replace the current school finance system.

School Board President, Hemmer reported on the following:

1. There is a Title 1 meeting on October 17, 2002 at the Willow Glen Library from 6:30 to 7:30 p.m.

Superintendent, Ewald reported on the following:

1. On Monday, October 14, 2002 from 6:00 to 8:30 p.m., there will be a Board Work Session.

President declared the regular meeting adjourned at 9:15 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

September 26, 2002

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 7:04 p.m.

PRESENT: Board members Hemmer, Jarosh, Rutter, Boknevit and Superintendent Ewald

EXCUSED: Vice President, Wattawa

ABSENT: None

VISITORS: Tammy Ahmad, Suzanne Doyle, Kyle Duerstein, Peter Graven, Gruber Family, Hemmer Family, Shari Kordecki-Ralph Business Manager, Al Kryszak, Trevor Loes, Maggie Luczywko, Beth Obst, and Beth Rankinen CNI Newspapers

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Boknevit, seconded by Ms. Rutter to approve the agenda for September 26, 2002.

PLEDGE OF ALLIGIANCE

Ms. Maggie Luczywko and Suzanne Doyle from the St. Francis Public Library awarded certificates of appreciation to students, Nick Apollon, Tim Gruber, Chris Hemmer and Stephanie Hippensteel for their volunteer efforts through the summer Volunteen Program at the Library.

COMMUNICATIONS: None

COMMENTS FROM VISITORS:

Ms. Beth Obst was concerned about the employment start date of the new elementary Spanish teacher.

Ms. Tammy Ahmad inquired as to why the children do not receive their academic recognition awards at the end of the year. Ms. Ahmad would like to see more collaboration efforts.

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Mr. Boknevit, seconded by Mr. Jarosh, the following Consent Agenda Action Items were unanimously approved:

Corrected Minutes of September 15, 2002

Bills and Payroll totaling \$265,722.44

Personnel Items:

1. The 2007 early retirement request for Diana Duffey.
2. The appointment of Suellyn Wittlieff as Special Education/Instructional Services Secretary.
3. Contracts for extracurricular assignments (detailed listing in District Office) for the 2002-2003 school year.

BOARD ACTION ITEMS:

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the Revised Board Policy A-02 was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Boknevit, the 8th Grade Field Trip to Costa Rica was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the 7th Grade Field Trip to the Museum of Science and Industry was unanimously approved.

Upon motion by Mr. Boknevit, seconded by Mr. Jarosh, the High School Spirit Squad Field Trip to Six Flags, Great America was unanimously approved.

DISCUSSION ITEMS:

The 1st reading of revised School Board Policy D-08 will be reviewed. The Board will make comparisons of the new draft to the old policy. Any suggestions from the public regarding this policy should be directed to Superintendent, Dr. Ewald for the 2nd reading, which will be in October.

The new School Board Policy E-09 will be presented for a 2nd reading in October to reflect some of the revisions suggested.

School Board President, Hemmer reported on the following:

1. The Wisconsin Association of School Boards Regional Meeting is October 2, 2002.
2. Future Milwaukee will hold a presentation on October 3, 2002 from 6:30 to 8:30 p.m. in the High School Library.
3. Work sessions are in the planning stages. There will be a Board work session on October 14th at 6:00 p.m. in the District Office.
4. The October 24th School Board Meeting has been changed to October 31st due to the teacher's

convention. The October 10th School Board Meeting remains as is.

5. Future School Board Meetings include: November 21st (business meeting); December 5th and December 19th. The School Board Meeting schedule will be back to normal in January.

Superintendent, Ewald reported on the following:

1. The District will be accepting participation in the Carl Perkins Grant and will receive \$3,735.00. This particular grant deals with school to work/vocational studies.
2. High School Principal, Dr. Luecht and Athletic Director, Mr. Kloppenburg attended a WIAA Meeting. There was discussion about our District changing conferences in the future.
3. Dr. Ewald reviewed materials from a Quarles & Brady workshop on ESEA (No Child Left Behind). Accountability and funding issues are critical.
4. Third Friday counts are down from last year, posing a concern about revenue.
5. Willow Glen and Deer Creek Open Houses were very well attended.

Business Manager, Kordecki-Ralph reviewed Third Friday and summer school counts. Summer school attendance was less than in 2001. Ms. Kordecki-Ralph will review the budget. This will also be a piece in determining the levy. Ms. Kordecki-Ralph presented her report to update the Board on the District financial situation, as well as, a synopsis of her recent meetings regarding technology and custodial issues.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for the purpose of considering employment, promotion, compensation or other performance evaluation data of any public employee; specifically non-represented employee salaries and contracts.

PRESENT: Board Members Hemmer, Jarosh, Rutter, Boknevitz and Superintendent Ewald

EXCUSED: Vice President, Wattawa

VISITORS: None

The Board called closed session to order at 9:12 p.m. The Board reconvened into Open Session at 9:55 p.m. for possible action.

A motion was made by Mr. Jarosh, seconded by Ms. Hemmer, to approve the salary increases for non-represented employees, not to exceed \$19,000.00. The motion was unanimously approved.

A motion was made by Mr. Boknevitz, seconded by Ms. Hemmer, to approve the salary increase for the administrative secretary. Board Members, Boknevitz, Hemmer and Rutter voted aye. Board Treasurer, Jarosh abstained.

A motion was made by Mr. Boknevitz, seconded by Mr. Jarosh, to approve a two (2) basketball coach proposal as a pilot one (1) year program; with the stipulation that Mr. Kloppenburg's duties as Athletic Director supercede his role as basketball coach.

President declared the regular meeting adjourned at 10:10 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

SPECIAL SCHOOL BOARD MEETING

HELD IN THE DISTRICT OFFICE

October 1, 2002

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:00 p.m.

PRESENT: Board members Hemmer, Jarosh, Rutter, Boknevitiz and Superintendent Ewald

EXCUSED: Vice President, Wattawa

ABSENT: None

VISITORS: Business Manager, Ms. Shari Kordecki-Ralph

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Boknevitiz, seconded by Ms. Rutter to approve the agenda for October 1, 2002.

PLEDGE OF ALLIGIANCE

CONSENT AGENDA ACTION ITEMS:

BOARD ACTION ITEMS:

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the Resolution for District Borrowing for \$3.5 million pursuant to Section 67.12(8)(a)1, Wisconsin Statutes was unanimously approved.

President declared the special meeting adjourned at 5:27 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

September 12, 2002

CORRECTED/APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 7:00 p.m.

PRESENT: Board members Hemmer, Wattawa, Jarosh, Boknevitiz and Superintendent Ewald

EXCUSED: Board Clerk, Rutter

ABSENT: None

VISITORS: Tammy Ahmad, Gail Baker, Kyle Duerstein, Jamie Gorgen, Peter Graven, Liz Hasenstein, Lenore Jones, Gail Kolvenbach, Carrie Kujawa, Susan Lyles, Loryn Muehe, Yukari Pack, Jonathan Palmer, Elma Gonzalez-Radke, Beth Rankinen ☐ CNI Newspapers

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Boknevitiz, seconded by Mr. Jarosh to approve the agenda for September 12, 2002. The motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS:

Ms. Gail Baker expressed support and concerns about plans for the Drama Program.

Ms. Lenore Jones expressed concern for continuing the Drama Program for half the price as the previous year. Ms. Jones commented on tasks required to accomplish the job of Drama Director.

Ms. Carrie Kujawa stated the Spirit Squad would like to take a trip to a tournament at Six Flags, Great America.

BOARD ACTION ITEMS:

Upon motion by Mr. Wattawa, seconded by Mr. Jarosh, the minutes of the August 22, 2002 Regular School Board Meeting was unanimously approved.

Upon motion by Mr. Wattawa, seconded by Mr. Jarosh, the minutes of the August 26, 2002 Special School Board Meeting was unanimously approved.

Upon motion by Mr. Wattawa, seconded by Mr. Jarosh, the minutes of the August 28, 2002 Special School Board Meeting was unanimously approved.

REPORTS/ITEMS FOR POSSIBLE ACTION:

The current CESA and MATC contracts were reviewed by the School Board and Superintendent Ewald. President Hemmer inquired how often MATC services were used, as no cost is incurred if not used. No services provided from MATC were determined as of recent.

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the CESA and MATC Contracts for the 2002-2003 school year were unanimously approved.

The revised Youth Options Policy E-07 (2nd Reading) was reviewed. Presently, one to two students utilize this program.

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the revised Youth Options Policy D-08 was unanimously approved.

An update on Technology Plan ensued. President Hemmer requested that financial amounts be attached to the recommendations to the Board. Superintendent, Dr. Ewald informed the Board that the Technology Plan is in need of direction. The Technology Committee will submit a survey to teachers and develop a plan for the next five (5) years. The plan needs to be submitted to the Department of Public Instruction by December 2002. There will be more information submitted to the Board for further review.

ESEA or **No Child Left Behind** was discussed at length. Good references regarding ESEA include: NSBA Inside School Law newsletter from Summer 2002 (www.nsba.org) or websites, www.nclb.gov/newsletter/2002 and www.ed.gov.

The School Board meeting format has been revised. The first monthly meeting will be a work session and any business that cannot wait until the second meeting of the month. The second meeting will be a business meeting. Committees will report to the Board as a whole at the first meeting of the month.

Vice President, Wattawa will be absent from Board Meetings and the community for at least ninety (90) days beginning September 24, 2002.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the absence approval of Vice President, Wattawa and a motion to keep Vice President Wattawa's seat vacant until his return was unanimously approved.

School Board President, Hemmer reported on the following:

1. The WASB Regional Meeting is October 2, 2002.
2. Future Milwaukee will present a program on alternative fund sources at the St. Francis High School Library on Thursday, October 3, 2002.
3. A commendation to the School Board for their support at St. Francis Days.

Superintendent, Ewald reported on the following:

1. Police Liaison, Jeff Obst will be sending reports to the Superintendent for distribution to Principals.
2. Bridges to Learning and the Recreation Department will report at the first meeting in October.

3. The 6th grade electives have been re-instated at Willow Glen Elementary.

Upon motion by Mr. Boknevit, seconded by Mr. Wattawa, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for the purpose of considering employment, promotion, compensation or other performance evaluation data of any public employee; specifically non-represented employees salaries and contracts.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Boknevit and Superintendent Ewald

EXCUSED: Board Clerk, Rutter

VISITORS: None

The Board called closed session to order at 9:00 p.m. Board Treasurer, Jarosh was excused at 10:00 p.m. The Board reconvened into Open Session at 10:20 p.m. for possible action.

A motion was made by Mr. Boknevit, seconded by Mr. Wattawa, to approve the contract proposal as submitted by Business Manager, Kordecki-Ralph for the proposed Finance Clerk candidate, Carol Murack. Members Hemmer, Wattawa and Boknevit approved the motion. Board members Jarosh and Rutter were excused.

President declared the regular meeting adjourned at 10:30 p.m.

Approved by: Robert G. Boknevit, Acting School Board Clerk

SPECIAL SCHOOL BOARD MEETING

HELD AT WILLOW GLEN ELEMENTARY

August 28, 2002

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 7:19 p.m.

PRESENT: Board members Hemmer, Wattawa, Jarosh, Rutter, Boknevit and Superintendent Ewald

EXCUSED: None

ABSENT: None

VISITORS: None

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Boknevit, seconded by Mr. Wattawa to approve the agenda for August 28, 2002.

PLEDGE OF ALLIGIANCE

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for discussion of personnel matters and SFEA negotiations.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevit and Superintendent Ewald

EXCUSED: None

VISITORS: None

The Board called closed session to order at 7:20 p.m. The Board reconvened into Open Session at 7:53 p.m. for possible action.

PERSONNEL ACTION ITEMS:

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the resignation acceptance of Jerry Schutz, Special Education Director was approved.

Upon motion by Mr. Boknevitz, seconded by Mr. Jarosh, the appointment of Amy Stroble as Elementary Replacement Teacher during the 2002-2003 school year was approved.

Upon motion by Mr. Boknevitz, seconded by Mr. Jarosh, the appointment of Clint Girard as High School Special Education Paraprofessional for the 2002-2003 school year was approved.

Upon motion by Mr. Boknevitz, seconded by Mr. Jarosh, the appointment of Brenda Reynolds as Elementary Special Education Paraprofessional for the 2002-2003 school year was approved.

A motion was made by Mr. Jarosh, seconded by Ms. Rutter, the Board directed Dr. Ewald to write letters regarding liquidity clause payment for two (2) employees who have left the District. The motion was unanimously approved.

A motion was made by Ms. Rutter, seconded by Ms. Hemmer to ratify the 2001-2003 SFEA Contract. The motion was unanimously approved.

President declared the regular meeting adjourned at 7:56 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

SPECIAL SCHOOL BOARD MEETING
BEFORE THE
BUDGET HEARING AND ANNUAL MEETING

Deer Creek Elementary Library

3680 South Kinnickinnic Avenue

August 26, 2002

APPROVED MINUTES

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for discussion of personnel matters.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitz and Superintendent Ewald

EXCUSED: None

VISITORS: Business Manager, Shari Kordecki-Ralph, Ms. Renee Messing and Ms. Wendy Unger of Virchow, Krause & Company

The Board called closed session to order at 5:30 p.m. The Board reconvened into Open Session at 6:45 p.m. for possible action.

Jacqueline Hemmer, School Board President, called the Budget Hearing and Annual Meeting to order at 6:45 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

REGULAR SCHOOL BOARD MEETING
HELD IN THE HIGH SCHOOL LIBRARY

August 22, 2002

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:30 p.m.

PRESENT: Board members Hemmer, Wattawa, Rutter, Boknevitiz and Superintendent Ewald

EXCUSED: Board Treasurer, Jarosh

ABSENT: None

VISITORS: Liz Hasenstein, Susan Lyles, Elma Gonzalez-Radke, Beth Rankinen ☞ CNI Newspapers

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Rutter, seconded by Mr. Boknevitiz to approve the agenda for August 22, 2002.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS: None

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the following Consent Agenda Action Items were unanimously approved:

Corrected Minutes of August 15, 2002

Bills and Payroll totaling \$624,746.97

Personnel Items:

1. Approve the appointment of Michael Piscotti, Jr. as High School Teacher for the 2002-2003 school year.
2. Contracts for extracurricular assignments for the following people be approved for the 2002-2003 school year:

Mike Beaumont ☞ Asst. Varsity Football Coach	\$2,686.60
Terrance Benka ☞ Freshman Girls Tennis Coach	\$2,262.40
Jim Dorlack ☞ Asst. Varsity Football Coach	\$2,828.00
Mike King ☞ Head Varsity Volleyball Coach	\$2,828.00
Earl Kloss ☞ JV Football Coach	\$2,686.00
Carrie Kujawa ☞ Spirit Squad Coach (Fall)	\$1,131.20
Victor Mandarich ☞ Boys Cross Country Coach	\$2,828.00
Nadia Oleszak ☞ Girls JV Volleyball Coach	\$1,696.80
Jim Rickert ☞ Freshman Football Coach	\$2,262.40
Dave Santi ☞ JV Football Coach	\$2,828.00
Doug Sarver ☞ Head Varsity Football Coach	\$3,492.58

Mike Sherman ☞ Head Girls Tennis Coach	\$2,686.60
John Stachnik ☞ Girls Jr. High Basketball Coach	\$1,074.64
Rachel Swick ☞ JV Girls Tennis Coach	\$2,149.28
Mike Szydowski ☞ Girls Jr. High Basketball Coach	\$1,074.64
Jamie Vick ☞ Freshman Volleyball Coach	\$1,696.80

BOARD ACTION ITEMS:

Upon motion by Mr. Boknevit, seconded by Mr. Wattawa, the High School cleaning services contract with Tasc Cleaners was unanimously approved.

DISCUSSION ITEMS:

The Board, along with Superintendent Ewald, reviewed the goals implemented at the work session on August 15, 2002. Dr. Ewald will remove the ☞main goals☞ and incorporate these with the vision and mission statements for the St. Francis School District.

A discussion took place regarding meeting format for future meetings. A suggestion to have the first meeting of the month as a discussion/work session, with the second meeting as a regular business meeting was made. By doing this, the ☞work session☞ meeting would eliminate a lot of the discussion at the regular meeting.

Staff developed a curriculum following guidelines presented by Deer Creek Principal, Elma Gonzales-Radke. The curriculum is now being aligned with State Standards. Some of the classes offered will be Web Design, Spanish, Science Exploration, Consumer Math, Math Plus and Literature. This project came in under budget. Mrs. Gonzales-Radke expressed her satisfaction with the project. The following guidelines will also be observed: 1) Recreation curriculum will be evaluated by each Principal and sports instructor and be presented to the School Board at a future meeting; 2) Guidelines include a final meeting with staff; 3) Curriculum will be ensured to align with State Standards; 4) Professional teamwork will be encouraged.

The Police Liaison reporting process was reviewed. The Board expressed their satisfaction and need to have the report completed each year. The policy presently in place will allow Officer Obst to report to the Principals each week. Dr. Ewald will follow-up with Officer Obst for his suggestions.

The revised 1st reading of the Youth Option Policy will be discussed with a possible action at the September 12, 2002 School Board Meeting.

The MATC contract will be presented at the September 12, 2002 Board Meeting.

The current CESA contract was reviewed the School Board and Superintendent Ewald. Dr. Ewald explained the changes and discussed how the District utilizes CESA's services. The School Board expressed a need to stay within the budget and not exceed the dollar allotment.

School Board President, Hemmer reported on the following:

1. There will be a Welcome Back Breakfast on August 28th at 7:30 a.m. in the High School cafeteria for all teachers and staff.
2. The WASB Regional Meeting is October 2, 2002.
3. The School Board will be riding in the St. Francis Days ☞ Parade on August 31st. Board Members will meet at 10:30 at the St. Francis Community Center.
4. Future Milwaukee will present a program on alternative fund sources at the St. Francis High School Library on Thursday, October 3, 2002.

Superintendent, Ewald reported on the following:

1. The 1st grades at each elementary school have been reconfigured. Laura Cogburn will be the Title I Teacher at Willow Glen and Cindy Diedrich at Deer Creek. There will be (2) first grade teachers at each elementary school.

Business Manager, Kordecki-Ralph presented the Board with a summary of items she has been diligently working on her first twelve (12) days in the District.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for discussion of personnel matters and SFEA negotiations.

PRESENT: Board Members Hemmer, Wattawa, Rutter, Boknevitz and Superintendent Ewald

EXCUSED: Board Treasurer, Jarosh

VISITORS: None

The Board called closed session to order at 8:02 p.m. The Board reconvened into Open Session at 9:45 p.m. for possible action.

A motion was made by Ms. Rutter, seconded by Mr. Wattawa, to approve the revised salary structure for the District Grant Coordinator. The motion was unanimously approved.

President declared the regular meeting adjourned at 9:45 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

August 15, 2002

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 6:00 p.m.

PRESENT: Board members Hemmer, Wattawa, Jarosh, Rutter, Boknevitz and Superintendent Ewald

EXCUSED: None

ABSENT: None

VISITORS: Dr. Jim Rickabaugh

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Boknevitz, seconded by Mr. Jarosh to approve the agenda for August 15, 2002.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS: None

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the following Consent Agenda Action Items were unanimously approved:

Minutes of July 25, 2002

Bills and Payroll totaling \$86,629.23

Personnel Items:

1. Approve the resignation of Nancy Hemphill, Special Education Secretary effective August 5, 2002.
2. Approve the resignation of Scott Sabatke, Paraprofessional effective August 1, 2002.
3. Approve the appointment of Kristine Wrasse as Part-Time Finance Clerk.
4. Approve the appointment of Julie Ann Leonhard as 8th Grade Elementary Teacher for the 2002-2003 school year.
5. Approve the appointment of Katie Kubacki as Elementary Special Education Teacher for the 2002-2003 school year.
6. Approve the hiring of a Part-Time Playground Supervisor.

BOARD ACTION ITEMS:

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Agreement for Police/School Liaison Officer Services was unanimously approved.

The regular meeting adjourned to the District Office ☐ Room 201A for a Goal Setting Work Session at 6:30 p.m.

Dr. James R. Rickabaugh, Superintendent of the Whitefish Bay School District administered the Goal Setting Work Session.

A collaborative discussion ensued regarding Board goal setting for the 2002-2003 school year.

President declared the regular meeting adjourned at 8:50 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

July 25, 2002

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 6:02 p.m.

A motion was made by Ms. Rutter, seconded by Mr. Wattawa to approve the agenda for July 25, 2002.

Upon motion by Mr. Boknevit, seconded by Ms. Rutter, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) and (e) from 6:00 p.m. to 7:00 p.m. for discussion of personnel matters and SFEA negotiations.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevit and Superintendent Ewald

EXCUSED: None

VISITORS: None

The Board called closed session to order at 6:03 p.m. The Board reconvened into Open Session at 6:57 p.m. for possible action.

A motion was made by Mr. Boknevit, seconded by Ms. Rutter, to approve the employee grievance settlement, members Boknevit, Jarosh and Rutter voted aye. Members Hemmer and Wattawa voted nay. Motion was approved.

PRESENT: Board members Hemmer, Wattawa, Jarosh, Rutter, Boknevit and Superintendent Ewald

EXCUSED: None

ABSENT: None

VISITORS: Loryn Muehe, Kyle Duerstein, Jamie Gorgen, Cia Janick, Susan Lyles, Beth Rankinen ☐ CNI Newspapers

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS: None

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. It was determined to remove check #120731 payable to SBC Data Communications.

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the following Consent Agenda Action Items were unanimously approved:

Minutes of July 11, 2002

Minutes of July 18, 2002 (As Corrected)

Bills and Payroll totaling \$407,770.21

BOARD ACTION ITEMS:

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, to approve a salary increase to \$55,397.00 for the 21st Century Grant Coordinator, Joan Laux was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the St. Francis Days☐ Committee request to utilize School District grounds was unanimously approved.

REPORTS AND DISCUSSION:

Dr. Ewald distributed a rough draft of the Annual Report. The rough draft has the same format as in the year 2001. There are still some unknowns, but in most accounts, the percent of increase remains the same as in 2001-2002.

Deer Creek Principal, Elma Radke is finalizing information on the Summer Curriculum Project.

Dr. Ewald met with St. Francis Police Chief Venus. Dr. Ewald was very pleased with the outcome. Chief Venus presented Dr. Ewald with a copy of the ☐Directive☐ that deals specifically with the Police Liaison Officer and their duties. The Police Liaison contract will be an action item at the next regular Board Meeting.

Dr. Ewald shared e-mails with the School Board regarding the implementation of a Student Credit Union at the High School. Dr. Luecht will be researching other partnerships and seeking input from staff and students.

School Board President, Hemmer reported on the following:

1. There will be a Welcome Reception for Dr. Ewald on Tuesday, August 13, 2002 from 5:00 p.m. to 7:00 p.m. at the St. Francis Public Library.
2. The summer school drama class presented a play at Deer Creek earlier today. The ☐Jungle Book☐ was very entertaining.
3. The School Board held their first work session on July 18, 2002.

Superintendent, Ewald reported on the following:

1. The following are meeting dates tentatively scheduled in August: August 15th, August 22nd and the Annual Meeting on August 26th.

2. The District hired Shari Ann Kordecki-Ralph as the new Business Manager at the July 18, 2002 Special Board Meeting. Ms. Kordecki-Ralph will start on August 7, 2002.
3. The District has found a qualified candidate for the part-time Finance Clerk position in the District Office and is awaiting a response to the offer of employment.
4. Class sizes need to be addressed. Dr. Ewald will inform K4 parents that there is an imbalance in the enrollment.
5. Spanish and Japanese class sizes are also an issue.
6. There are several District Policies that need to be reviewed. Youth Options and appropriate use of technology need to be addressed as soon as possible.

President declared the regular meeting adjourned at 8:20 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

SPECIAL SCHOOL BOARD MEETING

HELD IN THE DISTRICT OFFICE ☐ ROOM 201A

July 18, 2002

APPROVED MINUTES

The meeting was called to order at 5:15 p.m.

PRESENT Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitz, and Superintendent Ewald

A motion was made by Mr. Jarosh, seconded by Mr. Boknevitz to approve the agenda for July 18, 2002.

VISITORS Ms. Shari Kordecki-Ralph attended the Special Board Meeting from 6:00 p.m. to 6:15 p.m.

BOARD ACTION ITEMS

Upon motion by Mr. Jarosh, seconded by Mrs. Rutter, the hiring of Shari Kordecki-Ralph as Business Manager for the St. Francis School District and the contract offered covering the period from August 7, 2002 to June 30, 2004 was unanimously approved.

WORK SESSION DISCUSSION ITEMS

The following are some of the items discussed in the School Board Work Session:

1. The Mission Statement and all our communications need to be student focused. We want our students to have the best lives they can have. Our discussion and actions should align with concerns about what we want our students to know and be able to do.
2. Important Issues ☐ Accountability for all of us, students and adults; possible committee elimination; improving Board minutes by tape recording meetings (Mrs. Rutter takes hard copy notes and taping would help with details); planning future work sessions (Dr. Ewald and Mrs. Hemmer will research possible facilitators for future work sessions).
3. The next work session will be August 26, 2002 after the Annual School Board Meeting.

The special meeting was declared adjourned at 9:05 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

HELD IN THE HIGH SCHOOL LIBRARY

July 11, 2002

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:06 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Boknevit, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) from 5:00 p.m. to 7:00 p.m. for the purpose of considering employment, promotion, compensation or other performance evaluation data of any public employee, specifically:

- A. Employee Grievance Hearing
- B. SFEA Negotiations
- C. Employee Contracts

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevit and Superintendent Ewald

EXCUSED: None

VISITORS: Attorney Rob Buikema and Dr. Gerald Luecht

The Board called closed session to order at 5:07 p.m. At 6:00 p.m., Dr. Gerald Luecht was excused from discussion on SFEA Negotiations and Employee Contracts. The Board took no action and reconvened into Open Session at 7:02 p.m. for possible action.

PRESENT: Board members Hemmer, Wattawa, Jarosh, Rutter, Boknevit and Superintendent Ewald

EXCUSED: None

ABSENT: None

VISITORS: Loryn Muehe, Kyle Duerstein, Casey Neuman, Liz Hasenstein, Sue Lyles, Molly Gallegos, Diana Krumenauer, Beth Rankinen ☒ CNI Newspapers, Ellen Ferentz and Butch Bretzel

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS: None

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. It was determined to remove check #120637 payable to the National Association of School Boards.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the following Consent Agenda Action Items were unanimously approved:

Minutes of June 27, 2002 (As Corrected)

Bills and Payroll totaling \$666,614.98

Personnel Items to Include:

1. Acceptance of the resignation from Adam Mucci, Part-Time Financial Assistant effective August 2, 2002.
- 2.

Approve the hiring of a Part-Time (20 Hours per Week) Financial Clerk.

BOARD ACTION ITEMS:

Upon motion by Ms. Rutter, seconded by Mr. Boknevit, the Proposed High School Staffing to include the hiring of one (1) full-time equivalent teacher to be designated by the High School Principal was unanimously approved.

Upon motion by Mr. Boknevit, seconded by Ms. Rutter, the F&W Lawn Service Agreement was unanimously approved.

REPORTS AND DISCUSSION:

Deer Creek Principal, Ms. Elma Gonzales-Radke, met with Superintendent, Dr. Ewald and updated her on the Summer Curriculum Writing Program. The process is almost complete and has been a very positive experience, bringing teachers together.

Dr. Ewald has recommended that the District allow the St. Francis Days Committee to use the District's High School parking lot.

Dr. Ewald presented information on the Police Liaison Officer Agreement used by Oak Creek School District. This is to be used for comparison. A discussion ensued regarding the draft contract drawn up by the City of St. Francis Attorney. Recommendations were made to Dr. Ewald for revisions in the contract.

Dr. Ewald brought about a discussion on partnering with Kyle Central Credit Union for a Student Credit Union at the High School. This would allow children to do their banking on their lunch hour, plus it offers them some life skills and possibly aligns with other areas of curriculum. The issue of space was brought up and Dr. Ewald stated that High School Principal, Dr. Luecht is reviewing. The project is in the early stages of planning.

School Board President, Hemmer reported on the following:

1. Mrs. Hemmer reported on the District newsletter. Open Enrollment and Chapter 220 students, as well as, all staff received the newsletter one week before St. Francis residents. Mrs. Hemmer apologized for the post office delay in mailing. The telephone survey publication in the newsletter has been extended to July 13, 2002 to accommodate the delay.
2. On August 13th, there will be a reception for Dr. Ewald at the St. Francis Public Library. More information to follow.

Superintendent, Ewald reported on the following:

1. The Business Manager search is going well. Two (2) candidates will return for a second interview.
2. Summer Cool is going smoothly. During the last week, there are several presentations, such as the Drama Class play. Suggestions were made to have the schedules out earlier, more classes at the remedial level, and staggering classes so children would have more of a variety.
3. The Department of Public Instruction parameters on hiring degreed, licensed K-12 teachers for summer school was discussed.
4. The State Budget is finally finished. Public Schools will be funded. Per pupil funding was increased to \$230.67 per pupil. Special Education funding will continue.
5. Future Board Meetings are: August 18th Special Meeting at 5:00 p.m. to discuss goals, roles, visions, and expectations; August 22nd Regular Meeting at 7:00 p.m. in the High School Library; and August 26th The Annual Meeting will take place at Deer Creek Elementary at 7:00 p.m.
6. Dr. Luecht is addressing complaints regarding some mistakes in the High School yearbook.
7. Dr. Ewald, Dr. Luecht and Mr. Hoegger toured the High School to review what work needs to be done. The Guidance Office will be finished soon.

Business Manager, Hoegger presented an overview on the District's budget. Mr. Hoegger believes that we are right on target. He will have definite numbers by Thursday, July 18th for the Board to review at their work session.

COMMITTEE REPORTS:

The Negotiations Committee met on July 2, 2002 and will meet again on July 19, 2002.

President declared the regular meeting adjourned at 8:15 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

June 27, 2002

APPROVED/CORRECTED MINUTES

President Jacqueline Hemmer called the meeting to order at 6:15 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the Board moved into closed session for personnel discussion as per Wisconsin Statutes 19.85 (1)(c).

PRESENT: Board Members Hemmer, Jarosh, and Rutter

EXCUSED: Board Members, Wattawa, Boknevitiz and Acting Superintendent, Schutz

VISITORS: None

The Board called closed session to order at 6:15 p.m., took no action and returned to open session at 6:45 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the Board moved into closed session for personnel discussion as per Wisconsin Statutes 19.85 (1)(c).

PRESENT: Board Members Hemmer, Jarosh, Rutter, and Acting Superintendent, Schutz

EXCUSED: Board Members, Wattawa, and Boknevitiz

VISITORS: Business Manager, Hoegger

The Board called closed session to order at 6:45 p.m., took no action and returned to open session at 7:00 p.m.

PRESENT: Board members Hemmer, Jarosh, Rutter, and Acting Superintendent, Schutz

EXCUSED: Board Members, Wattawa and Boknevitiz

ABSENT: None

VISITORS: Kyle Duerstein, Loryn Muehe, Casey Neuman, Beth Rankinen ☞ CNI Newspapers, Mary Ellen Flanagan

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: A letter from Sue Dohr thanking the District for the opportunity to teach the Integrating Technology course to the staff.

COMMENTS FROM VISITORS: None

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. Item #1 ☞ for Jeffrey Hoegger, Business Manager was removed from the consent agenda and recommended to be approved as a separate action item by the Board.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the following Consent Agenda Action Items were unanimously approved:

- Minutes of June 13, 2002 (As Corrected)
- Bills and Payroll totaling \$1,006,066.41
- Personnel Items to Include:
 1. Approve the appointment of Drew Novotny as Tech Education Teacher for the 2002-2003 school year.
 2. Approve the payment of services for Jerry Schutz, Acting Superintendent from June 18, 2002 to June 28, 2002.

BOARD ACTION ITEMS:

Upon a motion by Mr. Jarosh, seconded by Ms. Rutter, the acceptance for the last day of employment for Jeffrey Hoegger, Business Manager as August 2, 2002 and to waive the \$1,000.00 liquidated damages contractual clause contingent on the satisfactory completion of the Annual Report; the School District Audit; and the Annual Meeting Booklet and all other assigned duties was unanimously approved. The satisfactory completion will be decided by the Superintendent and the School Board.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the Substitute Teacher Compensation Increase to \$80/day and \$90/day after twenty (20) assignments was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Liquid Asset Fund was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the Internet Agreement with the City of St. Francis was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the 4th of July Requests to utilize School District grounds for the annual 4th of July celebration was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the WI School Board Association Annual Dues were unanimously approved.

REPORTS AND DISCUSSION:

The Police Liaison contract will be given to new Superintendent, Dr. Ronda Ewald to review.

Elma Gonzales-Radke, Deer Creek Principal, met with the Summer Writing Curriculum group on June 18, 2002. Ms. Gonzales-Radke addressed the parameters and needs. The group is presently working independently to create curriculum for electives for the 2002-2003 school year.

The District is pleased with the quality of services provided by F&W Lawn Service. Next year's contract will include playground sweeping. This new contract is only an increase of \$500.00.

There was no Parent Advisory Committee report.

There was no Student Advisory Committee report.

There was no Student Council report.

School Board President, Hemmer reported on the following:

1. The School Board will be marching in the 4th of July Parade with the City of St. Francis.
2. Dr. Ronda Ewald's first day is Monday, July 1, 2002.
3. There will be a closed session before the July 11, 2002, followed by the Regular Board Meeting to tentatively begin at 5:30 p.m.

Acting Superintendent, Jerry Schutz reported on the following:

1. Mr. Schutz has been busy tying up loose ends to assist in a smooth transition for the new Superintendent, Dr. Ronda Ewald. All the Administrators have contributed by working hard to make this happen. The School Board would like them to be recognized for this and have a document put in their personnel files for their hard work.

COMMITTEE REPORTS:

The Negotiations Committee will be meeting on July 2, 2002 at 2:30 p.m.

President declared the regular meeting adjourned at 7:29 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

June 13, 2002

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:50 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Board moved into closed session for personnel discussion as per Wisconsin Statutes 19.85 (1)(c).

PRESENT: Board Members Hemmer, Rutter, Wattawa, Boknevitiz and Acting Superintendent, Kuxhause

EXCUSED: Board Treasurer, Jarosh

VISITORS: Joan Laux

The Board called closed session to order at 5:50 p.m., took no action and returned to open session at 6:00 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Board moved into closed session for personnel discussion as per Wisconsin Statutes 19.85 (1)(c).

PRESENT: Board members Hemmer, Rutter, Wattawa, Boknevitiz and Acting Superintendent, Kuxhause

EXCUSED: Board Treasurer, Jarosh

VISITORS: Elma Gonzales-Radke and Peter Vlaj

The Board called closed session to order at 6:01 p.m., took no action and returned to open session at 7:00 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Board moved into closed session for personnel discussion as per Wisconsin Statutes 19.85 (1)(c).

PRESENT: Board members Hemmer, Rutter, Wattawa, Boknevitiz and Acting Superintendent, Kuxhause

EXCUSED: Board Treasurer, Jarosh

VISITORS: Jerry Schutz

The Board called closed session to order at 7:01 p.m., took no action and returned to open session at 7:23 p.m. (due to time constraints, the closed session will continue at the conclusion of the regular meeting).

PRESENT: Board members Hemmer, Rutter, Wattawa, Boknevitiz and Acting Superintendent, Kuxhause

EXCUSED: Board Treasurer, Jarosh

ABSENT: None

VISITORS: Joan Laux, Peter Vlaj, Elma Radke, Jerry Schutz, Kyle Duerstein, Loryn Muehe, Matt Carr, Heather Kolvenbach, Gail Kolvenbach, Brandi Voorhees, Beth Rankinen ☞ CNI Newspapers, Susan Lyles

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: Thank you letters from Howard Village, as well as, the Deer Creek staff were read.

COMMENTS FROM VISITORS:

Parent, Gail Kolvenbach inquired about extra credit for participating in band concerts.

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed. However, a correction to Item #4 was noted for the contract term to read July 1, 2002 to December 31, 2002.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the following Consent Agenda Action Items were unanimously approved:

Minutes of May 23, 2002 (as corrected)

Minutes of June 5, 2002

Bills and Payroll totaling \$513,188.82

Personnel Items to Include:

1. Acceptance of the resignation of Debra Moore, 8th Grade Teacher effective the 2002-2003 school year.
2. Approve the 2007 early retirement request for Jeri Koss.
3. Approve the 2008 early retirement request for Mary Balducci.
4. Approve the contract covering July 1, 2002 to December 31, 2002 for Eric Adsen, Information Systems Manager.
5. Approve the appointment of Monica A. Harty as 50% Remedial Reading Teacher for the 2002-2003 school year.
6. Approve the appointment of Timothy Wurgler as Elementary Band/Choral Teacher for the 2002-2003 school year.
7. Approve the Part-Time Summer Help for the High School Office.

4th of July Commission Request to utilize District grounds.

BOARD ACTION ITEMS:

Upon motion by Ms. Rutter, seconded by Mr. Boknevitz, the Houghton-Mifflin Math K-5 Text Adoption was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Boknevitz, the Summer Curriculum Writing Project was unanimously approved.

Upon motion by Mr. Boknevit, seconded by Ms. Rutter, the Vending Machine Request at the Deer Creek Gym Building was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Boknevit, the Student Exemption Policy was unanimously not approved.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the 2002-2003 Student & Parent Handbooks, as well as, the Course Selection Booklets for the High School, Deer Creek and Willow Glen were unanimously approved.

REPORTS AND DISCUSSION:

Discussion ensued regarding the District's substitute pay rate. A comparison chart with other local school districts was provided for comparison. It was determined that the District needs to identify how much of an increase is needed to bring the pay rate up to a higher standard.

The District's Technology Committee will review the Internet Agreement with the City of St. Francis and report back to the School Board with their comments.

The WCKE and WRCT District Test Scores will be reviewed and discussed at a future meeting.

Dr. Gerald Luecht presented information to the School Board on present vs. future staffing at the High School. The High School would like to keep both Foreign Language Teachers and also hire a Social Studies/English Teacher. The District would need to hire two (2) Foreign Language Teachers one (1) Spanish and one (1) Japanese for two (2) periods a day. This could possibly be done with Interns. A recommendation to discuss the present staffing situation with Thomas More and CESA, as the District needs to look at trends to see if the present problem could be avoided in the future.

Mr. Larry Lesniewski was unable to attend the meeting to discuss the Comprehensive Report on all three (3) libraries and how they are utilized.

The Wisconsin School Board Association annual dues will be on the next regular meeting's agenda for approval.

School Board President, Hemmer reported on the following:

1. The High School Graduation Ceremony was held on June 5, 2002. The ceremony was very nice.
2. Acting Superintendent, Kuxhause and Board President, Hemmer attended the recent Title 1 Meeting. Both elementary schools qualified for the Free & Reduced Lunch Program. President Hemmer noted that Deer Creek Elementary qualified for this program by 1.4%, showing the importance of informing parents about the Free & Reduced Lunch Program.
3. The Education Team.Com newsletters are in the final stages of printing.
4. The School Board will be walking in the 4th of July Parade. Board Members will meet at 9:45 a.m.
5. Summer Reading Program was reviewed.
6. The School Board will meet on July 11, 2002.
7. Finally, the Board wishes Mary Beth Kuxhause farewell and appreciates all she has done for the District.

Acting Superintendent, Mary Beth Kuxhause reported on the following:

1. There are twenty-six (26) sections in Summer Cool this year, down two from the previous year.
2. The enrollment numbers for Summer Cool are also lower than last year's.

COMMITTEE REPORTS:

The Buildings and Grounds Committee met on May 31, 2002. Roofing problems at the High School will be covered by the District's insurance. Water damage in the Guidance Office of the High School was discussed at length, as well. \$4,000.00 was budgeted for the repairs; however, total repairs come to \$16,000.00.

Upon motion by Mr. Wattawa, seconded by Ms. Hemmer, the Board moved into closed session for personnel discussion as per Wisconsin Statutes 19.85 (1)(c).

PRESENT: Board members Hemmer, Rutter, Wattawa, and Boknevitiz

EXCUSED: Board Treasurer, Jarosh and Acting Superintendent, Kuxhause

VISITORS: No Visitors

The Board called closed session to order at 9:28 p.m., took no action and returned to open session at 10:03 p.m.

President declared the regular meeting adjourned at 10:03 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

SPECIAL SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL GYMNASIUM

June 5, 2002

APPROVED MINUTES

The meeting was called to order at 6:30 p.m.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitiz, and Acting Superintendent Kuxhause

All School Board Members were in attendance for the St. Francis High School graduation commencement ceremony for the class of 2002.

The special meeting was declared adjourned at 8:45 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

May 23, 2002

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 6:29 p.m.

Upon motion by Mr. Wattawa, seconded by Mr. Jarosh, the Board moved into closed session for personnel discussion as per Wisconsin Statutes 19.85 (1)(c).

PRESENT: Board Members Hemmer, Jarosh, Rutter, Wattawa, Boknevitz and Business Manager, Hoegger.

EXCUSED: Acting Superintendent, Mary Beth Kuxhause

The Board called closed session to order at 6:30 p.m., took no action and returned to open session at 7:05 p.m.

PRESENT: Board members Hemmer, Jarosh, Rutter, Wattawa, Boknevitz and Business Manager, Hoegger.

EXCUSED: Acting Superintendent, Mary Beth Kuxhause

ABSENT: None

VISITORS: Kyle Duerstein, Loryn Muehe, Evan Pellegrino, Marie Trimborn-Kaye, Susan Lyles, Jan Rosera, Dr. Gerry Luecht, Tammy Ahmad, Beth Rankinen ☒ CNI Newspapers, Peter Vlaj, Jerry Schutz

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: A letter from Police Liaison Officer, Jeff Obst regarding an update the Police Liaison statistics report.

COMMENTS FROM VISITORS:

Ms. Tammy Ahmad inquired about the 7th & 8th grade electives.

Willow Glen Principal, Mr. Peter Vlaj expressed concern regarding staffing to teach Algebra for next school year. At present, Willow Glen has 10 students and Deer Creek has 28 signed up for Algebra for the 2002-2003 school year.

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. Item #7, the approval of part-time summer help for the High School office was removed for further research.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the following Consent Agenda Action Items were unanimously approved:

Minutes of April 29, 2002

Minutes of May 9, 2002

Minutes of May 20, 2002

Bills and Payroll totaling \$594,715.79

Personnel Items to Include:

- a. Acceptance of the resignation of Jeffrey Wm. Hoegger, Business Manager from his 2001-2003 contract effective August 21, 2002, excluding contingencies.
- b. Approve the appointment of Joseph Saskowski as Recreation Department ☐ Soccer Coach for the 2001-2002 school year.
- c. Approve the appointment of Tony Goodenough as Boys☐ Freshman Baseball Co-Coach C1 1YR for the 2001-2002 school year.
- d. Approve the appointment of James Dorlack as Boys☐ Freshman Baseball Co-Coach C2 EA for the 2001-2002 school year.
- e. Approve the 2002 Teacher Summer Cool Contracts as presented.
- f. Approve the Recreation Department 2002 Summer Cool Contracts as presented.

BOARD ACTION ITEMS:

The Houghton-Mifflin K-5 Math Adoption was tabled. Information needs to be reviewed on how it meets the National Standards and 6-8th grade input.

Upon motion by Ms. Rutter, seconded by Mr. Boknevitz, the Exceptional Education Teacher & Aide Positions were unanimously approved.

Upon motion by Mr. Boknevitz, seconded by Mr. Jarosh, the Deer Creek Playground Equipment was unanimously approved.

Upon motion by Mr. Boknevitz, seconded by Ms. Rutter, the High School Spanish Field Trip to Mexico in 2003 with a chaperone ratio of one (1) chaperone for every six (6) students was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Boknevitz, the WIAA Girls Soccer Cooperative Agreement with Cudahy for the school years 2002-2003 and 2003-2004 was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the K4 Report Card was unanimously approved.

REPORTS AND DISCUSSION:

Additional information regarding Baseball Fields was presented to all Board Members.

High School Principal, Dr. Gerald Luecht responded to questions regarding the latest proposed Exemption Policy.

Dr. Gerald Luecht also presented his projections and numbers for Fall 2002. It was noted there are serious high enrollments in many

classes. Dr. Luecht outlined his proposal and inquired if the Board had questions. It was determined that cost and budget impact needs to be researched.

A request for 6th & 8th grade teachers to meet during the summer to write curriculum for next year's elective was presented.

A reminder to review and make any necessary revisions to the 2002-2003 Student/Parent Handbooks and Course Selection booklet. The booklets are the same for both Deer Creek and Willow Glen.

Business Manager, Jeff Hoegger presented an overview on insurance (fixed cost) to help the School Board understand what dollar amount the Board will need to use when negotiating salary. Mr. Hoegger recommends forming a committee that analyzes the insurance policy. This committee would be made up of administrators, teachers, support staff and retirees.

A suggestion to increase substitute teacher pay was recommended. Substitute pay currently is \$70.00 per day.

Mr. Tony Goodenough requested permission to put a vending machine in Deer Creek Elementary to support baseball. Mr. Goodenough would take responsibility for the vending machine.

There was no report from the Parent Advisory Committee.

There was no report from the Student Advisory Committee.

Student Council reported that forty-eight (48) people donated blood at the recent blood drive. Elections for Student Council were recently held.

School Board President, Hemmer reported on the following:

1. National Honor Society Induction and Senior Awards were held on Tuesday, May 21, 2002.
2. The St. Francis Association of Commerce Scholarship Dinner was held Wednesday, May 22, 2002.
3. The High School Graduation Ceremony is Wednesday, June 5, 2002 at 7:00 p.m.

Business Manager, Jeff Hoegger reported on the following:

1. The roof problem at the High School is covered by insurance.
2. The Fund Balance is presently \$21,000.00.
3. Locker prices are being reviewed.
4. The Facility Committee needs to schedule a meeting.
5. Chartwells (District Food Service Provider) & The District may have a profit this year.
6. Calculators and book fees are being reviewed.

COMMITTEE REPORTS:

There were no Committee Meetings to report.

President declared the regular meeting adjourned at 8:57 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

SPECIAL SCHOOL BOARD MEETING
HELD IN THE HIGH SCHOOL LIBRARY

May 20, 2002

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:23 p.m.

Upon motion by Mr. Wattawa, seconded by Ms. Rutter, the Board moved into closed session for the purpose of considering expulsion of a student as per Wisconsin Statute 19.85 (1)(f).

PRESENT: Board Members Hemmer, Wattawa, Rutter, Boknevit, and Special Education Director, Jerry Schutz

EXCUSED: Board Treasurer, Jarosh and Acting Superintendent, Kuxhause

VISITORS: Dr. Gerald Luecht

The Board met in closed session at 5:24 p.m., took no action and returned to open session at 5:30 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Boknevit, the Board moved into closed session for the purpose of considering expulsion of a student as per Wisconsin Statute 19.85 (1)(f).

PRESENT: Board Members Hemmer, Wattawa, Rutter, Boknevit, and Special Education Director, Jerry Schutz

EXCUSED: Board Treasurer, Jarosh and Acting Superintendent, Kuxhause

VISITORS: Dr. Gerald Luecht

The Board met in closed session at 5:30 p.m., took no action and returned to open session at 5:31 p.m.

Upon motion by Mr. Boknevit, seconded by Ms. Rutter, the Board moved into closed session for the purpose of considering expulsion of a student as per Wisconsin Statute 19.85 (1)(f).

PRESENT: Board Members Hemmer, Wattawa, Rutter, Boknevit, and Special Education Director, Jerry Schutz

EXCUSED: Board Treasurer, Jarosh and Acting Superintendent, Kuxhause

VISITORS: Dr. Gerald Luecht

The Board met in closed session at 5:32 p.m., took no action and returned to open session at 5:33 p.m.

Upon motion by Mr. Boknevit, seconded by Ms. Rutter, the Board moved into closed session for the purpose of considering

expulsion of a student as per Wisconsin Statute 19.85 (1)(f).

PRESENT: Board Members Hemmer, Wattawa, Rutter, Boknevit, and Special Education Director,
Jerry Schutz

EXCUSED: Board Treasurer, Jarosh and Acting Superintendent, Kuxhause

VISITORS: Dr. Gerald Luecht

The Board met in closed session at 5:34 p.m., took no action and returned to open session at 5:39 p.m.

Upon motion by Mr. Boknevit, seconded by Ms. Rutter, the Board moved into closed session for the purpose of considering expulsion of a student as per Wisconsin Statute 19.85 (1)(f).

PRESENT: Board Members Hemmer, Wattawa, Rutter, Boknevit, and Special Education Director,
Jerry Schutz

EXCUSED: Board Treasurer, Jarosh and Acting Superintendent, Kuxhause

VISITORS: Dr. Gerald Luecht

The Board met in closed session at 5:40 p.m., took no action and returned to open session at 5:42 p.m.

President declared the special meeting adjourned at 5:43 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

May 9, 2002

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 6:34 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Board moved into closed session for personnel discussion as per Wisconsin Statutes 19.85 (1)(c).

PRESENT: Board Members Hemmer, Jarosh, Rutter, Wattawa, Boknevit and Acting Superintendent Kuxhause.

EXCUSED: None

The Board called closed session to order at 6:34 p.m., took no action and returned to open session at 7:04 p.m.

PRESENT: Board members Hemmer, Jarosh, Rutter, Wattawa, Boknevit and Acting Superintendent, Kuxhause.

EXCUSED: None

ABSENT: None

VISITORS: Kyle Duerstein, Beth Rankinen ☞ CNI Newspapers, Liz Hasenstein, Susan Lyles, Tammy Ahmad,
Jody Kaebisch, Ellen Erceg, John Kloppenburg, Paula Newell and Julie Heisler

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS:

Ms. Susan Lyles would like summer agendas for School Board Meetings and committee meetings e-mailed to her.

Ms. Paula Newell inquired as to how the 6th grade elective decision was made.

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were none.

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the following Consent Agenda Action Items were unanimously approved:

Minutes of April 25, 2002

Minutes of April 26, 2002

Minutes of May 6, 2002

Bills and Payroll totaling \$462,481.13

Personnel Items to Include:

- a. The 50% funding of the Police Liaison Program.

BOARD ACTION ITEMS:

The K4 Report Card action item was tabled for further discussion.

Upon motion by Mr. Boknevit, seconded by Ms. Rutter, the 8th Grade Field Trip to Six Flags, Great America on May 24, 2002 with one (1) chaperone for every five (5) students was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Boknevit, the Safety Cadet Field Trip to Six Flags, Great America on June 1, 2002 with one (1) chaperone for every six (6) students was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the Challenge Progress Reports for Deer Creek Elementary and Willow Glen Elementary was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the City of St. Francis Web Site on the St. Francis School District Server was unanimously approved.

REPORTS AND DISCUSSION:

Ms. Julie Heisler discussed the Early Childhood Family Support Program. It is a birth-3 program. She would like the community to know about the program and would like the District to get the word out. This program services children from Cudahy, Oak Creek, St. Francis and South Milwaukee. The 21st Century Grant CAP Fund, funds it.

Mary Beth did a review of the Houghton-Mifflin Math Series. This is the text that was chosen for the K-5 grades. The Board asked questions regarding how this text fit our State standards and if it addressed helping children focus on problem solving and critical thinking. Ms. Kuxhause will be giving a cost analysis at the next regular Board Meeting. The Board will also learn at that time, whether this series flows into the 6-7-8-grade math curriculum.

Kelly Services will not raise their fee for next school year, but the District may need to increase their substitute teacher pay. The contract with Kelly Services will be addressed at the May 23, 2002 Board Meeting.

Information was provided regarding the Exceptional Education Teacher Position cost analysis. The cost for this new program will be \$75,000.00. This program will allow the District to keep students in St. Francis, as opposed to students going elsewhere. This program helps exceptional education students integrate into the St. Francis community.

Ms. Jody Kaebisch presented pictures of a playground proposed at Deer Creek Elementary. This information will be submitted to the District's insurance company for further review and tentatively scheduled as an action item on the May 23, 2002 Board Meeting agenda.

Athletic Director, John Kloppenburg pointed out problem areas with the current baseball program. Mr. Kloppenburg is going to talk to Mary Martin and Joan Laux about following up with the Baseball Tomorrow Fund. Board Treasurer, Jarosh will check with Lori Lutzka about possible leasing with Greene Park.

Acting Superintendent Kuxhause presented an overview of the trip to Mexico proposed for Spanish Class students over Spring Break in 2003.

Business Manager, Jeffrey Hoegger reported that each school now has their own budget. Mr. Hoegger reported that each line item is set up so that everyone can see exactly how much money is being spent at each school and in what department.

Mr. Hoegger also discussed the custodial coverage at Deer Creek Elementary. The custodians have a plan to cover the Deer Creek Recreation Building, at the same time get things ready for classes.

Board President, Hemmer inquired about the number of students that have registered for Summer Cool. Acting Superintendent Kuxhause and Athletic Director Kloppenburg reported that the numbers are lower than last year's.

Acting Superintendent, Kuxhause reported on the following:

1. The District recently adopted Zaner-Bloser Method. Ms. Kuxhause has ordered boxes of material for each class for grades K5 through 5th.

COMMITTEE REPORTS:

The In-Service Committee has finished the in-service schedule for the 2002-2003 school year. There will be eight (8) in-service days for the elementary and six (6) for the High School.

A need for the Facilities Committee to meet was discussed.

President declared the regular meeting adjourned at 8:53 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

SPECIAL SCHOOL BOARD MEETING
WITH THE CITY OF ST. FRANCIS
HELD AT ST. FRANCIS PUBLIC LIBRARY

April 29, 2002

APPROVED MINUTES

The meeting was called to order at 7:30 p.m.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevit, and Acting Superintendent Kuxhause

ALSO PRESENT: School District Business Manager - Jeffrey Hoegger, Mayor Burazin, Alderpersons Mayer, Raclaw, Jarosh, Sopolinski and Fliss, City Administrator Voltner, City Clerk Uecker, Police Chief Venus, Officer Jeffrey Obst, Beth Rankinen CNI Newspapers, and interested citizens

The School Board and City of St. Francis met to discuss the funding and continuation of the Police Liaison Program. The grant monies supporting the funding of this program are coming to an end and the purpose of the meeting was to determine how and if money would be allocated for the continuation.

Discussion ensued and it was determined that the City and the School District would each contribute 50% of the funding for the continuation of the Police Liaison Program.

Other areas of cooperation between the City and the School District were discussed at length.

The City would like the School District to host the City's web page on their network server. Acting Superintendent Kuxhause stated

the City's web site would be available beginning May 13, 2002. To ensure completion, both parties will do follow-up.

Future joint efforts were discussed to include the use of schools for police training, the nursing program and joint purchases.

A recommendation was made by Board Member Boknevitiz to draw up written agreements between the two entities in the future to avoid any miscommunication.

The special meeting with the City of St. Francis was declared adjourned at 8:35 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

SPECIAL SCHOOL BOARD MEETING
HELD IN THE HIGH SCHOOL LIBRARY

May 6, 2002

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:20 p.m.

Upon motion by Mr. Wattawa, seconded by Mr. Jarosh, the Board moved into closed session for the purpose of considering expulsion of a student as per Wisconsin Statute 19.85 (1)(f).

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Boknevitiz, and Acting Superintendent Kuxhause

EXCUSED: Board Clerk, Rutter

VISITORS: Dr. Gerald Luecht

The Board met in closed session at 5:21 p.m., took no action and returned to open session at 5:30 p.m.

Upon motion by Mr. Wattawa, seconded by Mr. Jarosh, the Board moved into closed session for the purpose of considering expulsion of a student as per Wisconsin Statute 19.85 (1)(f).

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Boknevitiz, and Acting Superintendent Kuxhause

EXCUSED: Board Clerk, Rutter

VISITORS: Dr. Gerald Luecht, Joshua Needham

The Board met in closed session at 5:42 p.m., took no action and returned to open session at 6:08 p.m.

Upon motion by Mr. Wattawa, seconded by Mr. Jarosh, the Board moved into closed session for the purpose of considering expulsion of a student as per Wisconsin Statute 19.85 (1)(f).

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Boknevitiz, and Acting Superintendent Kuxhause

EXCUSED: Board Clerk, Rutter

VISITORS: Dr. Gerald Luecht, Christine Narloch, Samantha Narloch

The Board met in closed session at 6:10 p.m., took no action and returned to open session at 6:54 p.m.

Upon motion by Mr. Wattawa, seconded by Mr. Jarosh, the Board moved into closed session for personnel discussion as per

Wisconsin Statute 19.85 (1)(c).

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Boknevitz, and Acting Superintendent Kuxhause

EXCUSED: Board Clerk, Rutter

VISITORS: None

The Board met in closed session at 6:55 p.m., took no action and returned to open session at 7:12 p.m.

President declared the special meeting adjourned at 7:13 p.m.

Approved by: Robert G. Boknevitz , Acting School Board Clerk

SPECIAL SCHOOL BOARD MEETING

HELD AT 4053 SOUTH HATELY AVENUE

April 26, 2002

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 4:30 p.m.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitz, and newly hired Superintendent, Dr. Ronda Ewald

VISITOR: None

The Board met in an open collaboration session at 4:32 p.m. No action was taken.

President declared the special meeting adjourned at 8:35 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE DISTRICT OFFICE

April 25, 2002

APPROVED MINUTES

Vice President Jacqueline Hemmer called the meeting to order at 6:00 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Board moved into closed session for discussion as per Wisconsin Statutes 19.85 (1)(c)(f).

PRESENT: Board Members Hemmer, Jarosh, Rutter, Wattawa, Boknevitz and Acting Superintendent Kuxhause.

EXCUSED: None

The Board called closed session to order at 6:04 p.m., took no action and returned to open session at 7:07 p.m.

PRESENT: Board members Hemmer, Jarosh, Rutter, Wattawa, Boknevitz and Acting Superintendent, Kuxhause.

EXCUSED: None

ABSENT: None

VISITORS: Peter Vlaj, Carol Rothermel, Kara Floyd, Michelle Mancl, Kelli Krall, Peter Graven, Matt Carr, Kyle Cavender, Bryan Carstensen, Heather Bergstrom, Loryn Muehl, Nicole Hovanec, Susan Lyles, Marilyn Peterson, Heather Kolvenbach, Cia Janick, Sarah Passafaro, Casey Neuman, Stacie Van Beck, Sarah Ogle, Tracy Komasa, Jessie Miller, Barb Krzoska, Brandi Voorhees, Evan Pellegrino, Jan Phillips

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: Peter Graven would like permission to take a group of ten students out of state to participate in the Math and Science Days at Six Flags, Great America.

COMMENTS FROM VISITORS:

Ms. Jan Phillips expressed her support for the Exemption Policy.

Ms. Kelli Krall expressed her support for the elementary electives to include 6th grade.

Ms. Susan Lyles stated that she would like a higher standard of supervision at the Recreation Center for Summer Cool.

CONSENT AGENDA ACTION ITEMS:

Vice President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were none.

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the following Consent Agenda Action Items were unanimously approved:

Minutes of April 11, 2002

Minutes of April 18, 2002

Minutes of April 22, 2002

Bills and Payroll totaling \$382,508.11

Personnel Items to Include: None to be reported.

BOARD ACTION ITEMS:

Upon motion by Ms. Rutter, seconded by Mr. Boknevit, the Trip to Fort Jackson, South Carolina for Dr. Gerald Luecht was unanimously approved.

Upon motion by Mr. Wattawa, seconded by Mr. Boknevit, the Proposed Painted Mural at Deer Creek Elementary was unanimously approved.

ELECTION OF OFFICERS:

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, Jacqueline Hemmer was elected School Board President.

Upon motion by Mr. Jarosh, seconded by Mr. Boknevit, Steven Wattawa was elected School Board Vice President.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, Theodore Jarosh was elected School Board Treasurer.

Upon motion by Mr. Boknevit, seconded by Ms. Hemmer, Kathleen Rutter was elected School Board Clerk.

BOARD COMMITTEE APPOINTMENTS:

President Hemmer announced the following appointments to the 2002-2003 School Board Committees:

Committee

Chairperson

Member

Negotiations	Jacqueline Hemmer	Kathleen Rutter
Activities/Recreation	Steven Wattawa	Robert Boknevitz
Curriculum	Kathleen Rutter	
Equity	Theodore Jarosh	
Facilities	Steven Wattawa	Theodore Jarosh
Finance	Theodore Jarosh	Robert Boknevitz
Health/AODA	Jacqueline Hemmer	
CESA/WASB	Kathleen Rutter	
Legislative	Steven Wattawa	
Schneider Fund	Steven Wattawa	
Bridges to Learning	Jacqueline Hemmer	

REPORTS AND DISCUSSION:

Mr. Jerry Schutz did a Power Point presentation on the Special Education Program. Mr. Schutz expressed the need to provide a structured study hall to help special education students with their studies. Mr. Schutz also conveyed concern with Open Enrollment. The requests are very high. The District needs to be able to provide a continuum of services for our clients. Mr. Schutz is requesting a self-contained classroom at Deer Creek Elementary. It is cost effective and it is in the best interest for our children. This will help keep our students here.

The K4 teachers have requested to change the present report card. It will be hand-written and sent home at the end of each semester. This will be on the next agenda as an action item.

A request for the Safety Cadets to attend a trip to Great America. It will be on June 1, 2002. This is to include all cadets from both schools. Six (6) chaperones to every one (1) student will be observed.

High School student, Kyle Duerstein distributed a copy of the final exemption policy.

Acting Superintendent Kuxhause distributed a sample of a Progress Report that she would like to have the Board approve. This tool would give parents an opportunity to see what their child is working on.

Board President, Hemmer reported on the following:

1. A listing of upcoming important dates.
2. District Goals A reminder to please check for accuracy. The new Board will need to re-evaluate goals with the new incoming Superintendent, Dr. Ronda Ewald.
3. Kelly Services Thank you to all the teachers who responded to the recent survey on the quality of service received from Kelly Services.
4. Technology and Finance Committee have not yet set a meeting date.

Acting Superintendent, Kuxhause reported on the following:

1. The Open Enrollment/Chapter 220 Barbeque will be May 2, 2002 at the St. Francis High School from 5:30 to 7:00 p.m. This social event is for all new Open Enrollment/Chapter 220 students and their families.
2. Summer Cool registration is Saturday, May 4, 2002 at Deer Creek Elementary from 8:00 a.m. to 12:00 p.m.
3. Nine (9) families have appealed their Open Enrollment application denials. The St. Francis School District will be accepting these appeals.

COMMITTEE REPORTS:

The In-Service Committee met on Wednesday, April 24, 2002 and will be finalizing their information on May 6, 2002.

The Schneider Foundation has donated five (5) scholarships in the amount of \$1,000.00 each.

President declared the regular meeting adjourned at 8:21 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

SPECIAL SCHOOL BOARD MEETING
HELD IN THE HIGH SCHOOL LIBRARY

April 22, 2002

APPROVED MINUTES

Vice President, Jacqueline Hemmer called the meeting to order at 6:04 p.m.

PRESENT: Board members Hemmer, Jarosh, Rutter, Wattawa and Acting Superintendent Kuxhause.

EXCUSED: None

ABSENT: None

VISITORS: Jeff Hoegger, Robert Boknevit, Paula Boknevit, Peter Vljaj, Ava Voltner, Sue Bevilacqua, Peggy Iwanski, Hope Carr, Robert Carr, Jodi Rupnow, Mary Cay Reilly, Heidi Severson, Kyle Duerstein

AGENDA ITEMS:

The Oath of Office for newly elected Board Member, Robert Boknevit was given by Vice President, Jacqueline Hemmer.

Vice President Hemmer declared adjournment to the Packing House located on Layton Avenue for a social and welcome session at 6:08 p.m.

Approved by Kathleen A. Rutter , School Board Clerk

SPECIAL SCHOOL BOARD MEETING
HELD IN THE DISTRICT OFFICE

April 18, 2002

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 6:02 p.m.

Upon motion by Ms. Hemmer, seconded by Mr. Wattawa, the Board moved into closed session for the purpose of considering expulsion of a student as per Wisconsin Statute 19.85 (1)(f).

PRESENT: Board Members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, and Acting Superintendent Kuxhause

VISITOR: Dr. Gerald Luecht

The Board met in closed session at 6:02 p.m., took no action and returned to open session at 6:50 p.m

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the Board moved into closed session for personnel discussion as per Wisconsin Statute 19.85 (1)(f).

PRESENT: Board Members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, and Acting Superintendent Kuxhause

The Board met in closed session at 6:53 p.m., took no action and returned to open session at 8:55 p.m.

President declared the regular meeting adjourned at 8:56 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE DISTRICT OFFICE

April 11, 2002

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 5:30 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, and Acting Superintendent, Kuxhause.

EXCUSED: None

ABSENT: None

VISITORS: Cindy Brown, Tammy Ahmad, Tom Ahmad, Bob Boknevit, Paula Boknevit, Kim Calteux, Tom Grzesiak, Beth Rankinen ☒ CNI Newspapers, Jean Serwa, Kyle Duerstein, Heather Kolvenbach, Camie Wall

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: A letter from Deer Creek student, Brad Monte, along with a proposed illustration for the tunnel mural at Deer Creek Elementary was presented.

COMMENTS FROM VISITORS:

Ms. Cindy Brown and Ms. Tammy Ahmad spoke about the positive changes President Ellen Ferentz has brought to the School District and thanked her for her years of contribution.

Mr. Tom Ahmad inquired information from the Board.

CONSENT AGENDA ACTION ITEMS:

President Ferentz inquired if there was any item(s) that should be removed from the consent agenda. There were none.

The following Consent Agenda Action Items were unanimously approved:

Minutes of March 28, 2002

Bills and Payroll totaling \$454,037.02

Personnel Items to Include:

- a. The 2003-2004 leave of absence request for Tom Baumgart.

BOARD ACTION ITEMS:

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the Revision to School District Policy A-01 was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Cleveland, Ohio Conference Request for Joan Laux, Mary Martin and Rhonda Raasch was unanimously approved.

REPORTS AND DISCUSSION:

The School Board will review the District goals and make adjustments and updates as needed.

Ms. Yukari Pack would like the District to sponsor a teacher from Japan. This would be at no cost to the District and would begin in November, 2002.

Dr. Luecht was invited to Fort Jackson, South Carolina to visit and learn about the Army. Dr. Luecht will then share this information with the students.

Board President, Ferentz thanked the Board for their support and wished the School District well.

Acting Superintendent, Kuxhause reported on the following:

1. The Little Theatre at Deer Creek will be air-conditioned and new lighting will be installed from the 21st Century Grant funds.
2. A Mentor Gathering is in the planning process.
3. There will be a picnic for new High School Open Enrollment and Chapter 220 students and their families on Thursday, May 2, 2002 from 5:30 to 7:00 p.m.
4. Maggie Luczyko from the St. Francis Public Library will be attending the Administrative Council Meeting on Monday, April 15, 2002.

COMMITTEE REPORTS:

The Staff Advisory Committee will meet on April 17, 2002.

The Finance Committee will be meeting with the Technology Committee.

Prevention & Wellness Committee Meeting met on April 9, 2002. ☐Community Awareness☐ was discussed.

President declared the regular meeting adjourned at 7:49 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE DISTRICT OFFICE

March 28, 2002

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 7:18 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Wattawa, and Acting Superintendent, Kuxhause.

EXCUSED: Board Member Rutter

ABSENT: None

VISITORS: Liz Hasenstein, Bob Boknevitz, Beth Rankinen ☐ CNI Newspapers, Gail Kolvenbach, Heather Kolvenbach, Kyle Duerstein, Cathy Duerstein, Sue Miller, Chris Trasser, and Maggie Luczywko ☐ St. Francis Public Library

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: A communication from Elementary Teacher, Kelli Krall regarding the contribution of five (5) Memorial Scholarships in memory of her mother, Suzanne R. Krall.

COMMENTS FROM VISITORS:

Mrs. Gail Kolvenbach inquired as to if the School District bills are public record.

Mrs. Gail Kolvenbach raised questions regarding students achieving extra credit for attending school functions, such as, the High School play.

CONSENT AGENDA ACTION ITEMS:

President Ferentz inquired if there was any item(s) that should be removed from the consent agenda. There were none.

The following Consent Agenda Action Items were unanimously approved:

Minutes of March 14, 2002

Bills and Payroll totaling \$296,475.20

Personnel Items to Include:

- a. The 2006 early retirement request for Jeanne Koblewski.
- b. The 2006 early retirement request for Laura Thompson.
- c. The 2006 early retirement request for Jean Serwa.
- d. The 2007 early retirement request for Barb Sanders.
- e. The contract renewal for Molly Gallegos, as the Replacement School District Social Worker for the 2002-2003 school year.
- f. The 2001-2002 contracts for extracurricular assignments for the following people:
 1. Lenore Jones, Drama Director/DD C5 4YRS \$3,492.58
 2. Mark Medrek, Assistant Drama Director AD CV 1,414.00

BOARD ACTION ITEMS:

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the Approval or Denial of Resident/Non-Resident Open Enrollment Applications was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the High School Physics Class Field Trip to Chicago, Illinois with a chaperone ratio of one (1) chaperone for every six (6) students was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the Humana Contract covering the time period of April 2002 to April 2003 was unanimously approved.

REPORTS AND DISCUSSION:

Ms. Maggie Luczywko, Librarian of the St. Francis Public Library addressed the Board on the following topics:

1. A request to include in the School District's Summer Cool literature, the Library's Children Summer Program and the Adult Summer Reading Program.
2. The Library would like to provide Willow Glen and Deer Creek each with a 45-minute assembly with magician, Rick Allen.
3. The Library would like to offer a Summer Volunteer program inviting sixth, seventh and eighth grade students to volunteer at the Library during the summer.
4. A reminder to encourage and promote a connection between reading, the St. Francis School District, and the Library.

A discussion ensued regarding a communication from Joan Laux regarding a mandatory 21st Century Community Learning Centers Conference in May, 2002. Joan Laux, Mary Martin and Rhonda Raasch will be attending.

A request from Brad Monte and Jarrod McPherson seeking approval to paint a mural in the tunnel at Deer Creek Elementary was discussed.

The Parent Advisory Committee outlined the Committee's upcoming survey for parents and District employees. A phone survey was discussed for possibly early summer, as well as, a handout survey before the end of the school year.

The Student Advisory Committee will be presenting samples of exam exemption policies at the April 11th Board Meeting.

The Student Council will be planning a blood drive. More information will follow at a later date.

Board President, Ferentz reported on the following:

1. Graduation ceremonies were discussed, noting that the High School Principal has a larger role with graduation and should be involved in awarding diplomas.
2. The Board will be hosting a get together at the St. Francis Inn for employees. The date is tentatively set for June 6, 2002.
3. The Board will have an Administrative Meeting for the wrap-up of the school year on June 21, 2002.
4. The week of April 8, 2002, there will be an expulsion hearing.
5. Review and update School Board policies.

Acting Superintendent, Kuxhause reported on the following:

1. On the March 28th In-Service, the three (3) top choices for Math textbooks were selected.
2. The 6th grade will not be in the elective mix for schedules next year.
3. There is a need for grade level interaction.

COMMITTEE REPORTS:

The Finance Committee met on March 27, 2002 at 10:00 a.m. in the District Office. Items discussed included, technology issues and school security.

A Prevention & Wellness Committee Meeting will be held on April 9, 2002.

Bridges to Learning will have a meeting on April 23, 2002.

President declared the regular meeting adjourned at 8:00 p.m.

Approved by: Steven D. Wattawa, Acting School Board Clerk

SPECIAL SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

March 28, 2002

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 6:10 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, and Acting Superintendent Kuxhause.

EXCUSED: None

VISITORS: Mr. Joseph Ziman and Dr. Gerald Luecht

Horizon Academy Headmaster, Mr. Joseph Ziman presented an outline of Horizon Academy issues to the Board.

President declared the regular meeting adjourned at 7:05 p.m.

REGULAR SCHOOL BOARD MEETING

HELD IN THE DISTRICT OFFICE

March 14, 2002

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 5:36 p.m.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Board moved into closed session for discussion as per Wisconsin Statutes 19.85 (1)(c)(f).

PRESENT: Board Members Ferentz, Hemmer, Jarosh, Rutter, and Acting Superintendent Kuxhause.

EXCUSED: Board Member Wattawa

The Board called closed session to order at 5:37 p.m., took no action and returned to open session at 7:00 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, and Acting Superintendent, Kuxhause.

EXCUSED: Board Member Wattawa

ABSENT: None

VISITORS: Liz Hasenstein, Mark Guzman, Tammy Ahmad, Bob Boknevitiz, Beth Rankinen ☞ CNI Newspapers, Angela Kaminski, Casey Neuman, Cia Janick, Heather Kolvenbach, Kyle Duerstein, Carrie Kujawa, Trudy Hundt and Carla Herried.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: A letter from Brad Monte and Jarrod McPherson requesting approval to paint a mural in the tunnel at Deer Creek Elementary.

COMMENTS FROM VISITORS:

The Student Advisory Council presented two (2) options for School Board review on an Exemption Policy. The Board will review and list as a discussion item on the March 28th agenda.

Carrie Kujawa invited the Board to attend the ☞International Night☞ on Thursday, March 21, 2002.

CONSENT AGENDA ACTION ITEMS:

President Ferentz inquired if there was any item(s) that should be removed from the consent agenda. There were none.

The following Consent Agenda Action Items were unanimously approved:

Minutes of February 28, 2002

Bills and Payroll totaling \$514,906.21

Personnel Items to Include:

- a. The Non-Renewal Contract letters as presented.
- b. The Contract Renewals for the 2002-2003 school year as presented.

BOARD ACTION ITEMS:

The approval request of a Freshman Baseball Team was not deemed necessary, as the 21st Century Grant will cover it.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the WIAA Wrestling Cooperative Agreement was unanimously approved.

REPORTS AND DISCUSSION:

Chartwells Representative, Mr. Joe Avia and Food Service Director, Ms. Jane Carney, made a presentation to the Board on electronic tracking cards. These cards would be automated and maintain all reports. Questions were asked regarding how much it would cost the District and how young children would use the system? Some of the benefits would be confidentiality regarding income. This would help parents feel better about filling out income verification forms.

The Horizon Academy Presentation by Mr. Joe Ziman, Headmaster was cancelled and will be rescheduled for a future date.

Ms. Trudy Hundt presented an outline of the proposed High School Physics class field trip to Illinois to visit the Museum of Science and Industry.

Mr. Doug Hoffman and Ms. Karen Hamilton presented their projects and grants that they have applied for. The focus would be on a program called Super Teacher. A Power Point presentation followed, explaining the program. They have also been given permission for a mural at the Milwaukee County Zoo by Monkey Island. Mr. Mark Guzman spoke on Mr. Hoffman's behalf.

Board President, Ferentz reported on the following:

1. The Board needs to review the first section of Board Policies.
2. A need for a follow-up meeting with all Administrators.

Acting Superintendent, Kuxhause reported on the following:

1. To date, five (5) consultants have come in to discuss their Math series. One (1) more consultant is scheduled to come in. On March 28th, the K-5 teachers will meet to discuss the six series. They will be asked to narrow the selection to three (3). All top three (3) series will be at each school as follows: Deer Creek, April 8-12, 2002 and Willow Glen, April 15-19, 2002. On April 24th, the next in-service day, teachers will vote for their choice. The series with the most votes will be presented to the Board for their approval on May 9th.
2. Next week's projects include Open Enrollment approval/denial letters, as well as, Summer Cool will be set up.

COMMITTEE REPORTS:

Minutes from the recent Technology Committee and Staff Advisory Committee meetings were presented to the Board.

The Curriculum Committee met on Tuesday, March 12, 2002. The 7th and 8th grade electives were discussed at length. It was determined that 6th grade will not have electives, other than Band.

President declared the regular meeting adjourned at 8:44 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE DISTRICT OFFICE

February 28, 2002

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 7:04 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, and Acting Superintendent, Kuxhause.

EXCUSED: None

ABSENT: None

VISITORS: Bob Boknevit, John Kloppenburg, Tony Goodenough, Beth Rankinen ☞ CNI Newspapers, Kyle Duerstein, Mary Gear and Susan Lyles

COMMUNICATIONS: None

COMMENTS FROM VISITORS: Tony Goodenough and John Kloppenburg

CONSENT AGENDA ACTION ITEMS:

President Ferentz inquired if there was any item(s) that should be removed from the consent agenda. There were none.

The following Consent Agenda Action Items were unanimously approved:

Minutes of February 14, 2002

Bills and Payroll totaling \$450,232.58

Personnel Items to Include:

- a. Contracts for extracurricular assignments for the following people be approved for the 2001-2002 school year:

Kimberly Palazzo ☞ Boys & Girls Asst. Track Coach CII/NA \$1,696.80

Michael Eder ☞ Boys & Girls Asst. Track Coach CII/NA 0YR 1,272.60

BOARD ACTION ITEMS:

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Japanese Class Field Trip to Chicago, Illinois with a chaperone ratio of one (1) chaperone for every six (6) students was unanimously approved:

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the trip to San Antonio, Texas for Mr. Terry Benka was unanimously approved.

Upon motion by Mr. Wattawa, seconded by Mr. Jarosh, the elimination of the Satellite Program was unanimously approved.

REPORTS AND DISCUSSION:

Mr. John Kloppenburg distributed a sheet detailing the Freshman Boys Baseball Team Proposal. The season would start May 15, 2002. There is no money in the budget at present for this activity. The Board will be looking at other areas, such as, Bridges to Learning, TEAM ☞ St. Francis, as well as, our budget and see if funding is possible. Mr. Goodenough feels that a Freshman Program is a good start and a moral booster for children.

High School Principal, Gerald Luecht and Special Education Director, Jerry Schutz designed a ☞Pre-Expulsion☞ Policy for the School Board to review. Discussion ensued, with a possibility of something like this being used in the elementary schools.

The Parent Advisory Council is in the process of scheduling a debate for the two (2) School Board election candidates. A survey is being planned as to the role and direction of the School Board.

The Student Advisory Council☞s next meeting is scheduled for Monday, March 4, 2002. Some of the topics for discussion will be smoking in the bathrooms and the District☞s Athletic Policy.

The Student Council informed there will be a Blood Drive held in May, tentatively set from 8:00 a.m. to 12:00 p.m., for kids 17 years and older. It will be held in the gymnasium. Also, the Peer Helpers are holding their Charity Basketball Game to be held on March 28, 2002 at 10:00 a.m.

Board President, Ferentz reported on the following:

1. A reminder to check e-mails from WASB (Wisconsin Association of School Boards). Please read and respond to e-mails to make your voice known. There is a possibility of a resolution in regards to the State Budget.

2. High School Teacher, Doug Hoffman wants to come and talk about his business, Avante. This business incorporates business, students and art to work collaboratively together.
3. A need to review District policies to make sure that they are not out dated.
4. Section 125 Any funds left in this account will be divided among students who request money to take trips.

Acting Superintendent, Kuxhause reported on the following:

1. Job descriptions have been submitted to the School Board for review. Please respond to Mary Beth once reviewed.
2. Open Enrollment The District 137 applications. Mary Beth reviewed the numbers and explained how the process will proceed.

COMMITTEE REPORTS:

The Recreation & Activities Committee met on Monday, February 25, 2002.

The Negotiations Committee met on Wednesday, February 27, 2002 with custodians and exchanged proposals.

The Health & Wellness Committee met on Tuesday, February 26, 2002 and will be meeting again at the end of April. Judy Savick, Willow Glen Guidance Counselor, will be incorporating a bullying curriculum for all Willow Glen students. Ms. Savick will also share this curriculum with the Guidance Counselor at Deer Creek. Another topic will be how to take advantage of our small District.

Bridges to Learning will meet at the end of April.

Other items of discussion included the following:

1. Board Treasurer, Jarosh requested the Police Liaison Officer contract put on the agenda for discussion for the next Regular Board Meeting in March.
2. Security at the High School, as well as, security procedures during voting was discussed.

President declared the regular meeting adjourned at 8:14 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE DISTRICT OFFICE

February 14, 2002

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 5:32 p.m.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Board moved into closed session for the purpose of personnel discussion as per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa and Acting Superintendent Kuxhause.

EXCUSED: None

The Board called closed session to order at 5:33 p.m., took no action and returned to open session at 7:00 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, and Acting Superintendent, Kuxhause.

EXCUSED: None

ABSENT: None

VISITORS: Bob Boknevit, Trevor Loes, Ellen Erceg, Jean Serwa, Sue Miller, Gail Kolvenbach, Tammy Ahmad, Michele Munzinger, Kyle Duerstein, Beth Rankinen ☞ CNI Newspapers, Casey Neuman, Cia Janick, Mark Guzman, Yukari Pack

Upon a motion by Mr. Jarosh and seconded by Mr. Wattawa, the Board moved to approve the preliminary non-renewals presented in the closed session. The vote was unanimous.

COMMUNICATIONS: A letter and tickets for the 2002 Spaghetti Dinner sponsored by the St. Francis Association of Commerce was received.

A letter from elementary student, Samuel J. Glavin seeking financial support for the upcoming Costa Rica field trip was read.

COMMENTS FROM VISITORS:

None

CONSENT AGENDA ACTION ITEMS:

President Ferentz inquired if there was any item(s) that should be removed from the consent agenda. There were none.

The following Consent Agenda Action Items were unanimously approved:

Minutes of January 24, 2002

Minutes of February 7, 2002

Bills and Payroll totaling \$557,532.66

Personnel Items to Include:

- a. The resignation acceptance from Michael Foti, Special Education Teacher, effective June 6, 2002.
- b. The resignation acceptance from John Walsh, Technology Education Teacher, effective June 6, 2002.
- c. The appointment of Nadia Oleszak as High School Paraprofessional
- d. Contracts for extracurricular assignments for the following people be approved for the 2001-2002 school year:

James Dorlack ☞ Boys JV Baseball Coach CII/EA \$2,262.40

James Dorlack ☞ Girls Varsity Softball Coach II/HC 2,828.00

Nick Schuster ☞ Boys & Girls Assistant Track Coach CII/EA 2,262.40

George Logic ☞ Boys & Girls Head Track Coach CII/HC 4,242.00

Larry Lesniewski ☞ Boys Junior Varsity Golf Coach II/EA 2,262.40

Mike King ☞ Boys Varsity Tennis Coach II/HC 2,828.00

Terry Benka ☞ Boys Varsity Golf Coach II/HC 2,828.00

Don Tomczak ☞ Boys & Girls Asst. Track Coach CII/EA 87.5% 1,880.62

Mike Sifuentes ☞ Boys JV Tennis Coach CII/NA 1YR 1,357.44

Nadia Oleszak ☞ Girls JV Softball Coach CII/EA 0YR 1,696.80

- e. The approval to extend the child-rearing leave of absence until June 6, 2002 for 6th Grade Teacher,

Dawneen Andre.

- f. The 2004 retirement approval request for Joan Laux, School Social Worker.
- g. The 2005 retirement approval request for Eileen Roth, High School English Teacher.

BOARD ACTION ITEMS:

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the High School Course Changes for 2002-2003 to include the following was unanimously approved:

Math: Algebra/Geometry to College
English: Split Freshman/Advanced Seniors
Art: Two (2) Electives
Music: Women Choir (After School)
Jazz Ensemble (After School)
Music Appreciation/Theory

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the High School Change to a Seven (7) Hour Day was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the High School Band/Choir Florida Field Trip with a chaperone ratio of one (1) chaperone per six (6) children was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the School Calendar was unanimously approved.

REPORTS AND DISCUSSION:

The Chartwells Presentation by Mr. Brian Koffarnus was cancelled and will be rescheduled for a future date.

The Horizon Academy Presentation by Mr. Joe Ziman, Headmaster was cancelled and will be rescheduled for a future date.

Ms. Yukari Pack presented an outline of a field trip to take 2nd and 5th Hour Japanese classes to Illinois to the Japanese Market Place. A chaperone ratio of one (1) chaperone per six (6) children will be observed.

Mr. Terry Benka, Dean of Students/High School Teacher is invited to take a tour of the Air Force base in San Antonio, Texas. This tour would have no expense to the District and will give insight as to what students would be signing up for.

Mr. Kyle Duerstein, Ms. Casey Neuman and Ms. Cia Janick presented their research on the Exemption Policies they found with other school districts.

A discussion ensued regarding the possible elimination of the Satellite Program. It has been determined that this program is not cost effective for the District.

There was no Board President's Report for this meeting.

Acting Superintendent, Kuxhause reported on the following:

1. Testing for Grades 4, 8 and 10 is completed. There are a few makeups. Third grade testing will still be going on.
2. Summer Cool forms are out to staff to see who and what will be taught over the summer.
3. Aurora University will be presenting classes to teachers for computer training. The University will also give information about setting up a Master's Program.
4. The Challenge Program is underway and nominations are presently being reviewed.
5. Administrative evaluations are complete.

COMMITTEE REPORTS:

At the last CESA Meeting, an overview of a Virtual High School was presented.

The Staff Advisory Committee met on February 12, 2002. The Summer Cool Program, the seven (7) hour school day and school electives were among items discussed.

President declared the regular meeting adjourned at 8:30 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

SPECIAL SCHOOL BOARD MEETING
HELD IN THE HIGH SCHOOL LIBRARY

February 7, 2002

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 5:00 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Board moved into closed session for the purpose of personnel discussion per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, and Wattawa

EXCUSED: Acting Superintendent Kuxhause

The Board met in closed session at 5:00 p.m., took no action and returned to open session at 7:00 p.m.

President declared the regular meeting adjourned at 7:00 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

REGULAR SCHOOL BOARD MEETING
HELD IN THE DISTRICT OFFICE

January 24, 2002

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 5:30 p.m.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Board moved into closed session for the purpose of personnel discussion as per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa and Acting Superintendent Kuxhause.

EXCUSED: None

The Board called closed session to order at 5:33 p.m., took no action and returned to open session at 7:04 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, and Acting Superintendent, Kuxhause.

EXCUSED: None

ABSENT: None

VISITORS: Tammy Ahmad, Bob Boknevit, Kyle Duerstein, David Ewald, Ronda Ewald, Peter Graven, Liz Hasenstein, Mike King, Trevor Loes, Gerry Luecht, Jim McManus, and Beth Rankinen ^{##} CNI Newspapers

COMMUNICATIONS: None

COMMENTS FROM VISITORS:

Mr. Jim McManus questioned if there were any classes being cut at the High School and what the registration dates were.

CONSENT AGENDA ACTION ITEMS:

President Ferentz inquired if there was any item(s) that should be removed from the consent agenda. One item was requested removed. The second part of the check summary including payroll related items was removed.

The following Consent Agenda Action Items were unanimously approved:

Minutes of January 7, 2002

Minutes of January 8, 2002

Minutes of January 9, 2002

Minutes of January 10, 2002

Minutes of January 16, 2002

Bills and Payroll totaling \$183,706.42

Personnel Items to Include:

- a. The resignation acceptance from Stacy Witters, Special Education Paraprofessional.
- b. The appointment of Tamara M. Tomczak as Special Education Paraprofessional.
- c. The appointment of Shelli J. Larson as District Office Clerk.
- d. Contracts for extracurricular assignments for the following people be approved for the 2001-2002 school year:

Missy Zeman ^{##} Jr. High Volleyball Coach \$1,131.20

Mike King ^{##} Jr. High Volleyball Coach 1,131.20

Angela Krause ^{##} Jr. High Volleyball Coach 1,131.20

Peggy Chmielewski ^{##} Jr. High Volleyball Coach 848.40

BOARD ACTION ITEMS:

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the hiring of Dr. Ronda Ewald as Superintendent for the St. Francis School District and such contract offered covering the period from July 1, 2002 to June 30, 2004 was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the St. Francis School District Communication Guidelines Brochure was unanimously approved.

REPORTS AND DISCUSSION:

Dr. Gerald Luecht presented the High School Course Changes for the 2002-03 school year. Changes proposed included:

^{##} English for four (4) years, splitting classes into basic and advanced beginning in 9th grade.

- ☐☐ Math Transition to College Math
- ☐☐ New Electives - Art Appreciation and Advertising.
- ☐☐ Music Theory/Ear Training/Music Appreciation
- ☐☐ Jazz Band (After school, possibly for ☐☐ credit.)
- ☐☐ Select Choir (A choir group that wants to sing, possibly after school, for ☐☐ credit.)

Dr. Luecht presented an outline of a 7-hour schedule for the High School. There was some discussion as to when the elective would be offered at the upper elementary. A question was raised as to if these will be the last two (2) periods of the elementary schools or of the High School schedule?

Mr. Trevor Loes presented a program for the High School Band to take a field trip to Disney World on April 1st through April 7th. A chaperone ratio of one (1) chaperone per six (6) children will be observed.

Ms. Liz Hasenstein presented a report on behalf of the Parent Advisory Committee. The Committee will be surveying parents to help determine the Committee's future direction.

Mr. Kyle Duerstein reported to the Board that the Student Advisory Committee has finished reviewing the exemption policies and will bring them to the Board for review. Mr. Duerstein also inquired as to how the St. Francis School District recognizes Black history.

The Student Council met with Chartwells representatives and has seen some change regarding the lunch menus. It was also reported that SADD (Students Against Destructive Decisions) students are going to meet with the elementary schools to present a program on what they learned on January 31st. Lastly, the Snowball Dance sponsored by the Peer Helpers will be held at the St. Francis Community Center on Saturday, February 2, 2002.

President Ferentz reported on the following items:

- 1) The calendar will be put on the next agenda for Board approval.
- 2) The Recreation Committee will be reviewing the WIAA requirements.
- 3) All committee meeting minutes need to be forwarded to all Board Members.
- 4) Gail Kolvenbach has a new job working as a liaison for parents in the FACET Program.
- 5) SFEA President, Ellen Gyland would like Board input on raising the standards.
- 6) The Volunteer Program in Salem School District was discussed.

COMMITTEE REPORTS:

The Curriculum Committee met and discussed the new High School schedule for classes, the teachers' handbook, and the math book rubrics.

The Recreation Committee would like to get the phone system up and running to help get information out to the public.

President declared the regular meeting adjourned at 8:25 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

SPECIAL SCHOOL BOARD MEETING

SITE VISIT RIO SCHOOL DISTRICT

January 16, 2002

APPROVED MINUTES

President Ellen Ferentz called the special meeting to order at 8:00 a.m.

PRESENT: Board members Ferentz, Hemmer, and Rutter

EXCUSED: Board Members Jarosh, Wattawa and Acting Superintendent Kuxhause

The Board arrived in Rio at 10:45 a.m. and toured the School District of Rio in conjunction with the Superintendent interviews.

President declared the special meeting officially adjourned at 9:30 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE DISTRICT OFFICE

January 10, 2002

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 4:37 p.m.

Upon motion by Mr. Wattawa, seconded by Mr. Jarosh, the Board moved into closed session for the purpose of personnel discussion as per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, and Wattawa

EXCUSED: Acting Superintendent Kuxhause


VISITORS: Dr. Robert Pickett

The Board called closed session to order at 4:37 p.m., took no action and returned to open session at 7:07 p.m.

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, Wattawa, and Acting Superintendent, Kuxhause.

EXCUSED: None

ABSENT: None

VISITORS: Bob Boknevitiz, Jim Dorlack, Gail Kolvenbach, Michelle Mancl, George Novotny, and Beth Rankinen  CNI Newspapers

COMMUNICATIONS:

A letter received from Liz Hasenstein regarding the use of the Deer Creek for Family Fun Night was read.

COMMENTS FROM VISITORS:

Ms. Gail Kolvenbach inquired as to if the School District has contacted Ameritech about the wrong phone number listed when calling information.

ACTION ITEMS:

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the minutes of December 10, 2001 was unanimously approved as distributed.

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the minutes of December 11, 2001 was unanimously approved as distributed.

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the minutes of December 12, 2001 was unanimously approved as distributed.

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the minutes of December 13, 2001 was unanimously approved as distributed.

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the minutes of January 3, 2002 was unanimously approved as distributed.

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, bills and payroll totaling \$169,827.54 through January 10, 2002 were unanimously approved.

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the Revisions to School Board Policy A-02 were unanimously approved.

REPORTS AND DISCUSSION:

President Ferentz reviewed the St. Francis School District Communication Guidelines Brochure. This topic will be an agenda item at the next regular meeting in January.

Discussion ensued regarding the following questions posed on the recent telephone survey:

- 1) Do you agree with the WIAA Policy that a student must maintain a **D** average in a current grading period to participate in High School athletics?
- 2) Should the St. Francis School District develop a policy to raise requirements?
- 3) Do you agree with the WIAA Policy that a student can fail up to any three (3) classes in one semester and still participate in athletics?

President Ferentz wished everyone a Happy New Year and reported on the following items:

- 1) The Parent Advisory Council is investigating senior students volunteering at the High School.
- 2) Agendas for the High School **A** Armed forces would like to put in an advertisement. This will help pay for our agendas.
- 3) An article regarding a \$10,000.00 grant was distributed for review. Book circulation at the Willow Glen library is over 10,000 from August 2001 to January 2002.

Acting Superintendent Kuxhause reported on the following items:

- 1) Warner Cable cannot broadcast the District's School Board Meetings. It can be listed, however, on Channel 25.
- 2) **W**Where the Red Fern Grows **B** books were bought by the District for Willow Glen Elementary and distributed by Acting Superintendent Kuxhause.
- 3) The Teach Grant will pay for a 3-credit technology class through Aurora College. This class will be available for the St. Francis School District teachers.
- 4) High School Principal, Dr. Luecht will be editing each issue of the High School Newspaper.
- 5) Displaced Chapter 220 students cannot attend Willow Glen after 8th grade. This will impact several children.
- 6) In Business Manager, Hoegger's absence, Gail Kolvenbach was asked to decide the order of the candidates' names for the April School Board election ballot. The ballot names will be in alphabetical order.

COMMITTEE REPORTS:

The Activities and Recreation Committee will meet on Monday, January 21, 2002 at 4:30 p.m.

Bridges to Learning will meet on January 29, 2002 at 3:30 in the Community Education Room at Deer Creek Elementary.

A joint meeting of the Finance and Buildings/Grounds Committee took place on January 9, 2002. Business Manager, Hoegger presented the entire budget. The Buildings/Grounds Committee presented a prioritized list of all the items that need attention.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session for the purpose of personnel discussion

as per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board Members Ferentz, Hemmer, Rutter, and Wattawa

EXCUSED: Board Member Jarosh and Acting Superintendent Kuxhause

The Board called closed session to order at 7:55 p.m., took no action and returned to open session at 9:00 p.m.

President declared the regular meeting adjourned at 9:01 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

SPECIAL SCHOOL BOARD MEETING
HELD IN THE HIGH SCHOOL LIBRARY

January 9, 2002

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 4:30 p.m.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the Board moved into closed session for the purpose of personnel discussion per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, and Wattawa

EXCUSED: Acting Superintendent Kuxhause

VISITORS: Mr. Scott Sarnow

The Board met in closed session at 4:35 p.m., took no action and returned to open session at 7:30 p.m.

President declared the regular meeting adjourned at 7:30 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

SPECIAL SCHOOL BOARD MEETING
HELD IN THE HIGH SCHOOL LIBRARY

January 8, 2002

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 4:30 p.m.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Board moved into closed session for the purpose of personnel discussion per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, and Wattawa

EXCUSED: Acting Superintendent Kuxhause

VISITORS: Dr. Ronda Ewald

The Board met in closed session at 4:30 p.m., took no action and returned to open session at 7:50 p.m.

President declared the regular meeting adjourned at 7:50 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

SPECIAL SCHOOL BOARD MEETING

HELD IN THE DISTRICT OFFICE

January 7, 2002

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 4:00 p.m.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Board moved into closed session for the purpose of considering expulsion of a student as per Wisconsin Statute 19.85 (1)(f).

PRESENT: Board Members Ferentz, Hemmer, Jarosh, Rutter, and Acting Superintendent Kuxhause

EXCUSED: Board Member Wattawa

The Board met in closed session at 4:00 p.m., took no action and returned to open session at 5:30 p.m.

President declared the regular meeting adjourned at 5:30 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

Minutes of the Staff Advisory Committee Meeting

January 15, 2002 - 4:00 p.m.

Room 128

Present: K. Cellitti, J. Koblewski, C. Kruszka, M. Kuxhause, T. Loes, D. Moore, M. Peterson, K. Podolski, E. Radke, K. Rutter, N. Schuster, C. Thierfelder

The following agenda items were discussed:

1. Discussion on Ability Grouping

- Information was distributed.
- Most teachers are not in favor.
- Ability grouping done at Deer Creek on a limited basis.
- Brighter students need more challenge.
- Teachers should confer with Principals and discuss at faculty meetings.
- Ability grouping topic will be discussed further at February's meeting.

2. Evaluation Tool for Math Text

- An evaluation form will be sent to schools for K5-5th grade teachers on Friday, January 18th.
- Presently, two (2) sets of text are in each building.

- FF PD Textbooks will be moved to the other building on January 30th.
- FF PD Please evaluate each text at your grade level.
- FF PD Use one evaluation form per company.
- FF PD Staff will make a recommendation for the K5-5th grade Math adoption by April 30th.

3. Textbook/Curriculum Update Timeline

- FF PD The following music curriculum was changed:
 - q 2003-04 Curriculum Review
 - q 2004-05 Text Adopting Grades 1-4
 - q 2005-06 Text Adopting Grades 5-8
- FF PD The timeline discussion and adjustments will continue at the next meeting.

4. Recruiting Staff to Write Curriculum

- FF PD Use monthly calendar outlines as a guide to writing curriculum.
- FF PD Schedule curriculum writing after the school year.
- FF PD Do not use release time during the year.
- FF PD The Council does not recommend writing curriculum during the school year.

5. Mary Beth Kuxhause will call book companies to arrange for consultant mini-workshops.

6. Practice Tests

- FF PD The Council will ask staff about administering standardized practice tests to all district students in grades 1-10.

7. The following agenda items will be added to the February agenda:

- FF PD Keyboarding
- FF PD AAA Traffic Safety Educational Materials
- FF PD Rand McNally Information
- FF PD 2002-2003 Electives for Grades 6-8
- FF PD Teacher Handbook Information
- FF PD Homework Policies (Samples Distributed)

8. Course Proposals High School Recommendations

- FF PD Computer II OK
- FF PD Seven (7) Period Day for High School (More Work Needed)
- FF PD High School Art Proposal (Cost Impact Staffing Needed)
- FF PD Transitional Math (Cost Impact and Staffing Needed)
- FF PD Music Department Proposals

1. Select Women's Chorus Year Long
2. Semester Class Music Appreciation
3. Semester class Music Theory

All music proposals need more detail, including cost analysis and staffing plan.

More information needed for English Classes in 9th and 12th grades.

9. Report card changes for Grade 1, as proposed by Ann Brich, were approved.
-

SPECIAL SCHOOL BOARD MEETING
HELD IN THE HIGH SCHOOL LIBRARY

January 3, 2002

APPROVED MINUTES

President Ellen Ferentz called the meeting to order at 4:45 p.m.

Upon motion by Mr. Jarosh, seconded by Ms. Ferentz, the Board moved into closed session for the purpose of personnel discussion per Wisconsin Statute 19.85 (1)(c).

PRESENT: Board members Ferentz, Hemmer, Jarosh, Rutter, and Wattawa

EXCUSED: None

The Board met in closed session at 4:46 p.m., took no action and returned to open session at 5:48 p.m.

President declared the regular meeting adjourned at 6:00 p.m.

Approved by: _Kathleen A. Rutter , School Board Clerk

[Back to Minutes](#)