

SCHOOL BOARD MINUTES ARCHIVE

2003

ST. FRANCIS SCHOOL DISTRICT

4225 SOUTH LAKE DRIVE

ST. FRANCIS, WI 53235

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

December 11, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:00 p.m.

Upon motion by Mr. Boknevit, seconded by Mr. Jarosh, the Board moved into closed session from 5:00 to 5:30 p.m. in the High School Library, according to Wisconsin State Statutes 19.85 (1)(f) and (c) for preliminary consideration of specific personnel problems and employment, promotion, compensation or performance evaluation data of any public employee which the governmental body has jurisdiction or exercises responsibility, specifically St. Francis Education Association grievance.

PRESENT: Board Members Hemmer, Wattawa, Boknevit, Rutter, Jarosh and Superintendent Ewald

ABSENT: A letter was received from SFEA Union Representatives, who were unable to attend the scheduled grievance hearing,

VISITORS: Attorney Robert Buikema ☞ Davis & Kuelthau, S.C.

The Board called closed session to order at 5:18 p.m. The Board reconvened into Open Session at 6:00 p.m. Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the grievance with the St. Francis Education Association was unanimously denied.

Upon motion by Mr. Boknevit, seconded by Mr. Jarosh, the Board moved into closed session from 6:00 to 6:25 p.m. in the High School Library, according to Wisconsin State Statutes 19.85 (1)(c) for consideration of employment, promotion, compensation or performance evaluation data of any public employee which the governmental body has jurisdiction or exercises responsibility.

PRESENT: Board Members Hemmer, Wattawa, Boknevit, Rutter, Jarosh and Superintendent Ewald

EXCUSED: None

VISITORS: Attorney Robert Buikema ☞ Davis & Kuelthau, S.C.

The Board called closed session to order at 6:00 p.m. The Board reconvened into Open Session at 6:25 p.m. and took the following actions:

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the reduction in hours of the Payroll Clerk position per correspondence dated December 4, 2003 was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the six-month extension of custodial temporary services was unanimously approved with the contingency if this plan is not accepted by the Custodial Union, the District will then re-organize custodial services to include only three (3) Head Custodians and post for a general custodial position.

The regular meeting ensued.

PRESENT: Board members Hemmer, Wattawa, Boknevit, Rutter, Jarosh and Superintendent Ewald

EXCUSED: None

VISITORS: Sign-in sheets retained in official minute book 9 visitors

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Jarosh, seconded by Mr. Boknevitc to approve the agenda for December 11, 2003. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS:

A letter from Ms. Liz Hasenstein requesting approval for the scheduled 2004 Lock-In for the District's 6th, 7th and 8th grade students. The date of the event is Friday, March 19, 2004. The event will take place in the gym, pool and lobby of the Recreation Building on the Deer Creek campus. Food will also be served. Lifeguards will be provided and parent volunteers will be posted throughout the building for the entire event.

A thank you letter from Karen Kulig for the District's expression of sympathy.

COMMENTS FROM VISITORS:

Mr. Patrick Gallenberger inquired as to why students participate in walks off District grounds during Physical Education class without permission slips.

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the following Consent Agenda Action Items were unanimously approved:

Minutes of November 19, 2003

Corrected Minutes of December 8, 2003

Bills totaling \$181,098.58 and Payroll totaling \$490,280.12

Personnel Items:

1. That the Board approves the 2004 family medical leave for Erin Jex (compensation in line with the FMLA and SFEA-St. Francis School District contract policy).
2. That the Board approves the extra-curricular contracts for the following people for the 2003-2004 school year:

ELEMENTARY

Rob Miller, 8th Grade Boys Basketball Coach C6, 0YR \$ 878.40

BOARD ACTION ITEMS:

Upon motion by Mr. Boknevitc, seconded by Mr. Jarosh, the proposed contract with the Public Business Consulting Group, LLC was unanimously approved.

The proposed custodial position was tabled, pending Superintendent discussion with Custodial Union.

The Cafeteria Plan Amendment was removed from the agenda for approval.

REPORTS/ITEMS FOR DISCUSSION/POSSIBLE ACTION:

St. Francis High School Building Administrator, Dr. Gerald Luecht reported on the following:

1. Dr. Luecht handed out winter athletic schedules.
2. Copies of the past three years' attendance averages were also distributed. The District is presently at 99.6 for Seniors, 95.8 for Juniors, 94.7 for Sophomores and 93.9 for Freshman. Attendance for WKCE testing was at 97%. The District needed 95% to stay in good standing.
3. \$400.00 was raised for the St. Francis alumni students in the military serving in Iraq.
4. A brief overview of the High School drama production of their five (5) short, one (1) act play.
5. High School exams are January 19-22, 2004.
6. Board President Hemmer asked if any further honor/AP classes were planned for the 2004-2005 school year. Ms. Hemmer also requested further review of Physical Education requirements for graduation.

Deer Creek Building Administrator, Elma Gonzales-Radke reported on the following:

1. 43% in grades 4 through 8 earned honor roll status. This percentage is based on a total of 285 students.
2. Testing is completed. Staff is working on various projects to include the World Fair, Pearl Harbor and Latin America. Other projects include the 8th grade working on volcanoes, 7th grade working on cell structure and the 6th grade studying physical science.
3. Staff is also working on curriculum mapping.
4. Discipline is an issue that is being addressed by the SIT Committee, involving parents and students to hear their views.
5. The Community PAC is putting together folders for distribution.
6. The Book Fair was supported by Mrs. Susan Lyles and many other parent volunteers.
7. The "Choose Not to Lose" program was well attended.

Willow Glen Building Administrator, Michelle Mancl reported on the following:

1. In grades 6th, 7th and 8th, 100 students out of 158 made honor roll status.
2. A fundraiser helped raise \$2,000.00 for the St. Francis Public Library.
3. Willow Glen recently had good attendance for the "Choose Not to Lose" Program.
4. Staff is trying to develop "Peer Mediation" for the students to work out their problems.
5. Curriculum mapping is falling behind.
6. The Middle School grade levels are working a "Positive Incentives" program and it seems to be working very well with the students.
7. The Student Senate is working on a mitten tree for those less fortunate.
8. Appointments are being scheduled for possible Open Enrollment students to tour the school.
9. Appreciation to Alverno College for all their "extra" help.
10. Willow Glen Counselor, Judy Savick has observed with the recent student testing, concurred with Dr. Luecht, on how children do understand that the tests are important.

11. Project Concern ☐ More food is being donated than in the past. Bags are decorated to help people needing donations feel better. The Student Senate will do a ☐Food Drive☐ in January and February when food supplies are low.

Ms. Joan Laux and Ms. Mary Martin presented a brief update on Bridges to Learning. There will be carryover money into the next school year for the programs that were very successful. At the High School level, Homework Help will continue, as well as, Technology Instruction and various other programs. At the elementary level, Homework Help, Library partnership and Choose Not to Lose will continue. Ms. Laux may continue her role as the 21st Century Grant Administrator for the 2004-2005 school year.

Mr. Roger Dickson reviewed the ☐Fast Track☐ proposal for the OPEB (Other Post Employment Benefits GASB Proposal). It will be brought back to the January Board Meeting for more discussion.

The proposed policy revisions for the Field Trip Policy D-17 and D-17A were reviewed. Discussion ensued on how walking to the ☐park☐ off campus. The Board stressed the liability issue of leaving campus grounds. High School Principal, Dr. Gerald Luecht will convey this to the appropriate staff. Dr. Luecht, Carol Topinka and Dr. Ronda Ewald will review the curriculum aspect. The policy is tabled for further considerations.

Revised School Board Policy D-33 on Internet/Intranet Safety and Instructional use was presented for review. After careful review and upon a motion by Mr. Jarosh, seconded by Ms. Hemmer, the revised School Board Policy D-33 was unanimously approved with the changes noted.

Board Member Jarosh was excused from the meeting at 8:15 p.m.

Instructional Services Director, Carol Topinka reported on the following:

1. Ms. Topinka talked about curriculum mapping and how it can be used in the District. The District will have to offer a time this summer.
2. The High School is seeing some gaps in grammar. Social Studies at the High School would like to make changes in the curriculum.
3. The Curriculum Committee is reviewing the need for 6th grade textbooks.
4. Ms. Topinka will be attending a conference at Alverno College on January 27th to learn about data and how we can use it. She will be bringing guidelines for ESL.
5. Dick Allington provides resources on how to create a good reading intervention program after school.

Superintendent, Dr. Ronda Ewald reported on the following:

1. School Board Work Session dates are scheduled for January 15th and February 5th from 6:00 p.m. to 8:30 p.m. in the High School Library.
2. Negotiations with the St. Francis Education Association are scheduled for Thursday, December 18th at 4:30 p.m.
3. Negotiations with the SEIU Custodial Union are scheduled for January 12, 2004. Time to be determined.
4. Mr. Nick Alioto and Dr. Ewald will present seminars on our ☐District☐s Fiscal Future.☐
5. The Annual Wisconsin Association of School Board☐s State Conference is being held January 21-23, 2003. Several St. Francis School Board Members and Administrators will be in attendance at this conference.
6. Dr. Ewald is scheduled to meet with Epstein Uhen on Friday, December 12th. The purpose is to plan for the next Facilities Study Committee Meeting on January 24th. There will be another meeting with Epstein Uhen, Roger Dickson, Nick Alioto on January 2, 2004.

School Board President, Jacqueline Hemmer reported on the following:

1. There was a wonderful turnout for the ☐Choose Not to Lose☐ program.
2. Discussion on the Athletic Program, as well as, the current District Rental Policy ensued. Questions arose as

to whether custodians are available for certain events. Ms. Hemmer expressed her appreciation for the copies of job descriptions provided, however, the Board needs more information. Ms. Rutter will put together a format for future use

The Board cancelled the scheduled closed session after the meeting.

President declared the regular meeting adjourned at 9:00 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

SPECIAL SCHOOL BOARD WORK SESSION
HELD IN THE ST. FRANCIS HIGH SCHOOL LIBRARY

December 8, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:35 p.m.

PRESENT: Board members Hemmer, Wattawa, Boknevit, Rutter, Jarosh and Superintendent Ewald

EXCUSED: None

ABSENT: None

VISITORS: Carol Topinka ☐ Instructional Services Director; Nick Alioto, and Roger Dickson ☐ Public Business Consulting Group, LLC; Patrick Fennimore, and Mike Kearny ☐ Siemen Building Technologies

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Hemmer, seconded by Mr. Wattawa to approve the agenda for December 8, 2003. Motion was unanimously approved.

WORK SESSION TO DISCUSS THE DISTRICT'S FINANCIAL PLANNING:

Mr. Patrick Fennimore from Siemen Building Technologies gave a presentation on the District's facilities assessment. A discussion ensued with Mr. Mike Kearny from Siemen Building Technologies on how these findings will impact the District. Mr. Kearny also presented an outline on Siemen Building Technologies and how their company could help the St. Francis School District.

Mr. Nick Alioto and Mr. Roger Dickson of Public Business Consulting Group, LLC gave a presentation on Understanding School District Finance.

The Board discussed creative ways the District can increase revenue and at the same time reduce cost. The School Board will continue to discuss openly the upcoming budget.

President declared the special work session adjourned at 9:07 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

REGULAR SCHOOL BOARD MEETING
HELD IN THE HIGH SCHOOL LIBRARY

November 19, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:37 p.m.

Upon motion by Ms. Hemmer, seconded by Mr. Wattawa, the Board moved into closed session from 5:37 to 6:30 p.m. in the High School Library, according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PRESENT: Board Members Hemmer, Wattawa, Boknevit, Jarosh and Superintendent Ewald

EXCUSED: Board Member Rutter

VISITORS: Mr. Nick Alioto and Mr. Roger Dickson ☞ Public Business Consulting Group, LLC

The Board called closed session to order at 5:37 p.m. The Board reconvened, taking no action, into Open Session at 6:37 p.m.

Board Clerk, Rutter was present at 6:45 p.m.

The regular meeting ensued.

PRESENT: Board members Hemmer, Wattawa, Boknevit, Rutter, Jarosh and Superintendent Ewald

EXCUSED: None

VISITORS: Sign-in sheets retained in official minute book ☞ 10 visitors

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Jarosh, seconded by Mr. Boknevit to approve the agenda for November 19, 2003. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: A letter from Keith and Peggy Pfeffer regarding the Middle School Athletics Program.

COMMENTS FROM VISITORS:

Ms. Tammy Ahmad conveyed her concerns regarding the High School testing for all 10th graders and their presence in the building alone.

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Mr. Jarosh, seconded by Mr. Boknevit, the following Consent Agenda Action Items were unanimously approved:

Minutes of October 23, 2003

Bills totaling \$328,377.02 and Payroll totaling \$615,021.57

Personnel Items:

1. That the Board approves the 2004 family medical leave for Deborah Weber.
2. That the Board approves the extra-curricular contracts for the following people for the 2003-2004 school year:

HIGH SCHOOL

Nancy Eltrich, Forensics Co-Advisor CV \$ 951.60

Carrie Miller, Forensics Co-Advisor CV \$ 951.60

BOARD ACTION ITEMS:

Upon motion by Mr. Boknevit, seconded by Mr. Wattawa, the proposed Open Enrollment/Chapter 220 seats for the 2004-2005 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the 2004-2005 Inter-District Voluntary Transfer Agreement was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the 8th grade field trip to Costa Rica in June 2004 was approved contingent upon a chaperone ratio of one (1) chaperone for every six (6) students was unanimously approved.

Upon motion by Mr. Boknevit, seconded by Mr. Jarosh, the Business Office contract extension with Public Business Consulting Group, LLC was unanimously approved pending review by the District's attorney.

Upon motion by Mr. Boknevit, seconded by Ms. Rutter, the donation of \$154.80 from the P.L.A.V. U.S.A. Auxiliary to purchase three (3) outdoor American flags were unanimously approved.

REPORTS/ITEMS FOR DISCUSSION/POSSIBLE ACTION:

Athletic/Recreation Director, John Kloppenburg presented a proposal on a soccer program offering for the 2005-2006 school year. The proposal will go to the Recreation/Facilities Committee for further research.

A proposed new policy adoption on Interlibrary Loan was presented for discussion. The Board reviewed the new policy and upon motion by Mr. Jarosh, seconded by Ms. Rutter, the Interlibrary Loan Policy was unanimously approved and adopted as presented.

School Board Policy D-17 and D-17A on Field Trips was presented for discussion. The Board reviewed the proposed policy and decided that the policy needs to be further updated. This policy will be revised and presented to the Board at a later date.

School Board Policy D-33 on Internet/Intranet Safety and Instructional Use was presented for discussion. The Board reviewed the current policy and decided that the policy needed a few minor revisions. This policy will be revised to include the new revisions and presented to the Board at the December meeting.

School Board Policy D-12 on Instructional Use of Computers is eliminated, as it was consolidated into Policy D-33, Internet/Intranet Safety and Instructional Use. The newly approved Interlibrary Loan Policy will replace it as Board Policy D-12.

The revised 2003-2006 Technology Long-Range Plan was presented for approval. After careful review and upon a motion by Mr. Boknevit, seconded by Ms. Hemmer, the revised 2003-2006 Technology Long-Range Plan was unanimously approved.

St. Francis High School Building Administrator, Dr. Gerald Luecht reported on the following:

1. There are five (5) students from the Honors English class that tested out at 1st year college English.
2. The New Student Open House is scheduled for next Tuesday, November 25th.
3. The Parkland Conference in two (2) years will be eliminated, as it appears that there is one (1) team leaving.
4. The Student Credit Union will remain open at the High School.

Deer Creek Building Administrator, Elma Gonzales-Radke reported on the following:

1. Curriculum mapping is going well.
2. The main focus presently is on parent/teacher conferences.
3. Ms. Radke gave highlights on various student activities, including Scouts and Dance.
4. Students recently participated in a Veteran Assembly on November 11th.
5. Many challenges that are presently being addressed include discipline in the upper grades and children with special needs.

Willow Glen Building Administrator, Michelle Mancl reported on the following:

1. At the recent "At-Risk" meeting, the discussion revolved around how do we address the issues of children? Do we try to change kids? Do we need to re-think our curriculum?
2. In a "Making Connections," a service learning class, kids wrote to 75 embassies and have received information back from 43. Children are learning leadership skills and geography. A big thank you to Willow Glen Counselor, Judy Savick for her efforts with this class.
3. Red Ribbon Week at Willow Glen was a success. This week helps teach children to make good choices.
4. WKCE testing is complete.
5. Approximately 80% of families recently attended parent/teacher conferences at Willow Glen.
6. A new program, "Don't Choose to Lose," is being presented at both elementaries.
7. Ms. Kerri Kafka from Alverno College is overseeing how to improve and have meaningful assessments.
8. Mrs. Cogburn's 3rd grade class recently had Mr. Jarosh as a guest speaker. Mr. Jarosh led a discussion on his roles in publishing/editing a magazine and politics.

Instructional Services Director, Carol Topinka reported on the following:

1. A copy of a list that was presented to the Facilities Committee was reviewed. This list outlines the mandated programs that the District needs to offer to students.
2. A summary of the Instructional Design Committee was discussed.

Superintendent, Dr. Ronda Ewald reported on the following:

1. Auditor, Ms. Renee Messing from Virchow Krause, will be sending the final audit report on the District within the next 2-3 weeks.
2. A School Board Work Session is scheduled for Monday, December 8, 2003 from 5:30 to 8:30 p.m. in the High School Library.
3. The Parent Advisory Committee (PAC) has assembled a list of questions from 8th grade parents regarding their children attending the St. Francis High School next year.
4. There have been complaints received on the Driver's Education Program. The High School Secretary is surveying students and their parents and the Driver's Education contract will be re-evaluated.

School Board President, Jacqueline Hemmer reported on the following:

1. The next regular School Board Meeting is Thursday, December 11, 2003 at 6:30 p.m. in the High School Library. School Board Meetings will commence on the regular schedule in January.
2. The Willow Glen Holiday Party is December 11, 2003 from 3:30 to 8:00 p.m.
3. The concerns regarding Kelly Services' ability to provide enough substitutes for the District with the upcoming flu season will be addressed.
4. Future dates are being scheduled for Negotiations Committee Meetings.

Upon motion by Ms. Rutter, seconded by Mr. Boknevit, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PRESENT: Board Members Hemmer, Wattawa, Boknevit, Rutter, Jarosh and Superintendent Ewald

EXCUSED: None

VISITORS: None

The Board called closed session to order at 8:20 p.m. The Board reconvened, taking no action, into Open Session at 9:55 p.m.

President declared the regular meeting adjourned at 9:55 p.m.

Approved by: Theodore W. Jarosh, Acting School Board Clerk

Kathleen A. Rutter, School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

October 23, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:30 p.m.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Board moved into closed session from 5:30 to 6:30 p.m. in the High School Library, according to Wisconsin State Statutes 19.85 (1)(c) and (e) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and the discussion of public business related to bargaining.

PRESENT: Board Members Hemmer, Wattawa, Boknevit, Rutter, Jarosh and Superintendent Ewald

EXCUSED: None

VISITORS: Mr. Nick Alioto and Mr. Roger Dickson ☐ Public Business Consulting Group, LLC

The Board called closed session to order at 5:30 p.m. The Board reconvened, taking no action, into Open Session at 6:30 p.m.

The regular meeting ensued.

PRESENT: Board members Hemmer, Wattawa, Boknevit, Rutter, Jarosh and Superintendent Ewald

EXCUSED: None

VISITORS: Sign-in sheets retained in official minute book ☐ 9 visitors

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Boknevit, seconded by Mr. Jarosh to approve the agenda for October 23, 2003. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS:

Mr. Jeff Obst expressed his concern about an incident at the Deer Creek Elementary School and how the situation was handled. Mr. Obst also expressed concern about the money coming into the District's recreation budget and where the money is allocated. Concerns regarding the Nextel phones and how 911 calls go to the Sheriff's Department was also addressed by Mr. Obst.

Ms. Liz Hasenstein conveyed her concerns regarding the reduction of the Police Liaison Program and communication to the public regarding this reduction.

Mr. Clarence Lyles presented a letter to the Board recommending the establishment of a district-wide committee, Caring for Education Committee. This committee's purpose would be to help raise money for future budgets that have shortfalls.

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Mr. Jarosh, seconded by Mr. Boknevitz, the following Consent Agenda Action Items were unanimously approved:

Minutes of October 9, 2003

Bill and Payroll totaling \$791,125.67

Personnel Items:

1. That the Board approves the extra-curricular contracts for the following people for the 2003-2004 school year:

DISTRICT

Larry Hanlon International Club Co-Advisor HS CIII \$ 841.80

Angela Samman International Club Co-Advisor HS CIII
\$841.80

BOARD ACTION ITEMS:

Upon motion by Mr. Boknevitz, seconded by Mr. Jarosh, the revised budget for the 2003-2004 school year was unanimously approved.

Upon motion by Mr. Boknevitz, seconded by Ms. Hemmer, the certification of levy was unanimously approved.

Upon motion by Mr. Boknevitz, seconded by Ms. Hemmer, the CESA #1 Contract for the 2003-2004 school year was unanimously approved.

Upon motion by Mr. Boknevitz, seconded by Mr. Wattawa, KEI, Inc. was unanimously approved to be contracted for snow removal.

Upon motion by Ms. Hemmer, seconded by Mr. Boknevitz, the proposed LEA representatives for IEP meetings were unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the High School American Government Student field trip was approved contingent upon a chaperone ratio of one (1) chaperone for every six (6) students.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the High School Band field trip was approved contingent upon a chaperone ratio of one (1) chaperone for every six (6) students.

REPORTS/ITEMS FOR DISCUSSION/POSSIBLE ACTION:

Instructional Services Director, Carol Topinka reported on the following:

1. The upcoming WKCE testing in November was highlighted on.
2. The Districts Curriculum Committee met on October 20th and reviewed the evaluations of the 1st curriculum mapping session.
3. Ms. Topinka attended a conference on Special Education Leadership. Ms. Topinka highlighted on the conference and stressed a need to update IDEA.

Superintendent, Dr. Ronda Ewald reported on the following:

1. Dr. Ewald is presently working on teacher evaluations and stated her appreciation for the opportunity to work with the Districts wonderful teachers on their evaluations.

2. The next negotiations meeting with the St. Francis Education Association is scheduled for November 6, 2003.
3. There is just one (1) scheduled Board Meeting in both the months of November and December.
4. National Education Week is November 17th - 21st.

School Board President, Jacqueline Hemmer reported on the following:

1. The November School Board Meeting will be held on Wednesday, November 19, 2003 at 6:30 p.m. in the High School Library.
2. The School Board will have a Work Session on December 4, 2003 from 5:15 to 8:15 p.m.
3. The December 11th School Board Meeting date will remain as stated on the calendar.
4. There is a Wisconsin Association of School Boards seminar on Friday, November 14, 2003.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PRESENT: Board Members Hemmer, Wattawa, Boknevit, Rutter, Jarosh and Superintendent Ewald

EXCUSED: None

VISITORS: None

The Board called closed session to order at 8:20 p.m. The Board reconvened, taking no action, into Open Session at 8:45 p.m.

President declared the regular meeting adjourned at 8:45 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE ST. FRANCIS HIGH SCHOOL LIBRARY

October 9, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:30 p.m.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session from 5:30 to 6:30 p.m. in the St. Francis High School Library, according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically staff costings.

PRESENT: Board Members Hemmer, Wattawa, Boknevit, Rutter, Jarosh and Superintendent Ewald

EXCUSED: None

VISITORS: Dr. Gerald Luecht joined the closed session at 6:00 p.m.

The Board called closed session to order at 5:30 p.m. The Board reconvened into Open Session at 6:30 p.m.

PRESENT: Board Members Hemmer, Wattawa, Boknevit, Jarosh and Superintendent Ewald

EXCUSED: Board Clerk, Rutter

VISITORS: Sign-in sheets retained in official minute book # 9 visitors

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Boknevit, seconded by Ms. Hemmer to approve the corrected agenda for October 10, 2003. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS: None

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Ms. Hemmer, seconded by Mr. Boknevit, the following Consent Agenda Action Items were unanimously approved:

Minutes of September 25, 2003

Personnel Items:

1. That the Board approves the appointment of Katie Cerniglia as 50% Secondary Teacher for the 2003-2004 school year.
2. That the Board approves the appointment of Nancy Eltrich as 50% Secondary Teacher for the 2003-2004 school year.
3. That the Board approves the appointment of Sarah Turek as 50% Secondary Teacher for the 2003-2004 school year.
4. That the Board approved the following extracurricular contract for the 2003-2004 school year:

HIGH SCHOOL

Dave Santi # 12th Grade Class Advisor CIII \$1,683.60

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the Youth Option Program requests for 2nd semester of the 2003-2004 school year was unanimously approved.

REPORTS/ITEMS FOR DISCUSSION/POSSIBLE ACTION:

Mr. Dale Schrank, Program Director for the Southwest Aquatic Team and Mr. John Kloppenburg, Athletic/Recreation Director presented a proposal for review. Mr. Schrank outlined the non-profit parent run service organization promoting swimming lessons and competitive swimming. The organization originally started in 1982 with just 17 swimmers and has now grown to 270 swimmers in their competitive programs and has approximately 1,500 kids involved in their Swim America swim lesson program. The team competes against 76 registered swim clubs. Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the Southwest Aquatic Team Proposal was unanimously approved contingent upon insurance and coordination with Mr. John Kloppenburg.

The proposal for additional High School staffing presented and approved at the September 25, 2003 Board Meeting was re-evaluated for review. The St. Francis Education Association deems the additional positions to be 60% vs. 50% to allow for supervisory help. High School Principal, Dr. Gerald Luecht stated there was no need for additional supervisory help at the High School. After a lengthy discussion and upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the motion to increase the additional teaching staff from 50% to 52% was unanimously approved.

The Auto Class/Horizon 66.30 Agreement was discussed. Greendale students who were possible candidates for our Horizon Academy Program will now attend a CESA Program due to changes we made to the GED Program. We will pay a flat fee for our auto students attending Greendale.

Deer Creek Building Administrator, Elma Gonzales-Radke reported on the following:

1. Students and staff have settled in. There are 459 students enrolled at Deer Creek.
2. Open House is scheduled for October 1st.
3. The Deer Creek PTO had a very successful fundraiser.
4. Concerns regarding the Special Education Program and problems with the Library computer lab are being addressed.

Willow Glen Building Administrator, Michelle Mancl reported on the following:

1. Curriculum mapping is going well.
2. October is building-wide reading incentive month.
3. Open House is scheduled for October 16th.
4. Bullying/prevention programs are being worked on at Willow Glen.
5. There have been several bus issues early since the start of the school year. The buses are doing damage to the parking lot.
6. Willow Glen is experiencing the same issues concerning the Special Education Program and problems with the Library computer lab.

St. Francis High School Building Administrator, Dr. Gerald Luecht reported on the following:

1. The Activity Barbeque lunch held on September 19th was a success.
2. On September 25th, there was a large re-scheduling of classes.
3. There were 365 students present for Homecoming.
4. Mariner Masquerade is scheduled for October 29th.
5. All Sports Recognition is scheduled for November 11th.

Instructional Services Director, Carol Topinka reported on the following:

1. The WCKE Test will be administered at the High School on November 7th and November 11th. Sophomores will only attend school in the afternoon on those days.
2. Curriculum mapping is going well, with good teacher collaboration.

Superintendent, Dr. Ronda Ewald reported on the following:

1. A reminder to School Board Members that Legislative Night is November 18th at the Whitnall School District.
2. District/schools are continuing to work on good communication with families. We have heard many positive comments on the K-8 communication envelopes.
3. Coffee with the Superintendent is Tuesday, October 14th at the St. Francis Public Library from 6:00 to 8:00 p.m.
4. The District enrollment for 2003-2004 is 1,450 students. Resident enrollment accounted for 1,022 of these students enrolled. Last year's enrollment was 1,433, with resident enrollment at 1,054.
5. ADP is on schedule to collect data by December 1st. Implementation will begin January 1, 2004.

6. The Facilities Committee had a successful meeting on October 8th at Deer Creek Elementary. The next meeting is scheduled for November 12th at Willow Glen Elementary.

School Board President, Jacqueline Hemmer reported on the following:

1. The Wisconsin Association of School Board meeting was September 23, 2003. The topics of conversation were very interesting. Board Treasurer, Boknevitiz would like to implement book awards in the District. Superintendent Ewald highlighted on ground zero school districts that will be hit hard in budget for next year.

The Board cancelled the scheduled closed session after the meeting.

President declared the regular meeting adjourned at 7:40 p.m.

Approved by: Theodore W. Jarosh , Acting School Board Clerk

SPECIAL SCHOOL BOARD MEETING

HELD IN THE ST. FRANCIS HIGH SCHOOL LIBRARY

September 23, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 6:00 p.m.

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Hemmer, seconded by Mr. Wattawa to approve the agenda for September 23, 2003. Motion was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Mr. Boknevitiz, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(b)&(c) specifically for Board hearing.

PRESENT: Board Members Hemmer, Wattawa, Boknevitiz, Rutter, Jarosh and Superintendent Ewald

EXCUSED: None

VISITORS: Attorney Robert Buikema ☞ Davis & Kuelthau, S.C.

The Board called closed session to order at 6:00 p.m. The Board reconvened into open session at 6:12 p.m. for possible action.

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the resignation acceptance of Shari Ann Kordecki-Ralph, Business Manager effective September 23, 2003 was unanimously approved.

President declared the special School Board meeting adjourned at 6:40 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE ST. FRANCIS HIGH SCHOOL LIBRARY

September 11, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:30 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Board moved into closed session from 5:30 to 6:30 p.m. in the St. Francis High School Library, according to Wisconsin State Statutes 19.85 (1)(b)&(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PRESENT: Board Members Hemmer, Wattawa, Boknevit, Rutter, Jarosh and Superintendent Ewald

EXCUSED: None

VISITORS: None

The Board called closed session to order at 5:30 p.m. The Board reconvened into Open Session at 6:30 p.m.

PRESENT: Board Members Hemmer, Wattawa, Boknevit, Rutter, Jarosh and Superintendent Ewald

EXCUSED: None

VISITORS: Sign-in sheets retained in official minute book ☞ 22 visitors

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Boknevit, seconded by Ms. Rutter to approve the corrected agenda for September 11, 2003. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS:

A thank you card from newly retired teacher, Ann Brich was read.

COMMENTS FROM VISITORS:

Mrs. Tammy Ahmad expressed her concerns with the enrollment numbers and staffing at the High School.

Ms. Dianne Gruchalski conveyed her support of reinstating the attendance secretary position at the High School.

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. Item #2 ☞ Extracurricular Contracts was tabled for further review.

Upon motion by Ms. Rutter, seconded by Mr. Boknevit, the following Consent Agenda Action Items were unanimously approved:

Minutes of August 25, 2003

Minutes of September 9, 2003

Personnel Items:

1. That the Board approves the appointment of Anne Mannelli as Elementary Teacher for the 2003-2004 school year.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the updated authorized signatories for all District fund accounts was unanimously approved.

REPORTS/ITEMS FOR DISCUSSION/POSSIBLE ACTION:

Ms. Pam Woodward from the Southeastern Wisconsin School Alliance presented an outline on what SWSA is and how it has had a positive impact on the State Legislature during this past budget process. The Board was invited to ask questions. Ms. Hemmer requested an updated member list and a copy of the present budget. Ms. Woodward will forward the information requested.

A proposal for additional staffing in the High School was presented to the Board for review. After a lengthy discussion, Board Member Jarosh made a motion to approve the hiring of one (1) full-time teacher; three (3) .50 full-time equivalent teachers, and the reinstatement of a full-time High School Attendance Secretary. Board Treasurer, Mr. Boknevitz seconded the motion. President Hemmer stated her support for the hiring of teaching staff, but could not support the reinstatement of a full-time High School Attendance Secretary position. Motion was carried to approve the hiring of one (1) full-time teacher; three (3) .50 full-time equivalent teachers; and the reinstatement of a full-time High School Attendance Secretary.

The Auto Class/Horizon 66.30 Agreement was presented for review. This agreement is with the Greendale School District and allows both Districts' students to benefit from programs being offered in each District. Dr. Ewald is presently negotiating the contract with Dr. William Hughs, Superintendent of the Greendale School District. The contract is for one year. High School Principal, Dr. Luecht and Instructional Services Director, Ms. Topinka are currently working on a re-defining of what Horizon Academy is and having it to benefit the kids that need the support and could benefit by having the opportunity to achieve a GED.

Information Technology Manager, Brad Browne presented a proposal for Nextel Communications. Mr. Browne answered questions raised by the Board. Each Building Administrator supported the decision to go with Nextel. Upon motion by Mr. Boknevitz, seconded by Ms. Rutter, the Nextel Communications proposal was unanimously approved.

The satellite clocks proposal was presented for further review. Upon motion by Mr. Boknevitz, seconded by Mr. Jarosh, the recommendation to approve full implementation of satellite clocks was unanimously approved. Board Treasurer Boknevitz will pursue further costing.

Board Member Jarosh brought forth a policy on harassment/bullying from a school district in Nebraska. Said policy read by Superintendent Ewald. The Board would like the administrative team to develop a strategy for preventing harassment/bullying and present it to the Board at a future meeting.

Instructional Services Director, Carol Topinka reported on the following:

1. The first session for Curriculum Mapping was held at Willow Glen Elementary. Twenty-two (22) teachers participated. English/Language Arts and Math will be the focus for the elementary schools. The High School will be selecting two preps.
2. The District will be looking for specific results from the WKCE test to identify the District's strengths and weaknesses.

Deer Creek Building Administrator, Elma Gonzales-Radke highlighted on how the school year is off to a good start at Deer Creek Elementary. School spirit is good, with many contributions from the PTO and PAC.

Willow Glen Building Administrator, Michelle Mancl highlighted on current events at Willow Glen. This year, Willow Glen welcomes five (5) new teachers. Curriculum mapping is the focus for the 2003-2004 school year. The School Improvement Team (SIT) will also be the focus. SIT will focus on planning community events around academics. Ms. Mancl expressed her appreciation to the Willow Glen PTO and PAC.

St. Francis High School Building Administrator, Dr. Gerald Luecht highlighted on the new lunch hour structure this year at the High School. Dr. Luecht highlighted on a start of a positive school year at the High School.

Dr. Ewald expressed her appreciation to the Building Administrators for attending School Board meetings each month. Board President Hemmer also thanked the Administrators for their attendance. Their insight on several Board agenda items assisted the Board in their decision making process.

Superintendent, Dr. Ronda Ewald reported on the following:

1. The Third Friday Pupil Count is next Friday, September 19, 2003. The District has approximately 1,448 students enrolled (74% are resident; 17% are Open Enrollment; and 9% are Chapter 220).
2. The 2003 Wisconsin Association of School Boards' Fall Regional Meeting is October 7, 2003. Superintendent Ewald and three (3) Board Members will be attending.
3. Dr. Ewald expressed her appreciation to the School Board, Administrators, and PAC parents.
4. There will be no smoking signage posted at all buildings.
5. There is presently a waiting list for the 4K Program. Presently, two openings are being filled with students from the waiting list.

School Board President, Jacqueline Hemmer reported on the following:

1. President Hemmer expressed her appreciation to the PAC parents and all their support.

President declared the regular meeting adjourned at 9:05 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

SPECIAL SCHOOL BOARD MEETING

HELD IN THE DISTRICT OFFICE ☐ ROOM 201

September 9, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:00 p.m.

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Rutter, seconded by Mr. Jarosh to approve the agenda for September 9, 2003. Motion was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Boknevit, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(b)&(c) for discussion on employee performance update.

PRESENT: Board Members Hemmer, Wattawa, Boknevit, Rutter, Jarosh and Superintendent Ewald

EXCUSED: None

VISITORS: Attorney Robert Buikema ☐ Davis & Kuelthau, S.C.

The Board called closed session to order at 5:00 p.m. The Board reconvened into open session at 5:36 p.m. taking no action.

President declared the special School Board meeting adjourned at 5:38 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE WILLOW GLEN ELEMENTARY SCHOOL LIBRARY

August 25, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:30 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the Board moved into closed session from 5:38 to 6:30 p.m. in the Willow Glen Elementary School Library, according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically personnel for 2003-2004.

PRESENT: Board Members Hemmer, Wattawa, Boknevit, Rutter, Jarosh and Superintendent Ewald

EXCUSED: None

VISITORS: None

The Board called closed session to order at 5:30 p.m. The Board reconvened into Open Session at 6:30 p.m.

The Budget Hearing/Annual Meeting ensued (see 2003 Budget Hearing/Annual Meeting minutes).

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Annual Meeting adjourned at 7:25 p.m. and the motion to proceed into the regular meeting was unanimously approved.

PRESENT: Board Members Hemmer, Wattawa, Boknevitz, Rutter, and Superintendent Ewald

EXCUSED: Board Member Jarosh

VISITORS: Sign-in sheets retained in official minute book ☐ 9 visitors

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Boknevitz, seconded by Ms. Hemmer to approve the corrected agenda for August 25, 2003. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS:

Mr. McManus inquired as to why the District does not utilize Fund 80 to help fund the Police Liaison position. Mr. McManus will forward information on other districts presently using Fund 80 to Superintendent Ewald.

COMMENTS FROM VISITORS:

Mr. Tony Goodenough is receiving many inquiring as to the continuance of the baseball program for next year. Mr. Goodenough feels that if the District could offer reassurance, it would be helpful to parents.

Ms. Gail Kolvenbach outlined the positive responses on community involvement received from parents at registration. Ms. Kolvenbach and Ms. Hasenstein are presently working on a database, with a planned implementation date of December 2003.

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the following Consent Agenda Action Items were unanimously approved:

Minutes of August 14, 2003

Bill and Payroll totaling \$527,555.17

Personnel Items:

1. Accept the resignation of Ronald Kaye, High School Paraprofessional effective the 2003-2004 school year.
2. Accept the resignation of Julie Leonhard, Elementary Teacher effective the 2003-2004 school year, to include any liquidated damages.
3. Accept the resignation of Joel Sinden, Elementary Teacher effective the 2003-2004 school year, to include any liquidated damages.
4. That the Board approves the appointment of Nicole Mastaglio as Secondary Teacher

effective the 2003-2004 school year.

5. That the Board approves the appointment of Keri Kaminski as Elementary Teacher for the 2003-2004 school year.

REPORTS/ITEMS FOR DISCUSSION/POSSIBLE ACTION:

The TASC Cleaners contract renewal was presented to the Board. After review of the proposed contract and upon motion by Ms. Rutter and seconded by Mr. Wattawa, the TASC Cleaners contract renewal was unanimously approved.

Business Manager, Shari Ann Kordecki-Ralph presented an outline on the proposed satellite clocks. After discussion, it was determined that Ms. Kordecki-Ralph would further research to be sure that the clocks are integratable with bell schedules.

Superintendent Ewald presented a brief update on the Facility Study. The District has received twenty-one (21) positive responses to serve on the Facility Study Committee. There will be three (3) themes for scheduled meetings. The first meeting is scheduled for Tuesday, September 16th at 7:00 p.m. in the High School Library. All three (3) Epstein Uhen representatives will be attending.

Instructional Services Director, Carol Topinka reported on the following:

1. There have been many accomplishments over the past summer on curriculum mapping and balanced literacy. The curriculum mapping software is provided by Tech Paths. Federal grants will cover the approximate \$6,000.00 cost.

Business Manager, Shari Ann Kordecki-Ralph reported on the following:

1. The painting of the High School lockers is completed.
2. Re-keying is completed at the High School, with the exception of the back athletic doors.
3. Mr. Boknevitz requested the blacktop driveway and playground be temporarily patched at Deer Creek Elementary.

Superintendent, Dr. Ronda Ewald reported on the following:

1. The School Board and Administration will participate in the St. Francis Days[®] Parade on Saturday, August 30th.
2. The first day for staff is August 27th. There will be a welcome breakfast for all staff on the first day at 7:30 a.m. in the High School cafeteria.

School Board President, Jacqueline Hemmer reported on the following:

1. The School Board will meet at the St. Francis Community Center at 10:30 a.m. on Saturday, August 30th for the St. Francis Days[®] Parade. Board Clerk Rutter will buy candy to be distributed.

President declared the regular meeting adjourned at 8:07 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

July 24, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:38 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Board moved into closed session from 5:38 to 6:30 p.m. in the High

School Library, according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically personnel for 2003-2004.

PRESENT: Board Members Hemmer, Wattawa, Boknevitiz, Rutter, and Superintendent Ewald

EXCUSED: Board Member, Jarosh

VISITORS: None

The Board called closed session to order at 5:38 p.m. The Board reconvened into Open Session at 6:27 p.m.

The regular meeting ensued.

PRESENT: Board members Hemmer, Wattawa, Boknevitiz, Rutter, and Superintendent Ewald

EXCUSED: Board Member, Jarosh

VISITORS: Sign-in sheets retained in official minute book ☞ 6 visitors

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Rutter, seconded by Mr. Wattawa to approve the agenda for July 24, 2003. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS: None

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the following Consent Agenda Action Items were unanimously approved:

Minutes of June 19, 2003

Minutes of June 26, 2003

Minutes of July 2, 2003

Minutes of July 10, 2003

Bill and Payroll totaling \$645,479.32

Personnel Items:

1. Accept the resignation of Bonnie Colorez, Recreation/Activities Clerk effective July 28, 2003.
2. Accept the resignation of Kathleen Krahenbuhl, Speech Pathologist effective the 2003-2004 school year.
3. That the Board approves the appointment of Elizabeth Gridley as Elementary Special Education Teacher for the 2003-2004 school year.
4. That the Board approves the appointment of Joel Sinden as Elementary Teacher for the 2003-2004 school year.

5. That the Board approves the appointment of Leon Lord as Elementary Teacher for the 2003-2004 school year.

BOARD ACTION ITEMS:

Upon motion by Ms. Rutter, seconded by Mr. Boknevitiz, the ADP Proposal addendum was tabled until the August 14, 2003 meeting for more information.

Upon motion by Ms. Rutter, seconded by Mr. Boknevitiz, the proposed budget for the 2003-2004 school year was unanimously approved.

Upon motion by Mr. Boknevitiz, seconded by Mr. Wattawa, the St. Francis Days Committee request to utilize School District grounds for the annual St. Francis Days celebration and the District's participation in the St. Francis Days parade was unanimously approved.

REPORTS/ITEMS FOR DISCUSSION/POSSIBLE ACTION:

Board Members Boknevitiz and Rutter attended a Wisconsin Association of School Boards workshop in May. Some of the sessions presented included community engagement, school finance/budgeting, policy development, legal responsibilities, duties of a school board, data-driven decisions and collective bargaining. Instructional Services Director, Carol Topinka will obtain more information on data-driven decisions.

Board Members Hemmer and Rutter attended the Leadership Academy presented by Mr. Phillip Boyle in Madison. The topic of the presentation was School Boards in Democracy: Balancing Values and Choice.

A High School boys basketball field trip request to Franklin, Indianapolis on December 25-27, 2003 was presented. Upon motion by Mr. Boknevitiz, seconded by Mr. Wattawa the High School boys basketball field trip request to Franklin, Indianapolis was unanimously approved contingent upon a chaperone ratio of one (1) chaperone for every six (6) students.

The present Instructional Use of Computer Networks, Policy D-12 was discussed at length. This policy may be redundant because of the recently approved policy D-33. The D-12 policy will be given to the Technology Committee to read over and make any necessary changes. The Committee will then present the policy for approval, or possible removal as a Board policy, at a later date.

The present Field Trips Policy D-17 was presented for review. Superintendent Ewald will share this policy with administrative staff to help clarify proper completion of field trip requests.

The present Fees and Rentals Policy B-05 was presented by request of the Board for review. A need was determined to obtain samples from WASB and then share with administrative staff for input. This policy will be brought back at a later date for a 1st reading.

The Graduation Requirements Policy E-04 was presented for review. Instructional Services Director, Carol Topinka and High School Principal, Dr. Gerald Luecht will review the policy and bring forward revisions at a later date.

Superintendent Ewald presented a brief update on the Facility Study. A list of necessary information requested from Eppstein Uhen was shared. The District is still seeking candidates, primarily citizens of St. Francis, for the Facility Study Committee. The first meeting is tentatively projected to take place in September.

There was no report from Instructional Services Director, Carol Topinka.

There was no report from Business Manager, Shari Ann Kordecki-Ralph.

Superintendent, Dr. Ronda Ewald reported on the following:

1. Highlights on information regarding Governor Doyle's actions.
2. The dates and times posted for the Aladdin drama performance at Deer Creek were incorrect. The performance will take place at the Deer Creek Little Theatre on Monday, July 28th at 5:00 p.m. and Tuesday, July 29th at 2:00 p.m.

School Board President, Jacqueline Hemmer reported on the following:

1. Upcoming School Board Meetings are as follows: August 14th at 6:30 p.m. in the High School Library.

2. August 25, 6:30 PM at the Willow Glen Library will be the Budget Hearing/Annual Meeting. After discussion, it was decided to have a regular School Board Meeting immediately following the Annual Meeting. There will be no School Board meeting on August 28th.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Board moved into closed session in the District Office, according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically personnel for 2003-2004.

PRESENT: Board Members Hemmer, Wattawa, Boknevitz, Rutter, and Superintendent Ewald

EXCUSED: Board Member, Jarosh

VISITORS: Shari Ann Kordecki-Ralph

The Board called closed session to order at 9:04 p.m. The Board reconvened into Open Session at 9:22 p.m. taking no action.

President declared the regular meeting adjourned at 9:22 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

SPECIAL SCHOOL BOARD MEETING

HELD IN THE ST. FRANCIS HIGH SCHOOL LIBRARY

July 10, 2003

APPROVED MINUTES

Vice President Steven Wattawa called the meeting to order at 5:35 p.m.

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Rutter, seconded by Mr. Boknevitz to approve the agenda for July 10, 2003. Motion was unanimously approved.

PRESENT: Board members Wattawa, Boknevitz, Rutter, Jarosh and Superintendent Ewald

EXCUSED: Board President, Hemmer

VISITORS: Ms. Carol Topinka ☞ Instructional Services Director, Ms. Shari Ann Kordecki-Ralph ☞ Business Manager and Carrie O'Connell ☞ CNI Newspapers

ACTION ITEMS:

Upon motion by Mr. Jarosh, seconded by Mr. Boknevitz, the WE Energies easement agreement was approved with Thompson Corporation paying all attorney fees.

Ms. Shari Kordecki-Ralph presented an estimate of the 2003-2004 general aid. Ms. Kordecki-Ralph explained the three (3) tiers presented and how each formula is calculated. Bottom line at this point, the District will be at a negative tertiary. Though this is not a good thing, overall the District may be able to drop the mill rate.

The School Board discussed the District's goal progress from 2001-2002 and 2002-2003. Ms. Topinka reviewed the balanced literacy and curriculum mapping related to our goal of improving curriculum.

The Board will continue to refer to these goals during the coming year and will look for indicators of success.

Vice President declared the special meeting adjourned at 8:11 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

SPECIAL SCHOOL BOARD MEETING
HELD IN THE ST. FRANCIS HIGH SCHOOL LIBRARY

July 2, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 6:00 p.m.

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Rutter, seconded by Ms. Hemmer to approve the agenda for July 2, 2003. Motion was unanimously approved.

TOUR/STUDY AND POSSIBLE ACTION OF WE ENERGIES EASEMENT REQUEST:

PRESENT: Board members Hemmer, Wattawa, Rutter, and Superintendent Ewald

EXCUSED: Board members Boknevitv and Jarosh

VISITORS: Mr. Dean Frederick ☐ Thompson Corporation

The group toured the proposed easement area. It was determined that the easement will only involve the installation of underground cable for electric service. Upon a motion by Mr. Wattawa, seconded by Ms. Rutter the WE Energies easement request was unanimously approved contingent upon the removal of all extra language in the ☐ easement description. ☐ Dr. Ewald and the District's attorney will draft a letter. It was also noted that Thompson Corporation would gift the District for the cost of the District 2003-2004 school calendar.

President declared the special meeting adjourned at 6:50 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

REGULAR SCHOOL BOARD MEETING
HELD IN THE HIGH SCHOOL LIBRARY

June 26, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:30 p.m.

Upon motion by Mr. Wattawa, seconded by Ms. Rutter, the Board moved into closed session from 5:30 to 6:30 p.m. in the High School Library, according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically personnel for 2003-2004.

PRESENT: Board Members Hemmer, Wattawa, Rutter, Jarosh and Superintendent Ewald

EXCUSED: Board Treasurer, Boknevitv

VISITORS: Shari Ann Kordecki-Ralph ☐ Business Manager

The Board called closed session to order at 5:33 p.m. The Board reconvened into Open Session at 6:30 p.m.

The regular meeting ensued.

PRESENT: Board members Hemmer, Wattawa, Rutter, Jarosh and Superintendent Ewald

EXCUSED: Board Treasurer, Boknevitiz

VISITORS: Sign-in sheets retained in official minute book 18 visitors

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Jarosh, seconded by Ms. Rutter to approve the agenda for June 26, 2003. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS:

Parent, Paula Newell expressed her concerns with communications coming home to Willow Glen parents.

Jeff Obst highlighted on the upcoming Junior Police graduation on July 2, 2003 at 7:00 p.m. at the St. Francis City Hall. Thirty-two (32) kids will be graduating. Mr. Obst also informed the Board that the House of Harley Davidson would be financing the t-shirts for the District's pom-pom programs.

Parent, Rick Kartz inquired if the District planned to have combined classes in 2003-2004.

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the following Consent Agenda Action Items were unanimously approved:

Minutes of June 5, 2003

Bill and Payroll totaling \$1,508,050.10

Personnel Items:

1. Accept the resignation of Carrie Kujawa, High School Spanish Teacher effective the 2003-2004 school year.
2. Accept the resignation of Kate Kubacki, Elementary Special Education Teacher effective the 2003-2004 school year.
3. That the Board approves the appointment of Kathy J. Doty as Elementary Music Teacher for the 2003-2004 school year.
4. That the Board approves the appointment of Janet Baer as High School English Teacher for the 2003-2004 school year.
5. That the Board approves the appointment of Carrie A. Miller as High School English Teacher for the 2003-2004 school year.
6. That the Board approves the appointment of Nicole L. Morawski as High School English Teacher for the 2003-2004 school year.
7. That the Board approves the 2003 High School Summer School Contracts as presented.

BOARD ACTION ITEMS:

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the hiring of Eppstein Uhen as the architect/engineering firm for the St. Francis School District facility study was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the resolution to approve the fiscal year 2003 amended budget was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the ADP Proposal with a projected implementation date of October 15, 2003 was unanimously approved.

Upon motion by Mr. Wattawa, seconded by Ms. Rutter, the donations to the St. Francis School District were unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the proposed Dental Insurance Renewal Rates was unanimously approved.

REPORTS/ITEMS FOR DISCUSSION/POSSIBLE ACTION:

Mr. Dean Frederick of Thompson Corporation gave a brief presentation to the Board on the easement request from WE Energies. The approximate assessed value is \$29 million dollars. Questions arose concerning whether the cable would only be electric and buried underground. Board Member Jarosh made a motion to allow Dr. Ewald to negotiate a fair and reasonable settlement for all underground cable to be installed in an easement. The motion did not carry. Mr. Frederick will get information from WE Energies to answer any unanswered questions. The Board will schedule another meeting within the next week before approval is granted.

The staffing recommendations for 2003-2004 were discussed at length. The recommendations included the following:

- An additional .80 FTE at the High School
- No replacement for the Elementary Library Media Specialist
- ½ Day 4K at each elementary school
- Elimination of the Police Liaison Program
- Title 1 Program will be reconfigured at both K8½s to enable the Reading Specialist to teach in regular classrooms.
- There will be no multi-level classrooms in the K-8½s for 2003-2004, however, for 2004-2005 there may be possible configuration.

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the proposed staffing recommendations for 2003-2004 were unanimously approved.

Mr. Bruce Martin and Mr. Rich Tennessen from the architect/engineering firm, Eppstein Uhen, presented an overview of their firm and how they will work with the St. Francis School District. A need for a Facilities Committee to be put into place was discussed.

The 2nd reading of the new proposed Internet/Intranet Policy D-33 was presented and discussed at length. Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the Internet/Intranet Policy D-33 was unanimously approved.

The 2nd reading of the proposed Family Involvement Policy D-34 was presented for review. After discussion and upon motion by Ms. Rutter and seconded by Mr. Jarosh, the Family Involvement Policy D-34 was unanimously approved.

There was no report from Instructional Services Director, Carol Topinka.

Business Manager, Shari Ann Ralph reported on the following:

1. It was determined that there was no need for additional staff during lunch periods, so there will be no additional cost for the District for three (3) High School lunch modules in 2003-2004.

Superintendent, Dr. Ronda Ewald reported on the following:

1. The role and responsibility of the Facility Committee was reviewed.
2. The District calendar is completed and will be available for parents at registrations in August.
3. A recent publication, Legislative Alert was highlighted on.

School Board President, Jacqueline Hemmer reported on the following:

1. Upcoming School Board Meetings include a work session scheduled for July 10th from 5:30 to 8:30 p.m. and the regular meeting to be held on July 24th at 6:30 p.m. in the High School Library.

2. The School Board will be marching in the July 4th Parade. Board Members will assemble before the parade on the corners of Thompson and Barland Avenues at 9:45 a.m.
3. A reminder that the Junior Police Academy graduation ceremony will be held at St. Francis City Hall on July 2nd at 7:00 p.m.

President declared the regular meeting adjourned at 9:00 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

SPECIAL SCHOOL BOARD WORK SESSION
HELD IN THE ST. FRANCIS HIGH SCHOOL LIBRARY

June 19, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:30 p.m.

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Rutter, seconded by Ms. Hemmer to approve the agenda for June 19, 2003. Motion was unanimously approved.

OPEN WORK SESSION TO DISCUSS THE DISTRICT'S STRATEGIC PLANNING:

PRESENT: Board members Hemmer, Boknevit, Rutter, and Superintendent Ewald

EXCUSED: Board members Wattawa and Jarosh

VISITORS: Carol Topinka Instructional Services Director, Shari Ann Ralph Business Manager, Dr. Gerald Luecht High School Principal, Mrs. Elma Radke Deer Creek Principal, Mrs. Michelle Mancl Willow Glen Administrator

The group discussed creative ways to deal with the current budget reductions. Each Principal presented alternatives to maintain quality education and remain within the budget. A need for long-term planning was discussed.

Business Manager, Shari Ann Ralph presented information regarding budget changes and a detailed fund balance report.

The group worked through the first steps of a planning process. Accomplishments and future challenges in the areas of fiscal planning, curriculum mapping, and student learning will be on-going topics of discussion.

President declared the special work session adjourned at 9:09 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

REGULAR SCHOOL BOARD MEETING
HELD IN THE HIGH SCHOOL LIBRARY

June 5, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:30 p.m.

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the Board moved into closed session from 5:30 to 6:30 p.m. in the District Office, according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically personnel and small claims issue.

PRESENT: Board Members Hemmer, Wattawa, Boknevitz, Rutter, Jarosh and Superintendent Ewald

EXCUSED: None

VISITORS: Attorney Peter Hemmer, Carol Topinka ☞ Instructional Services Director and Shari Ann Kordeki-Ralph ☞ Business Manager

The Board called closed session to order at 5:30 p.m. The Board reconvened into Open Session at 6:31 p.m.

The regular meeting ensued.

PRESENT: Board members Hemmer, Wattawa, Boknevitz, Rutter, Jarosh and Superintendent Ewald

EXCUSED: None

VISITORS: Sign-in sheets retained in official minute book ☞ 10 visitors

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Jarosh, seconded by Mr. Wattawa to approve the agenda for June 5, 2003. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS:

High School parent, Mrs. Shannon Lara addressed the Board concerning her son and his upcoming High School graduation.

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the following Consent Agenda Action Items were unanimously approved:

Minutes of May 29, 2003

Minutes of May 31, 2003

Personnel Items:

1. Approve the 2004 early retirement request (replacing the previous 2007 request) for Nancy Kindley.
2. That the Board approves the 2003 Elementary and Recreation Summer Cool contracts as presented.

BOARD ACTION ITEMS:

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the Chartwells Dining Service contract for the 2003-2004 school year was revisited with Board Members Hemmer, Wattawa, Rutter and Jarosh voting aye. Board Member Boknevitz abstained.

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the High School graduation request for student, Azriel Lara was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the High School GED request for Anne Giese was unanimously approved.

REPORTS/ITEMS FOR DISCUSSION/POSSIBLE ACTION:

Staffing for the 2003-2004 school year was discussed at length. The Board would like Dr. Luecht to creatively review enrollment numbers, staffing and schedules. Ms. Topinka will schedule an informational session for parents to attend regarding the possibility of combination classrooms in the elementaries. Staffing for 2003-2004 will be revisited again at the next regular Board meeting.

The easement request from WE Energies was reviewed. It was determined that Superintendent Ewald will contact WE Energies and the land developer to obtain more information.

The proposed Internet/Intranet Safety Policy was reviewed and will be presented at the June 26, 2003 Board Meeting for a 2nd reading.

The proposed Copyright/Fair Use Policy was presented for a 1st reading. After review and upon motion by Mr. Jarosh, seconded by Ms. Rutter, the Copyright/Fair Use Policy was unanimously approved.

Instructional Services Director, Carol Topinka reported on the following:

1. Susan Udelhofen from Madison will be offering a 3-day summer workshop (August 4-6, 2003) on curriculum mapping for all interested teachers.
2. Several teachers will be attending a one-day workshop on "Balanced Literacy" presented by Pat Cunningham. Balanced literacy will be implemented with the District's 1st through 3rd grades.
3. Sixteen (16) Willow Glen students will start their day at 7:30 a.m. in the High School, taking an Algebra class. This class will count as a credit elective course. The students must still take two (2) Math courses in High School.

There was no report from Business Manager, Shari Ann Ralph.

Superintendent Ewald reported on the following:

1. Dr. Ewald highlighted the draft policy on parental involvement and noted that ESEA and Title 1 requirements will be folded in. The 2nd draft will be brought to the June 26, 2003 regular meeting, after the Parent Advisory Committee representatives, Ms. Topinka and Dr. Ewald meet.
2. The Facilities Committee has completed their interviews of architect groups. A candidate has been selected, contingent upon references. The Committee will present at the June 26, 2003 Board meeting for final approval.
3. High School graduation is June 12, 2003 at 7:00 p.m. in the High School gymnasium.

School Board President, Jacqueline Hemmer reported on the following:

1. Ms. Hemmer highlighted on a plan for more School Board work sessions.
2. A Title 1 meeting is scheduled at Deer Creek Elementary for June 10, 2003 at 7:30 a.m.

Upon motion by Mr. Wattawa, seconded by Mr. Boknevit, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically personnel and small claims issue.

PRESENT: Board Members Hemmer, Wattawa, Boknevit, Rutter, Jarosh and Superintendent Ewald

EXCUSED: None

VISITORS: None

The Board called closed session to order at 8:15 p.m. The Board reconvened into Open Session at 8:33 p.m. for possible action.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the contracts for Brad Browne, Joan Laux and Michelle Mancl was unanimously approved contingent upon the changes as discussed in closed session.

President declared the regular meeting adjourned at 8:55 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

SPECIAL SCHOOL BOARD WORK SESSION

HELD IN THE DISTRICT OFFICE - ROOM 201

May 31, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 8:00 a.m.

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Rutter, seconded by Mr. Boknevitiz to approve the agenda for May 31, 2003. Motion was unanimously approved.

OPEN WORK SESSION TO DISCUSS THE DISTRICT'S FISCAL PLAN OBJECTIVES AND CURRICULUM/ INSTRUCTIONAL ASSESSMENT:

PRESENT: Board members Hemmer, Wattawa, Boknevitiz, Rutter, Jarosh and Superintendent Ewald

VISITORS: Carol Topinka ☐ Instructional Services Director, Shari Ann Ralph ☐ Business Manager

The Board worked through the first steps of a planning process. Accomplishments and future challenges in the areas of fiscal planning, curriculum mapping, teacher training/development and student learning improvement were topics of discussion.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically related to Board/Administration roles.

PRESENT: Board Members Hemmer, Wattawa, Boknevitiz, Rutter, Jarosh, and Superintendent Ewald

The Board called closed session to order at 10:30 a.m. The Board reconvened into Open Session at 11:36 p.m. for possible action.

President declared the special work session adjourned at 11:37 a.m.

Approved by: Kathleen A. Rutter , School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

May 29, 2003

CORRECTED/APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:33 p.m.

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the Board moved into closed session from 5:30 to 6:30 p.m. in the District Office, according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically personnel for 2003-2004.

PRESENT: Board Members Hemmer, Wattawa, Boknevitiz, Jarosh and Superintendent Ewald

EXCUSED: Board Clerk Rutter

VISITORS: Carol Topinka ☞ Instructional Services Director and Shari Ann Kordeki-Ralph ☞ Business Manager

The Board called closed session to order at 5:33 p.m. The Board reconvened into Open Session at 6:33 p.m.

The regular meeting ensued.

PRESENT: Board members Hemmer, Wattawa, Boknevitz, Jarosh and Superintendent Ewald

EXCUSED: Board Clerk Rutter

VISITORS: Sign-in sheets retained in official minute book ☞ 14 visitors

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Boknevitz, seconded by Mr. Wattawa to approve the agenda for May 29, 2003. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS:

- 1) A thank you card from Deer Creek Staff for the key chains and cookies delivered by the School Board and Administration during staff appreciation week.
- 2) A thank you card from Deer Creek teacher, Mary Balducci.
- 3) A letter of support and praise for Paraprofessional, Margo Stollenwerk received from parent, Kathy Felle.

COMMENTS FROM VISITORS:

Parent, Liz Hasenstein expressed her support for the Police Liaison position.

Mary Flanagan read a letter on behalf of the teachers outlining their concerns regarding the budget reductions and the elimination of the Attendance Secretary position.

COMMITTEE APPOINTMENTS:

President Hemmer announced the following 2003-2004 School Board Committee appointments:

Negotiations Jacqueline Hemmer, Steven Wattawa and Kathleen Rutter

Activities/Recreation Kathleen Rutter

Adhoc Committees:

Facilities Steven Wattawa and Robert Boknevitz

CESA Kathleen Rutter

Legislative Liaison Robert Boknevitz

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Mr. Boknevitz, seconded by Mr. Wattawa, the following Consent Agenda Action Items were unanimously approved:

Bill and Payroll totaling \$1,259,966.78

Personnel Items:

1. Accept the resignation of Kara Floyd, 7th Grade Teacher effective the 2003-2004 school year.
2. That the Board approves the 2003 early retirement of Eileen Roth.
3. That the Board approves the 2003 early retirement of Arthur Takishian.
4. That the Board approves the 2003 early retirement of Laura Thompson.
5. That the Board approves the 2003 early retirement of Barbara Krzoska.
6. That the Board approves the extracurricular contracts for the following people for the 2002-2003 season/school year: w.stfran

Mike King Boys Freshman Baseball Co-Coach \$1,171.20

Erich Gottfried Boys Freshman Baseball Co-Coach &nb.i)sKFi); \$1,171.20

BOARD ACTION ITEMS:

Upon motion by Mr. Boknevit, seconded by Mr. Wattawa, the Safety Cadet field trip to Gurnee, Illinois contingent upon a chaperone ratio of one (1) chaperone for every six (6) students was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the 8th grade field trip to Chicago, Illinois contingent upon a chaperone ratio of one (1) chaperone for every six (6) students was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Mr. Boknevit, the re-keying of the High School outer doors was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the extension of the F&W Lawn Maintenance contract was unanimously approved.

Upon motion by Mr. Boknevit, seconded by Mr. Jarosh, the School Messenger Attendance Software package was unanimously approved.

Upon motion by Ms. Hemmer, seconded by Mr. Boknevit, the McLeod Phone savings proposal was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the 4th of July Commission to utilize the School District grounds for the annual 4th of July celebration and the District's participation in the 4th of July Parade was unanimously approved.

REPORTS/ITEMS FOR DISCUSSION/POSSIBLE ACTION:

The St. Francis School District Technology Plan was presented by Sue Dohr. The plan is due to the Department of Public Instruction in June. The Technology Plan involved the careful thinking of each committee member and was a long, tedious process to complete. President Hemmer commended the Technology Committee for their efforts and hard work. The

Board requested the Technology Committee during the 2003-2004 school year to determine a realistic dollar amount for funding technology in the long term. Upon motion by Mr. Jarosh, seconded by Mr. Boknevit, the St. Francis School District Technology Plan was unanimously approved.

The Board requested Dr. Ewald to draft a revised letter to WE Energies in regards to the easement request. Upon motion by Mr. Jarosh, seconded by Mr. Boknevit, the revised WE Energies letter regarding the easement request was unanimously approved.

The staffing recommendations for 2003-2004 were discussed at length. Ms. Carol Topinka expressed the need to wait for legislative information on funding before a decision could be made regarding staffing. High School Principal, Dr. Gerald Luecht reported that 576 students have registered for the 2003-2004 school year. Board Member Jarosh inquired how many students registered at this time last year. Dr. Luecht responded with 558 students. Dr. Luecht made recommendations to the Board to reinstate a already reduced FACE teacher, and the need to hire full-time Science and Social Studies teachers. President Hemmer inquired about the future possibility of reducing the Art classes. Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, the decision to table staffing

recommendations for 2003-2004 until the District has more information from Madison regarding funding was unanimously approved.

The Chartwells Dining Service contract for 2003-2004 was presented for review by Ms. Jane Carney. Upon motion by Mr. Jarosh, seconded by Mr. Boknevitz, the Chartwells contract for 2003-2004 was approved. Board Members Hemmer, Wattawa, Rutter and Jarosh voted aye. Board Member Boknevitz abstained.

The 1st reading of the new proposed Expulsion Policy was presented and discussed at length. Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the Expulsion Policy was unanimously approved.

The 1st reading of the proposed Family Involvement Policy (Drafts 1 and 2) was presented by Liz Hasenstein and Gail Kolvenbach. After discussion, the Board directed the Parent Advisory Council to meet with Dr. Ewald to finalize the policy and bring back for a 2nd reading at a later date.

The School Board Meeting dates for June and July are scheduled for June 5th, June 26th, and July 24th. The meetings will take place in the St. Francis High School Library beginning at 6:30 p.m.

Instructional Services Director, Carol Topinka gave a report on the progress of summer school.

Business Manager, Shari Ann Ralph reported on the following:

1. A report on the research findings regarding the possibility of serving breakfast to students.
2. Demo copiers are being delivered to each of the schools.
3. Facility Studies interviews are scheduled June 2nd through June 4th.

There was no report from Superintendent, Dr. Ronda Ewald.

School Board President, Jacqueline Hemmer reported on the following:

1. The recent Open Enrollment/Chapter 220 New Student Barbeque was a success. Appreciation goes to Kyle Central Credit Union for donating the hamburgers served, as well as, parents from the PAC, Booster Club and School Board members who helped to meet with students and their parents.
2. The St. Francis Association of Commerce Scholarship Dinner was May 21st. Two (2) St. Francis High School seniors received scholarships.
3. The upper elementary and High School band concert on May 22nd was very enjoyable and well attended.
4. The induction of new members into the National Honor Society and the Senior Awards Night was May 27th. It was a wonderful evening.

Board Treasurer Boknevitz will present a legislative update at a later date.

Upon motion by Mr. Wattawa, seconded by Mr. Boknevitz, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically personnel for 2003-2004.

PRESENT: Board Members Hemmer, Wattawa, Boknevitz, Jarosh and Superintendent Ewald

EXCUSED: Board Clerk Rutter

VISITORS: None

The Board called closed session to order at 9:20 p.m. The Board reconvened into Open Session at 9:55 p.m. taking no action.

President declared the regular meeting adjourned at 9:55 p.m.

Approved by: Theodore W. Jarosh, Acting School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

May 8, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:34 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the Board moved into closed session from 5:30 to 6:30 p.m. in the High School Library, according to Wisconsin State Statutes 19.85 (1)(f) and Wisconsin State Statutes 119.25 and 120.13(1) related to pupil expulsions.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevit

Superintendent Ewald attended at 5:45 p.m

EXCUSED: None

VISITORS: Dr. Gerald Luecht High School Principal, Dawn Thurber and Michael Dragotta

The Board called closed session to order at 5:34 p.m. The Board reconvened into Open Session at 6:30 p.m.

The regular meeting ensued.

PRESENT: Board members Hemmer, Wattawa, Jarosh, Rutter, Boknevit and Superintendent Ewald

EXCUSED: None

VISITORS: Sign-in sheets retained in official minute book 11 visitors

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Rutter, seconded by Mr. Boknevit to approve the agenda for May 8, 2003. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS:

A letter was received from the Willow Glen Elementary 8th Grade Teachers requesting permission to the Museum of Science and Industry on Monday, June 9, 2003. The request will be on the May 29, 2003 School Board agenda.

COMMENTS FROM VISITORS:

Parent, Gail Kolvenbach requested the School Board to research how situations are handled at the elementary level, particularly when children are questioned about other children's behavior.

ELECTION OF OFFICERS:

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, Jacqueline Hemmer was elected School Board President.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, Steven Wattawa was elected School Board Vice President.

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, Robert Boknevit was elected School Board Treasurer.

Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, Kathleen Rutter was elected School Board Clerk.

2003-2004 School Board Committee appointments to be made at a later date.

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Ms. Hemmer, seconded by Mr. Boknevit, the following Consent Agenda Action Items were unanimously approved:

Minutes of April 24, 2003

Personnel Items: None to Report

BOARD ACTION ITEMS:

Upon motion by Mr. Jarosh, seconded by Mr. Boknevit, the refinishing of the High School lockers contingent upon the warranty stipulation and the asbestos abatement/replacement of the Willow Glen foyer tile floor was unanimously approved.

REPORTS/ITEMS FOR DISCUSSION/POSSIBLE ACTION:

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the Extracurricular Athletic Code of Conduct with the change of 70% for elementary schools to one (1) failed class, which is consistent to the High School policy, was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the 6th-8th Grade **Mini** Lock-In on May 30th from 7:00 to 10:00 p.m. at Deer Creek Elementary was unanimously approved.

A discussion ensued regarding the proposed Willow Glen PTO copier purchase. Superintendent Ewald expressed the need to be asking the right questions regarding future possible expenses with this purchase. The warranty will be reviewed, as well as, the number of copies will be monitored in November. Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the Willow Glen PTO copier proposal was approved.

Questions arose regarding the PAC (Parent Action Counsel) as a permanent School Board agenda item. A decision was made to have the PAC review items with Superintendent Ewald before presenting to the Board. The PAC also made a request to the Board to implement a policy that would address the issue of communication. Dr. Ewald and the PAC members will draft a policy to be brought to the School Board for consideration.

Board Member Jarosh was excused from the meeting at 8:10 p.m.

Upon motion by Ms. Hemmer, seconded by Mr. Wattawa, Kathleen Rutter was appointed the CESA #1 Annual Convention Delegate.

After discussion, the Board directed Superintendent Ewald and the District's attorney to contact the City Engineer regarding the WE Energies easement proposal.

A decision to not join the Southeastern School Alliance was made by the Board.

The Facilities Study Interview Committee will meet on May 14, 2003 to discuss the process of the upcoming interviews. A reminder to the public that the District is still seeking people to join this committee.

Instructional Services Director, Carol Topinka reported on the following:

1. Ms. Judy Savick made a presentation on **Tolerance** and how important this is to student safety. Children are encouraged to express themselves and have on-going dialog.
2. Summer school enrollment is going well. To date, over 300 students have enrolled.
3. The WKCE Test scores for 4th and 10th grade have been received, but cannot be released to the public.

Superintendent, Dr. Ronda Ewald reported on the following:

1. The August Annual Meeting will include a report from the Principals on the schools and how students in St. Francis are doing.
2. The next School Board Meeting is scheduled for May 29th at 6:30 p.m. in the High School Library.

3. The Annual Open Enrollment/Chapter 220 New Student Barbeque is May 22nd from 5:00 to 7:00 p.m. at the High School.
4. The Annual Band Concert is scheduled for May 22nd at 7:00 p.m. at the High School.

Business Manager, Shari Ann Ralph reported on the following:

1. Mr. Brad Browne, Technology Manager is implementing a recycling project with ♻️used♻️ toner cartridges.
2. Auditors are beginning the year-end audit for the District.
3. Inventory for the District has been completed.

School Board President, Jacqueline Hemmer reported on the following:

1. Upcoming important dates to remember:
 - a. May 27th - Scholarship & National Honor Society Induction
 - b. June 11th - DC/WG Promotion Ceremonies at 1:00 p.m.
 - c. June 12th - High School Graduation

Board Member Boknevitz will present a legislative update at a later date.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically personnel matters.

PRESENT: Board Members Hemmer, Wattawa, Rutter, Boknevitz and Superintendent Ewald

EXCUSED: Board Treasurer Jarosh

VISITORS: None

The Board called closed session to order at 9:05 p.m. The Board reconvened into Open Session at 10:05 p.m. taking no action.

President declared the regular meeting adjourned at 10:05 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

April 24, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 6:03 p.m.

Upon motion by Mr. Boknevitz, seconded by Mr. Wattawa, the Board moved into closed session from 6:00 to 6:30 p.m. in the District Office, according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically early retirement.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Boknevitz and Superintendent Ewald

EXCUSED: Board Clerk, Rutter

VISITORS: Business Manger, Shari Ann Kordecki-Ralph and Attorney Robert Buikema ☞ Davis & Kuelthau, S.C.

The Board called closed session to order at 6:05 p.m. The Board reconvened into Open Session for possible action at 6:35 p.m.

Upon motion by Ms. Hemmer, seconded by Mr. Bokneviz, the proposed early retirement package was unanimously approved.

The regular meeting ensued in the High School Library at 6:36 p.m.

PRESENT: Board members Hemmer, Wattawa, Jarosh, Bokneviz and Superintendent Ewald

EXCUSED: Board Clerk, Rutter

VISITORS: Sign-in sheets retained in official minute book ☞ 5 visitors

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Jarosh, seconded by Mr. Wattawa to approve the agenda for April 24, 2003. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS: None

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the following Consent Agenda Action Items were unanimously approved:

Minutes of April 10, 2003

Bills and Payroll totaling \$1,138,364.17

BOARD ACTION ITEMS:

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the following gift donations to the St. Francis School District were approved:

☞ Safety/Crisis bucket replacement items donated by the Cudahy Pick ☞N Save.

☞ A monetary donation from parent, Ms. Shontina Gladney to help fund the Willow Glen 8th grade promotion ceremony.

Upon motion by Mr. Bokneviz, seconded by Mr. Wattawa, the medical insurance rate increase for the District was unanimously approved

Upon motion by Mr. Jarosh, seconded by Mr. Wattawa, the proposed copier lease for the District was unanimously approved.

REPORTS/ITEMS FOR DISCUSSION/POSSIBLE ACTION:

Business Manager, Shari Ann Ralph reported on the following:

1. The membership audit (enrollment numbers for the District) is completed and a report will follow from the auditor.
2. Chartwells Dining Service Manager, Jane Carney, presented a food service budget to the District for the 2004-2005 school year.

Superintendent Ewald reported on the following:

1. Volunteers are still needed for the facilities planning committee. A discussion ensued regarding the committee and time line.
2. There will be a Board Work Session on May 31st from 8:00 to 11:30 a.m.
3. A reminder that the 2nd regular meeting in May is on May 29th.
4. The Open Enrollment/Chapter 220 Barbeque is scheduled for May 22nd from 5:00 to 7:00 p.m. at the St. Francis High School.
5. Staff Appreciation Week is May 5-9, 2003.

School Board President, Jacqueline Hemmer reported on the following:

1. The next Coffee with the Superintendent is April 29th from 6:00 to 8:00 p.m.
2. Various dates were discussed to include Scholarship Night scheduled for May 27, 2003 and High School graduation on June 12, 2003.

President declared the regular meeting adjourned at 7:20 p.m.

Approved by: Robert G. Boknevitz , Acting School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

April 10, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 6:04 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Board moved into closed session from 6:00 to 6:30 p.m. in the District Office, according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically administrative and professional personnel.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitz and Superintendent Ewald

EXCUSED: None

VISITORS: None

The Board called closed session to order at 6:04 p.m. The Board reconvened into Open Session for possible action at 6:35 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Boknevitz, the Board moved to approve the hiring of Michelle Mancl as a full-time Building Administrator for Willow Glen Elementary School. Board Members Hemmer, Rutter and Boknevitz voted aye. Board Members Wattawa and Jarosh voted nay.

The regular meeting ensued in the High School Library at 6:36 p.m.

PRESENT: Board members Hemmer, Wattawa, Jarosh, Rutter, Boknevitz and Superintendent Ewald

EXCUSED: None

VISITORS: Sign-in sheets retained in official minute book ☞ 11 visitors

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Rutter, seconded by Mr. Jarosh to approve the agenda for April 10, 2003. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS:

High School Teacher, Mary Ellen Flanagan expressed her concerns in offering FACE classes to students that are signed up for the 2003-2004 school year.

High School Art Teacher, Doug Hoffman expressed his own concerns with the art classes being offered for the 2003-2004 school year.

Vice President, Steven Wattawa, administered the Oath of Office to re-elected Board Members, Jacqueline Hemmer and Kathleen Rutter.

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the following Consent Agenda Action Items were unanimously approved:

Minutes of March 26, 2003

Minutes of March 27, 2003

Personnel Items: None to Report

BOARD ACTION ITEMS:

Upon motion by Ms. Hemmer, seconded by Mr. Jarosh, the one (1) year driver's education proposal with an option to renew with Assurance Driving School was unanimously approved.

REPORTS/ITEMS FOR DISCUSSION/POSSIBLE ACTION:

Upon motion by Mr. Jarosh, seconded by Mr. Boknevitc, the Board unanimously moved to not reconfigure the K-8 buildings for the 2003-2004 school year. The Board would like the reconfiguration to be a part of the facilities study and continue to be researched. Ms. Carol Topinka will develop a process that will be put in place for studying a possible future reconfiguration.

Ms. Liz Hasenstein and Ms. Gail Kolvenbach spoke on the function of the PAC (Parent Action Counsel). A proposed outline for the new PAC was presented. Discussion ensued concerning several proposals in the handout. The School Board will review the information distributed and discussed further at the May 8, 2003 meeting. Superintendent Ewald, the Principals, Instructional Services Director, and PAC leaders will meet for discussion before the next meeting. Board Treasurer Jarosh was excused from the meeting at 8:05 p.m.

A field trip request to the Art Institute of Chicago, Illinois was presented for approval for the High School Spanish class. Upon motion by Mr. Boknevitc, seconded by Mr. Wattawa, the High School Spanish class field trip request to the Art Institute of Chicago, Illinois was unanimously approved contingent upon a chaperone ratio of one (1) chaperone for every six (6) students.

Discussion ensued on the Southeastern School Alliance membership. It was determined that more information was necessary to make a decision in joining. Board Member Boknevitc will contact Dr. Cooke, Superintendent of the Hamilton-Sussex School District to obtain more information and report back to the Board on or before May 8, 2003.

The School District is still looking for professional volunteers from the community for the District Facilities Study. All interested candidates should call the District Office to obtain a volunteer profile form.

Early retirement will be discussed at a later date.

A recommendation for a new middle school transportation fee of \$20.00 was presented. Upon motion by Mr. Boknevitc, seconded by Mr. Wattawa, the new middle school transportation fee of \$20.00 was unanimously approved.

Instructional Services Director, Carol Topinka did not present a report.

Superintendent, Dr. Ronda Ewald reported on the following:

1. Appreciation to the Board Canvassers, Steven Wattawa and Tammy Ahmad for re-counting the election ballots.
2. The Chapter 220/Open Enrollment Barbeque is tentatively set for May 22nd from 5:00 to 7:00 p.m. at the High School.
3. The May Board Meetings are scheduled for May 8th and May 29th.
4. The next ☐Coffee with the Superintendent☐ is scheduled for April 29th at the St. Francis Public Library from 6:00 to 8:00 p.m.

Business Manager, Shari Ann Ralph reported on the following:

1. Auditors will be conducting an inventory of the District beginning May 5th.
2. New copy machine leases are being reviewed for possible cost savings to the District.

School Board President, Jacqueline Hemmer reported on the following:

1. Congratulations to each of the winners of the recent election.
2. President Hemmer expressed her appreciation to Steve Wattawa and Tammy Ahmad for volunteering to be the Election Canvassers.
3. The St. Francis Public Library☐s Poetry Contest ends April 17, 2003.
4. Summer Cool registration is this Saturday, April 12th at Deer Creek Elementary from 8:00 to 11:00 a.m.
5. A big thank you to Liz Hasenstein for all her hard work coordinating the District wide ☐Lock-In☐ recently held at Deer Creek Elementary.

Board Member Boknevitz will present a legislative update at a later date.

Upon motion by Mr. Wattawa, seconded by Ms. Hemmer, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically administrative and professional personnel.

PRESENT: Board Members Hemmer, Wattawa, Rutter, Boknevitz and Superintendent Ewald

EXCUSED: Board Treasurer Jarosh

VISITORS: None

The Board called closed session to order at 9:00 p.m. The Board reconvened into Open Session at 10:00 p.m. taking no action.

President declared the regular meeting adjourned at 10:00 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

March 27, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 6:00 p.m.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Board moved into closed session from 6:00 to 6:30 p.m. in the District Office, according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitiz and Superintendent Ewald

EXCUSED: None

VISITORS: None

The Board called closed session to order at 6:00 p.m. The Board reconvened into Open Session in the High School Library at 6:30 p.m.

The regular meeting ensued at 6:31 p.m.

PRESENT: Board members Hemmer, Wattawa, Jarosh, Rutter, Boknevitiz and Superintendent Ewald

EXCUSED: None

VISITORS: Sign-in sheets retained in official minute book ☐ 24 visitors

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Rutter, seconded by Mr. Wattawa to approve the agenda for March 27, 2003. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS:

A letter from Mary Ellen Flanagan, Family and Consumer Education Teacher, expressing to the Board concern that the elimination of one FACE position is detrimental to our students because many of them will not be able to take the Family and Consumer Education elective courses they would like to take and a concern that a huge amount of work will not be completed.

A thank you card from Mr. Bob Schumacher, High School Custodian, for the gifts received during his medical recovery.

COMMENTS FROM VISITORS:

Justyna Lagiewska, a fourth grade student in Mrs. Peterson's class talked about her positive experiences as a student at Willow Glen and becoming a United States citizen. Justyna read a letter she received from Senator Russ Feingold.

School Board President, Jacqueline Hemmer expressed the Board's appreciation of valuable comments from the public during the last several months. Mrs. Hemmer also stressed that the School Board's intent is to move forward, keeping the students' best interest in mind. Mrs. Hemmer also reviewed School Board procedures and stated that during School Board meetings all people recognized to speak will act responsibly and respectfully.

Ms. Liz Hasenstein discussed the possibility of restructuring the Parent Advisory Council to work more as a Parent Action Council.

Mr. Don Brickner addressed the Board regarding his son participating in the recent picketing demonstration at Willow Glen. Mr. Brickner stated his son wanted to participate of his own free will and he supported his son.

High School student, Cia Janick spoke on behalf of the Peer Helpers and their concern about who will take the Social Worker's position and responsibilities.

Ms. Margaret Fueling turned over signed petitions to the School Board to re-instate Mr. Vlaj as Willow Glen Principal. The petitions were accepted by Board President Hemmer.

Ms. Cathy Johansen posed questions to the School Board on Mr. Vlaj's departure and expressed the need for improved

communication.

Ms. Ellen Ferentz addressed the audience to convey her concerns regarding the community's voice in the District and the School Board's performance.

Ms. Tammy Ahmad expressed concern about the negativity and the need to keep the District moving forward.

High School student, Kyle Duerstein expressed his concern regarding the recent budget reductions and a need for more community involvement.

Mrs. Cindy Janick inquired about the Parent Advisory Council and its purpose. Mrs. Janick also expressed her concerns with the current decision-making process and Board Meeting procedures.

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Mr. Jarosh, seconded by Mr. Boknevit, the following Consent Agenda Action Items were unanimously approved:

Minutes of March 6, 2003

Minutes of March 11, 2003

Bills and Payroll totaling \$1,246,940.73

Personnel Items:

1. The approved family and medical leave request for Pamela Bleimehl.

BOARD ACTION ITEMS:

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the further pursuit in collecting a liquidated damages clause reimbursement to the District was unanimously approved.

REPORTS/ITEMS FOR DISCUSSION/POSSIBLE ACTION:

Deer Creek Principal, Mrs. Elma Radke presented a Summer Cool update to the Board. Summer Cool booklets will be distributed soon. Summer Cool registration is Saturday, April 12, 2003. Session I is June 16-27, 2003. Session II is July 14-August 1, 2003.

Mr. John Kloppenburg presented the Recreation/Athletic Department winter update. Mr. Kloppenburg discussed the new Schedule Star software program that offers more advanced options with scheduling. Mr. Kloppenburg advised the School Board that eventually all the Recreation Programs will be added on this new software. The next Recreation/Athletic Committee Meeting is scheduled for April 30, 2003 at 3:00 p.m. in the Recreation Office. A new mandatory sports meeting for parents will be implemented soon. At this meeting, parents will be able to receive information and pay for athletic sports. Recreation Summer Cool programs was discussed at length. A recommendation was made to eliminate volleyball, golf and fishing, as well as, to drop tennis to two (2) levels and possibly offering Strength/Conditioning. A revised code of conduct form will also be utilized. Many other topics were discussed to include a revised code of conduct form, parent volunteer programs/recognition, and the need to stay within the recreation/athletic budget.

Mr. Brad Browne presented a technology update. Mr. Browne distributed a document outlining the projects and needs of the technology area.

Field trips requests to Medieval Times located in Schaumburg, Illinois were presented for approval for the 7th and 8th grades at Deer Creek Elementary. Upon motion by Mr. Jarosh, seconded by Mr. Boknevit, the 7th and 8th grade field trip requests to Schaumburg, Illinois was unanimously approved contingent upon a chaperone ratio of one (1) chaperone for every six (6) students.

The scheduled international field trips within the St. Francis School District were discussed at length. There have been many concerns expressed regarding the war and international safety. It was determined by the School Board and Superintendent Ewald that the field trips should continue as planned and the final decision lies with the parents.

Business Manager, Shari Ann Kordecki-Ralph presented a revised list of school fees for review. Questions arose regarding a possible \$10.00 fee assessed for middle school athletic transportation. Vice President Wattawa will research and report back to the School Board. Upon motion by Mr. Jarosh, seconded by Mr. Boknevitz, the revised list of school fees (with the exception of the middle school athletic transportation charge) was unanimously approved.

Proposals from Arcade Driver's School and Assurance Driver's School were presented for review. The Board determined more information regarding cost was necessary. The Board will approve at a later date.

Board Member Boknevitz spoke on his conversations with John Hasslam from the South Milwaukee School District regarding the Southeastern School Alliance. This Alliance would support southeastern districts and deal with their specific problems. Mr. Boknevitz will continue research and report back to the Board at a later date.

Discussion on the reconfiguration of the K-8 buildings ensued. Questions arose regarding what has been done to get opinions on the reconfiguration.

The facilities study RFP and the formation of a committee was presented for review. Board Members Jarosh and Wattawa will work with Superintendent Ewald and Business Manager, Kordecki-Ralph. It was determined the School Board will not interview the Facility Study Groups. A committee will be developed and look at five (5) groups. An article will be published in the St. Francis Reminder, seeking knowledgeable and experienced people to volunteer their time for this committee.

Vice President Wattawa and parent, Tammy Ahmad were designated School Board Election Canvassers. Mr. Wattawa and Mrs. Ahmad will report to the St. Francis City Hall on Wednesday, April 2, 2003 at 10:30 a.m.

Instructional Services Director, Carol Topinka reported on the following:

1. Upcoming workshops include the CESA Workshop for PI-34 on April 28-29th, NCLB on March 31st and May 28th to assist the District in writing a grant.
2. Ms. Topinka met on March 18th with 8 to 10 parents to help fulfill the IDEA portion of the Special Education Report.
3. The District will receive the WKCE Test results in mid-April.
4. There will be a professional development session for all teachers at the May 14th Teacher In-Service.
5. The Math Conference is scheduled for April 30th to May 2nd at Green Lake, Wisconsin.

Superintendent, Dr. Ronda Ewald reported on the following:

1. State budget hearings are scheduled at Washington High School on March 31st from 10:00 a.m. to 5:00 p.m., with a rally on Sunday, March 30th.
2. The High School Student Credit Union will be up and running by mid-April. It will run one (1) day per week for the remainder of the 2002-2003 school year and two (2) days per week beginning in the 2003-2004 school year.
3. Principals and staff have been nominating families for the Salvation Army Family of the Year award.

Business Manager, Shari Ann Ralph reported on the following:

1. The Food Service Report is usually 1 to 2 months in arrears. Ms. Kordecki-Ralph hopes to have this report more up-to-date. As of January 2003, the District shows approximately \$15,000.00 in the positive.
2. Willow Glen's tile abatement will be completed over spring break.
3. Ms. Kordecki-Ralph met with Principals, Athletic Director, Instructional Services Director and the High School Librarian to review this year's budget. A few changes will take place on how the Librarian's budget is done. Each Librarian will oversee their budget, along with their appropriate building Administrator. Guidance departments will also be done this way.

Board Treasurer Jarosh excused himself from the meeting at 8:30 p.m. and returned at 8:40 p.m.

School Board President, Jacqueline Hemmer reported on the following:

1. The Association of Commerce Spaghetti Dinner is April 6th from 11:00 a.m. to 6:00 p.m. at St. Paul's Catholic Church Hall.
2. The St. Francis Association of Commerce Business Fair is scheduled for March 29th from 9:00 a.m. to 5:00 p.m. in the High School gymnasium.

Upon motion by Mr. Wattawa, seconded by Ms. Hemmer, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitiz and Superintendent Ewald

VISITORS: None

The Board called closed session to order at 8:58 p.m. The Board reconvened into Open Session at 9:25 p.m. taking no action.

President declared the regular meeting adjourned at 9:25 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

SPECIAL SCHOOL BOARD MEETING

HELD IN THE DISTRICT OFFICE # ROOM 201

March 26, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:05 p.m.

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Jarosh, seconded by Ms. Hemmer to approve the agenda for March 26, 2003. Motion was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically Building Administrator for 2003-2004.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitiz and Superintendent Ewald

EXCUSED: None

VISITORS: Michelle Mancl

The Board called closed session to order at 5:08 p.m. Board Member Jarosh was excused at 7:28 p.m. Board Member Wattawa was excused at 7:32 p.m. The Board reconvened into Open Session at 7:39 p.m. taking no action.

President declared the special School Board meeting adjourned at 7:39 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

SPECIAL SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

March 11, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 6:00 p.m.

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Rutter, seconded by Mr. Boknevitiz to approve the agenda for March 11, 2003. Motion was unanimously approved.

PRESENT: Board Members Hemmer, Wattawa, Rutter, Boknevitiz and Superintendent Ewald

EXCUSED: Board Treasurer, Jarosh

VISITORS: Carrie O'Connor CNI Newspapers

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Rutter, seconded by Mr. Boknevitiz to approve the agenda for March 11, 2003. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS: None

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the proposed teacher contract renewals and layoff notices for the 2003-2004 school year was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Open Enrollment approvals and denials for the 2003-2004 school year was unanimously approved.

President declared the Special School Board Meeting adjourned at 6:45 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

March 6, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 6:00 p.m.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(b)(f) related to teacher severance agreements.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitiz and Superintendent Ewald

EXCUSED: None

VISITORS: Ms. Carol Topinka, Instructional Services Director and Ms. Shari Kordecki-Ralph, Business Manager

The Board called closed session to order at 6:00 p.m. The Board reconvened into Open Session at 6:30 p.m.

The regular meeting ensued at 6:30 p.m.

PRESENT: Board members Hemmer, Wattawa, Jarosh, Rutter, Boknevitiz and Superintendent Ewald

EXCUSED: None

VISITORS: Sign-in sheets retained in official minute book 51 visitors

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Hemmer, seconded by Ms. Rutter to approve the agenda for March 6, 2003. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS:

The School Board received communications in support of School Social Worker position by Pam Bleimehl, Diana Krumenauer, Joan Laux and Carla Herried.

A letter was received by Deer Creek Elementary Staff in support of a full-time, on-site Principal.

A letter was received by St. Francis Police Chief, Victor Venus in regards to the High School security system.

COMMENTS FROM VISITORS:

High School student, Kyle Duerstein expressed his views on the proposed budget reductions.

Ms. Ellen Ferentz spoke to the School Board on thinking responsibly, taking risks and focusing on the solutions. Ms. Ferentz also requested the Board to hold off making the proposed reductions.

Mr. Jeff Obst presented a thank you card from the children who attended the elementary dance on Friday, February 28, 2003.

Mr. Drew Novotny expressed his concern with the calculated enrollment numbers in regards to the budget deficit.

Mrs. Karen Novotny relinquished her time to her husband, Mr. Drew Novotny. Mr. Novotny spoke in fervor regarding the right to speak freely in regards to the projected budget deficit.

Ms. Margaret Feuling expressed her disappointment about the decisions made on contracts for Principals.

Ms. Judy Savick conveyed her concerns about students' emotional safety in regards to the proposed reduction of a High School Guidance Counselor.

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Ms. Rutter, seconded by Mr. Boknevitiz, the following Consent Agenda Action Items were unanimously approved:

Minutes of February 20, 2003

Minutes of February 23, 2003

Personnel Items:

1. The family medical leave of absence for Candace Dowd.

BOARD ACTION ITEMS:

Upon motion by Mr. Boknevitiz, seconded by Mr. Wattawa, the proposed budget reductions for the 2003-2004 was unanimously approved.

REPORTS/ITEMS FOR DISCUSSION/POSSIBLE ACTION:

The School Board reviewed and discussed school fees. Upon a motion by Mr. Wattawa, seconded by Mr. Boknevit, the elementary registration fees for grades 1 through 8 was increased to \$50.00 per child, with a maximum cap of \$150.00 and grades K4 and K5 to \$20.00 per child was unanimously approved.

The School Board reviewed recommendations by the High School Student Council in regards to the budget deficit. High School student, Kyle Duerstein answered several questions posed by the School Board. President Hemmer stated that the projects are not necessarily projects we can count on for guaranteed revenue, but the Board would look forward to the students' reporting of progress and additional revenues to support our schools would certainly be appreciated .

Youth Options were presented for two High School students. Upon a motion by Mr. Jarosh , seconded by Ms. Rutter, the proposed youth options were unanimously approved.

Carol Topinka, Instructional Services Director presented her report on the following items:

1. Carol Topinka, Shari Kordecki-Ralph and a parent group will be touring the Salem School District on Friday, March 21, 2003 to find out about their organized volunteer program.
2. The Third Grade Reading Test will be administered to all 3rd graders during the week of March 10th.
3. High School Summer School will take place June 16th through August 1st. Late registration will be June 16th and 17th. The Elementary Summer Cool Program is presently being worked on. Days and times will be announced shortly. Summer School registration is tentatively set for May 3, 2003.
4. The Curriculum Planning Committee will be bringing forward the process of how the District will align with State Standards and textbook adoption.
5. Leave No Child Behind Ms. Topinka would like to present more detail to the Board and community on how the No Child Left Behind effects our District later in the year.

Superintendent, Dr. Ronda Ewald reported on the following:

1. Dr. Ewald and Carol Topinka recently met with corporate leaders in the St. Francis community about a program called Work Bound in Sheboygan County that might be replicated here in Milwaukee County. Mr. Tom O'Brien from Work Bound will meet at the District on March 19th.
2. Dr. Ewald will be meeting with Mr. Rick Kartz on March 18th regarding marketing for the District.
3. Kindergarten Registration is March 17th through March 21st.
4. The Association Chamber of Commerce Business Fair will take place on March 29th in the High School gymnasium.
5. Coffee with the Superintendent is planned for March 20th from 6:00 to 8:00 p.m. in the lower level of the St. Francis Public Library. This is an excellent opportunity for exchange of ideas.
6. A State Budget Public Hearing is scheduled for March 31st at Washington High School. Many threats have been posed in funding public education, to include, funding for 4K Programs and the Chapter 220 Program.
7. Alternative programs for Driver's Education are being reviewed.
8. The High School Drama Club's production of the play, The Foreigner, will take place March 20th through March 23rd.
9. JAWS for High School students will be held at Deer Creek Elementary pool on March 21st.
10. The St. Francis Public Library will host a reception on Sunday, March 9th from 1:00 to 4:00 p.m. to highlight St. Francis student art. Our students will have artwork on display the whole month of March.

Board President, Jacqueline Hemmer reported on the following:

1. In celebration of Dr. Seuss Week, Willow Glen Elementary sponsored a ☐Books and Breakfast☐ at 7:30 a.m. tomorrow morning. Several School Board Members will be attending.
2. There will be a Special School Board Meeting on Tuesday, March 11th at 6:00 p.m. to approve contracts for 2003-2004.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically employee layoffs.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitz and Superintendent Ewald

VISITORS: None

The Board called closed session to order at 7:40 p.m. The Board reconvened into Open Session at 8:22 p.m. for possible action.

President declared the regular meeting adjourned at 8:22 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

SPECIAL SCHOOL BOARD MEETING

HELD IN THE DISTRICT OFFICE ☐ ROOM 201

February 23, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 9:00 a.m.

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Rutter, seconded by Mr. Jarosh to approve the agenda for February 23, 2003. Motion was unanimously approved.

Upon motion by Mr. Boknevitz, seconded by Mr. Jarosh, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitz and Superintendent Ewald

EXCUSED: None

VISITORS: Carol Topinka, Shari Ann Kordecki-Ralph and Bambi Statz

The Board called closed session to order at 9:01 a.m. The Board reconvened into Open Session at 12:00 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Boknevitz, the Board moved to approve a two-year contract for High School Principal, Dr. Gerald Luecht, a one-year contract for Deer Creek Principal, Ms. Elma Gonzales-Radke, and the contract non-renewal for Willow Glen Principal, Mr. Peter Vlaj. Board Members Hemmer, Rutter and Boknevitz voted aye. Board Members Wattawa and Jarosh voted nay.

The Board directed Superintendent Ewald to write a letter to Police Chief Venus to find out if the City of St. Francis has approved the funding for the City's portion of the Police Liaison.

The next regular Board Meeting is changed from March 10, 2003 to March 6, 2003 at 6:30 p.m. in the High School Library.

President declared the special School Board meeting adjourned at 12:10 p.m.

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

February 20, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 6:00 p.m.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically, employee layoffs.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitz and Superintendent Ewald

EXCUSED: None

VISITORS: Ms. Shari Kordecki-Ralph, Business Manager

The Board called closed session to order at 6:01 p.m. The Board reconvened into Open Session at 6:35 p.m.

The regular meeting ensued at 6:35 p.m.

PRESENT: Board members Hemmer, Wattawa, Jarosh, Rutter, Boknevitz and Superintendent Ewald

EXCUSED: None

VISITORS: Sign-in sheets retained in official minute book 61 visitors

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Boknevitz, seconded by Mr. Wattawa to approve the agenda for February 20, 2003. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS:

A letter from the three librarians regarding cuts to library staff and budget was read.

COMMENTS FROM VISITORS:

Ms. Jan Phillips detailed to the School Board on what she hears the students discussing concerning the budget deficit.

High School student, John Osorio expressed his views on the proposed curriculum/sports reductions and how it will have a negative effect on students. John also stated that reducing principals and the police liaison would make the understaffed schools unsafe.

Ms. Ellen Ferentz volunteered to help market the St. Francis School District for Open Enrollment. Ms. Ferentz has many ideas she would like to contribute.

Ms. Liz Hasenstein expressed her appreciation to the School Board and Administration for all their efforts during this difficult time. Ms. Hasenstein also discussed the possibility of a volunteer program.

Ms. Stephanie Astrin expressed the need to keep challenging bright children in the District. Ms. Astrin's children currently attend St. Francis under the Open Enrollment Program.

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Ms. Rutter, seconded by Mr. Boknevit, the following Consent Agenda Action Items were unanimously approved:

Minutes of February 13, 2003

Minutes of February 17, 2003

Minutes of February 17, 2003 (Board Hearings)

Bills and Payroll totaling \$895,064.74

Personnel Items:

1. The extracurricular contracts for the following people for the 2002-2003 school year:

Joseph Saskowski ☐☐ Soccer Coach	\$ 500.00
Kimberly Palazzo ☐☐ Boys & Girls Asst. Track Coach	1,756.80
James Dorlack ☐☐ Boys JV Baseball Coach	2,342.40
James Dorlack ☐☐ Girls Varsity Softball Coach CII/HC	2,928.00
Nick Schuster ☐☐ Boys & Girls Asst. Track Coach CII	2,342.00
George Logic ☐☐ Boys & Girls Head Track Coach CII	4,392.00
Larry Lesniewski ☐☐ Boys Jr. Varsity Golf Coach CII	2,342.40
Mike King ☐☐ Boys Varsity Tennis Coach CII	2,928.00
Terry Benka ☐☐ Boys Varsity Golf Coach CII	2,928.00
Michael Eder ☐☐ Boys & Girls Asst. Track Coach CII	1,405.44
Don Tomczak ☐☐ Boys & Girls Asst. Track Coach CII	2,225.28
Nadia Oleszak ☐☐ Girls JV Softball Coach CII	1,873.92
Mike Sifuentes ☐☐ Boys JV Tennis Coach CII	1,756.80
Tony Goodenough ☐☐ Boys Varsity Baseball Coach C2	2,342.40
Andrea Heger ☐☐ Jr. High (8 th Grade) Volleyball Coach	878.40
Peggy Chmielewski ☐☐ Jr. High (7 th Grade) Volleyball Coach	936.96
Missy Zeman ☐☐ Jr. High (7 th Grade) Volleyball Coach	1,171.20
Missy Zeman ☐☐ Jr. High (8 th Grade) Volleyball Coach	1,171.20

BOARD ACTION ITEMS:

The approval of budget reductions for 2003-2004 was postponed for further review.

Upon motion by Mr. Jarosh, seconded by Mr. Boknevit, the GASB Appraisal Bid Recommendation was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the gifts to the District were unanimously approved.

REPORTS/ITEMS FOR DISCUSSION/POSSIBLE ACTION:

The School Board reviewed and discussed school fees. The School Board requested more information regarding specific areas. Business Manager, Shari Ann Ralph will obtain more information for the Board to use in making a final decision.

A discussion surrounding the budget deficit ensued. Instructional Services Director, Carol Topinka, addressed clarification in the roles of Guidance Counselors and the School District Social Worker.

Business Manager, Shari Ann Ralph addressed the reduction in extra curriculums. Ms. Ralph informed the Board that the 21st Century Grant (for 1 year) could address tier 3 in the new revised budget recommendations. It was also noted that middle school athletics are not under WIAA.

Ms. Ralph also addressed the possibility of borrowing for the District. The District would continue to go into debt even further by utilizing this option.

The St. Francis Education Association is working on a proposal in regards to early retirement.

School Board President, Jacqueline Hemmer reported on the following:

1. Ms. Hemmer thanked the St. Francis Education Association for the timeline extension to help with the Board's decisions during this difficult time.
2. Ms. Hemmer also expressed her appreciation to the community for their kind words and understanding that this is a very difficult time, but it makes everyone look at how we will educate our children differently.

Superintendent, Dr. Ronda Ewald reported on the following:

1. Dr. Ewald spoke about Governor Doyle's budget and how the impact on the District's funding is not known yet.
2. The revised St. Francis School District Safety/Crisis Plans are completed and will be distributed shortly to all schools. All individual school plans have been consolidated into one comprehensive plan.

Business Manager, Shari Ann Ralph reported on the following:

1. The School District is not required to have a hot lunch program.
2. The refinancing piece was addressed at length. Ms. Ralph explained what was designated as new monies can only be used on what it was originally designated for and cannot be utilized for other purposes. Some of the funds will be used for the following projects:
 - a. Facilities Studies - Five (5) bids have already come in.
 - b. Refinishing Lockers
 - c. Asbestos
 - d. Re-Key High School Doors
 - e. Purchase Satellite Transmitter for Clocks
 - f. Repair/Repave and Seal Parking Lots
3. Summer School FTEs for last year were lower, so the state aid received will be lower.
4. Driver's Education It still shows a loss of \$7,828.89. The District can only charge for the cost of fuel, car, and materials. No refunds for instructors is allowed.

Upon motion by Mr. Jarosh, seconded by Mr. Boknevit, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically hear and deliberate on teacher non-renewal and

deliberate on administrative non-renewal.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitiz and Superintendent Ewald.

VISITORS: None

The Board called closed session to order at 8:12 p.m. The Board reconvened into Open Session at 8:45 p.m. for possible action.

Upon motion made by Mr. Jarosh, seconded by Ms. Rutter, the non-renewal of all three (3) Principals was unanimously approved.

President declared the regular meeting adjourned at 9:05 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

SPECIAL SCHOOL BOARD HEARINGS

HELD IN THE HIGH SCHOOL LIBRARY

February 17, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 6:20 p.m.

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Rutter, seconded by Mr. Wattawa to approve the hearings agenda for February 17, 2003. Motion was unanimously approved.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitiz and Superintendent Ewald

VISITORS: Attorney Robert Buikema ☞ Davis & Kuelthau, S.C., Principals - Dr. Gerald Luecht, Mr. Peter Vljaj and Ms. Elma Radke

All three (3) Principals received the proper notice and also a timely preliminary notice. All three Principals agreed to a joint hearing before the School Board.

Dr. Gerald Luecht stated that he felt that the preliminary notice of non-renewal was not an intent, but a done deal. Dr. Luecht requested an explanation of how the St. Francis High School is going to run without a full-time Principal.

Mr. Peter Vljaj concurred with Dr. Luecht. Ms. Elma Radke would like the District to reconsider the intent for non-renewals.

Ms. Tammy Ahmad, Ms. Cia Dossett, Mr. Larry Lesniewski Mr. Robert Banach, Ms. Sandi Teriaca, Ms. Tammy Ahmad, and Ms. Teresa Saskowski expressed their support.

Ms. Margaret Feuling would like a full-time principal to remain at Willow Glen.

Ms. Judy Savick addressed the School Board on stability in the schools. Ms. Savick also reinforced that it should be understood that this is not about personal issues. Ms. Savick is concerned about the future.

High School student, Kyle Duerstein stated that Dr. Luecht is a big portion of the High School.

Ms. Ellen Ferentz conveyed the need to having safe and secure environment at each school.

Upon motion by Mr. Boknevitiz, seconded by Mr. Jarosh, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitiz and Superintendent Ewald

EXCUSED: None

VISITORS: Attorney Robert Buikema ☞ Davis & Kuelthau, S.C.

The Board called closed session to order at 7:00 p.m. The Board reconvened into Open Session at 8:34 p.m.

President declared the special School Board meeting adjourned at 8:35 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

SPECIAL SCHOOL BOARD MEETING
HELD IN THE HIGH SCHOOL LIBRARY

February 17, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:02 p.m.

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Rutter, seconded by Mr. Boknevitz to approve the agenda for February 17, 2003. Motion was unanimously approved.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitz and Superintendent Ewald

VISITORS: Sign-in sheets retained in official minute book.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS:

Mr. Tom Hauser addressed the Board in regards to keeping the Driver☞s Education Program in the District.

Ms. Ellen Ferentz expressed her concerns for decisions made in the District must reflect the St. Francis culture.

Ms. Gail Kolvenbach conveyed her concern with the reduction of a Special Education teacher.

Police Liaison, Jeff Obst expressed his concern for the reduction of the Police Liaison Program. The program eliminates violence in the School District and allows for activities for children to keep them off the street.

High School student, Kyle Duerstein talked about what a good School District St. Francis is and how important Open Enrollment is to the District.

Mr. Butch Bretzel, representing the St. Francis Education Association, stated that the Association would wave the March 1st deadline to March 15th. The Association will also open a window for early retirement. Mr. Bretzel expressed his concern about the impact of the proposed budget reductions. Mr. Bretzel would like the District to consider options, such as, selling land, borrow against the land, and increase Open Enrollment and Chapter 220 seats.

Deer Creek Secretary, Krista Seefeld relayed her concerns as an Open Enrollment parent. Ms. Seefeld is dismayed at the proposed budget reductions and how it may affect the District.

Ms. Sandi Teriaca inquired as to how the District has a \$700,000 budget deficit. Ms. Teriaca expressed her concerns for extracurricular programs, such as, sports and driver☞s education.

High School student, Lindsey Sexton stated she has had the best four years of her life with sports and clubs. Lindsey expressed the

need to make sure the High School has something for everyone, so kids are kept off the street.

Ms. Susan Lyles stated she would be exercising her rights to sign up for Open Enrollment in another school district.

Elementary Principals, Mr. Peter Vlaj and Ms. Elma Radke read a statement regarding the preliminary non-renewal of all three Principals. Mr. Vlaj spoke about how all three Principals have received feedback about being good administrators and he feels that the non-renewals are not in the best interest of the School District. Mr. Vlaj spoke on behalf of the three Principals in regards to how they can work together now that they each have received a budget to work from.

Ms. Carol Theirfelder made a request to read a letter presented from Willow Glen at the last regular School Board meeting.

Ms. Margaret Feuling is concerned that the District will not have a full-time Principal at Willow Glen. Ms. Feuling asked the District to please reconsider this option, as a Principal is needed.

Ms. Tammy Ahmad expressed her thoughts on middle school athletics. Middle school athletics is important and comes at a critical time in a child's life. Ms. Adhmad feels that the driver's education program can be outsourced and that teachers/staff should pay a part of their health care. Ms. Ahmad posed the question, "If we cut, what can we market?"

Mr. Dave Smith inquired as to how could the District eliminate without seeing a budget? Mr. Smith stated he would like to see more parental involvement.

The School Board responded to the following areas of concern:

1. Health Care Contributions ¶ This is contractual issue and cannot be changed until the next contract.
2. Driver's Education Program ¶ The District will research the possibility of contracting out.
3. Police Liaison Program ¶ The District either participates 100% or nothing at all.
4. Deer Creek Pool ¶ The pool budget comes from a separate fund not affected by the current budget reductions.

President declared the special School Board meeting adjourned at 6:10 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

February 13, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 6:00 p.m.

Upon motion by Ms. Rutter, seconded by Ms. Hemmer, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitiz and Superintendent Ewald

EXCUSED: None

VISITORS: Ms. Shari Kordecki-Ralph, Business Manager

The Board called closed session to order at 6:01 p.m. The Board reconvened into Open Session at 6:28 p.m.

The regular meeting ensued at 6:30 p.m.

PRESENT: Board members Hemmer, Wattawa, Jarosh, Rutter, Boknevitiz and Superintendent Ewald

EXCUSED: None

VISITORS: Michael King, Michelle Mancl, Mary Ellen Flanagan, Gail Kolvenbach, Jackie Brickner, Margaret Feuling, Alicia Knasinski, Ashley Stelpflug, Molly Gallegos, Trevor Loes, Dianne Gruchalski, Angie Gruchalski, Terri Nysse, Carrie O'Connor CNI Newspapers, Jim Dorlack, Erich Gottfried, Vic Venus, Jennifer Mertz, Jean Serwa, Liz Hasenstein, Jeff Obst, Tammy Ahmad, Sue Orłowski, Craig Paprocki, Peter Graven, Patricia Filkins, Kyle Duerstein, Evan Pellegrino, Marilyn Peterson, Carol Theifelder, Jan Rosera, Lori Pawlowski, Fay Sanfilippo, Barb Sanders, Marge Kosloske, Drew Novotny, Ellen Ferentz, Terry Neesley, Ann Brich, Kim Palazzo, Susan Lyles, Karen Cellitti, Ellen Erceg, Carrie Kujawa, Trudy Hundt, Jim McManus, Judy Savick, Barbara Krzoska, Nancy Woods, Laurie Cataldo, Kathy Getchel, Wendy Steffes, Colleen Rusch, Jennifer Huenekens, Kay Bednarz

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Boknevit, seconded by Mr. Jarosh to approve the agenda for February 13, 2003. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS:

Mr. Drew Novotny talked about the safety of students and ideas for tracking children. Mr. Novotny presented several options for the Board to review to help save money, to think like a business, and advertise the St. Francis School District.

Ms. Gail Kolvenbach expressed her views on relationships, collaboration and working together. Ms. Kolvenbach would like to see more parent and teacher input.

Ms. Dianne Gruchalski expressed her concerns about safety in the School District.

Ms. Liz Hasenstein expressed concerns regarding communication between the District and parents. Ms. Hasenstein would like to have an opportunity at the end of the meeting for discussion.

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Mr. Boknevit, seconded by Mr. Jarosh, the following Consent Agenda Action Items were unanimously approved:

Minutes of January 29, 2003

Minutes of January 30, 2003

Minutes of February 6, 2003

REPORTS/ITEMS FOR DISCUSSION/POSSIBLE ACTION:

The School Board reviewed and discussed all three (3) tiers proposed for possible reductions. The School Board will meet on Monday, February 17, 2003 at 5:00 p.m. in the St. Francis High School Library for further discussion. Instructional Services Director, Ms. Carol Topinka suggested that the School Board review each line in the tiers presented and prioritize what the District can and cannot live with. All lists need to be done prior to Monday's meeting to increase productivity.

The School Board inquired if Horizon Academy is meeting the original reason why it was established. Instructional Services Director, Ms. Topinka expressed concern that the program has strayed from its original goal to structure educational programs to be flexible to meet the needs of students. Ms. Topinka would like to see the Academy stationed in the High School.

Summer Cool enrollment was lower in 2002 than 2001. Business Manager, Ms. Kordecki-Ralph presented an overview of the financial impact. The dollar amount for reimbursement this year will be based on last year's low enrollment. Instructional Services Director, Ms. Topinka discussed programs, highlighted remediation and assured parents that there would be a program this year.

St. Francis School District Social Worker, Ms. Molly Gallegos, presented additional information for the District's current truancy policy. A handout with statistics was distributed. Ms. Gallegos pointed out that the District's current policy is not adequate or effective. Ms. Gallegos has received input from each Principal and the District's Police Liaison Officer. The School Board inquired about the laws surrounding truancy. Instructional Services Director, Ms. Topinka helped explain how the District needs to use the laws to meet the needs for these children to keep them in our District. Ms. Gallegos and Ms. Topinka will report back to the School Board with more information.

The 2003-2004 school calendar was presented. There are some inconsistencies on the already approved 2003-2004 school calendar. Dr. Ewald will bring this back to the School Board to review when the calendar dates are correct.

The School Board reviewed the fee increases report distributed by Business Manager, Ms. Kordecki-Ralph. The report is based on an average of 29 school districts. The report was tabled for more discussion at the next regular School Board meeting.

School Board President, Jacqueline Hemmer reported on the following:

1. Ms. Hemmer thanked Dr. Ewald, Ms. Topinka and Ms. Kordecki-Ralph for all their hard work. Ms. Hemmer also thanked the community for their continued support.
2. The next regular School Board meeting is Thursday, February 20, 2003 at 6:30 p.m.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitz and Superintendent Ewald

VISITORS: Carol Topinka Instructional Services Director, Shari Ann Kordecki-Ralph Business Manager

The Board called closed session to order at 9:15 p.m. The Board reconvened into Open Session at 10:10 p.m. for possible action.

President declared the regular meeting adjourned at 10:10 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

SPECIAL SCHOOL BOARD WORK SESSION

HELD IN THE DISTRICT OFFICE - ROOM 201

February 6, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 5:03 p.m.

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Ms. Rutter, seconded by Mr. Boknevitz to approve the agenda for February 6, 2003. Motion was unanimously approved.

Upon motion by Mr. Boknevitz, seconded by Ms. Rutter, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(f) and Wisconsin State Statutes 119.25 and 120.13(f) related to pupil expulsions.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitz and Superintendent Ewald

VISITORS: Mr. and Mrs. Timothy Purpora, Michael Purpora

The Board called closed session to order at 5:05 p.m. The Board reconvened into Open Session at 5:19 p.m. for possible action.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over

which the governmental body has jurisdiction or exercises responsibility.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitz and Superintendent Ewald

VISITORS: None

The Board called closed session to order at 5:45 p.m. The Board reconvened into Open Session at 6:40 p.m. for possible action.

OPEN WORK SESSION TO DISCUSS THE DISTRICT'S FINANCIAL PLANNING:

The work session ensued at 6:41 p.m.

PRESENT: Board members Hemmer, Wattawa, Jarosh, Rutter, Boknevitz and Superintendent Ewald

VISITORS: Carol Topinka Instructional Services Director, Shari Ann Ralph Business Manager

The Board discussed various ways the District can deal with the budget deficit projected for 2003-2004. The School Board will continue to discuss openly the upcoming budget gaps and how to moderate them.

President declared the special work session adjourned at 9:15 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

REGULAR SCHOOL BOARD MEETING

HELD IN THE HIGH SCHOOL LIBRARY

January 30, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the meeting to order at 6:00 p.m.

Upon motion by Ms. Rutter, seconded by Mr. Boknevitz, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(f) and Wisconsin State Statutes 119.25 and 120.13(f) related to pupil expulsions.

PRESENT: Board Members Hemmer, Wattawa, Jarosh (arrived late), Rutter, Boknevitz and Superintendent Ewald

EXCUSED: None

VISITORS: High School Principal, Dr. Gerald Luecht and Mr. and Mrs. Timothy Purpora

The Board called closed session to order at 6:01 p.m. The Board reconvened into Open Session at 6:58 p.m. for possible action.

Upon motion by Mr. Jarosh, seconded by Mr. Boknevitz, the Board moved that the student be placed on probationary status with the expulsion held in abeyance until or unless the student repeats any of the violations or behaviors brought forth as evidence during this January 30, 2003. The Board requests a meeting with the student and parents at 5:00 p.m. at the February 6, 2003 Special School Board Meeting in the District Office. Motion was unanimously approved.

The regular meeting ensued at 7:00 p.m.

PRESENT: Board members Hemmer, Wattawa, Jarosh, Rutter, Boknevitz and Superintendent Ewald

EXCUSED: None

ABSENT: None

VISITORS: Tammy Ahmad, Butch Bretzel, Brad Browne, CNI Newspaper Reporter, Laura Edwins, Ellen Ferentz, Elizabeth Hasenstein, Jill Karas, Shari Kordecki-Ralph Business Manager, Jeff Obst, Jim McManus, Carol Topinka Instructional Services Director, Marie Trimborn-Kaye, Teresa Saskowski

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Boknevit, seconded by Mr. Jarosh to approve the agenda for January 30, 2003. Motion was unanimously approved.

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS:

Mr. Jim McManus asked several fiscal questions. The questions were directed to Business Manager, Shari Ann Kordecki-Ralph. Ms. Kordecki-Ralph will research and respond back to Mr. McManus' inquiries.

CONSENT AGENDA ACTION ITEMS:

President Hemmer inquired if there was any item(s) that should be removed from the consent agenda. There were no items to be removed.

Upon motion by Mr. Boknevit, seconded by Ms. Rutter, the following Consent Agenda Action Items were unanimously approved:

Minutes of January 9, 2003

Bills and Payroll totaling \$1,240,092.87

Personnel Items:

1. The 2007 early retirement request for Nancy Kindley, High School Teacher.
2. The extracurricular contracts for the following people for the 2002-2003 school year:
 - a. Jenna Maier Girls JV Basketball Coach C1/NA, 0 Yrs. \$1,317.60
 - b. Drew Novotny Assistant Drama Coach (1 Semester Only) \$ 732.00

BOARD ACTION ITEMS:

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the resolution to set the threshold at \$5,000.00 for the reporting of capital assets in compliance with GASB 34 was unanimously approved.

Upon motion by Mr. Wattawa, seconded by Mr. Jarosh, the revised high school cleaning contract with TASC Cleaners was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Jarosh, the high school Japanese Class field trip to Chicago, Illinois was unanimously approved.

Upon motion by Mr. Jarosh, seconded by Ms. Rutter, the gift of four (4) boxes of school supplies by South Shore Manor was unanimously approved.

REPORTS/ITEMS FOR DISCUSSION/POSSIBLE ACTION:

High School curriculum proposals and course changes for the 2003-2004 school year was presented for review. High School English Teacher, Mrs. Marie Trimborn-Kaye outlined the new Honors English 2 and 3 that she would like to see offered at St. Francis.

High School Mathematics Teacher, Mr. Butch Bretzel brought forward a proposal to eliminate Pre-Algebra and replace it with a two-year Algebra Program. The Algebra curriculum would be divided into two years and taught at a slower pace, giving remediation to students as needed. Placement will be determined by a Math placement test. This would address the High School students' needs and also give them the credits required in Math.

Upon motion by Ms. Rutter, seconded by Mr. Boknevit, the proposed curriculum changes/additions outlining Honors English 2/3 and Algebra offered over two years was unanimously approved.

The 3rd reading of revised Policy D-20 on Fundraising was reviewed. Upon motion by Mr. Jarosh, seconded by Mr. Boknevit, revised Policy D-20 with the deletions of guidelines #2d and #7 was unanimously approved.

The 1st reading of revised Policy D-30 on Public Solicitation in Schools was reviewed. Upon motion by Mr. Jarosh, seconded by Ms. Hemmer, revised Policy D-30 was unanimously approved.

Mr. Bradley Browne, Information Systems Coordinator, presented an overview on the Technology Committee recommendations. Mr. Browne explained about infrastructure, computers and software. Mr. Browne also explained the difference between a Pentium and a Celeron and that for the District's purposes; the Celeron would be the best buy.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Technology Committee's recommended information technology expenditures for 2003 was unanimously approved.

School Board President, Jacqueline Hemmer reported on the following:

1. Ms. Hemmer outlined the recent Annual Wisconsin Association of School Board's State Conference held on January 22-24, 2003. Several St. Francis School Board Members and Administrators attended.
2. The School Board Meetings on February 13th and February 20th will begin at 6:30 p.m.

Superintendent Ewald reported on the following:

1. The High School Student Credit Union should open in March 2003. Permission slips for students to participate are being sent home with report cards.
2. Mrs. Dowd's 6th grade homeroom class at Deer Creek participated in a writing contest. Deer Creek 6th grader, Cassie Cavender was one of three 6th graders that won.
3. Pre-Kindergarten and Kindergarten registration is March 17th through March 21st at both elementary schools.
4. In terms of the District's budget, we need to not plan for any new money at the present time. Input sheets have been received from staff in regards to budget cuts. A suggestion for different configurations at Deer Creek and Willow Glen, possibly utilizing one school for grades K4-4, and the other school for grades 5-8. There have been many suggestions and possibilities, most important, the District needs to keep in mind what's good for our kids.

Business Manager, Kordecki-Ralph reported on the following:

1. A presentation on how Open Enrollment students fit into our membership counts. Open Enrollment students are not counted in the 3rd Friday count, or revenue limits. This does not change the equalization aid. This is a benefit and gives the District more funds. For Chapter 220 students, the District receives partial funds for the students and this increases state aid and lowers the tax levy.
2. Facility studies and asset appraisal have been sent out and are due back February 14, 2003. Requests were also sent out for copier information.
3. Ms. Kordecki-Ralph reviewed the change over to a new insurance broker, from BENECO to Gallagher. There was brief discussion about getting into an insurance pool.
4. The District has changed to one checking account for internal activities, as opposed to one at each school. Staff will be educated on how to handle money. There is a process that needs to be followed and it will take time to learn. After that time, the process will run smoothly. This new process will give the District effective management of checks and balance.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevit and Superintendent Ewald

EXCUSED: None

VISITORS: None

The Board called closed session to order at 8:33 p.m. The Board reconvened into Open Session at 8:48 p.m. for possible action.

President declared the regular meeting adjourned at 8:49 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

SPECIAL SCHOOL BOARD MEETING/WORK SESSION

HELD IN THE DISTRICT OFFICE

January 29, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the work session to order at 5:07 p.m.

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Jarosh, seconded by Mr. Wattawa to approve the agenda for January 29, 2003. Motion was unanimously approved.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically administrative contracts.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitc and Superintendent Ewald

EXCUSED: None

VISITORS: Attorney Robert Buikema ☞ Davis & Kuelthau, S.C.

The Board called closed session to order at 5:10 p.m. The Board reconvened into open session at 6:10 p.m. for possible action.

Upon motion by Ms. Hemmer, seconded by Mr. Wattawa, the preliminary notices of non-renewal (in relation to the 2003-2004 budget deficit) to Dr. Gerald Luecht, Mr. Peter Vlaj and Mrs. Elma Radke was unanimously approved.

President declared the regular meeting adjourned at 7:15 p.m.

Approved by: Kathleen A. Rutter, School Board Clerk

REGULAR SCHOOL BOARD MEETING/WORK SESSION

HELD IN THE HIGH SCHOOL LIBRARY

January 9, 2003

APPROVED MINUTES

President Jacqueline Hemmer called the work session to order at 5:02 p.m.

PRESENT: Board members Hemmer, Wattawa, Jarosh, Rutter, Boknevitc and Superintendent Ewald

EXCUSED: None

ABSENT: None

VISITORS: Shari Kordecki-Ralph ^{ff} Business Manager, Carol Topinka ^{ff} Instructional Services Director

Superintendent Ewald reported that proper notification of this meeting has been posted in accordance with the open meeting laws of the State of Wisconsin.

A motion was made by Mr. Bokneviz, seconded by Mr. Wattawa to approve the agenda for January 9, 2003. Motion was unanimously approved.

5:00 TO 6:30 P.M. - OPEN WORK SESSION:

The Board reviewed the District^{ff}s financial status and discussed the different options for dealing with a projected deficit of approximately \$700,000 for the 2003-2004 school year. The Board worked on talking points to communicate with our employees and community to give an understanding of the District^{ff}s financial status and the impact of the deficit.

VISITORS: Tammy Ahmad, Dawneen Andre, Shari Kordecki-Ralph ^{ff} Business Manager, Beth Rankinen ^{ff} CNI Newspapers, Carol Topinka ^{ff} Instructional Services Director, Debbie Weber

PLEDGE OF ALLIGIANCE

COMMUNICATIONS: None

COMMENTS FROM VISITORS: None

BOARD ACTION ITEMS:

Upon motion by Mr. Bokneviz, seconded by Mr. Jarosh, the minutes of the December 19, 2002 Regular School Board Meeting was unanimously approved.

There were no personnel items submitted for approval.

Upon motion by Ms. Rutter, seconded by Mr. Wattawa, the resolution authorizing budget adjustment pursuant to Section 65.90(5), Wisconsin Statutes to reallocate debt service funds was unanimously approved.

REPORTS/ITEMS FOR POSSIBLE ACTION:

The meeting dates for January and February were revised upon unanimous approval of all Board Members. The January 23rd meeting is changed to January 30th at 6:30 in the St. Francis High School Library. In February, there will be a work session meeting on February 6th from 5:00 to 7:00 p.m. in the District Office. There will be regular meetings at 6:30 p.m. on February 13th and February 20th. There will be no meeting on February 27th.

A curriculum update was presented by Ms. Carol Topinka, Instructional Services Director. At the January 30th regular School Board Meeting, the English and Math Departments will present proposed changes for the High School.

Ms. Topinka met with the K-8 Reading teachers. Ms. Topinka has requested the Reading teachers to formulate ^{ff}what an ideal reading program looks like^{ff} and return with their thoughts at the next meeting.

The first centralized curriculum group will meet on the morning of January 30th. This is just a beginning of several meetings.

Dr. Ewald and Ms. Topinka attended the Chapter 220 Informational Night for prospective parents at the Milwaukee High School of the Arts.

School Board President, Jacqueline Hemmer reported on the following:

1. Ms. Hemmer asked Board Members to review the financial deficit talking points and let Dr. Ewald know if there are other questions that should be added.
2. The Annual Wisconsin Association of School Board^{ff}s State Conference is being held January 22-24, 2003. Several St. Francis School Board Members and Administrators will be in attendance at this conference.

Superintendent Ewald reviewed reported on the following:

1. A warm welcome back to School Board Vice President, Steve Wattawa.
2. Congratulations to Jacqueline Hemmer and Kathleen Rutter for continued dedication in running for School Board.
3. Congratulations to Marie Trimborm-Kaye, High School Teacher and Jennifer Ries, High School student on their successful nominations in the first round of the Herb Kohl Scholarship/Fellowship process.
4. Dr. Ewald asked School Board Members to review an updated District organizational chart and communication guidelines handout. After reviewing, the changes were unanimously approved by the School Board.
5. School Board President, Jacqueline Hemmer and Superintendent, Dr. Ronda Ewald met with Mr. Ralph Voltner, City Administrator and two representatives from the Planning and Design Institute, Inc. regarding the city's comprehensive plan and vision for the next decade. The consensus of the group was that the purpose of all planning is to strengthen the School District and the community.
6. School Board President, Jacqueline Hemmer and Superintendent, Dr. Ronda Ewald will meet with Craig Ellsworth and the Community Development Authority on Tuesday, January 21, 2003 at 8:00 a.m.
7. The School District will be partnering with the City of St. Francis by creating the employee name badges for all city workers.
8. Dr. Ewald concluded with a document from Athletic Director, John Kloppenburg outlining guidelines for room usage/rental for the School Board to review. This document will also be handed out to Principals for staff reference.

Business Manager, Kordecki-Ralph reported on the following:

1. Ms. Kordecki-Ralph summarized what took place at the Board Work Session earlier in the evening. Administration will be giving a State of the District financial report to the staff in the District to help them understand how the District got to the projected deficit for 2003-2004 and the plan for addressing it.
2. The Business Office is experiencing temporary staff shortage due to an unexpected emergency medical leave. Ms. Kordecki-Ralph is looking for temporary assistance. Several avenues are being researched. Ms. Kordecki-Ralph has placed a call to the UW Business Program for a possible intern.
3. The Technology Committee Meeting is scheduled for Monday, January 13th at 3:30 p.m. in the District Office. The Committee's report will be brought to the January 30th regular School Board meeting.
4. In February, Ms. Kordecki-Ralph would like to have proposals to the Board for a facilities studies.

Upon motion by Ms. Hemmer, seconded by Ms. Rutter, the Board moved into closed session according to Wisconsin State Statutes 19.85 (1)(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

PRESENT: Board Members Hemmer, Wattawa, Jarosh, Rutter, Boknevitc and Superintendent Ewald

EXCUSED: None

VISITORS: None

The Board called closed session to order at 7:25 p.m. The Board reconvened into Open Session at 8:19 p.m. for possible action.

President declared the regular meeting adjourned at 8:20 p.m.

Approved by: Kathleen A. Rutter , School Board Clerk

[Back to Minutes](#)