

# SCHOOL BOARD MINUTES ARCHIVE

1998-1999

ST. FRANCIS SCHOOL DISTRICT

4225 SOUTH LAKE DRIVE

ST. FRANCIS, WI 53235

December 2, 1999

## MINUTES

The meeting was called to order at 7:00 p.m. by President Kim Calteux.

**PRESENT:** Board members Calteux, Ferentz, Grzesiak, Koch, Michalski, and Fiscal Affairs Mgr- McManus

**EXCUSED:** Superintendent Campion

**VISITORS:** Beth Rankinen, and Stacy Grosskrueger

**COMMUNICATIONS:** Letter from Judy Savick, Willow Glen Counselor, regarding Ko-Thi and a \$1,000 mini grant.

**COMMENTS FROM VISITORS:** None.

**REPORTS FROM STUDENT COUNCIL:** Not Present

**ACTION ITEMS:** Upon motion by Mr. Grzesiak, seconded by Mr. Michalski, the minutes of November 11, 1999 were unanimously approved as corrected.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, bills and payroll totaling \$466,402.08 through December 2, 1999 were unanimously approved.

Upon motion by Mr. Michalski, seconded by Ms. Ferentz, the following personnel items were unanimously approved:

1. Contract for Abby Binder - 4-6 Grade Girls Basketball Coach (2 yrs exp) for \$250.00.
2. Contract for Arica Buretta – 4-6 Grade Girls Basketball Coach (2 yrs exp) for \$250.00.
3. Contract for Jacob Dieter - 4-6 Grade Boys Basketball Coach (1 yr exp) for \$225.00.
4. Contract for Zac Dieter - 4-6 Grade Boys Basketball Coach (1 yr exp) for \$225.00.
5. Contract for Gary Griffin – 7 and 8 Grades Boys Basketball Category VI Extra Pay Schedule (1 yr exp) for \$1,696.00
6. Contract for Ruth Herbst - 4-6 Grade Girls Basketball Coach (2 yrs exp) for \$250.00.
7. Contract for John Jelacic - 4-5 Grade Boys Basketball Coach (2 yrs exp) for \$250.00.
8. Contract for Brian Karas - 6 Grade Boys Basketball Coach (2 yrs exp) for \$250.00.
9. Contract for Robert Miller - 6 Grade Boys Basketball Coach (2 yrs exp) for \$250.00.
10. Contract for Tracy Pankowski–4-6 Grade Girls Basketball Coach (2 yrs exp) for \$250.00
11. Contract for David Santi – 1-6 Grade Basketball Advisor (2 yrs exp) for \$1,200.00
12. Contract for Noelle Verhein – 4-6 Grade Girls Basketball Coach (2 yrs exp) for \$250.00

Upon motion by Mr. Michalski, seconded by Ms. Ferentz, the following personnel item was approved (Aye: Ferentz, Koch, Michalski, Grzesiak. Present: Calteux): Contract for Amy Calteux - 4-6 Grade Girls Basketball Coach (2 yrs exp) for \$250.00.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the resignations of Toni Winter (softball coach) and Michael King (JV boys baseball coach) were approved (Aye: Ferentz, Koch, Michalski, Grzesiak. Nay: Calteux) pending successful recruitment of suitable replacement personnel.

Upon motion by Mr. Grzesiak, seconded by Ms. Ferentz, the joint March 28, 2000 St. Francis High School and Thomas

More High School concert was unanimously approved.

## REPORTS AND DISCUSSION:

The Tech Ed position, high school LMC, high school Guidance and Title VI 1<sup>st</sup> Grade teacher (class size reduction grant) positions discussed. The board was comfortable with the Assistant to the Superintendent's intention to begin candidate searches concurrent with the job posting.

Mr. McManus reported (in Mr. Campion's absence) on the following:

- a. Horizon Academy – The third and final grant application submitted.
- b. District had a twenty year student graduate from project Second Chance.
- c. Custodial employees continue to find ways to save the district money.
- d. DC identified as the District Emergency site due to generators.
- e. District Y2K remediation is complete.
- f. High School band will perform at St. Ann's on Dec 16<sup>th</sup>.

Mr. Michalski distributed the October 1999 Reconciliation and the Treasurer's Report.

Ms. Ferentz reported on a December 1<sup>st</sup> Chapter 220 program hosted by the President of the Milwaukee School Board.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, it was unanimously approved by roll call vote that the board convene into closed session for the purpose of discussing negotiation status as per Wisconsin Statutes 19.85(1)(c).

Closed session was called to order at 8:00 p.m.

The Board met in closed session, took no action and returned to open session at 8:37 p.m.

The president declared the regular meeting adjourned at 8:38 p.m.

Approved by:

Peggy Koch

School Board Clerk

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November 11, 1999  
**CORRECTED MINUTES**

The meeting was called to order at 7:00 p.m. by President Kim Calteux.

**PRESENT:** Board members Calteux, Ferentz, Grzesiak, Koch, Michalski, and Fiscal Affairs Mgr- McManus

**EXCUSED:** Superintendent Campion

**VISITORS:** Beth Rankinen, (Reporter from St. Francis Reminder), Trevor Loes, Stacy Grosskruger and Mark Guzman

**COMMUNICATIONS:** Thank you card from the family of Mark Hubacher.

**COMMENTS FROM VISITORS:** Trevor Loes presented a letter to the board requesting approval for the High School band to hold a joint concert with Thomas More in the spring.

**REPORTS FROM STUDENT COUNCIL:** Student Representative, Mark Guzman, reported that desks were not being cleaned by the cleaners, that the window in the student lounge buckles with the wind and that some students may be sneaking back into the HS food line.

**ACTION ITEMS:** Upon motion by Mr. Grzesiak, seconded by Ms. Ferentz, the minutes of October 28, 1999 were unanimously approved as corrected.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the minutes of November 4, 1999 were unanimously approved as distributed.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, bills and payroll totaling \$560,179.23 through November 11, 1999 were unanimously approved.

Upon motion by Mr. Michalski, seconded by Ms. Ferentz, the request for WIAA Cooperative Fall Boys Soccer Team's

participation was unanimously approved.

**REPORTS AND DISCUSSION:**

Mr. McManus reported (in Mr. Campion's absence) on the following:

National School Board Convention.

WASB Seminar on Employment.

Skyward technicians were here correcting gradebook and report card problems.

Red Cross Disaster Planning personnel toured Deer Creek for building suitability.

Mr. Michalski distributed the September Reconciliation and the Treasurer's Report.

Ms. Calteux and Ms. Koch reported on the Curriculum Committee progress. They have discussed the electives for 7-8th grade.

Ms. Calteux reported on the Negotiations Committee progress.

Ms. Ferentz distributed the Prevention and Wellness Advisory Council minutes and then discussed the highlights of the meeting.

Ms. Calteux and Mr. Grzesiak reported on the Association of Commerce meeting.

Ms. Calteux reported on the Superintendent's medical condition.

The president declared the regular meeting adjourned at 7:33 p.m.

Approved by:

Peggy Koch

School Board Clerk

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November 4, 1999

**MINUTES**

The meeting was called to order at 6:35 p.m. by President Kim Calteux.

**PRESENT:** Board members Calteux, Ferentz, Grzesiak, Michalski and Superintendent Campion.

**EXCUSED:** Koch

**VISITORS:** None

**ACTION ITEMS:** Upon motion by Mr. Michalski seconded by Mr. Grzesiak, the budget adjustments as resubmitted were approved.

The president declared the regular meeting adjourned at 6:45 p.m.

Approved by:

Ellen Ferentz

Acting School Board Clerk

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October 28, 1999

**MINUTES**

The meeting was called to order at 7:00 p.m. by President Kim Calteux.

**PRESENT:** Board members Calteux, Ferentz, Grzesiak, Koch, Michalski and Superintendent Campion.

**VISITORS:** Beth Rankinen, (Reporter from St. Francis Reminder) and Stacy Grosskrueger

**COMMUNICATION:** Family Fun Night February 22, 2000 from Liz Hasenstein.

**COMMENTS FROM VISITORS:** None

**REPORTS FROM STUDENT COUNCIL:** Not present.

**ACTION ITEMS:** Upon motion by Mr. Grzesiak, seconded by Ms Koch, the minutes of October 14, 1999 were unanimously approved as corrected.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, bills and payroll totaling \$369,596.57 through October 28, 1999 were unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Mr. Michalski, the appointment of Patty Filkins as the WG School Secretary was unanimously approved.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the basketball coach contracts were unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Ms. Koch, the Spirit Squad Advisor contract was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Mr. Michalski, pay raises for Mark Beaumont and Patty Chicatnek were unanimously approved.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the change in Policy D-10, Student Abuse and Medication was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Mr. Michalski, the 200 available seats for Chapter 220 Transfer and Open Enrollment Students were unanimously approved.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the budget adjustments as distributed were unanimously approved.

#### **REPORTS AND DISCUSSION:**

Discussion was held on the recognition of the announcer's booth volunteers, Jay Iverson and Bob Miller.

Discussion was held the Liturgical Publications Advertising.

Mr. Campion reported on the following:

- a. The Calendar start date.
- b. Sage Grant for smaller class sizes.
- c. Forrest Troy article.
- d. Meeting with Michael Dittman, 5 year Strategic Planning.

The president declared the regular meeting adjourned at 8:25 p.m.

Approved by:

Peggy Koch

School Board Clerk

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October 14, 1999

#### **MINUTES**

The meeting was called to order at 7:00 p.m. by Acting President Tom Grzesiak

**PRESENT:** Board members Ferentz, Grzesiak, Koch, Michalski and Superintendent Campion.

**VISITORS:** Beth Rankinen, (Reporter from St. Francis Reminder), Stacy Grosskrueger, Sue Miller, Lisa Piontek, Gail Kolvenbach and Jim Hecht.

**COMMUNICATION:** Letter from Sue Miller regarding concern for a student at Willow Glen.

**COMMENTS FROM VISITORS:** Sue Miller and Lisa Piontek

**REPORTS FROM STUDENT COUNCIL:** Not present.

**ACTION ITEMS:** Upon motion by Ms. Ferentz, seconded by Mr. Michalski, the minutes of September 23, 1999 were unanimously approved.

Upon motion by Mr. Michalski, seconded by Ms. Koch, bills and payroll totaling \$579,472.28 through October 14, 1999 were unanimously approved.

Upon motion by Mr. Michalski, seconded by Ms. Koch, the appointment Julie Wallace as a Special Education Paraprofessional was unanimously approved.

Upon motion by Mr. Michalski, seconded by Ms. Ferentz, the position of Business Manager in the District Office was unanimously approved.

**REPORTS AND DISCUSSION:** Mr. James Hecht presented information on Special Education.

Discussion was held on a policy change to D-10 Student Abuse and Medication.

Mr. Campion reported on the following:

- a. Donation of Lombardi book, When Pride Still Mattered, from Kujawa Enterprises, David Maraniss.
- b. District attended the Governor's Wisconsin Educational Technology Conference. Mr. Campion was interviewed by Channel 4.
- c. MPS Softway is available through the internet.

Treasurer's Report included:

- a. July 1999 Reconciliation
- b. August 1999 Reconciliation
- c. Report by function for July and August 1999.

Committee Reports:

- a. Equity Committee Meeting Dates will be determined.
- b. Curriculum Committee Meeting Dates will be determined.

The acting president declared the regular meeting adjourned at 7:59 p.m.

Approved by:

Peggy Koch

School Board Clerk

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March 25, 1999

**MINUTES**

The meeting was called to order at 7:05 p.m. by President Calteux.

**PRESENT:** Board members Buttke, Calteux, Grzesiak, Koch, Michalski, and Superintendent Campion.

**VISITORS:** Jim Hecht, Ellen Ferentz, Walter Stover, Rick Monroe, Elayne Stover, Cheryl Lewis, Troy Thibedeau and Butch Bretzel.

**COMMUNICATION:** Thank you letter from Jill Karas to Sheriff Baldwin for the 7th grade tour of the jail.

**COMMENTS FROM VISITORS:** Cheryl Lewis distributed information and discussed the proposed trip to Chicago for the Spanish classes.

**ACTION ITEMS:** Upon motion by Mr. Grzesiak, seconded by Mrs. Koch, the minutes of March 11, 1999 were unanimously approved as distributed.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, bills and payroll totaling \$397,987.87 through March 25, 1999 were unanimously approved.

Upon motion by Mrs. Buttke, seconded by Mrs. Koch, the following monthly premium equivalency rates, effective April 1, 1999, were established for the district's self-funded health benefits program:

Family \$609.05

Single \$229.25

2 over 65 \$415.46

1 over/1 under 65 \$458.48

1 over 65 \$199.66

Upon motion by Mr. Michalski, seconded by Mrs. Koch, staffing for the 1999-2000 school year was unanimously approved as presented. (Attached.)

Upon motion by Mrs. Koch, seconded by Mr. Grzesiak, Kim Calteux was designated as the District's delegate for the 1999 NSBA Convention in San Francisco in April on a vote of 4-0 with Mrs. Calteux voting present.

Upon motion by Mrs. Koch, seconded by Mr. Michalski, out-of-state travel for the high school Spanish classes to visit the Art Institute of Chicago and a Spanish restaurant in Chicago on April 21st was unanimously approved.

**REPORTS AND DISCUSSION:** Dates and location for summer school were discussed with tentative dates set for June 14th through July 23rd.

Mr. Campion reviewed state graduation test alternatives.

Mandatory summer school attendance-retentions were discussed. Mrs. Stover spoke on this subject and distributed handouts.

Math courses for the 2000-2001 school year were reviewed. Mr. Monroe and Mr. Bretzel commented on this item.

Mr. Campion reported on Dr. Park's wake.

Cash reconciliations for February 1999 were presented.

Mrs. Koch reported on Open Enrollment and Chapter 220 program.

Mr. Grzesiak announced the next Conduct Code Committee meeting will be held on March 30th.

The president declared the regular meeting adjourned at 8:45 p.m.

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February 11, 1999

## MINUTES

The meeting was called to order at 7:00 p.m. by President Calteux.

**PRESENT:** Board members Buttke, Calteux, Grzesiak, Koch, Michalski, and Superintendent Campion.

**VISITOR:** Trevor Loes.

**COMMUNICATIONS:** None.

**COMMENTS FROM VISITOR:** Trevor Loes reported on the high school band and chorus trip to Luther College in Decorah, Iowa.

**HIGH SCHOOL STUDENT REPRESENTATIVE REPORT:** Angela Calteux was excused.

**ACTION ITEMS:** Upon motion by Mr. Grzesiak, seconded by Mrs. Koch, the minutes of January 28, 1999 were unanimously approved as corrected.

Upon motion by Mr. Michalski, seconded by Mrs. Koch, bills and payroll totaling \$492,476.62 through February 11, 1999 were unanimously approved.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the appointment of TeAngelo Cargile, part-time custodian at Willow Glen School, was unanimously approved.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the following recreation appointments were unanimously approved:

- George Logic, Boy's/Girl's Head Track Coach, letter of appointment issued for \$3,975.00
- Toni Winter, Director of 1 Act Play, letter of appointment issued for \$861.25
- Terry Benka, Boy's Varsity Golf Coach, letter of appointment issued for \$2,650.00
- Larry Lesniewski, Boy's Junior Varsity Golf Coach, letter of appointment issued for \$2,120.00
- Troy Thibedeau, Boy's Varsity Baseball Coach, letter of appointment issued for \$2,650.00
- Mike King, Boy's Junior Varsity Baseball Coach, letter of appointment issued for \$2,120.00
- Mike King, Boy's Varsity Tennis Coach, letter of appointment issued for \$2,650.00
- Robert Jackland, Boy's Junior Varsity Tennis Coach, letter of appointment issued for \$2,120.00

- Toni Winter, Girl's Varsity Softball Coach, letter of appointment issued for \$2,650.00
- Candy Dowd, 7<sup>th</sup> Grade Girl's Volleyball Coach, letter of appointment issued for \$1,060.00
- Missy Zeman, 8<sup>th</sup> Grade Girl's Volleyball Coach, letter of appointment issued for \$1,060.00
- Abby Binder, 4<sup>th</sup>-6<sup>th</sup> Grade Girl's Basketball Co-Coach, letter of appointment issued for \$112.50
- Arica Buretta, 4<sup>th</sup>-6<sup>th</sup> Grade Girl's Basketball Co-Coach, letter of appointment issued for \$112.50
- Ruth Herbst, 4<sup>th</sup>-6<sup>th</sup> Grade Girl's Basketball Co-Coach, letter of appointment issued for \$112.50
- Tracy Pankowski, 4<sup>th</sup>-6<sup>th</sup> Grade Girl's Basketball Co-Coach, letter of appointment issued for \$112.50
- Noelle Verhein, 4<sup>th</sup>-6<sup>th</sup> Grade Girl's Basketball Co-Coach, letter of appointment issued for \$112.50
- Jenny Freimark, 4<sup>th</sup>-6<sup>th</sup> Grade Girl's Basketball Coach, letter of appointment issued for \$250.00
- Jason Buretta, 6<sup>th</sup> Grade Boy's Basketball Coach, letter of appointment issued for \$250.00
- Andrew Coughlin, 6<sup>th</sup> Grade Boy's Basketball Coach, letter of appointment issued for \$225.00
- John Jelacic, 4<sup>th</sup>-5<sup>th</sup> Grade Boy's Basketball Coach, letter of appointment issued for \$225.00
- Brian Karas, 4<sup>th</sup>-5<sup>th</sup> Grade Boy's Basketball Coach, letter of appointment issued for \$225.00
- Robert Miller, 4<sup>th</sup>-5<sup>th</sup> Grade Boy's Basketball Coach, letter of appointment issued for \$225.00

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the appointment of Amy Calteux, 4<sup>th</sup>-6<sup>th</sup> Grade Girl's Basketball Co-Coach, letter of appointment issued for \$112.50, was approved on a vote of 4-0 with Mrs. Calteux voting present.

Upon motion by Mrs. Buttke, seconded by Mrs. Koch, the following members were unanimously approved to constitute the Conduct Code Committee and develop a code of conduct and administrative procedures to be followed: Tom Grzesiak, Chairman; Jim Hecht; Johnna Noll; Rick Monroe; Terry Benka; Mary Balducci; Denise Wierzbinski; Gary Wierzbinski; and students-Larry Williams, Danielle Kaebisch and Kyle Duerstein. The Committee Chairman will deliver periodic reports to the Board at their regular meetings with the presentation of a final policy for adoption at the 2<sup>nd</sup> regular meeting in April 1999.

Upon motion by Mr. Grzesiak, seconded by Mrs. Koch, the regular April School Board Meetings were scheduled for April 15<sup>th</sup> and April 29<sup>th</sup>.

**REPORTS AND DISCUSSION:** The January Official Student Enrollment report was presented.

Alternative criteria for high school graduation was reviewed.

The Semi-Annual Earned Interest Report and corrected December 1998 Treasurer's Revenue Report were presented.

Mr. Campion reported on:

1. School to work information.
2. Dedication ceremonies for the Robert H. Schneider Memorial.
3. Open Enrollment report from Walter Stover.
4. Critical Issues Forum.

Mr. Michalski reported on the Activities/Recreation Committee meeting.

Upon motion by Mrs. Koch, seconded by Mr. Grzesiak, the board unanimously by roll call vote agreed to convene into closed session for the purpose of considering personnel matters as per Wisconsin Statutes 19.85(1)(c).

Closed session was called to order at 8:23 p.m. The Board met in closed session, took no action and returned to open session at 8:50 p.m.

Upon motion by Mrs. Koch, seconded by Mr. Michalski, the Board unanimously approved the payment of a \$2,000 stipend for the Summer Cool principal in addition to their existing contract, for providing leadership and administering the program.

The president declared the regular meeting adjourned at 8:53 p.m.

Approved by:

Christie Buttke

School Board Clerk

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January 14, 1999

### **MINUTES**

The meeting was called to order at 7:03 p.m. by President Calteux.

**PRESENT:** Board members Buttke, Calteux, Grzesiak, Koch, Michalski, and Superintendent Campion.

**VISITORS:** Trevor Loes, Tom Joncas, Jim Hecht, Ellen Ferentz, Rick Monroe, and Valerie Puryear, Reporter for the St. Francis Reminder.

#### **COMMUNICATIONS:**

1. Letter of resignation from Abel Sapnu, Willow Glen custodian.
2. Letter from Jill Karas requesting use of Deer Creek facilities for 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> grade Lock-In on February 26, 1999.
3. Letters from citizens requesting change in open swim time.
4. Letter of resignation from Doug Sarver, girl's and boy's track team head coach.
5. Letter from John Kloppenburg in response to citizen request for open swim change.

**COMMENTS FROM VISITORS:** None.

**HIGH SCHOOL STUDENT REPRESENTATIVE REPORT:** Angela Calteux was excused.

**ACTION ITEMS:** Upon motion by Mr. Grzesiak, seconded by Mr. Michalski, the minutes of December 10, 1998 and January 5, 1999 were unanimously approved as distributed.

Upon motion by Mr. Michalski, seconded by Mrs. Koch, bills and payroll totaling \$1,063,233.64 through January 14, 1999 were unanimously approved.

Upon motion by Mrs. Koch, seconded by Mr. Grzesiak, the second semester appointments of Kay Bobrofsky as temporary replacement 3<sup>rd</sup> grade teacher at Deer Creek and Mary Nelson as intern teacher at Deer Creek were both unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Mr. Michalski, the resignations of Doug Sarver, head boy's and girl's track coach and Abel Sapnu, part-time Willow Glen custodian were both unanimously approved effective immediately.

Upon motion by Mr. Grzesiak, seconded by Mrs. Koch, an additional paraprofessional position at Deer Creek was unanimously approved.

Upon motion by Mrs. Buttke, seconded by Mr. Grzesiak, high school course offerings for 1999-2000 were unanimously approved as presented (see attached).

Upon motion by Mrs. Koch, seconded by Mr. Michalski, the request of Jill Karas for use of Deer Creek facilities for the 6<sup>th</sup>, 7<sup>th</sup> and



8<sup>th</sup> Grade Lock-In on February 26, 1999 was unanimously approved.

Upon motion by Mr. Grzesiak, seconded by Mrs. Koch, revisions to the Charter School Contract were unanimously approved as presented.

**REPORTS AND DISCUSSION:** The January Official Student Enrollment was presented by Mr. Stover. The total count is 1302 students, this is a decrease of 20 students since the September Official Student Enrollment

A proposed revision to Policy D-3 Student Behavior banning the possession and use of laser pointers will be discussed at the next board meeting.

Mr. Loes reported on a proposed out-of-state trip to Iowa for the high school chorus.

Mr. Campion reported on:

1. A booklet provided by Senator Grobschmidt, "Overview of Laws and Legislation in Wisconsin", was distributed to Board members.
2. Willow Glen stockbrokers dinner and awards ceremony

The cash reconciliation for October 1998 was distributed to the Board by Mr. Michalski.

Upon motion by Mrs. Koch, seconded by Mr. Michalski, the board unanimously by roll call vote agreed to convene into closed session for the purpose of hearing grievances as per Wisconsin Statutes 19.85(1)(c)(g).

Closed session was called to order at 8:15 p.m.

The Board met in closed session, took no action and returned to open session at 10:17 p.m.

Upon motion by Mrs. Buttke, seconded by Mr. Michalski, the board unanimously agreed to deny the SFEA grievance on SIC Chairs.

Upon motion by Mrs. Buttke, seconded by Mrs. Koch, the board agreed to compensate teachers for loss of preparation time when attending an IEP meeting at the rate of \$17.00 per hour on a 4-1 vote with Mr. Michalski voting no.

The president declared the regular meeting adjourned at 10:30 p.m.

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December 10, 1998

## MINUTES

The meeting was called to order at 7:00 p.m. by President Calteux.

**PRESENT:** Board members Calteux, Grzesiak, Koch, Michalski, and Superintendent Campion. Mrs. Buttke was excused.

**VISITORS:** Chuck Coughlin, Rick Monroe, Jim Hecht and Valerie Puryear, Reporter for the St. Francis Reminder.

### COMMUNICATIONS:

1. Memo from Johnna Noll recommending pay increase for Patty Chicantek.
2. Thank you letter to Paul Demet, Lindner & Marsack, S.C. for the donation of forty copies of WordPerfect 5.1 and manufacturer's licenses.

**COMMENTS FROM VISITORS:** None.

**HIGH SCHOOL STUDENT REPRESENTATIVE REPORT:** Angela Calteux was excused.

**ACTION ITEMS:** Upon motion by Mr. Grzesiak, seconded by Mr. Michalski, the minutes of November 19, 1998 were unanimously approved as distributed.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, bills and payroll totaling \$701,578.53 through December 10, 1998 were unanimously approved.

Upon motion by Mr. Michalski, seconded by Mrs. Koch, the recommendation to increase the salary of Patty Chicantek, playground supervisor, by 254 per hour was unanimously approved.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the request from Andrew Coughlin for payment of UWM Japanese course tuition, was unanimously approved.

Upon motion by Mr. Michalski, seconded by Mrs. Koch, a resolution requesting the Governor and State Legislature to pay state aids within the same fiscal year that they apply, was unanimously approved. (Attached)

Upon motion by Mr. Grzesiak, seconded by Mrs. Koch, a letter to the State Senate Insurance, Tourism, and Rural Affairs Committee and State Education Association, discouraging adoption of school calendar legislation forcing schools to start after September 1<sup>st</sup>, was unanimously approved. (Attached)

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, a letter expressing condolences to family and friends of Captain Gregory Martin for his contribution to St. Francis School District was unanimously approved.

**REPORTS AND DISCUSSION:** Mr. Monroe reviewed high school course offerings for the 1999-2000 school year.

Mr. Hecht discussed the need for an additional paraprofessional position at Deer Creek School.

Mr. Michalski presented the monthly actual expenditures and receipts for November 1998.

Mr. Campion reported on:

1. Student artwork to be displayed at the State Education Convention.
2. District's compliance with new requirements of IDEA.
3. DPI 1999-2001 Education Agenda Budget Highlights.

Cash reconciliation for July, August, and September 1998 were presented by Mr. Michalski.

Kim Calteux reported on meeting with State Senator Grobschmidt at Oak Creek School District.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the board unanimously by roll call vote agreed to convene into closed session for the purpose of considering expulsion of student as per Wisconsin Statutes 19.85(1)(f).

Closed session was called to order at 8:10 p.m.

The Board met in closed session, took no action and returned to open session at 8:59 p.m.

The president declared the regular meeting adjourned at 9:00 p.m.

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November 5, 1998

## **MINUTES**

The meeting was called to order at 7:00 p.m. by President Calteux.

**PRESENT:** Board members Buttke, Calteux, Grzesiak, Michalski, and Superintendent Campion. Mrs. Koch was excused.

**VISITORS:** Cheryl Lewis, Rick Monroe, Thomas Calteux, Luke Klink, Reporter for the Journal Sentinel and Valerie Puryear, Reporter for the St. Francis Reminder.

**COMMUNICATIONS:** None.

**COMMENTS FROM VISITORS:** None.

**HIGH SCHOOL STUDENT REPRESENTATIVE REPORT:** Angela Calteux was excused.

**ACTION ITEMS:** Mr. Grzesiak moved that the minutes of October 22, 1998 and October 27, 1998 be approved as distributed, motion failed due to lack of second.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, bills and payroll totaling \$229,186.81 through November 5, 1998 were unanimously approved.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the Drama Club's request for an out-of-state trip to New York City during 1999 spring break was unanimously approved.

**REPORTS AND DISCUSSION:** Cheryl Lewis reported on the International Club's request for an out-of-state trip to Costa Rica during 1999 spring break.

The president declared the meeting adjourned at 7:30 p.m.

Approved By:

Christie Buttko

School Board Clerk

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September 24, 1998

### **MINUTES**

The meeting was called to order at 7:00 p.m. by President Calteux.

**PRESENT:** Board members Buttko, Calteux, Grzesiak, Koch, Michalski, and Superintendent Campion.

**VISITORS:** Jan Doser, John Kloppenburg, Angela Calteux, Student Representative and Valerie Puryear, Reporter for the St. Francis Reminder.

#### **COMMUNICATIONS:**

1. Letter from Maria Carriere regarding Recreation Department.
2. Letter from Richard Staats complimenting Rick Monroe, high school principal.

**COMMENTS FROM VISITORS:** Angela Calteux, Student Representative, reported on need for outdoor benches for students waiting for buses at the high school.

**ACTION ITEMS:** Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the minutes of September 10, 1998 were unanimously approved with corrections.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, bills and payroll totaling \$521,072.07 through September 24, 1998 were unanimously approved.

Mr. Michalski moved that extra-curricular letters of appointment be approved as listed, motion died due to lack of second.

Trevor Loes, Chorus and Band-High School, contract issued for \$2,782.50

Earl Jorgensen, Band-Elementary, contract issued for \$662.50

Missy Zeman, Elementary Student Council-Deer Creek, contract issued for \$1,060.00

Marge Kosloske, Elementary Student Council Co-Advisor-Willow Glen, contract issued for \$397.50

Nadine Kuziej, Elementary Student Council Co-Advisor-Willow Glen, contract issued for \$530.00

Mike Szydowski, High School Student Council Advisor, contract issued for \$1,132.88

Chris Trasser, 9th Grade Class Advisor, contract issued for \$265.00

Terry Benka, 10th Grade Class Advisor, contract issued for \$265.00

Mary Ellen Flanagan, 11th Grade Class Advisor, contract issued for \$1,325.00

Tom Joncas, 12th Grade Class Advisor, contract issued for \$1,325.00

Chris Trasser, Pep Club Advisor, contract issued for 662.50

Michael Halloran, Forensics Advisor, contract issued for \$1,722.50

Bill Schoeneberg, Audio Visual Advisor-High School, contract issued for \$1,391.25

Carrie Schmanski, Spanish Club Co-Advisor, contract issued for \$761.87

Cheryl Lewis, Spanish Club Co-Advisor, contract issued for \$761.87

Eileen Roth, National Honor Society Advisor, contract issued for \$662.50

Judy Richmond, Peer Helper Advisor, contract issued for \$662.50

Michael Konieczka, Peer Helper Advisor, contract issued for \$662.50

Toni Winter, Director of Three Act Play, contract issued for \$1,722.50

Gerriann Crawley, Cadets-Willow Glen, contract issued for \$927.50

Jeanne Koblewski, Cadets-Deer Creek, contract issued for \$927.50

Rhonda Raasch, Newspaper Advisor-High School, contract issued for \$168.94 per issue (max. 9 issues)

Missy Zeman, Newspaper Co-Advisor-Deer Creek, contract issued for \$99.37 per issue (max. 9 issues)

Jane Perkins, Newspaper Co-Advisor-Deer Creek, contract issued for \$99.37 per issue (max. 9 issues)

Upon motion by Mrs. Buttke, seconded by Mrs. Koch the board approved extra-curricular letters of appointment listed with the exception of Earl Jorgensen, Band-Elementary, on a 4-1 vote with Mr. Michalski voting no.

Upon motion by Mr. Grzesiak, seconded by Mr. Michalski, the board unanimously approved the attached new and revised policies: D-4a Locker Searches, D-9 Student Attendance, E-7 Youth Options Program, and E-8 Wisconsin Academic Excellence Scholarship.

Upon motion by Mr. Grzesiak, seconded by Mrs. Koch, the board unanimously approved the request from the Spirit Squad for an out-of-state trip to Six Flags in Gurnee, Illinois on Sunday, October 11th for a Fall Pom Pon Competition be approved.

**REPORTS AND DISCUSSION:** Revisions to Policy D-12 Instructional Use of Computer Networks were reviewed.

Proper use of school grounds in regard to weber grills at the tennis courts was discussed.

Monthly actual expenditures for July and August were presented by Mr. Michalski.

Mr. Campion reported on the following:

1. Recreation program.
2. Third Friday count.
3. Third grade reading test scores.

4. Attendance.
5. Senior Bulletin.
6. WSAS notes from Mr. Stover.
7. DPI letter.

Mr. Grzesiak gave an update on Buildings and Grounds and reported on a recent tour.

Mrs. Buttke reported on CESA ending merit pay for their employees.

Mrs. Calteux stated that the board will tour the schools on October 20th.

Mr. Grzesiak reported that Willow Glen PTO meetings have been changed to the 2nd Tuesday of each month.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the board unanimously agreed by roll call vote to convene into closed session at 8:30 p.m. for the purpose of considering personnel matters as per Wisconsin Statutes 19.85(1)(c).

The Board met in closed session, took no action and returned to open session at 9:23 p.m.

The president declared the meeting adjourned at 9:24 p.m.

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August 27, 1998

### MINUTES

The meeting was called to order at 6:35 p.m. by Vice President Grzesiak

**PRESENT:** Board members Buttke, Grzesiak, Michalski, Koch and Superintendent Campion. Mrs. Calteux was excused.

**VISITORS:** Valerie Puryear, Reporter for the St. Francis Reminder.

Upon motion by Mrs. Koch, seconded by Mr. Michalski, the board unanimously agreed by roll call vote to convene into closed session at 6:36 p.m. for the purpose of considering evaluation and compensation of non-union personnel as per Wisconsin Statutes 19.85(1)(c).

The Board met in closed session, took no action and returned to open session at 7:30 p.m.

### COMMUNICATIONS:

1. Letter from Robert Goelz requesting change in retirement date.
2. Thank you letter from Sue Bogdon.

**COMMENTS FROM VISITORS:** None.

**ACTION ITEMS:** Upon motion by Mrs. Koch, seconded by Mr. Michalski, the minutes of August 13, 1998 were unanimously approved as presented and the minutes of August 24, 1998 were unanimously approved with corrections.

Upon motion by Mr. Michalski, seconded by Mrs. Koch, bills and payroll totaling \$273,296.51 through August 27, 1998 were unanimously approved.

Upon motion by Mr. Michalski, seconded by Mrs. Buttke the board unanimously approved the request of Robert Goelz, Willow Glen 5th grade teacher, requesting a change in his retirement date from June 2001 to June 2000.

Upon motion by Mr. Michalski, seconded by Mrs. Koch, the board unanimously approved recreation appointments and corrected contracts as presented.

Upon motion by Mr. Michalski, seconded by Mrs. Koch, the board unanimously approved the resolution authorizing temporary borrowing of \$3,100,000 from R.W. Baird & Co. at an annual interest rate of 3.829% as per Wisconsin Statutes 67.12(8)(2)(1) for

the period 9/4/98 through 9/30/99.

Upon motion by Mr. Michalski, seconded by Mrs. Koch, the district budgets as presented at the Annual Meeting on August 24, 1998 were formally approved for the 1998-99 school year. (Summary attached.)

Upon motion by Mrs. Buttke, seconded by Mr. Michalski, the board unanimously approved the following salaries for non-union personnel retroactive to July 1, 1998:

Annual Salaries

Assistant to the Superintendent 56,520.00

Special Education Director 57,376.05

High School Principal 67,757.30

Deer Creek Principal 54,590.00

Willow Glen Principal 50,460.00

Fiscal Affairs Manager 49,149.30

School Social Worker 47,251.55

School Psychologist 80% 43,421.49

EEN Support Teacher 50% 17,941.14

Hourly Rates

Payroll/Benefits Clerk \$15.99

District Office Clerk \$11.33

District Office Secretary \$11.40

**REPORTS AND DISCUSSION:** Davis Cup Resolution was discussed.

There were no monthly actual expenditures and receipts presented to Mr. Michalski.

Mr. Campion reported on the following:

1. Approval of inservice day for high school staff.
2. Coach's salary table.
3. Elementary registration.
4. Superintendent Communication Committee meeting.
5. 1997-98 ACT results.
6. District enrollments.

The vice president declared the meeting adjourned at 8:17 p.m.

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August 24, 1998

**MINUTES**

The meeting was called to order at 7:52 p.m. by President Calteux.

**PRESENT:** Board members Calteux, Grzesiak, Michalski, Koch and Superintendent Campion. Mrs. Buttke was excused.

**VISITORS:** Jim McManus, Walter Stover, Judy Salkeld, Gail Kolvenbach, Jean Kocourek, Elayne Stover and Valerie Puryear, reporter for the St. Francis Reminder.

**ACTION ITEMS:** Upon motion by Mr. Michalski, seconded by Mr. Grzesiak the board unanimously approved the contract release of Susan Nolan Nakatsuji, Art Teacher, contingent upon finding a suitable replacement.

Upon motion by Mrs. Koch, seconded by Mr. Michalski, the board unanimously approved the appointment of George Logic as High School Physical Education/Health Teacher and an increase in the contract of Katherine Getchel, Art Teacher, from an 80% assignment to a 100% assignment.

Upon motion by Mr. Michalski, seconded by Mr. Grzesiak, the board unanimously agreed by roll call vote to convene into closed session at 7:59 p.m. for the purpose of considering evaluation and compensation of non-union personnel as per Wisconsin Statutes 19.85(1)(c).

The Board met in closed session, took no action and returned to open session at 8:31 p.m.

The president declared the meeting adjourned at 8:31 p.m.

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